

Leading a Small Church

Churches And *Missions:

Argenta
Arthur
Atwood
Boody
Calvary
Emmanuel
Fellowship
Findlay
Forsyth
Galilee
Hammond
Heyworth
Lincoln
Lovington
Mt. Zion
Shiloh
Sullivan
Summit Avenue
Tabernacle
Tri-Valley
Trinity

The Mission of Central Baptist Association is to encourage and facilitate Cooperation, Fellowship, Missions Awareness and Missionary Activity among our churches; and to assist and resource our churches in the areas of Church Renewal, Leadership Development and New Work!

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Small Church

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events, Financial Report

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64th Annual Meeting

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Pews & CBA Calendar

Will Ferguson's notes from John Maxwell's presentation

"All great churches were at one time small."

They see church not as it is...but as it will become. Pastor is prepared on the inside well before things happen on the outside.

I. Let's admit this is not easy. There are barriers (common barriers of small churches)

Limitations and difficulties we must get through.

Limited people—Not a lot of giftedness to work with. Quantity of people and quality. "Lack of mature Christians" Not an idea situation. If you have a small church go with what you've got and God will give you more.

Limited finances—Help people learn stewardship.

"Stewardship is not a matter of money. It is a matter of trusting God." "Stewardship is Lordship." Develop a boldness about preaching giving from the pulpit.

1. Biblical truth.
2. Personal conviction results in practice.
3. Personal generosity
4. People want to give to what they believe in.

C. Limited facilities

D. Limited time—Bi-vocational pastors- "Have to be better at prioritizing and time management than any other" No full-time staff. Very few volunteers

E. Limited victories—sense of low self-image.

Quit wishing you were somewhere else.

*Help your people to experience one small victory every month!

Put some winnings under their belts.

F. Limited vision—"Size of the vision is based on the size of the leader, not the church."

The leader sees the potential long before it becomes a reality. Doesn't see what is...sees what will become.

G. Limited influence—Not because of size, but because they are "in-grown." Inward thinking, instead of outward thinking.

H. Limited expectation—Little attitude of expectancy.

- Don't expect too much.
- Don't ask too much.
- Don't get excited, people won't understand you.

Usually stays small because of the thinking of the congregation.

III Three Zones

1. Small Church Zone

"Real ministry doesn't happen unless the pastor does it."

2. Awkward Zone

—Still pastor church, but also train lay ministers to do ministry for you.

Growth Zone

People equipped to minister, pastor equipped to lead.

3. Breaking Through the Awkward Zone

Time—at least 1 1/2 years. Will take an average of 3 years. (18 months—3 years)

Courage—Change yourself. Changing yourself and others takes great courage. (2 Tim. 1:7) Lead by example.

Conviction—all great movements have been led by people with great conviction. "You will have all kinds of opposition." People will leave. You must have a strong conviction to grow the church.

The issue is not—people leaving. The issue is: are the good (mature) people leaving and the bad (immature) people staying? Or are the bad (immature) people leaving and the good (mature) people staying? *Exactly who's leaving?

Need help from other people. Need help from another leader. Resources...etc.

Leadership skills...the reason they need leadership skills is getting people ready.

7. Ways to Lead a Small Church Forward

Check your own attitude. Key is health.

Three (3) core elements of healthy church:

- A. Prayer-partners.
- B. Evangelism-reaching people.
- C. Teaching and obeying God's word.

1. First thing is to check your attitude.

"Happiness and fulfillment should be yours right now." If you don't find fulfillment today, you won't be fulfilled anywhere else." Give your best shot.

2. Make sure your motives are right!

—What discourages you the most?

- a. Low attendance on Sunday
- b. No one coming forward getting saved
- c. A low offering

CBA Pastors, Staff & families...



Birthdays

September

- 3-Bill Tankersley (Argenta)
- 5-Vickie Marshall (Mt. Zion)
 - Barb Foil (Mt. Zion)
- 6-Brandon Smith (Mt. Zion)
- 9-Bill Henderson (Hammond)
- 10-Dale Granda (Summit Ave.)
 - Linda Allen (Great Commission)
 - Renee Smith (Mt. Zion)
- 21-Tom & Pauline Miller (Heyworth)
- 23-Bethany Andrews (Grace Fellow.)
- 24-Loretta Tankersley (Argenta)
 - Julie Andrews (Grace Fellowship)
- 28-Rich Ratts (Forsyth)

Anniversaries



October

- 8-Diane Peterson (Heyworth)
- 10-Lois Henderson (Hammond)
- 17-Taylor Smith (Mt. Zion)
- 18-Macy Smith (Fellowship)

Church Anniversaries

- Pastor Steve Lindstrom-15 yrs. at Findlay (1998-2013)
- Christine Granda-12 yrs. as CBA Ministry Assistant (Oct. 8, 2001-2013)

Acts 1:8 Training Sept. 12 in Springfield

Pastor's and mission leaders who are interested in intentionally developing a missions strategy in their church are invited to join with us on September 12 at the IBSA Building to receive training from our Evangelism, Church Planting and Mission Leaders. A practical missions model will be taught and each pastor will leave with the tools necessary to develop a strategic missions plan. We will begin this free training session at 10 a.m. and will end at 2 p.m. Lunch will be provided.

Contact BarbTroeger@IBSA.org or call (217) 391-3138, for more information .

"Prime": A Conference on Biblical Manhood

God's calling for every man is to let his life, his marriage, and his relationships be a picture of the Gospel. "Prime" calls men to the first importance of his personal walk and his role in his home. Bring the men of your church for a powerful night of worship and challenging messages on God's design for men

[September 19, 6:30-8:30 p.m. at Faith Tabernacle, Chicago](#)

[September 26, 6:30-8:30 p.m. at Bethel Baptist, Troy](#)

Girl's Missions Celebration October 4-5, 2013

Friday—7-8:30 pm

Saturday—9:30 am-3 pm

IBSA Building, Springfield

Cost: \$15 per person

(Girls, 1st-6th grade)

Register at IBSA.org/children

Registration deadline is Sept. 25th.

Check out the Czech Republic and Slovakia as girls 1st-6th grade hear missionaries and experience stories activities and different foods from this interesting part of the world.

Disaster Relief Training Oct. 11-12, 2013

Lake Sallateeska, Pinckneyville; begins at 1 pm Friday for chaplains, 5 pm for all others. For info. on cost and lodging, contact LindaDarden@IBSA.org. Register by Oct. 4th.

NOTE: *Disaster Relief Team left Aug. 26th from Sullivan for Waynesville, MO, to assist in a week of flooding recovery.*

FINANCIAL REPORT CBA BUDGET ACCOUNT

July-August 2013

Argenta	113.23	(1) & (3)-means
Arthur	687.00	how many checks
Atwood	734.00	were received
Christian	122.04	during months
Boody (1)	60.50	reporting.
Calvary (3)	204.94	The rest gave 2.
Galilee	153.10	
Emmanuel	491.60	
Fellowship	292.00	
Findlay (3)	81.00	
Forsyth	792.19	
Hammond	381.71	
Heyworth	290.04	
Lincoln (1)	206.62	
Lovington	629.38	
Mt. Zion	1247.60	
Sullivan	627.00	
Summit Ave.	630.18	
Tabernacle	1178.52	
Tri-Valley	<u>536.21</u>	
	\$9,458.86	



**Thank
You
For
Your
Support**

Baptist Foundation Bonds Assist Our CBA Churches

Baptist Foundation Illinois's new investment option "truly is Baptists helping Baptists," says Executive Director Doug Morrow.

The program is designed as a way for Illinois Baptists to invest in churches across the state engaged in building projects. BFI uses the invested funds to make loans to churches, who pay interest on those loans to the Foundation.

There are currently four open bond issues, all set to close by September 15th (or before, if they're fully subscribed):

- 1. 2013H: Maximum of \$718,000**
(church in Chicago Metro Assoc.)
- 2. 2013F: Maximum of \$150,000**
(*Calvary Bapt. in Central Assoc.-new outreach facility*)
- 3. 2013I: Maximum of \$50,000**
(church in Three Rivers Assoc.)
- 4. 2013J: Maximum of \$25,000**
(*1st Bapt., Boody in Central Assoc.-new HVAC & roof replacement*)

Bonds are available in \$1,000 increments and have a maximum term of 20 years, although Illinois Baptist churches have historically paid off loans in seven to eight years. Bond holders receive 3% annual interest from the Foundation for their investment, compared to lower interest rates associated with bank products like CD's. Investors must be IBSA churches or members of same. Go to www.BaptistFoundationIL.org for more info, or contact BFI at (217) 391-3102.



HEARTCALL COUNSELING

Heartcall exists to provide Christ-centered Biblical counseling for individuals, couples, families in a confidential, comfortable setting. We provide encouragement, education and support in a way that is consistent with scripture.

For more information, contact Pastor Doug or Leslie Davis at 217-543-4171. Heartcall is a ministry of Arthur Southern Bapt. Church.

- What encourages you the most?
 - a. Everything calm and comfortable
 - b. More people involved in volunteering
 - c. Everyone is happy with you.
 - What keeps you up at night?
 - a. Relationship
 - b. Great commission
 - c. Financial problems
 - What do you prefer most as a leader?
 - a. Like you
 - b. Respect you
 - c. Honor you
- Wrong motives today will show up tomorrow.
3. Understand what the process is about.
- A. Not charismatic leadership—not one personality
 - B. Not great preaching—not the driving force behind growing a church. Equipping people.
 - C. Not about more services—Don't have to do it more to get it better.
- Less church and more developing and training people.

- 4. Make sure your vision is clear.
 - Do you thoroughly know it?
 - Do you consistently show it?
 - Do your leaders own it?
 - Does your congregation follow it?
- 5. Identify & gather 3 groups of people.
 - Instigators-fired up
 - Intercessors-prayer warriors
 - Influencers-leaders & potential leaders
- 6. Cultivate a culture of volunteer ministry.
 - A. Identify your own personal ministry needs and people who can help you.
 - Secretary-administrative assistant
 - Personal needs as a pastor/minister and identify and ask people where they could help.
 - B. Identify top ministries of the church and the spiritual gifts required to help get these ministries successful. Put best people in best ministry.
 - C. Preach lay ministry sermons.
 - D. Teach about spiritual gifts.
 - E. Give people a spiritual gifts test during a church service.

- F. Encourage people as they use their gifts for ministry. Be the chief cheer-leader.
 - 7. Don't attempt to take the journey alone.
 - A. Establish alliances with other small churches. Gather/do some things together.
 - Join a Ministerial association. Lots of small churches with a big kingdom influence.
 - B. Develop a mentoring relationship with a pastor of a growing church twice your size.
 - Form relationships with pastors whose churches are a little larger than yours.
 - C. Study the trends and movements of larger churches. Extract principles.
 - D. Injoy(?) life group to partner with you.
- **We Need to Develop People****

Will Ferguson's Resignation as Partnership Coordinator

This letter is to inform the Central Baptist Association of my intent to resign my present position as the Partnership Coordinator for the Association by September 1, 2013.

After just three months in this position it has become very clear to me that I simply do not have the time nor the focus that it will require to fulfill the requirements of the position. There were a few of you that were concerned at the Board meeting about this, but I wanted to step into it to see if it were possible. While I am appreciative of the opportunity to serve in that capacity, I am sorry that I need to step out so early in this process.

It is my conviction that the best way that I can help the Association is by building a stronger church in Argenta and serving through that church.

I do not know where we will go from here, but please know I have prayerfully made this decision and believe that I am following the Lord's leading. I have a peace about it. I thank you for understanding.

In Christ,
Bro. Will Ferguson



Saving Your Marriage- Before & After It Starts



Marriage Enrichment Retreat Friday, September 27th & Saturday, September 28th, 2013 IBSA Building

Cost: \$200-for married couples
\$110-for engaged couples

Includes: motel (for married couples), conference materials, book & workbooks, banquet, snacks, room treats.

Remarriage is one of the topics.

Note: Some limited, partial scholarships might be available.
Talk to Michele Waters for more information-(217) 494-2234.

For more information, or to sign up: Pastor Tommy Walters, Eastview Baptist Church, at (217) 725-1660.

Central Baptist Association's **64th Annual Meeting Saturday, October 12th, 2013**

First Baptist Church, Mt. Zion
Annual Sermon-Pastor Rich Ratts, Forsyth
Music Leader: Chris Vieth, Tabernacle

MORE INFORMATION TO COME

CBA'S NEW EMAIL ADDRESS

On Aug. 20, I found that the email address at CBA office had been compromised, so it was necessary to change the address. **Please make note of the new CBA office email:**

cbaoffice@comcast.net



NEWS from the Pews!

Argenta-has kicked off the school year with KWAM! (Kids With A Mission) on Wednesday nights. Children are fed a light supper and the evening includes singing, Bible drills, scripture memorization, team building games, adopt-a-missionary, as well as a community service project work. On September 22, we will be having a Fall Festival with food, fellowship, games, and activities throughout the afternoon. We will also be having a "camp"-style worship during our morning service that day!

Calvary-is experiencing something wonderful as God continues to give an increase in attendance. We are not in revival, but we are sensing the Holy Spirit working in our midst. The people have a mind to work. Thanks be to God. To Him be All Glory!

Emmanuel-has called Pastor Scott Andrews as their interim. Pastor Scott has been filling in as pulpit supply for several years and he is a very good teacher and preacher. The members of Emmanuel's choir are joining with the members of Summit Avenue's choir to present "All Through the Night" a Christmas Cantata. Emmanuel's Music leader, Keith Schmutzler and Summit's Chris Granda are joining forces and are working out the details to present the cantata at each church in December.

Fellowship-has a busy fall planned. A Sunday School breakfast was held August 25th to recognize the children who are being promoted in Sunday School and to provide fellowship and reach out to those not

currently attending Sunday School. This was a successful event. A "Date Night" is planned again in September and a "Shopping Day" for parents will be held in December to provide child care while parents do their Christmas shopping. A trip is planned to the Baptist Children Home's Fall Roundup September 21st for Acteens and any other church members who wish to go. In November Acteens will attend AWSOM and the church will hold its annual Thanksgiving Dinner. Ladies from the church will attend the Beth Moore Bible Study in Springfield on October 25-26. We continue to encourage our newcomers to participate in all of our activities. December 8 the church will hold its International Mission Study and Gumbo dinner during and after the morning worship service!

Sullivan Southern-We had our Sunday School kick-off picnic in Wyman Park Sunday, Aug. 29, for the new Sunday School Year which was followed by our Sunday Evening Worship Service. We had a very good turnout and had a great time with a lot of good food.

On Sunday, Oct. 6, our church will participate in the Life Chain. We will be letting our community know that the Church supports the sanctity of human life. We are also working to get as many churches in Sullivan involved as well so that we can have a long chain of people holding pro-life signs along our main highways in town. Any church interested in getting their church involved in their local town can go to www.nationallifechain.org. You can download a free manual and signs can be ordered at .47 cents each, plus shipping.

We will have a booth again this year at the Octoberfest/Chili Cook-off in Sullivan on Oct. 18-19. We will be handing out Gospel

tracts and free homemade cookies. It is always well received each year.

We are making plans to have a Holy House this year on Oct. 30th. We will be telling and acting out in costume several events of the Bible. This year's theme will be "Following Jesus." Children are invited to come by while they are out Trick or Treating. It will take approximately 30 minutes to go through and they will receive candy at each of the rooms. Grownups are welcomed as well.

Summit Ave.-has Revival Services scheduled for September 22-25, 2013. Preaching starts at 6 PM Sunday and at 7 PM Mon.-Wed. and will include, Mark Emerson, IBSA; Lanny Faulkner, Atwood; Mitch Flesch, Calvary; and Ron Woodrum, Tri-Valley. Everyone is invited to attend. We are joining forces with Emmanuel to present "All Through the Night" a Christmas Cantata.

Tabernacle-honored their VBS workers with a luncheon on Aug. 25th for all their hard work. We are also hosting a luncheon for our TBC widows/widowers on Sept. 8th to see how we can better serve their needs.

Pastor Wes Feltner celebrated his 5 year TBC Anniversary on Aug. 25th; and Susan Baker celebrated her 25 year anniversary as church secretary also on the 25th. Pastor Brandt will have been here 3 years on Sept. 1st and Joanna Tiarks has been our financial secretary for a year now as of Sept. 1st and Pastor Clif Jones' 10 yr. anniversary at Tabernacle is Sept. 29th.

Our Wednesday EQUIP Sessions start again on Sept. 4th and our Sunday Night Life Group Home Studies resume with a kickoff on Sept. 8th. We will also again be hosting the Decatur Municipal Band Concert on Oct. 8th. Our next Mission Team heads to China on Oct. 17th for a week of mission endeavors.

Mark Your Calendar

September 2013

- 2nd-LABOR DAY-Office Closed
- 12th-Acts 1:8 Training at IBSA Bldg., Springfield
- 14th-BCH&FS Annual Fall Festival, Carmi
- 15th-22nd-State Missions Emphasis-Illinois Missions Offering
- 17th-Reports from ALL Teams & Committees due
- 17th at 7 PM-Associational Leadership Meeting at Office
- 20th-21st-Acts 1:8 Celebration
- 25th-See You At the Pole
- 26th-Prime Conference for Men at Bethel Bapt., Troy, IL
- 27th-28th-Answer the Call Conf. at IBSA Bldg.
- 27th-28th-Marriage Enrichment Retreat at IBSA Bldg., Spgfld.

October 2013

- PASTOR APPRECIATION MONTH**
- 4th-5th-Girls' Missions Celebration, IBSA Bldg.
- 6th-Soul Winning Sunday
- 7th-New Minister's Orientation at IBSA Bldg.
- 11th-12th-Disaster Relief Training at Lake Sallateska
- 12th-CBA 64th Annual Meeting at FBC, Mt. Zion
- 14th-Columbus Day