



FIRST BAPTIST CHURCH LAUDERDALE

PASTOR POSITION ANNOUNCEMENT

682 South Lauderdale Street | Memphis, Tennessee 38126

First Baptist Church Lauderdale (FBCL) members witness for Christ at the crossroads of the Mid-South from our location in Memphis, Tennessee.

FBCL's location, immediately southeast of a changing Downtown Memphis should, and is expected to, result in an increasing multi-ethnic and multi-generational church culture.

Demographically, FBCL is African American. It has a longstanding multi-generational heritage that has resulted in a rich, diverse fellowship amongst us.

The leadership of FBCL has decided to spark and ignite its potential and is seeking the fresh vision of a Pastor that will lead them.

FBCL is ready to reach the next generation and its community for many years to come.

Position Description

The Pastor of First Baptist Church is expected to be gifted and called to teach the Word of God because he or she will be responsible for shepherding the members of FBCL, setting a vision for the church and being an example of what it means to live out the gospel on a daily basis.

FBCL is looking for a Pastor who is a visionary and who can inspire others to work in partnership with the Lord to make it a reality.

The Pastor of FBCL is expected to provide spiritual oversight and leadership direction to the congregation and to church leaders who will implement the church strategy. He or she is to function as primary worship leader for weekly adult worship experiences, teach, evangelize, lead in the sacraments, and counsel those in need. The Pastor is to be an advocate of the church's mission statement and vision.

The Pastor is expected to delegate and oversee the planning of outreach activities in the surrounding neighborhoods. He or she will work toward creating an inviting environment in the congregation and make new attendees feel welcome.

The Pastor should also lead in regard to Baptisms, be available and willing to perform weddings and funerals, be available and responsive to crisis situations and provide pastoral care through the most effective means possible.

If you feel that you would accept a challenge to lead a historic church standing on the precipice of greatness, please submit a statement of interest and complete and mail the attached Pastor Application Form.

First Baptist Church Lauderdale
Pastoral Search Committee
682 South Lauderdale Memphis, TN 38126
www.firstbaptistlauderdale.org

Postmark Deadline: December 11, 2018 (no hand deliveries accepted)



FIRST BAPTIST CHURCH LAUDERDALE

PASTOR APPLICATION FORM

682 South Lauderdale Street | Memphis, Tennessee 38126

1. Personal/Family Information				
Last Name		First Name		Middle Initial
Street Address		City/State		Zip Code
				Email Address:
Home Phone:		Cell Phone:		Date of Birth
What is it about this position that attracts you?				
If you are currently employed as a Minister/Pastor, why are you interested in making a change?				
Have you ever been convicted of a felony or misdemeanor?				
If yes, please explain:				
Are you married?		Date of Marriage:		Spouse's Name: Occupation:
If you have children, please list their names and ages:				
2. Education				
Name of high school attended:		City & State		Graduate?
				GED?
Name of college/university:		City & State		Graduate?
				Year?
Are you ordained?		Denomination: Ordaining Church/Pastor:		
Date:		(Please provide a copy of license and ordination certification)		
Do you hold any pertinent secular certifications or licenses? Honors and/or honorary degrees? If yes, from whom and when received:				

Military service?					
3. Paid Pastoral and/or Business Experience -					
Current Church Data:					
Name of Church/Denomination:			Phone:		Website:
City:		State:			
Current Membership		Current Attendance:		Membership when arrived	
Annual Budget:		Title/Position			
Years of Service:		Major Responsibilities:			
Name of Church/Denomination:			Phone:		Website:
City:		State:			
Current Membership		Current Attendance:		Membership when arrived	
Annual Budget:		Title/Position			
Years of Service:		Major Responsibilities:			
Reason for Leaving:					
Name of Church/Denomination:			Phone:		Website:
City:		State:			
Current Membership		Current Attendance:		Membership when arrived	
Annual Budget:		Title/Position			
Years of Service:		Major Responsibilities:			
Reason for Leaving:					
Name of Church/Denomination:			Phone:		Website:
City:		State:			
Current Membership		Current Attendance:		Membership when arrived	
Annual Budget:		Title/Position			
Years of Service:		Major Responsibilities:			
Reason for Leaving:					

6. Vision: Please describe your vision for First Baptist Church Lauderdale

7. Philosophy of Missions: What is your definition of missions and how it is accomplished?

8. Philosophy of Administration: Please describe your administrative philosophy and how this philosophy influences your administrative style. Please include concrete examples from your experience as an administrator.

9. Philosophy of Leadership: Please describe your leadership style.

10. Professional Accountability: Please describe your view of how a Pastor should function in regards to:

- a. Church finances
- b. Relationship with the church leadership (Deacons and Trustees)
- c. Relationship with church staff (custodian, musicians, secretary)
- d. Hospital visitation/sick and shut-ins

11. Professional Development: Please tell us how you stay sharp in your vocation.

12. Issues: Please describe briefly your position on the following social, theological, and ethical issues.

Addictions:

Baptism:

Holy Spirit:

Marriage/divorce/remarriage:

Women in church leadership:

13. Personal Christian Experience:

- a. Please give a brief summary of your conversion experience.

b. Please discuss your calling to full-time work in the church.

c. Describe your spiritual gifts.

d. Describe your spiritual maturity and how you cultivate it.

14. Family/Personal/Civic Activities:

a. If married, how does your spouse enhance your ministry?

b. Share how you make family a priority.

c. What are your special interests and hobbies?

d. What is your chief contact with non-Christians?

e. List any community organizations (civic, social, other) of which you are currently involved.

f. What three persons have had the greatest positive impact on your life and why?

1.

2.

3.

15. Is there anything in your past or present that we should be aware of and discuss before we consider you as a candidate for Pastor of this church?

16. The voluntary agreement to meet regularly for worship and work is commonly called a "Church Covenant." Please comment on the importance of a church covenant towards fulfilling our collective purpose of glorifying God.

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I furthermore understand that I am expected to work within the framework of the Constitution and By-laws established by First Baptist Church Lauderdale should I become its Pastor.

I have read, understand, and agree to the above statements.

By signing your name along with the date below, you are verifying that you agree with the above statements. Please **mail** this completed application form to: First Baptist Church Lauderdale Pastoral Search Committee 682 South Lauderdale Street Memphis, TN 38126. **Postmark Deadline: December 11, 2018.**

Signature:

Date: