



# TOTTENHAM LADIES LOB-BALL LEAGUE CONSTITUTION

***Tottenham Ladies Lob-Ball*** is a non-profit, recreational, draft league for women 21+. The TLLB encourages all players to play with a “fun first” winning second attitude. The TLLB believes that encouraging good sporting behavior is why many players join and remain in our league. Playing with TLLB spirit provides a welcoming, fun environment for all levels of players.

## Article 1: EXECUTIVE

- 1.1 The affairs of the league will be run by an executive team to be elected every two years from the nominations during the Annual General Meeting. The executive team will consist of the following positions: President, Vice President, Secretary, and Treasurer.
- 1.2 Captains will be a subcommittee of the Executive; that will be selected on an annual basis.
- 1.3 President may be a captain.
- 1.4 To be nominated for Executive, an individual must be in the league for a minimum of 3 consecutive years.
- 1.5 Should an Executive member step down midterm, the Executive will call for an emergency in-person election to fill the role until the next Annual General Meeting.
- 1.6 Duties
  - 1.6.1 President – Communication with the Umpire in Chief and act as SPN liaison. Act as banquet lead, create agendas for meetings and be first point of contact for any code of conduct complaints, sponsorship and will assign job tasks as needed. President to have oversight of all subcommittees.
  - 1.6.2 Vice President – Develop and maintain the season schedule, including tournaments. Help organize executive meetings and the banquet. Be available when the president is unable to fulfill their duties (i.e. illness or vacation).
  - 1.6.3 Secretary – To attend all meetings and keep records of the minutes, registration database maintenance, SPN individual registration, assist when needed.
  - 1.6.4 Treasurer – To be responsible for all monies paid by any form and registration of database management. All cheques must be signed by two of the three appointed executive members.
- 1.7 Subcommittees – The members of these subcommittees will not have the ability to be involved in executive related discussions and have no impact on any executive decisions. All subcommittees will be elected every two years from the nominations at the Annual General Meeting.
  - 1.7.1 Statistician – To collect score sheets, keep track of points, update statistics on the website within forty-eight (48) hours of game completion.
  - 1.7.2 Media Relations – Will have the ability to build a team to help cover the following duties: website and social media updates throughout the seasons, league advertising, and photography.
  - 1.7.3 Event Coordinator – Develop, plan, and execute events, work with Media Relations for advertising and promotion. Get volunteers to assist when needed. Present to the Executive for final approval.
  - 1.7.4 Ratings Committee – Will be responsible for determining the rating of each league member for drafting purposes. The committee will consist of 3 members.



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## Article 2: CAPTAINS

- 2.1 For the 2026 season, the previous year's captains will have priority to remain as captains for the next season. Additional volunteers will be placed on a waitlist until a spot is available. In the event the league has a lower number of teams in the next season, the last appointed captain(s) will have to step down and will be placed first on the waitlist.
- 2.2 For the 2027 season, captains will submit their desire to captain to the Executive, who will then, based on the captaincy criteria, select the captains for the following season. The Executive will present the criteria at the 2026 Annual General Meeting.
- 2.3 To be eligible, an individual must have participated in the league for two consecutive years. If there are not enough captains, this requirement may be reconsidered. In the event of an irreconcilable conflict between co-captains, both will step down and be placed at the bottom of the waitlist.
- 2.4 A team must have 2 captains. One Individual cannot captain a team by themselves.
- 2.5 Duties
  - Create and maintain a positive and safe environment, always leading by example that is consistent with the Tottenham Ladies Lob-Ball philosophy/mandate.
  - Ensure all players feel valued, welcomed, and encouraged to ask questions, make suggestions, try new positions, and voice any concerns. Players are encouraged to bring team or league issues forward to their captains, who will engage the Executive for a resolution.
  - Effectively manage their teams with respect to league communications, scheduling, line-ups, spares, and make-up games, and provide an effective conduit for communication between the players, umpire and league Executive.
  - Maintain all assigned equipment throughout the duration of the season including proper storage and care and notify the Executive of any faulty equipment or absence of.
  - Bring the first aid kit to all games and ensure they promptly complete an incident report if needed.
  - Ensure at least one of the captain pair attends all league meetings.
  - Attempts should be made to play all players equally.
  - Each captain will be responsible for obtaining the necessary substitutes.
  - If the team player called their captain and said they cannot play and a substitute player is called to replace the team player and then the team player arrives, the substitute player will still play.
- 2.6 Home Team Specific Duties
  - Provide timely submissions of game sheets and player ratings.
  - If executing the first home game of the evening, install bases, unlock washrooms, and turn on the lights. If executing the final game of the evening, remove bases, lock washrooms, and turn off lights.
  - The home team is to supply the umpire with a new ball for each game. At the end of the game, the umpire will return the ball to the home team.



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- The home team shall provide the official scorekeeper for each game. Scorekeepers must be competent.
- The home team is responsible for ensuring that pitchers are pitching from the pitcher's box (between 50 and 60 feet from the home plate, refer to SPN rule book for further clarification).

### Article 3: VOTING

- 3.1 Any new matters relating to the Constitution that fall outside of the Annual General Meeting will be voted on by all captains. Should there be a tie, the President will cast the deciding vote. These new matters will then be brought to the next Annual General Meeting to be officially ratified.
- 3.2 All registered members of the league attending the Annual General Meeting constitute a quorum.
- 3.3 All league members attending the Annual General Meeting have the right to vote for all upcoming Executive and Subcommittee positions and other matters as discussed. All Executive and Subcommittee positions must be held on a private ballot. The Secretary will count all votes with another league member and verified by the President. The number of votes received is not to be vocalized, and only the name of the person that received the most votes will be announced.
- 3.4 No proxy voting. Only those present at the Annual General Meeting can vote for roles within the organization, approve minutes, reports, constitutional amendments, and vote on all other related topics at the Annual General Meeting.

### Article 4: ELIGIBILITY

- 4.1 All players must be 21 or older by December 31<sup>st</sup> of the current year.
- 4.2 Registration fee must be paid before the close of registration to be eligible to be drafted onto a team.
- 4.3 Each team shall have a minimum of ten (10) and a maximum of twelve (12) players. No players may be added to any team during the season without the Executive's permission.
- 4.4 Registration will be capped by the Executive. Any additional players will be placed on a waitlist until an empty spot becomes available that accommodates their rating.

### Article 5: DRAFTING TEAMS

- 5.1 All registered players' names will be included in a semi-blind draft by captains, to be conducted behind closed doors, for team selection. The Executive will oversee the preparation, organization, and execution of the draft. The remaining league members will gather in an alternate location. At the end of each draft round, Media Relations will update each team's selection to be displayed for the remaining league members. Player ratings will not be confidential. The trial period for this drafting method will be 2 years - 2026 Draft/Season & 2027 Draft/Season.
- 5.2 New players attaching themselves to a league member can do so for their first year only.



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- 5.3 There will be no attachments permitted after the final draft of teams has been made. Any new player will be placed on the next available team based on ratings.
- 5.4 Captains are not permitted to refuse additional players at draft.
- 5.5 Family member attachment (be it mother, daughter, sisters, intimate partners) will be capped at 1 attachment.
- 5.6 League members are not allowed to utilize both 5.2 and 5.5 in one season.
- 5.7 League players who are also sponsors may choose, prior to draft, not to play on their sponsor team.

### Article 6: RULES OF PLAY

#### ***SPN Ladies E rules will apply, subject to the following clarifications:***

- 6.1 Players will not start with 1 ball and 1 strike at the beginning of their turn to bat.
- 6.2 Home plate is live for pitchers.
- 6.3 To field a team, a minimum of six (6) team players must be present. Substitutions are allowed to a maximum of ten (10) players, but if the pitcher is away, the team may pick up a pitcher as their 11<sup>th</sup> player.
- 6.4 A team must have a minimum of eight (8) players to start a game.
- 6.5 League members coming late to a game, may join before their team bats through their entire batting order once or before the end of the second (2<sup>nd</sup>) inning, whichever comes first. The player may not join if a substitute has been brought in to fill their spot on the team for the game.
- 6.6 In the event a player needs to leave the game due to injury or an emergency, leaving their team with nine (9) players, a substitution, agreed upon by both sets of captains, can be inserted into the batting order, in the missing players' spot, to complete the game.
- 6.7 Anyone leaving during the game must have played a minimum of two (2) innings and make her departure known to the scorekeeper to not be considered an automatic out when her name appears in the batting order.
- 6.8 Every member of the team is included in the batting order.
- 6.9 A runner may have a substitute runner for reasons of injury. A courtesy runner may be called upon and is open to any player. Each courtesy runner can only be used for a maximum of twice per game. A player may take a courtesy runner at any base, but once a courtesy runner is used; the batter must use a courtesy runner, at 1<sup>st</sup> base, for the remainder of the game.
- 6.10 Mercy Rule
  - 6.10.1 Each inning, each team is allowed a maximum of six (6) runs, except in the last inning which will be open.
  - 6.10.2 If after five (5) full innings of play, one team leads another by fifteen (15) runs or more; the team with the lowest score will concede.
- 6.11 The runner commit line will be used on the third base line, with a force out rule at home plate. The catcher is required to play on the plate while the runner is required to cross the extension of the first base line behind the home plate. Runner cannot be tagged out between the commit line and home plate.



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### Article 7: TIME LIMIT

- 7.1 One (1) hour twenty-five (25) minutes is the maximum time allowed for the completion of each game. Umpire to call at the one (1) hour fifteen (15) minute open inning. If time is called, the score will revert to the last complete inning. A full game will consist of seven (7) innings. Five (5) innings must be played to constitute a legal game. A game called by the umpire before four (5) innings are completed shall be replayed in its entirety.

### Article 8: RESCHEDULED GAMES

- 8.1 If the President or Vice President cannot decide whether to play the game within one (1) hour of game time due to rain, all teams must show up at the park prepared to play. The umpire and captains will decide whether the game is playable due to safety issues.
- 8.2 It is forbidden to arrange with your opponent not to play a game and take a tie, as this can affect the standings of other teams in the league.

### Article 9: UMPIRE

- 9.1 The umpire will decide if a game is to continue due to rain, darkness, etc. Before the umpire can decide whether a game will commence, he/she must first get approval from the team's captains; in the event of a split, the umpire will make the decision.
- 9.2 Players ejected by the umpire are suspended until the league's captains and Executive can address the issue, within seven (7) days.
- 9.3 All decisions made by the umpire are final.
- 9.4 One (1) umpire will be supplied per game except for the final season of tournament playoff games, in which there will be two (2) umpires or at the discretion of the Executive.
- 9.5 Only the President is allowed to approach the Umpire in Chief with any problems. Any complaint about an umpire must be directed to the captain who in turn will notify the president of the league in a timely manner.

### Article 10: RATINGS - SUBSTITUTIONS

- 10.1 The responsibility of this subcommittee will be to determine the ratings of the individual players over the course of the season and submit them to the Executive. Each player is rated at the end of the season by their captains, which will be given to the ratings subcommittee for consideration when doing their final ratings.
- 10.2 Ratings for new players will be re-assessed by July 1<sup>st</sup> of the current season. A list of the new ratings will be printed for each team, and substitutions will be based on the updated list.
- 10.3 A substitution player can be any league player willing to spare. Captains must be fair in choosing a substitute. They can only pick someone from the same rating group or lower.
- 10.4 Pitchers will be rated only for the purpose of sparing teams in any position other than as pitchers. Ratings of pitchers will be under consideration when drafting teams.



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## Article 11: STANDINGS

- 11.1 Standings will be determined based on points earned during the regular season. Two (2) points for a win, one (1) point for a tie, and zero (0) points for a loss. The team with the greatest number of points will finish first in the regular season.
- 11.2 Tie in the Standings: In the event of a tie in standings, the higher placed team will be determined by:
  - 11.2.1 The most overall wins.
  - 11.2.2 Who has the better record, runs for and against.
  - 11.2.3 The games the tied teams played against each other (head-to-head), wins versus losses, then runs for and against for the head-to-head games.
- 11.3 All game sheets must be handed in by the home team within forty-eight (48) hours of playing, either electronically or hand delivered.

## Article 12: EQUIPMENT

- 12.1 All equipment must follow all SPN rules and regulations including, but not limited to bats, gloves, and balls.
- 12.2 All equipment is the property of the league and must be returned at the end of each season.
- 12.3 All pitchers must wear face masks.

## Article 13: DISCIPLINARY ACTIONS

- 13.1 If a player consistently does not call or show up to play, the following will apply: first no show – a discussion between the captain(s) and the player; second no show – warning by the Executive; third no show – suspension for the remainder of the season and a forfeit of league fees.
- 13.2 Matters of concern brought to the Executive by league members and/or captains are to be addressed within twenty-four (24) hours and need to be followed up with written documentation from the individual issuing the complaint for record. A record is needed to move forward with corrective action.
- 13.3 If matters of concern are not submitted by a captain, the Executive will determine the appropriate time to notify the captain(s) about the matter and of any corrective action needed/taken. Some matters of concern may be of a private nature and will need to be addressed appropriately.
- 13.4 All league members will be held accountable for their actions and behaviors, as described in the Code of Conduct. Any violations of the Code of Conduct will go through the process of disciplinary actions listed below. All league members will be held to the same standard, including Executive, Subcommittees, and Captains.
  - 13.4.1 Violence of any kind: Immediate expulsion from the league.
  - 13.4.2 First violation: Verbal warning from the Executive.
  - 13.4.3 Second violation: Written warning from the Executive.
  - 13.4.4 Third violation: Expulsion from the league.



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- 13.5 Violations will be kept on record for the duration of the league members' participation in the league.



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## APPENDIX A

### SPN CODE OF CONDUCT

#### Conduct of Members

Slo-Pitch National is committed to providing an environment in which all Members are treated fairly and with respect.

Players, coaches and fans of teams who are members of Slo-Pitch National shall be considered members of Slo-Pitch National and agree through the terms of membership to abide by the Code of Conduct for said members outlined below. Slo-Pitch National retains the right to refuse membership to individuals at its sole discretion.

No team member, tournament participant, umpire or fan shall:

- Demonstrate behavior contrary to this Code of Conduct on and off the field.
- Cause any form of personal abuse, including verbal, physical and emotional abuse, towards other athletes, officials, host personal, spectators and others.
- Refuse to abide by an official's decision, threaten an official, or at any time lay a hand upon, push, shove, strike, or make incidental physical contact with the body or kick dirt or other matter on the official or attempt to cause physical contact when disputing a decision. This includes causing or attempting to cause physical contact with another participant at the tournament.
- Make any disparaging remarks or actions towards other athletes, officials, tournament personnel, Slo-Pitch National, spectators and others.
- React in violent manner to any incident nor use any form of profane, vulgar, obscene or abusive language or gestures, whether it is directed at an official, opponent, playing colleague, team official, tournament official, Slo-Pitch National personnel or spectator. Neither will they tolerate profane, vulgar, obscene or abusive language or gestures from any supporters and other members of their team.
- Use intimidating or threatening behavior towards officials, opponents, playing colleagues, team officials, tournament personnel, Slo-Pitch National personnel, or spectators nor will they permit any others to openly or maliciously criticize, badger, harass or threaten an official, opponent, playing colleague, tournament personnel, Slo-Pitch National personnel or spectator.
- Make objectionable demonstrations by throwing bats, gloves, or other equipment in a forceful manner.
- Discuss publicly with participants and spectators in a derogatory or abusive manner for any decision by the officials or any opinions of players.
- Cause of the destruction of property belonging to others.
- Use any intoxicating substances during the course of the game or appear to be in an intoxicated condition while participating in a game.
- Harass, heckle, insult, jeer, or use tactics to embarrass or insult a Slo-Pitch National representative, employee or other participant at the site before, during or after a game.
- Make derogatory, disdainful, disparaging comments or remarks regarding any person or program connected to Slo-Pitch National on any Social Media Platform or Electronic Platform.





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- Use any improper and unapproved equipment.
- Give false or misleading information or fail to cooperate with a legitimate request from a Slo-Pitch National official in the discharge of their official duties.
- When requested by the game official, they will refuse to assist them in the enforcement of this Conduct of Members and the control of players making threats.
- Engage in a continuous verbal attack upon an official or other participant or spectator after they have been ejected from a game or make a verbal threat of physical violence upon an official.

All members will hold a duty to intervene when teammates/players/coaches/fans fail to abide by this Code of Conduct. Failure to intervene and willful indifference shall be considered conduct that does not support Slo-Pitch National's commitment to safe, fair and fun playing environments and will be subject to penalties outlined in the Tottenham Ladies Lob-Ball League Constitution.

Members who fail to adhere to the points of conduct outlined above may have penalties and suspensions rendered against them outlined in the Tottenham Ladies Lob-Ball League Constitution.