

Royse City Soccer Association

May 2025 Meeting Minutes

May 5, 2025

1. Meeting started at 7:15pm with invocation by Tyler.
2. **Attendees:** Patricia Chambers, Elliott Sullivan, Kristen Hill, Doc Thompson, Jacinta Sullivan, Glenn Hill, Tyler Farriell, Liz Clifton, Olivia Vining, Sarah Padilla, Mario O.
3. **April 2025 Board Meeting Minutes approved**
4. **Update:** Aaron Lacey is no longer with the board, effective immediately as of 5/5/2025 per Jacinta. Submitted his resignation via email.
5. **Open Positions:**
 - a. A&D
 - b. Commissioner Positions: U4, U7, U10
6. **Unfinished Business (April 2025 Meeting):**
 - a. **Creation of the following committees to be finalized by May's meeting:**
 - i. **Budget & Finance Committee**
 1. Members nominated: Kristen & Liz
 2. Olivia motioned the vote, Jacinta 2nds, all in favor - passed
 - ii. **Rules & Regulations & Bylaw Committee**
 1. Pending A&D position assignment, unable to complete at this time.
 - iii. **Referee Committee**
 1. Move to next meeting when Chandler Nance (Director of Referees) is able to be in attendance.
 - iv. **Marketing Committee:**
 1. Doc expressed his intention to step down as Marketing & Communications Director due to not having enough time. He expressed his desire to "pass it over to Liz", nominating her for the position instead. Move to next month's meeting.
 2. Liz to start considering/putting together names for the subcommittee.
7. **REMINDER: June 2025 Board Meeting**
 - a. Submitting Budget Numbers
 - i. Make sure those that have a budget that they manage get their budget requests and figures to Olivia before the June Board meeting.
 - b. June 2025 board meeting will be longer than normal, will also have to vote in certain positions that require a vote on odd years.

8. Budget Figures for Next Year:

- a. Registration fees/pricing: propose to raise them by \$10 across the board, to \$100/\$105 per child. Rachel motioned the vote, Liz 2nd. All voted in favor.
- b. Sibling discount - keep off the family discount
- c. Ref Compensation - push to next month's meeting when Chandler Nance is present.

9. Caddo u10 fields sizing - follow up

- a. *Glen confirmed that the fields are sized exactly the same as ours, it's the lines or boxes on the inside that are slightly different but still within the recommended & allowed range.*

10.

11. New Business:

a. U4-U8 reschedule games?

- i. Reschedule for next week, week of May 12th.

b. Coach Francis U12 Raptors (multiple issues)

- i. Discuss not inviting him back to coach next season. Refusal to follow 50% playing time rule.
- ii. Status update on Raptors' parent who charged Rachel during a prior game. Jacinta was to present to Caddo A&D for transparency. Need to discuss as a board potential suspension of parent.
- iii. Retaliation occurred against parent for filing complaint with commissioner via team GroupMe chat
 1. **In General:** number of coaches not following this rule (no names at this time), complaints received. Would like to verify process and consequences. - Sarah
- iv. **NOTES: Need to contract N. Texas A&D and make sure they're aware, because this coach is also involved in North TX through select.**
- v. **GENERAL: A general reminder regarding the 50% playing time rule should be sent to coaches before the start of the fall season.**

c. Greg Hill - behavior issues

- i. Discussed how there's been a long-standing pattern of behavior and/or incidents with Greg being inappropriate verbally, with passive aggressive, petty comments, comments meant to inflame a situation or simply to get under people's skin. Official complaints have been received recently.
 1. Rachel would like to review the ref reports regarding the recent incidents with Greg. Liz to follow up with Chandler end of week to request reports. Rachel will go to N TX A&D for advice.

d. Chain of Command

- i. Needs to be brought to parent's attention before the start of next season. - Sarah/Rachel
- ii. Rachel will send a reminder to all parents before next season after team formation.

- e. **Formal request for the RCSA organization to provide and fund a translator for the next season.**
 - i. ***Request was made by hearing impaired player's mother on Patricia Chambers' team. - Rachel***
 - ii. Title 2 & 3 - Places of Public Accommodation of ADA Regulations, ensuring equal opportunities includes those who are hearing-challenged.
 - iii. Whatever the decision is we must be very clear and unified on this particular ask, as the optics on the situation are sensitive.
 - iv. Advised Coach Chambers that she may let the parent know that mom and/or Grandma can get a badge. They must follow requirements such as having a background check and complete required trainings. Rachel to follow up with North TX for guidance.
 - v. Side note: volunteers are not really an option in these scenarios as they're often considered a liability and are not covered by insurance.
- f. **Propose finding a new photography company for season pictures, start conversation, Liz to propose in June. (Liz)**
 - i. Rachel to solicit for complaints and will forward to Kristen
- g. **Fall season dates (Jacinta)**
 - i. Agreed upon season dates being September 6th - October 25th. Jerseys will have to go to Kristen no later than August 8th - therefore jersey orders are due to Kristen no later than August 3rd.
- h. **When to put fall Registration signs out (Jacinta)**
 - i. Doc to put out signs by Saturday 5/10/2025

12. Reports

- a. *No reports*

Meeting adjourned at 9:15pm.