

**June 2025 - Annual Executive Board Meeting  
Royse City Soccer Association**

**Annual Executive Board Meeting Minutes**

**60-Second Summary**

The executive annual board meeting focused on the following:

- Addressing budget discrepancies
- Approving jersey updates
- Different funding ideas for marketing to address budget increase request
- Disciplinary actions related to coaching & refereeing
- Proposed changes to rules and bylaws
- Board conduct and overall operation
- Positions up for re-election

Personal statements submitted to the board regarding concerns over board behavior and treatment of others presented to the group as a whole, prior to elections being held. It was made clear that there needs to be a decorum of respect and unity going forward, where we support one another and let those elected in their roles do their jobs, giving grace to others. It was also emphasized that going forward anyone who acts in such a way that goes against a good cohesion and unity of the board, will be taken up on a vote to be removed from the board.

**Key Decisions**

**1. Approval of increase of referee fees, as outlined below.**

- a. Sarah motioned to approve the increase of fees, Liz seconded the motion, all voted in favor. Found in recording starting at time 15:31:00.

Age Group	# of Center Refs per	# of AR Refs per Game	CURRENT Center	PROPOSED Center	Increase in Center Pay	CURRENT AR	PROPOSED AR	Increase in AR Pay	Total Center Increase	Total AR Ref Increase	Total Increase per Game	Est # of Games	Est. Increase by Season
U4	1	0	\$16.00	\$18.00	\$2.00	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00	\$2.00	32	\$64.00
U6	1	0	\$16.00	\$18.00	\$2.00	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00	\$2.00	68	\$136.00
U8	1	0	\$18.00	\$20.00	\$2.00	\$0.00	\$0.00	\$0.00	\$2.00	\$0.00	\$2.00	72	\$144.00
U10	1	2	\$30.00	\$32.00	\$2.00	\$20.00	\$22.00	\$2.00	\$2.00	\$4.00	\$6.00	64	\$384.00
U12	1	2	\$40.00	\$46.00	\$6.00	\$28.00	\$32.00	\$4.00	\$6.00	\$8.00	\$14.00	46	\$644.00
U14	1	2	\$46.00	\$60.00	\$14.00	\$32.00	\$40.00	\$8.00	\$14.00	\$16.00	\$30.00	32	\$960.00
													<b>\$2,332.00</b>

**2. Adopt Argentina jerseys for the upcoming season**

- Business Impact: Aligns with regional standards and offers better color options.
- Jersey cost: \$16.95 per jersey
- Austin motioned a vote on the jerseys at around time mark 1:05:37 in the meeting, with all voting in favor of the Argentina jersey. I do not have a record of anyone seconding the motion.

**3. Voted to approve proposed rules and bylaws changes**

- a. Presented during the meeting by Rachel.

**b. Motioned by and seconded by**

## Financial Implications

### 1. Budget Allocation

- c. **Potential deficit of \$6K because of excess spending**, despite being significantly higher on revenue collected than initially budgeted as expected. Estimated root cause is overall overspending across the board/individual budgets.
  - i. **Proposed solution:**
    1. to increase sponsorship revenue with having to decline formal increases in marketing spend.
    2. Proposed alternative ideas of raising added marketing funds, such as doing a raffle on a specific, high-value item. Holding special events, etc. Any money earned after costs would then be earmarked for marketing. Liz to present new ideas at the next board meeting.
    3. Stricter adherence to budgets set.
- d. **Budget proposal presented during the meeting was found to have errors** that require revision. Olivia to revise the proposal and present at the next board meeting.
- e. **Revenue Projections:**
  - i. \$75K expected from camps & registrations
  - ii. **\$5K expected from additional camps like fall & Thanksgiving**
    1. *We need clarification on what camps are being referred to here. There are events that will be proposed at July's board meeting actively being planned by Marketing, that are intended to financially support Marketing efforts if we go above and beyond the \$2K available to us in the budget. For example: QuickFoot tournament.*

## Re-election Results:

- **Executive Vice President - not present, table to next meeting**
- **Secretary (Liz) - holding until someone can fill the spot**
- **U4 Commissioner - Olivia holding until someone can fill the spot**
- **U7/U8 Commissioner (Ally) - not present, table to next meeting**
- **U10 Commissioner (acting: Rachel) - holding until someone can fill the spot**
- **U12 & Up Commissioner (Sarah) - Doc motions keep Sarah, Rachel 2nds, all in favor**
- **Chairperson of Coaches (Rachel) - Rachel officially resigned from the position but will continue to act in the role until someone can fill the spot.**
- **Chairperson of Fields (Glenn) - not present, table to next meeting**
- **Director of Ref Development (Chandler currently acting)**
  - Will remain open, with in known that Austin has an interest in the role and commits to becoming ref certified
- **A&D Chairperson**
  - Doc submitted his name for consideration, Austin motioned the vote, Rachel seconds, all voted in favor to appoint Doc as A&D
- **Marketing & Communications Director**
  - Liz submitted her name for consideration, Austin motioned the vote, Sarah seconded, all voted in favor to appoint Liz in Marketing
- **Registrar (Elliott) - Sarah motioned keep Elliott, Liz seconded, all voted in favor.**

**Action Items:**

<b>Action Item</b>	<b>Owner</b>	<b>Deadline</b>
<b>1. Resolve budget discrepancies</b>	Olivia	Next Meeting
<b>2. Create new marketing strategies and ideas for generating income streams</b>	Liz	Next Meeting
<b>3. Final revisions of rules and bylaws, submitted to board for review.</b>	Rachel	Next Meeting
<b>4. Fix concession stand door</b>	Austin	Next couple of months
<b>5. Hold Votes for Remaining positions up for re-election</b>	Board	Next Meeting