

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: Additional Resources for Peak Season and 2021 Georgia Runoff**

In light of the challenges posed by the 2020 peak season and continuing effects of COVID-19, the parties agree that the Postal Service may continue to employ holiday carrier assistants as operationally necessary through January 1, 2021.

In order to dedicate all necessary resources to the completion of the January 2021 Georgia runoff election, the Postal Service may continue to employ holiday carrier assistants as operationally necessary in the Atlanta and Gulf Atlantic districts, as well as the Georgia portion of the Tennessee district, effective with the signing of this MOU until January 22, 2021.

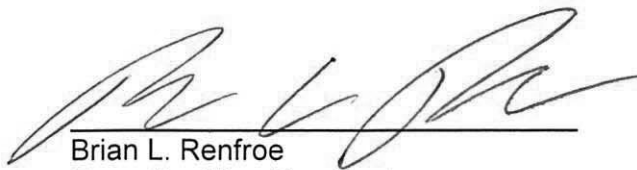
All other terms of the MOU Re: *Additional Resources – Holiday Carrier Assistant* remain in full force and effect during the term of this agreement.

The Postal Service shall provide the NALC with reports on the number of holiday carrier assistants hired.

This MOU will expire January 22, 2021.



Katherine S. Attridge  
Vice President  
Labor Relations  
U.S. Postal Service



Brian L. Renfroe  
Executive Vice President  
National Association of Letter  
Carriers, AFL-CIO

Date 12/18/2020