

DIVERSITY BROCHURE
EMPLOYEE DEMOGRAPHIC TABLE
As of 12/31/2017

EMPLOYEE CATEGORY	TOTAL	MALE						FEMALE					
		White	Black	Hispanic	Asian	Amer Ind.	Two or More	White	Black	Hispanic	Asian	Amer Ind.	Two or More
Officials & Managers	4,869	2,286 47%	119 2%	130 3%	310 6%	5 0.10%	27 0.55%	1,576 32%	103 2%	77 2%	219 4%	6 0%	11 0.23%
Executive/Senior Managers	914	447 49%	19 2%	25 3%	69 8%	0 0.00%	6 0.66%	273 30%	18 2%	12 1%	40 4%	1 0%	4 0.44%
First/Mid-Level Managers	3,955	1,839 46%	100 3%	105 3%	241 6%	5 0%	21 1%	1,303 33%	85 2%	65 2%	179 5%	5 0%	7 0.18%
Professionals	10,942	3,330 30%	222 2%	244 2%	1,089 10%	7 0.06%	58 0.53%	3,912 36%	411 4%	289 3%	1,310 12%	8 0%	62 0.57%
Sales	3,739	1,356 36%	87 2%	86 2%	44 1%	14 0.37%	19 0.51%	1,825 49%	132 4%	87 2%	70 2%	8 0%	11 0.29%
Technicians	1,271	545 43%	137 11%	27 2%	59 5%	2 0.16%	4 0.31%	326 26%	87 7%	14 1%	60 5%	2 0%	8 1%
Administrative Support	1,011	49 5%	7 1%	2 0%	0 0%	0 0%	0 0%	779 77%	96 9%	56 6%	15 1%	1 0%	6 0.59%
Craftworkers	820	606 74%	89 11%	30 4%	14 2%	2 0.24%	4 0.49%	45 5%	20 2%	6 1%	1 0%	0 0%	3 0%
Operators	833	420 50%	80 10%	17 2%	10 1%	2 0.24%	7 0.84%	181 22%	104 12%	6 1%	3 0.36%	1 0.12%	2 0%
Laborers	488	264 54%	79 16%	12 2%	8 2%	1 0%	1 0%	77 16%	35 7%	5 1%	3 0.61%	1 0.20%	2 0%
Service Workers	32	21 66%	2 6%	2 6%	0 0%	0 0%	0 0%	6 19%	1 3%	0 0%	0 0%	0 0%	0 0.00%
Total Workforce	24,005	8,877 37%	822 3%	550 2%	1,534 6%	33 0.14%	120 0.50%	8,727 36%	989 4%	540 2%	1,681 7%	27 0%	105 0.44%

NB: The percentages in the table may not total 100 percent as a result of rounding.

US data as of 12/31/2017



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