



JOB DESCRIPTION

IMPACT Campus Pastor | MOUNT PLEASANT CHRISTIAN CHURCH

POSITION TITLE: IMPACT Campus Pastor

EFFECTIVE/REVISED: March 11, 2019

LOCATION: Bethany Community

REPORTS TO: Church Administrator

STATUS: Full time exempt

Our mission is simple; we want to change the world one life, one family, one opportunity at a time. Our vision is to be a church that is locally focused and globally engaged with an undeniable IMPACT for Christ. Through compelling worship, relational discipleship, spiritual influence and serving others across the street and around the world, Mount Pleasant Christian Church is a welcoming place for you and your family to learn, grow and connect.

01. Summary of Position:

The role of the IMPACT Campus Pastor is to create, implement, and lead a strategic ministry plan designed to create a Christ-centered community focused on meeting the physical and spiritual needs of the neighborhood. The individual will need to have the ability to both write and collaborate on sermon materials under the direction and leadership of the Senior Pastor. This role will require in depth research of the neighborhood demographics and community needs. The IMPACT Campus Pastor will need to cultivate personal relationships with not only the members of the neighborhood, but with local business and community leaders. This position will require the ability to recruit and equip volunteers in all areas of the ministry. This individual should be self-motivated, have a passion for people, and be willing to adapt and adjust based on the needs of specific situations.

02. Duties

- Develop and implement overall ministry strategy
- Lead campus communicator
- Conduct research on neighborhood demographics
- Identify the real and perceived needs of the neighborhood and its members
- Develop and implement plans to meet the real and perceived needs of the neighborhood
- Build strong relationships with community members, leaders, and business owners
- Partner with local business and existing programs for the benefit of the neighborhood
- Develop relationships and partnerships with local law enforcement, officials, and other community-based organizations
- Identify and create ministry and program opportunities not currently in place
- Recruit and lead volunteers both from MPCC and the local IMPACT neighborhood
- Provide consistent volunteer training and development opportunities
- Work to develop and manage an IMPACT Campus budget



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03. Characteristics:

- Christian individual with a heart for others
- Strong interest in urban and under-resourced communities
- Excellent communication skills both interpersonally and corporately
- Must be willing to collaborate and foster a team environment
- Strong leader
- Self-motivated and organized
- Service-oriented
- Energetic and Enthusiastic
- Passionate
- Consistent pursuit of personal and professional progress
- Commitment to excellence
- Problem solver
- Exhibits an ability to engage people from all walks of life

This job description is not designed to cover every job requirement. Mount Pleasant reserves the right to change job duties at any time.

04. Required Experience:

- Bachelor's degree, Biblical or theological training preferred
- Minimum of one year preaching/teaching experience

05. Staff Expectations:

- Solid understanding of Scripture
- Faithful in weekend worship
- Involvement in ministry outside of specific ministry area
- Practice Christian stewardship through the giving of regular tithes and offerings
- Practice a lifestyle witness
- Be willing to assist with and perform responsibilities outside of your ministry area as needed
- Always display a willingness to help church members and guests when asked or in critical times
- Personal acceptance and alignment with Mount Pleasant's vision and mission