

## Morey's Piers "First Day" Professional Appearance Standards

The following "First Day" guidelines are intended as an introduction to our comprehensive Professional Appearance Standards which will be reviewed during your first day of work – Moreyentation. Some uniform items, such as shirts, belts, and nametags, will be provided to you following Moreyentation.

### WHAT AM I REQUIRED TO HAVE BEFORE MY FIRST DAY OF WORK?

#### All non-Water Park Associates:

- **TAN** in color, "Dockers Style" cotton shorts/pants with belt loops. **Cargo style shorts/pants are not permitted.** Shorts/pants must be of solid color and free of decals, tassels, or any other decoration. Denim, nylon, and corduroy fabrics are NOT permitted. Shorts must be appropriate for a family environment. Pants must be of proper length. Baggy, tight, or excessively long clothing items are not permitted. Shorts/pants/capris must fit around your waist and be sized properly. **You will be provided a belt as part of your uniform, so shorts and pants must have belt loops.**
- **Closed toed athletic shoes with a rubber sole and full heel coverage:** Shoes with open backs, high heels, platform shoes, construction boots, sandals, flats, or flip-flops are NOT PERMITTED while working. Admissions associates may wear some types of sandals with Management approval.
- **Undergarments:** Must be white in color and free of decals if portion is visible while in uniform. Clothing under your uniform must not extend beyond the length of uniform sleeves or shorts.

#### Water Park Associates:

- **Lifeguards:** Will be issued a bathing suit, tank top, long sleeve t-shirt, visor, and whistle. Lifeguards are required to provide their own sandal or beach type shoes or flip flops (NO sneakers) and polarized sunglasses.
- **Water Park Admissions:** Will be provided a work shirt. You must provide your own tan shorts or pants, brown or black belt, and athletic shoes or flip-flops.

**You are required to wear these items on your first day of work. You will not be permitted to work if your attire does not meet these Professional Appearance Standards.**

### UNIFORM SHIRTS PROVIDED BY MOREY'S PIERS

Shirts must be fully tucked in at all times (or worn as intended) when in view of Guests, including break periods and traveling to and from work.

### NAMETAGS PROVIDED BY MOREY'S PIERS

Nametags must be worn at all times while in uniform. Please wear your nametag on the right side of your shirt or jacket, directly across from the Morey's Piers logo.

### JEWELRY

Any and all jewelry may be restricted for safety reasons. Necklaces must be kept inside shirts at all times. NOT PERMITTED: Hoops, plugs, or anything of excessive size that dangles; facial or visible body piercing. A small post nose piercing is permitted. Any other facial or visible body piercing must be approved by management.

### MAKEUP

Extreme applications of makeup may not be permitted. Light use of makeup is acceptable as long as the effect is natural in appearance.

### HAIR, MUSTACHES AND BEARDS

Extreme coloring or styling may not be permitted. Mustaches and beards are permitted; however, they must be neatly trimmed and of a classic style. Other than established beards and mustaches, you are expected to be clean - shaven on a daily basis.

### HATS

Only Morey's Piers hats are permitted. Hats must be purchased at Guest Services (hats purchased at retail stores are not permitted), and must be worn straight and facing forward. **Food Services Associates are required to wear a hat or hairnet while working. These will be provided by your department.**

### CELL PHONES/PERSONAL ELECTRONIC DEVICES

Cell phones, tablets, MP3 players, etc. are not permitted to be brought to your work location or used while in view of Guests. Use while in view of Guests will result in confiscation of the item. Use while on duty will result in termination of employment.

## Examples of Proper and Improper Attire...

There is no middle ground. Either you are in uniform or you are not. If you are not, you will be sent home and the policy violation will be noted in your performance

### YES!

BELT LOOPS W/ BELT

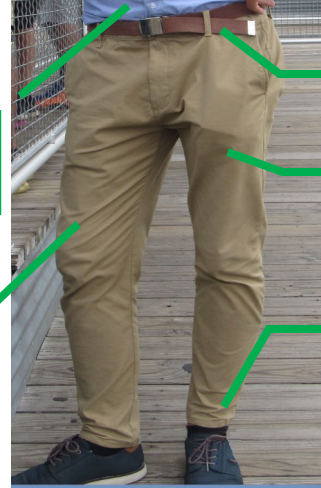
DOCKER STYLE SHORTS TAN IN COLOR  
Not cargo style

PROPER LENGTH



SHIRT NEATLY TUCKED IN AT ALL TIMES

PROPER FIT  
Not too loose  
Not too Tight



BELT LOOPS W/ BELT

DOCKER STYLE PANTS TAN IN COLOR  
Not cargo style

PROPER LENGTH

### NO!

NO BELT LOOPS  
NO BELT

NOT COTTON  
Denim not allowed

TOO TIGHT



NO BELT LOOPS  
NO BELT

CARGO STYLE

TOO LONG

TOO SHORT

TIED or ELASTIC PANT



IMPROPER STYLE  
Hard Sole  
No Support  
No Cushion



PROPER STYLE  
Rubber Soles  
Good Support  
Sufficient Cushion