

MINUTES OF MEETING
MOORESVILLE CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD

October 6, 2020 – 6:30 p.m.

A regular meeting of the Board of School Trustees of the Mooresville Consolidated School Corporation was held in the Education Center Auditorium, 11 W. Carlisle Street, on Tuesday, October 6, 2020, at 6:30 p.m. The Chairman after calling the meeting to order noted the presence of the following: Dr. Bill Roberson, Mr. Perry King, Mr. Dave Oberle, Mr. Randy Davis, and Mr. Matt Saner. The Chairman noting the presence of a quorum declared the meeting duly constituted.

Dr. Roberson led the audience in the Pledge of Allegiance.

Mr. Taylor introduced Tim Smith, Director of Transportation, for the November “Bus Heroes” recognition. Mr. Smith stated a bus driven by LaDonna Hayden had a heater hose break and the hot liquid went all over her foot. He stated the students saw what was happening, LaDonna stopped the bus and told the students to evacuate the bus, and to move off to a safe place. He also stated the state requires two bus evacuations during the year – one in the fall and one in the spring. If drivers are unable to help the students, the students are to help themselves. Mr. Smith thanked the students and told them they did exactly what they were supposed to do. Mrs. Hayden stated she was proud of the students for doing what they were supposed to do and recognized Zach McCloud, Sawyer Nelson, Zoey McCloud, Jaylee Tharp, Sadie Williams, Emma Tipton-Snyder, and Kaylan Bullock. She stated Mrs. Schmitt, teacher from North Madison, reached the bus quickly to help with the students. Mr. McCloud spoke and stated he lives across the street from where the bus became disabled and directed traffic for awhile. He stated LaDonna was acting fine outside the bus and he did not know what had happened until his daughter got home from school later in the day. Mr. Smith stated he appreciated what the students had done and stated LaDonna had third degree burns on her foot. Dr. Roberson stated he was glad everyone was fine and thought everyone had done a terrific job. Mr. Davis stated bus drivers do not get a lot of praise and stated they do a great job.

The first item on the agenda was the consent agenda.

CONSENT AGENDA

- **Approval of Board Minutes – September 8, 2020**

Personnel – Personnel Report #10-20

- Certified
 - MCA Tutors to Part-Time Employee Status
- Support Staff
 - COVID Nurse – Temporary Position (approved at September Board Meeting) – Pay - \$15.00 per hour
- ECA
- Contracted Services
 - Dr. Claudine Magnus - Psychologist

Claims

Payroll – September 11, 2020 & September 25, 2020

Claim Nos: 19 (53609) – 20 (53659)

Warrant Nos: 103608-103618 DD# 205145-205745
103619-103627 DD# 205746-206346

Vendors – October 6, 2020

Claim Nos: 53584-53825

Warrant Nos: 31551-31771

Mr. Davis made a motion to approve the consent agenda, seconded by Mr. Oberle. Motion carried 5-0.

The next item on the agenda was the Mooresville Schools and Mooresville Redevelopment Commission Partnership. Mr. Taylor stated Ryan Taylor and Dr. Larry Moore, Redevelopment Commission members, were in attendance at the Board meeting tonight. He stated Dr. Allen began working on the partnership and asked Mrs. Frye what was needed for curriculum. Mr. Taylor stated Dr. Allen did a nice job implementing the agreement. Dr. Allen stated we are excited to announce that the Mooresville Redevelopment Commission has entered into an agreement with the Mooresville Consolidated School Corporation to make a \$73,564.66 contribution to the corporation's Agriscience Program. He stated the program would enhance areas which would include improvements to the greenhouse; an indoor plant lab; increased classroom technology and manipulative robots; aquaponics; shop tools; a classroom fish tank; lab sinks; and a FarmBot, a robot that mounts over a raised garden bed that does everything from planting the seeds to weeding. FarmBot would be coded by students. He also stated this would not only benefit hundreds of students each year, but was a "win" for the community in regards to the partnership between the schools and the town. Dr. Allen stated on behalf of Mooresville Schools, we are extremely grateful for the contribution and we look forward to continuing our partnership moving forward. Mr. Saner made a motion to approve the \$73,564.66 contribution to the corporation's Agriscience Program, seconded by Davis. Motion carried 5-0. Dr. Larry Moore, School Board appointed Representative to the Redevelopment Commission, stated he does not have a vote on the commission of 5 members, but he was proud the Redevelopment Commission recognizes the school corporation as a major stakeholder in the community. He stated this is the best relationship between MCSC and the RDC he has seen since he has lived in Mooresville. He also stated the RDC and the town have a good relationship and the town and the school corporation has a good relationship.

Dr. Allen stated state law requires the tentative agreement reached between the Mooresville Classroom Teachers' Association and the Mooresville Consolidated School Corporation during collective bargaining be summarized in an open public meeting. He shared the following details with the Board and the public:

A. Extracurricular:

1. Remove Robotics from Schedule III to Schedule II and then add a sponsor.
2. Remove HS Broadcast – now is a Schedule V (\$2084); move to Schedule VIII (\$3446).
3. MS FFA Sponsor – creating that position – Set stipend at Schedule V (same as other MS head coaches) - \$2084

B. Each teacher who was highly effective or effective in the 19/20 school year (Evaluation factor) and returns for the 20/21 school year (experience factor) will receive a \$500.00 base salary increase.

C. Each teacher will receive a 2% stipend that will be calculated on each individual teacher's current base salary.

Dr. Allen stated the agreement would be recommended for approval at the November Board meeting.

Dr. Allen stated after meeting all state requirements, he recommended Board approval of the 2021 Budget, 2021-22-23 CPF Plan, the 2021-2025 School Bus Replacement Plan, and all corresponding resolutions.

- Resolution to adopt the 2021-22-23 CPF Plan
- Resolution to adopt the 2021-2025 School Bus Replacement Plan
- Resolution to make tax rates and levy adjustments
- Resolution for Form 4 / Budget Adoption

Mr. Saner made a motion to approve the adoption of the 2021 Budget; 2021-22-23 CPF Plan; the 2021-2025 School Bus Replacement Plan; and all corresponding resolutions, seconded by Mr. Oberle. Motion carried 5-0.

Dr. Allen asked the Board for approval to enter into a lease agreement with Cisco Capital for an upgraded phone system for all buildings. He stated the new phone system has numerous upgraded phone and security features including: phones with LED displays for all classrooms; voice over IP devices for all locations, which would eliminate the need for outdated analog phone lines; the ability to narrow down emergency calls to a specific room and listen in on the call in real time; as well as Informacast. Dr. Allen explained with Informacast, it would be possible to broadcast emergency messages to all desk phones in the corporation; digital signage; and cell phones with the push of a button. End users would be able to be polled in real time as to their status in the event of an emergency as well. Informacast would also help in the event of an emergency by allowing 911 dispatch to know exactly what room in what building an emergency call was sent from. He stated the lease agreement is for 5 years with an annual payment of

\$97,617.80/year. Dr. Allen stated the first year of the lease would be paid from the Homeland Security Grant. Mr. King made a motion to approve the lease agreement with Cisco Capital for an upgraded phone system for all buildings, seconded by Mr. Davis. Motion carried 5-0.

Dr. Allen requested Board approval to enter into a contract for services with Hilltop Farms, Inc. He stated the contract includes educational instruction for members of the Mooresville FFA Program in regards to the process of preparing, planting, fertilizing, and harvesting of hay. He also stated through this agreement, Hilltop Farms would plant hay on approximately 46 acres where the new Transportation Center has been built. Dr. Allen stated Hilltop Farms would be responsible for all costs of planting, fertilizing, maintaining, and harvesting of hay; Hilltop Farms has agreed to provide 5 - 10 instructional days per growing season for Mooresville High School students who are members of the FFA Program. He stated the term of the contract will be for 5 years and at the end of each growing season, Hilltop Farms shall be entitled to keep 80% of the hay produced and Mooresville FFA shall keep 20% of the hay produced. Dr. Allen stated this would provide excellent learning opportunities for our students. Mr. Oberle made a motion to approve the contract for services with Hilltop Farms, Inc., as presented, seconded by Mr. King. Motion carried 5-0.

Dr. Allen stated we were asking for Board approval to continue our sports medicine partnership with Franciscan Health. He stated we have two contracts with Franciscan, one is a "Leased Employment Agreement" that provides athletic training services to our middle and high school students and the second is an "Agreement for Sports Medicine Services" that provides a second full-time athletic trainer; a part-time athletic trainer; and the services of one licensed physician; both contracts are three-year terms. Dr. Allen noted that neither of the agreements cost the corporation, and the "Agreement for Sports Medicine Services" included a marketing fee in which Franciscan Health would pay the school \$35,000 in year one and \$17,500 in year two; there would be no payments made in year three. Dr. Allen recommended approval of both contracts and stated these services greatly benefit our student athletes and provide a significant cost savings to the corporation. Mr. Oberle made a motion to continue the sports medicine partnership with Franciscan Health, seconded by Mr. Davis. Motion carried 5-0.

Dr. Allen's last item to present to the Board was requesting Board approval to terminate our Board Policy Contract with NEOLA and enter into an agreement with the Indiana School Boards Association. He stated the NEOLA policies have served us well for the past few years, but are becoming more and more cumbersome to maintain. He also stated he was recommending that the Board move forward with policies developed and maintained by the Indiana School Boards Association (ISBA). Dr. Allen stated the school corporation is a member of ISBA and their Comprehensive Policy Management Services was recommended to us, stating that the policies are much easier to follow and maintain. He stated with a yearly cost of \$750.00, this change would come with an estimated cost savings of \$1,500.00. He also stated if the Board approved this change, transitioning to the new policies would begin immediately. Dr. Roberson stated changing to ISBA for Board policies would be a good move for the corporation. Mr. Saner made a motion to approve to terminate the Board policy contract with NEOLA and enter into an agreement with the Indiana School Boards Association for Board policies, seconded by Mr. King. Motion carried 5-0.

Mrs. Frye stated The Community Development Institute Head Start and the Mooresville Consolidated School Corporation have collaborated to establish a Letter of Understanding to meet the needs of preschoolers who are suspected to be, or identified as eligible for special education services. She stated the children served by Head Start are ages three through five years of age. She also stated Head Start would collaborate with the district's special education administration to identify students and direct parents towards services for their students with disabilities. Mr. Saner made a motion to approve the Letter of Understanding with The Community Development Institute Head Start and the Mooresville Consolidated School Corporation as presented, seconded by Mr. Davis. Motion carried 5-0.

The last item on the agenda was Indiana University "Tech for Autism Study" that provides a robot named Milo to the school district. Mrs. Frye stated the robot is "gifted" to the district for two years and includes warranties and tech support. She stated the study provides training for the facilitators and progress checks of the study would be provided by Robokind. She also stated all student data collected would remain confidential. Mrs. Frye stated the robot would be used with staff facilitators and students with Autism at Neil Armstrong Elementary School and the robot would be used as a social skills intervention. Mr. Saner asked if Robokind would provide training and Mrs. McGowen stated yes. Mrs. McGowen stated the speech therapist would use Milo during therapy sessions. Mr. Davis made a motion to participate in the IU Tech for Autism Study and accept Milo the robot for two years, seconded by Mr. Saner. Motion carried 5-0.

Mr. Taylor stated that Jeff Voris, Lead Negotiator for MCTA, was in attendance and stated there was good collaboration with the union, the negotiations team was a good team, and was hopeful this would

continue year after year. He stated what had been accomplished since August 5 was remarkable – not only with ordinary day-to-day chores and then add COVID on top of those, teachers have done a remarkable job!

Mr. Taylor reminded the Board Fall Break was next week, October 12-16, and school would not be in session. He also reminded the Board the next School Board meeting would be November 10, 2020 at 6:30 p.m. at the Education Center.

There being no further business to come before the Board and upon motion by Mr. Davis, seconded by Mr. King, the meeting was adjourned. Motion carried 5-0.

Attest:	Respectfully submitted,
President	Perry King Secretary
Vice-President	
Member	
Member	