Roseau Evangelical Covenant Church

Leadership Council Meeting

27 September 2022

Present: Tony Fichter, Dave Anderson, Kelly Christianson, Sarah Johnson, Kelsey Didrikson, Nate Johnson, Darrin Smedsmo, Chris Shortreed, Todd Peterson

Absent: None

**Call to Order:** Tony Fichter- Leadership Council Chair

**Devotional & Opening Prayer:** Darrin Smedsmo- Deacon Chair

**Advancing the Mission & Vision:**

* **Sarah Johnson- Leadership Council Secretary**
  + June LC Meeting Minutes

**Dave made a motion to approve the minutes as read**

**Todd seconded**

**Motion passed**

* + August Congregational Meeting Minutes Review
* **Tony Fichter- Leadership Council Chair**
  + Tony is talking to Kara Stromberg to find out when she can come up to visit, and we can do the official Pastoral Installation Sunday.
  + Mary Huglen stepped down from being the chair of the Missions and Outreach Board, and her and Steve Huglen resigned from being members of the Missions and Outreach Board. She and Steve have been very busy with work, and they need to lessen their commitments. The by-laws are not clear on what to do when a chair person resigns during the year. Tony suggested that Nate and himself will fill those positions, as they are both ex-officio members of all boards.
  + Nominating Committee: All nine members of the Leadership Council are up for re-election every year. If any of us wish to end our roles, we will need to let Tony know ASAP. There are three Trustee Board spots, one Deacon Board spot, one Nominating Committee spot, and three Christian Formation Board spots to re-elect or fill.
  + Chris Shortreed- Performance Review & Salary Adjustment: Chris just hit his one-year anniversary of starting with us as our Youth Ministry Director. The last year has been pretty informal as far as having a supervisor. Tony suggests that we, as a leadership council, do a performance review with him at our next meeting in October. We will also talk about a salary adjustment. We will decide on that amount after the performance review.

**Tony makes a motion to do the performance review in October and we will adjust his salary after, effective January 1st.**

**Darrin Seconds**

**Motion Approved**

* **Todd Peterson- Treasurer**
  + 2022 YTD Financial Report: For the months of August and September, expenses exceed offerings. However, our expenses are still less than what we budgeted for. We have 63 giving units who are “regular givers.” Tony suggested that we have a conversation at our November congregational meeting about our giving projections.
* **Kelly Christianson- Trustee Board Chair**
  + Kelly went over the 2023 budget proposal. With his projections, we will be in the red comparing expenses to giving. However, we should have around $130,000.00 extra in the bank at the end of 2022.
  + General Maintenance & Capital Projects: We had a couple thermostats that quit working, so we have replaced those. We replaced the four windows that we were planning on replacing.
* **Kelsey Didrikson- Christian Formation Board Chair**
  + Sunday School has started, and we have a great reliable group of teachers. We had a meeting at the start regarding expectations, and that went really well. There are around 40 kids registered for Sunday School between the ages of 0-18. Kelsey went in to Planning Center and has been using the new app. We need to make it a priority to get families signed up in the app so we can be connected.
  + Release time is starting October 12th.
  + Our nursery is busting at the seams some Sundays. We will be talking about this at our next meeting in October. We are thinking about some sort of program for our older nursery kids.
* **Darrin Smedsmo- Deacon Board Chair**
  + Membership: Tony suggests that we have a membership Q & A online. We can answer these questions: 1.) What does RECC believe? 2.) Can I transfer my membership from another church to RECC? 3.) Am I a member of RECC if I’ve been confirmed? 4.) What is the process to become a member of RECC? 5.) If I am not a member, how can I serve at RECC? 6.) If I am a member of RECC, what additional opportunities are there to serve the church? 7.) What is expected of the members of RECC? 8.) What are the benefits of being a member of RECC? 9.) Can I cancel my membership to RECC? 10.) If I am a member of RECC, can I vote on important decisions?

\*We need to link the constitution and by-laws to our website.

\*We need to look on the constitution and by-laws to see if you need to be a member to be a Sunday School teacher.

* There are a few men’s and women’s Bible studies going on. For adult Sunday School we are having people come in and share their testimonies. We are still looking for a couple more volunteers.
* **Chris Shortreed- Youth Ministry Director**
  + Wednesday night youth ministry has been going really well! We’ve had 26 students both nights so far. Our volunteers are doing super well. This year we have Logan and Katelyn Kofstad helping, as well as Tom Enright.
  + High School Sunday School has been going really well. The first week we had two students, and last Sunday we had eight students.
* **Nate Johnson- Senior Pastor**
  + We have twelve students in Confirmation this year. They are required to attend youth group regularly. They are also required to attend church regularly and take notes, or they can help with nursery, AV, etc. Pastor Nate explained that he wants the kids to know that they are not trying to obtain a Bible certificate, but they are confirming their faith, and confirming that they want to be a Christian with all that entails.
  + Sunday morning, October 30th the Weils will be here for Fall Fest. Tony explained that we usually like to split our offering between a local mission, a national mission, and an international mission. We would for sure like to support Jason’s church in AK. The Alaska conference for disaster relief is also a mission in need. Kelsey suggested that the local mission could be our kitchen remodel.
  + Nate would love to do an outreach on Halloween. However, this year we have a lot going on and it won’t work. We would love to do this next year.
  + There will be a few other people who will be preaching this term. These include Kecia Stroot, Chris Shortreed, Nate’s dad, and Kenny Danielson from Warroad.
  + Nate would like to do more with pastoral care. He especially would like to go and visit some of the older people in need.
  + Nate needs to contact the Covenant regarding his Ordination. He will follow up with this ASAP.
  + Nate asked about the Thanksgiving eve service. We will get the plan firmed up soon.
  + We also discussed if we will have a candlelight service AND a Sunday service, as Sunday is Christmas day this year. We decided on two candlelight services on Saturday: one at 4:00 P.M. and one at 10:00 P.M. We won’t have a Sunday service that week.

Next Meeting: Leadership Council Meeting- Tuesday, October 25th @ 6:00 P.M.

Closing Prayer: Chris Shortreed

Respectfully Submitted,

Sarah Johnson, Leadership Council Secretary

Tony Fichter, Leadership Council Chair