Roseau Evangelical Covenant Church

Leadership Council Meeting

29 March 2022

**Call to Order: Tony Fichter- Leadership Council Chair**

**Devotional & Prayer: Darrin Smedsmo- Deacon Board Chair**

**Advancing the Mission & Vision:**

* **Sarah Johnson- Leadership Council Secretary**
  + Meeting Minutes
    - November 2021 Quarterly Congregational Meeting
    - January 2022 Annual Congregational Meeting
    - February 2022 Leadership Council Meeting

**Motion to approve the February 2022 Meeting Minutes**

**Motion by Darrin**

**Seconded by Todd**

**Motion passed**

* **Pastor Jason- Interim Senior Pastor**
  + On April 15th we have the community Good Friday service at noon at Messiah Lutheran Church. We will have our own service that evening at our church at 7:00PM.
  + Easter Sunday is April 17th.
  + Communion will be April 10th, which is one week later than normal due to Pastor Nate visiting this upcoming weekend.
* **Tony Fichter- Leadership Council Chair**
  + Pastor Nathaniel Johnson will be here this week Thursday-Tuesday. Friday, Nate will be meeting with Sarah regarding housing, and then that evening the PSC will have dinner with Nate at the Huglen’s house. Saturday we will host a family fun event for everyone to come and meet Nate. Sunday Pastor Nate will be speaking at our service and it will be followed by a potluck. Monday evening we will have a coffee and conversation time at the church for a last chance time for everyone to meet Pastor Nate. Sunday, April 10th after the service we will have a congregational vote to call Pastor Nate as our senior pastor.
  + We went over the Bluewater, PRC, and Nominating committee assignments. The chair people of each board gave their assignments to Tony.
  + The NWC Annual Meeting is on April 29th and 30th at Minnehaha Academy. Traci Fichter, Tony Fichter, and Pastor Jason will be attending as delegates.

**We approved the proposed compensation package for Pastor Nate that was previously viewed via email.**

* **Dave Anderson- LC Vice Chair** 
  + We met in January and March. Everything is going well.
* **Todd Peterson- Treasurer**
  + March Financials: We paid out Bluewater, the NW Conference, and ECC, so we are negative for the month. However, overall this year we are still in the black. We should also get a significant credit from the REA as well as an adjustment going forward. We also have had a lot of snow removal bills this year.
  + Todd brought up that his position of Treasurer should be switched from a W2 (as a church employee) to a 1099 (as an independent contractor.) There will be significant tax benefits for him that way. He brought a new “Bookkeeping Contract” that he presented and Tony signed.

**Motion to switch Todd Peterson from an employee to an independent contractor**

**Motion by Dave**

**Seconded by Darrin**

**Motion passed**

* **Mary Huglen- Missions & Outreach Board Chair**
  + We decided to do an Easter egg hunt. We will be working hard to promote this event, and it will be the Saturday before Easter at the church.
  + Two of our members will be going through all the missions that our local church and the big ECC supports. Then we will be introducing and highlighting to our congregation the missionaries that we are supporting as a “missionary minute.”
  + We now have fairly active men’s and women’s ministries. However, we would love to have a monthly family event too. We are looking for someone to get this started.
  + We used to have Bibles in the back of the pews. We would love to find more Bibles so we can have these accessible again. We would also like to have these Bibles available to take home if anyone needs.
  + Tony suggests that the M&O board should look into ways to partner with the Scammon Bay Covenant Church looking into the future.
* **Darrin Smedsmo- Deacon Board Chair**
  + Adult Sunday School has been going well.
* **Kelsey Didrikson- Christian Formation Board Chair**
  + Kelsey will look in to coming up with a plan to replace/update our playground equipment. This will include the projected cost.
  + Kelsey brought up that Helgeson’s Funeral Home sponsors our church announcements every week. However, we don’t usually utilize this service. We would like to keep WILD 102 updated with our information so they can announce all of our events. We will start this week with our upcoming candidacy weekend events.
  + We will be hosting VBS this summer the first week in August, and will be partnering with the Baptist church again.
  + We have been working in the nursery updating things including painting and updating the books.
  + We would also like to update the Sunday School hallway including painting and décor. We decided that anytime we paint we should talk to the trustees regarding budget, and to the decorating committee to make sure the plans are cohesive.
* **Kelly Christianson- Trustee Board Chair**
  + We haven’t started on any capital projects yet. Once we have a plan for the playground project, we will have to decide if we would like to move that project up ahead of the light project.
  + Sheldon has been busy building shelves in various rooms as requested.
  + We are selling the older metal chairs and the proceeds will be donated to the UNITE group.

**Next Meeting:** Congregational Meeting- Tuesday, April 26, 2022 @ 7:00PM & Dinner at 6:00PM

**Closing Prayer: Dave Anderson- LC Vice Chair**

**Motion to Adjourn: Tony Fichter**

**Respectfully Submitted:**

**Sarah Johnson- Secretary**

**Tony Fichter- LC Chair**