

Date: 09/21/2022

Objective/Summary:

The Worship Pastor will provide oversight, vision, and structure for all Lakeside Christian Church Sunday morning adult programming. This requires consistent collaboration with the Lead Pastor and other lead staff to develop Lakeside's teaching and vision calendar. This also consists of collaborating with the Creative Team to plan and execute weekend worship experiences that align with Lakeside's teaching and vision calendar. The Worship Pastor will be the primary worship leader for Sunday morning services while ensuring that a healthy and balanced worship team is always in place. The Worship Pastor will celebrate, support, and seek strategic collaboration with all Lakeside ministry teams.

Essential Functions:

As a member of the pastoral team, they will work closely with the team to help serve, lead, and disciple the Lakeside congregation. They will play a key role in facilitating hospital visits, weddings, and funerals, covering our prayer spaces, and executing our discipleship process. The heart of the Worship Pastor should be geared toward helping our congregation belong and grow in their faith. This will best be accomplished through a spirit of unity, camaraderie, and collaboration.

The Worship Pastor will be entrusted with the full oversight and leadership of all volunteer teams that contribute to the execution of weekend worship services. This includes worship teams, tech teams, ushers, and prayer teams. This leadership consists of scheduling, equipping, and discipling volunteers, leading rehearsals, and preparing the auditorium for any and all weekend service needs. The Worship Pastor will directly oversee the Creative Director and will provide vision and direction whereby the Creative Director can effectively lead their team of staff and volunteers. The Worship Pastor will ensure that adequate systems and procedures are in place whereby we prepare for, assess, and develop our weekend services.

Essential Competencies:

- **Communicate Effectively:** Exchanges information, both verbally and non-verbally, among individuals, groups, or ministry teams to achieve a clear understanding of the message.
- **Build Effective Teams:** Gathers a group of individuals into a cohesive group that understands and utilizes individual strengths to achieve common goals and objectives and fosters a sense of belonging.
- **Organize Effectively:** Prioritizes work and stewards time, energy, and resources in a way to accomplish goals in a timely manner.
- **Develop and Equip Others:** Actively challenges others to take the next step in their development and provides them the resources and opportunities to reach their full potential in Christ.
- **Collaborate with Others:** Works cross-functionally with others to share ideas, problem-solve, and accomplish goals.
- **Think Strategically:** Generates and applies strategies to meet anticipated future needs, challenges and opportunities. Effectively bridges vision to clear action.

Required Education, Experience, and Membership:

- Full Membership within Lakeside Christian Church (including alignment with Lakeside's values and beliefs)
- A Bachelor's degree in a pastoral field (or comparable experience in that field)
- A comprehension of pastoral responsibilities and an authentic desire to fulfill them on behalf of a congregation
- Confident musician and singer

Beneficial Skills & Experience:

- Experience building and leading volunteer teams
- Experience utilizing Planning Center Online
- Experience with audio, video, and lighting equipment
- Experience with Ableton
- Organizational and communication skills