

Horizon Storyline

First Presbyterian Church North Palm Beach
5-year Strategic Plan

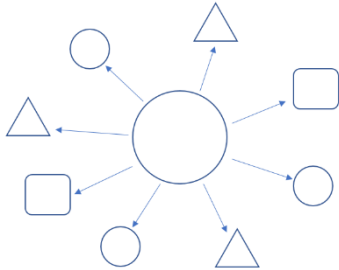
This Horizon Storyline presents a **strategic vision** for First Pres. looking out five years. To reach toward this vision we have established **3 key strategic milestones** to pursue actively over the next 3 years. To guide our progress toward these milestones, we have created **one central focus** for the coming year (Nourishing the Hub) and have established **5 key goal areas** to take us toward this central focus.

This plan was developed by the Transition Management Team (TMT) guided by Will Heath, our consultant from Auxano. This plan is submitted to the Session for consideration and approval.

Vision Frame

Mission	Strategy (how people participate)
Equipping people to pursue and share Gospel-driven lives	Starting Point (1-time event) Attend a Worship Service Weekly Connect in a Small Group Regularly Serve on a Team Monthly
Values	Outcomes
Biblically Rooted Caring Deeply Serving Together Developing Leaders Missionally Focused	A person who pursues and shares a gospel-driven life ... Studies the Bible and applies what's learned Talks with God and prays for others Walks with integrity and speaks the truth Loves other believers and extends everyone kindness Knows their faith story and shares God's story

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Horizon Storyline – 5 year Strategic Plan				
Context – Long-range Vision	<p>Hub & Spokes: We envision an energized intergenerational church of people coming together each week to worship at our central church campus (the Hub) and then connecting weekly in small groups (spokes) out into our homes, neighborhoods and community. Both Hub and Spokes become gateways into our FPC community as we encourage people to engage in all aspects of church life and service. Our central church campus (Hub) serves as a training and equipping center where people come together to worship and learn to be disciples of Christ and leaders for His work. The small groups (Spokes) will penetrate all areas of our community (homes, neighborhoods, businesses, special areas of need) while providing our members places to connect, serve and grow as we all actively pursue and share gospel-driven lives.</p>			5 years
	<div></div> <ul style="list-style-type: none">• A strong Hub – Central FPC Campus – for worship, training, equipping• Intergenerational• Connecting points out to community groups• Different kinds of groups• Providing multiple gateways into the FPC church community• FPC exists both at the central campus (hub) out also out in the community			
	<p>Healthy Hub</p> <p>We will create a healthy and vibrant set of programs at our central FPC campus to provide intergenerational and welcoming worship services, increase our membership, grow attendance and expand discipleship opportunities</p>	<p>Training Center</p> <p>We will equip people by providing a leadership and discipleship pathway for all members to reach their own potential in leadership and maturity in Christ. We will become an equipping center where each person can be trained to both lead and serve.</p>	<p>Community Groups</p> <p>We will provide opportunities for all to connect into small groups of different types. (affinity groups, bible studies, education groups, missional groups, service groups, etc.). Through this connection all will have a place to belong, serve and grow.</p>	3 years

Commitment – Current Focus	<p style="text-align: center;"><u>Nourishing the Hub</u></p> <p>We will focus our efforts on strengthening the Hub, or central FPC campus. This will involve being intentional in making our central campus an inviting, welcoming place. All who are a part of our church family, both members and visitors, will be encouraged to find a place of connecting and serving. Intergenerational relationships will be experienced in all that we do, and younger leaders will find places to use their gifts in leading and serving. Equipping people to pursue and share gospel driven lives will be reflected in all levels of ministry as staff are intentional in leading toward this vision. Worshipping together will be valued as vital for all who pursue a gospel driven life and an emphasis on gathering in worship to reconnect with God and our church family will be felt by all.</p>					1 year
	<p style="text-align: center;"><u>Starting Point</u></p> <p>We will develop a one-time active learning workshop to introduce people to FPC's Mission, Values, Outcomes and Strategy. By introducing our Vision Frame to people new to FPC we will connect each person to his or her best role within the strategy of the church.</p>	<p style="text-align: center;"><u>Ministry Empowerment</u></p> <p>The leadership of FPC will focus on equipping people to pursue and share gospel-driven lives. Each staff and committee will implement detailed plans to encourage implementation of our vision frame, including attending worship, increasing membership, intergenerational relationships, and developing leaders. One-year goals will be established by all staff and committees to reflect the vision frame.</p>	<p style="text-align: center;"><u>Leader Development</u></p> <p>As the vision frame is implemented there will be a focus on equipping people to pursue and prepare for leadership roles. The staff and elders will focus on identifying, training, and empowering leaders to lead all aspects of ministry at FPC. We will especially focus on inviting next generation leaders to use their gifts in serving.</p>	<p style="text-align: center;"><u>Connecting People</u></p> <p>To strengthen the HUB we will connect people who are part of the family of FPC. This will be accomplished primarily through small groups. A variety of groups that create a pathway into deeper discipleship and connection will be developed and launched. Existing groups within the church will align with this strategy thus creating a system of connecting all who are a part of the family of FPC.</p>	<p style="text-align: center;"><u>Welcoming Hub</u></p> <p>Strengthening the HUB begins with creating a welcoming environment for Sunday mornings and all events. We will implement strategic plans to welcome visitors and guests and communicate that they are valued and loved. Our intent is that people who are new to the church will be encouraged by their visit and the hospitality that they experience to find connection within the body of FPC.</p>	