



Pender's Clusters & Committees

What is a Cluster?

A Cluster is a Group of Ministries that:

- Share a specific common set of goals and objectives.
- Are managed by a leader to facilitate coordination, communication, and resource provisioning.
- Manages a budget.
- Facilitates overall church objectives.
- Works in concert with other clusters and committees.

What are Pender's Ministry Clusters?

Cluster	Purpose	Objective
Know God	Worship	Celebrating God's presence through worship
Love God	Fellowship	Caring for God's family through prayer and fellowship.
Grow in God	Discipleship	Educating God's people through discipleship
Share God	Outreach	Communicating God's word through mission and ministry
Serve God	Leadership	Training and Recognizing Leaders, filling leadership roles
Reaching New People	Evangelism	Share God with the local community

What is the Role of a Committee Chair or Cluster Leader?

- Achieving the responsibilities and mission of the committee or cluster.
- Forging and implementing a strategy to achieve the mission.
- Facilitating communication:
 - Within the committee or cluster and with other committees or clusters
 - Between Pender UMC members and the committee or cluster
 - Between Church Council and the committee or cluster members

What is the Role of a Committee Chair or Cluster Leader?

- Working with Nominations to ensure the committee or cluster is resourced with appropriately skilled volunteers.
- Overseeing the preparation of budget submissions and the execution of expenditures per the approved budget.
- Coordinate with Pastor, Lay Leader and other church leaders to achieve success.
- Represent the cluster before the Church Council.
- Prepare year-end or other reports as required.

Know God Cluster (Worship)

- Concerned with all aspects of the worship experience including:
 - Music Ministry
 - Sanctuary Care
 - Acolytes/Communion Services
 - Ushers
 - Children's Time
 - Wedding Coordination
 - Audio Visual Support
- Leader's responsibility – Ensure volunteers are scheduled for sufficient support to cover all services.

Love God & Others Cluster (Congregational Care)

- Care for needs of church families by providing opportunities to love God and others through prayer and fellowship.
 - Martha's Table
 - Prime Timers
 - Fellowship Team
 - Welcoming Team
 - Table for Loved Ones
 - Prayer Group
 - Care and Connect

Grow in God & Others Cluster (Christian Education)

- Implements Christian educational goals of the District Superintendent and UMC in general.
 - Develops and administers a program of Christian education for all elements of PUMC including children, youth, young adults, and adults that helps them to grow and develop a life-long relationship with Christ.
- Leader responsibilities:
 - Oversees and coordinates the Christian education of all parts of the cluster including:
 - Children's Ministry Director
 - Youth Director
 - Pender Hill School

Grow in God & Others Cluster (Christian Education)

- Oversees and ensures coordination of Christian education in all parts of the cluster including:
 - Young Adults Ministry
 - Adult Education
 - Sunday School Coordinator
 - Nursery School Coordinator
- Makes recommendations to Church Council for educational programs for youth ministries.
- Coordinates with S/PPRC when there is a vacancy in the cluster that needs to be filled .
- Coordinates with the Pastor and Lay Leader regarding Christian education issues.

Grow in God & Others Cluster (Christian Education)

- Prepares and delivers year-end report on cluster activities together with Children's and Youth Ministry Directors.
- Oversees budget for Grow in God Cluster.