

## **DIRECTOR OF YOUTH AND YOUNG ADULT MINISTRIES**

### **PRIMARY OBJECTIVES**

The Director of Youth and Young Adult Ministries reports to the Lead Pastor, or his designate, and is responsible for pre-teen ministry (grades 5 to 7), youth ministry (grades 8 to 12), and young adult ministry. This person will develop and grow the youth and young adult ministries to be a welcoming, relevant, missional, and gospel-centred community of disciples. The Director will focus on reaching the unchurched and shepherding disciples as they devote their lives to follow Jesus.

### **DEMONSTRATED QUALITIES & SKILLS**

- Ability to minister to different demographics of people (students, leaders, and parents)
- Ability to engage, teach, inspire, and equip disciples to pursue and follow Christ
- Passion for reaching the unchurched and a track record of successful engagement of the unchurched both relationally and through programs
- Ability to engage the unchurched and churched at the same time through teaching
- Ability to creatively plan and execute dynamic ministry programs, events, initiatives, trips, etc.
- Ability to identify, recruit, develop, and oversee leaders
- Ability to effectively organize, administer, and oversee multiple ministries
- Compelling leadership: leaders, students, and parents want to follow you
- Love for the bible and passion to see others love the bible
- Active, growing, and thriving relationship with Jesus: fulfills the character qualifications highlighted in 1 Timothy, Titus, and the SDBC membership manual
- Dependable, flexible, and servant-hearted to do any job with joy and passion

### **RESPONSIBILITIES**

- Creatively plan, organize, co-ordinate, promote, manage, and execute youth and young adult ministries with an overarching discipleship strategy
- Implement a comprehensive discipleship strategy that involves dynamic programs that include weekly community groups, weekly youth gathering nights, annual trips and events, and special summer events
- Minister to and shepherd students as they go deeper in their faith with Jesus
- Intentionally pursue relationships with unchurched students on a regular basis
- Foster a ministry culture that supports, connects with, and engages parents
- Take ownership of inviting new people to serve on a regular basis
- Train and equip volunteer teams
- Create a culture of excellent volunteer care; committing to thank at least one volunteer on a weekly basis through email, text, phone call, handwritten card, coffee meeting etc.

## KEY RESULTS

- The mission, vision, and values of SDBC are reflected in our Youth and Young Adult Ministry:  
**Mission:** We honour Jesus who gives hope to all by obeying the Great Commission as laid out in Matthew 28:18-20.  
**Vision:** The way in which we achieve the mission is spelled out in our vision statement: *Love Like Jesus*.  
**Values:** The values that build, protect, and guide our culture are as follows:  
*Priesthood of All Believers* (lay people involvement & team mindedness);  
*Shared Life & Shared Mission* (being mission focused in community);  
*Gospel Fluency* (equipping everyone to be fluent in the gospel);  
*Reaching the Next Generation* (relevant, engaging, and meaningful to those in a Youth and Young Adult Context).
- Youth and Young Adults are hospitable, relevant, missional, and gospel-centred;
- Youth and Young Adults demonstrate a culture of Gospel Fluency;
- Youth and Young Adults engage the unchurched on a regular basis;
- Youth and Young Adults make disciples that devote their lives to Christ;
- Youth and Young Adults shepherd those in the ministry in the context of relationships; not just programs;
- Youth and Young Adults grow and thrive by effectively reaching the next generation; higher percentage of engagement in youth and young adult ministries.

## WORK WEEK

- 40hrs per week with benefits
- Two weeks of vacation + time off for office closure between Christmas and New Year's Day
- Salary commensurate with experience

*To apply for this position, please email your resume and cover letter to [jscott@southdelta.org](mailto:jscott@southdelta.org)*