# JOB OUTLINE

# **Middle School Associate Director**

### A. QUALIFICATIONS

- 1. A committed follower of Jesus Christ who demonstrates spiritual maturity and a growing personal relationship with the Lord within Christian community.
- 2. Gifts in leadership and teaching built on a significant understanding of Scripture.
- 3. Ability to:
  - a. authentically facilitate, relate with and work well with students in Grades 6-8
  - b. lead and maintain a team of volunteer adult staff
  - c. work well with a staff team
  - d. communicate effectively in large and small contexts
- 4. Knowledge of and experience in youth ministry.
- 5. Aptitude for organization, self-direction and flexibility.
- 6. Bachelor Degree a plus.

## B. RESPONSIBILITIES

The Middle School Associate Director will help coordinate and plan ministry to students in grades 6-8 at Calvary Church with the aim of supporting church and family in building relationships and seeing Jesus transform lives.

- 1. Provide biblical teaching on Sunday mornings three to four times per month.
- 2. Weekly, assist in planning and implementing Wednesday-night programming.
- 3. Assist in planning and leading student activities and retreats.
- 4. Seek to foster a healthy culture of leadership, support, and growth within a team of volunteer leaders.
- 5. Regularly spend time with students and build relationships outside Wednesday and Sunday programming.
- 6. Build relationships with and advocate for parents and families whenever possible.
- 7. Meet with and work alongside the Middle School Director to plan and prepare an effective ministry setting for students.
- 8. Other duties as assigned by the Middle School Director.

# C. EXPECTATIONS

- 1. Subscribe to and affirm the Statement of Faith and Covenant of Calvary Church.
- 2. Be a regular participant in public worship at Calvary Church.
- 3. Remain a church member in good standing at Calvary Church.

#### D. RELATIONSHIPS

- 1. Reports to the Middle School Director.
- 2. Serves alongside and helps lead volunteers.
- 3. Coordinates with other members of the church staff.