

PROGRAM LEADER INTRODUCTION



Evan Smith

Evan is a coach, change consultant and advisor, having worked with organizations for more than 20 years to imagine, create and deploy new ways to work, in a career divided between major roles in corporations and external consulting. His favourite work helps leaders grow and shape themselves to lead successful organizational transformations, bringing reformation, change, learning injections and discoveries of new ways. As an engineer, he works with people to determine what's important to measure — and how to go about creating important results; as a humanist, he helps those within the organization engage, adapt, discover and invent the new futures they'll inhabit. He loves asking questions that help workshop participants and leaders dig deeper.

Evan's functional and corporate global leadership positions with past employers have included engineering/IT for a F50 aerospace/ technology firm, strategy for a major US regional bank and quality for several chemical companies. He has been an early-stage manager in several start-ups, worked as a researcher at Harvard Kennedy School, and supported several nonprofits in the delivery of solutions and services against critical social challenges. In addition to Box of Crayons, he's certified in several coaching and leadership development programs, including The Leadership Circle and Total Leadership, and has worked with high-potential leaders within several university executive-education programs. He holds an MBA from Yale's School of Organization and Management.

When he's not working, Evan enjoys running, hiking and fitness; travel and cooking with his family; and gaming/music appreciation with his college-age, guitar-playing son. He grew up in western Pennsylvania near Pittsburgh, and currently lives near New York City.

