

William J. Scarborough
University of North Texas
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ACADEMIC APPOINTMENTS

2023-Present Associate Professor, Department of Sociology, University of North Texas

2024-Present Director of Graduate Studies, Department of Sociology, University of North Texas

2019-2023 Assistant Professor, Department of Sociology, University of North Texas

AREAS OF SPECIALIZATION

Gender; Race; Labor Markets; Stratification; Culture; Quantitative Methods and Data Science

EDUCATION

2019 Ph.D., Sociology, University of Illinois at Chicago

2015 M.A. Sociology, University of Illinois at Chicago

2009 B.A. Sociology, Alma College, Alma, Michigan

PUBLICATIONS

(*Graduate student co-author)

Books

2023 Scarborough, William J. *Gendered Places: The Landscape of Local Gender Norms Across the United States*. Philadelphia, PA: Temple University Press.
Reviewed by *Social Forces*, *Journal of Urban Affairs*,
Gender & Society, *Contemporary Sociology*

Articles

2025 Collins, Caitlyn, Leah Ruppanner, William J. Scarborough, and Liana C. Landivar. "The Caregiving Gap: Who Feels Confident Caring for Children?" *Men and Masculinities* DOI: 10.1177/1097184X251358861

2025 Pepin, Joanna and William J. Scarborough. "What Makes a Decision Fair? Relative Earnings, Gender, and Justifications for Couples' Decision Making." *American Journal of Sociology* 130(6): 1435-1476.

2024 Jessica Moeder*, William J. Scarborough, and Barbara Risman. "Not Just They/Them: Exploring Diversity and Meaning in Pronoun Use Among Non-Binary Individuals." *Social Problems* doi: 10.1093/socpro/spae064.

- 2024 Kwon, Ronald, William J. Scarborough, and Roberto Gallardo. 2024. "Configurations of attitudes toward immigration in Europe: evidence of polarization, ambivalence, and multidimensionality." *Comparative Migration Studies* 12: 1-25.
- 2023 Scarborough, William J., Caitlyn Collins, Liana Christin Landivar, Leah Ruppanner, and Matt L. Huffman. "COVID-19 and the Role of Gender, Earnings, and Telecommuting in Parents' Employment." *Journal of Marriage and Family*. 85(5): 1007-1027.
- 2023 Landivar, Liana Christin, William J. Scarborough, Leah Ruppanner, Caitlyn M. Collins, and Lloyd Rouse*. "Remote Schooling and Mothers' Employment During the COVID-19 Pandemic by Race, Education, and Marital Status." *The Russell Sage Journal of the Social Sciences* 9(3): 134-158.
- 2023 Kwon, Ronald, William J. Scarborough, and Caroline Taylor*. "Multidimensional Attitudes: Homonationalist and Selective Tolerance Toward Homosexuality and Muslim Migration across 21 Countries." *Ethnicities*. 23(2): 331-366.
- 2023 Scarborough, William J., Katherine Sobering, Ronald Kwon, and Mehr Mumtaz*. "The Costs of Occupational Gender Segregation in High-Tech Growth and Productivity Across U.S. Local Labor Markets." *Socio-Economic Review* 21(1): 643-664.
- 2022 Kwon, Ronald, William J. Scarborough, and Tanya Faglie*. "Exclusionary Attitudes Toward Immigrants: Globalization and Configurations of Ascribed and Achieved Status Across 14 Countries." *The International Journal of Comparative Sociology* 64(4): 155-183.
- 2022 Scarborough, William J. and Jessica Moeder*. "Culture's Gendered Consequences: The Relationship Between Local Cultural Conditions and the Gender Wage Gap." *Social Currents*. 9(6): 526-557.
- 2022 Landivar, Liana Christin, William J. Scarborough, Caitlyn Collins, and Leah Ruppanner. "Do High Childcare Costs and Low Access to Head Start and Childcare Subsidies Limit Mothers' Employment? A State-Level Analysis." *Social Science Research* 102 (1): 1-16.
- 2021 Landivar, Liana Christin, Leah Ruppanner, Lloyd Rouse*, William J. Scarborough, and Caitlyn Collins. "Research Note: School Reopenings During the COVID-19 Pandemic and Implications for Gender and Racial Equity." *Demography* 59(1): 1-12.

- 2021 Ruppanner, Leah, Caitlyn Collins, Liana Christin Landivar, and William J. Scarborough. "How do Gender Norms and Childcare Costs Affect Maternal Employment Across US States?" *Gender & Society* 35(6): 910-939.
- 2021 Scarborough, William J., Joanna R. Pepin, Danny L. Lambouths III*, Ronald Kwon, and Ronaldo Monasterio*. "The Intersection of Racial and Gender Attitudes, 1977 through 2018." *American Sociological Review* 86(5): 823-855.
- 2021 Scarborough, William J. and Rowena Crabbe. "Place Brands Across U.S. Cities and Growth in Local High-Technology Sectors." *Journal of Business Research* 130: 70-85.
- 2021 Collins, Caitlyn, Leah Ruppanner, Liana Christin Landivar, and William J. Scarborough (equal authors). "The Gendered Consequences of a Weak Infrastructure of Care: School Reopening Plans and Parents' Employment During the COVID-19 Pandemic." *Gender & Society* 35(2): 180-193.
- 2021 Landivar, Christin, Leah Ruppanner, and William J. Scarborough. "Are States Created Equal? Moving to a Less Expensive Childcare State Increases Mothers' Odds of Employment." *Demography* 58(2): 451-470.
- 2021 Scarborough, William J. and Allison Suppan Helmuth*. "How Cultural Environments Shape Online Sentiment Toward Social Movements: Place Character and Support for Feminism." *Sociological Forum* 36(2): 426-447.
- 2021 Ruppanner, Leah, Xiao Tan*, William J. Scarborough, Liana Christin Landivar, Caitlyn Collins. "Redefining Masculinity? Parents' Sleep, Anxiety and Calm during the COVID-19 Pandemic in Australia and the United States." *Men and Masculinities* 24(1): 181-188.
- 2021 Scarborough, William J., Caitlyn Collins, Leah Ruppanner, and Liana C. Landivar. "Head Start and Families' Recovery from Economic Recession: Policy Recommendations for COVID-19." *Family Relations* 70(1): 26-42.
- 2021 Collins, Caitlyn, Liana Christin Landivar, Leah Ruppanner, and William J. Scarborough (equal authors). "COVID-19 and the Gender Gap in Work Hours." *Gender, Work & Organization* 28: 101-112.
- 2020 Scarborough, William J. and Ray Sin "Gendered Places: The Dimensions of Local Gender Norms Across the United States." *Gender & Society* 34(5): 705-735.
- 2020 Landivar, Liana Christin, Leah Ruppanner, William J. Scarborough, and Caitlyn Collins. "Early Signs Indicate COVID-19 is Exacerbating Gender Inequality in the Labor Force." *Socius: Sociological Research for a Dynamic World* (Data Visualization) 6: 1-3.

Reprinted in *The COVID-19 Reader: The Science and What it Says About the Social*. Edited by William C. Cockerham and Geoffrey B. Cockerham. Philadelphia, PA: Routledge.

- 2020 Scarborough, William. "Gender segregation of managerial/professional occupations and economic growth in U.S. labor markets, 1980 through 2010." *PLOS ONE* doi:10.1371/journal.pone.0227615.
 - 2020 Scarborough, William and Allyson Holbrook. "The Complexity of Policy Preferences: Examining Self-Interest, Group-Interest, and Race Consciousness Across Race and Political Ideology." *Social Justice Research* 33(1): 11-135.
 - 2019 Scarborough, William J., Danny Lambouths, and Allyson Holbrook. "Attitudes Towards Workplace Diversity Policies: Race, Gender, and Discrimination as a Source of Inequality." *Social Science Research* 79: 194-201.
 - 2019 Danny Lambouths, William J. Scarborough, and Allyson Holbrook. "Who Supports Diversity Policies? It Depends on the Policy." *Harvard Business Review*.
 - 2019 Scarborough, William J., Ray Sin, and Barbara J. Risman. "Attitudes and the Stalled Gender Revolution: Egalitarianism, Traditionalism, and Ambivalence Between 1977 and 2016." *Gender & Society* 33(2): 173-200.
 - 2019 Scarborough, William J. "Choosing Schools, Reproducing Family Inequality? Race, Gender, and the Negotiation of a New Domestic Task." *The Sociological Quarterly* 60(1): 46-70.
 - 2018 Scarborough, William J. "Feminist Twitter and Gender Attitudes: Opportunities and Limitations to Using Twitter in the Study of Public Opinion." *Socius: Sociological Research for a Dynamic World* 4: 1-16.
 - 2018 Scarborough, William J. "What the Data Says About Women in Management Between 1980 and 2010." *Harvard Business Review*.
- Reprinted in *Women and Gender: The Latest Research*. Cambridge, MA: Harvard Business Review Press.
- 2018 Ruehs, Emily, Regina Pessagno, Rachel Lovis, William Scarborough Michael De Anda Muniz, Maximillian Cuddy, Jesse Holzman, and Dennis Kass. "A Relevant Pedagogy: Outcomes from a High School Sociology Research Practicum." *The Journal of Public and Professional Sociology* 10(2): 1-22.

- 2017 Scarborough, William J. and Barbara Risman. "Changes in the Gender Structure: Inequality at the Individual, Interactional, and Macro Dimensions." *Sociology Compass* 11(10): 1-16.
- 2017 Scarborough, William J. "The [Human Resource Management] Revolution Will Not Be Televised: The Rise and Feminization of Human Resource Management and Labor Force Equity." *Social Currents* 4(5): 448-461.
- 2017 Scarborough, William J., Barbara J. Risman, and Catherine Meola. "Women's-Group Fishponds in Bangladesh: Using Gender Structure Theory to Examine Changes in the Gender Asset Gap." *Socius: Sociological Research for a Dynamic World* 3: 1-19.

Edited Volume

- 2018 Risman, Barbara, Carissa Froyum, and William J. Scarborough (co-editors). *Handbook of the Sociology of Gender, 2nd Edition*. New York, NY: Springer Press.

Book Chapters

- Forthcoming Moeder, Jessica* and William J. Scarborough. "Mapping the Dimensions of Local Gender Norms." In *Research Handbook on the Sociology of Gender* edited by Gayle Kaufman, Michael Strambolis, and Steven Roberts. Elgar Press.
- 2023 Scarborough, William J. and Joanna R. Pepin. "In Other Words: People Are Not as Consistent in Their Social Ideologies as We Think: Changing Views on Gender and Race, 1977–2018." Pgs. 111-114 in *Families as They Really Are* edited by Virginia E. Rutter, Kristi Williams, and Barbara Risman. Norton Press.
- 2023 Via, Emily*, Daniella Guerrero Rodriguez*, Ni'Shele Jackson*, Barbara J. Risman, and William J. Scarborough. "Beyond Sons and Daughters: Nonbinary Experiences with Family." Pgs. 422-446 in *Families as They Really Are* edited by Virginia E. Rutter, Kristi Williams, and Barbara Risman. Norton Press
- 2022 Scarborough, William J. and Allyson Holbrook. "Surveying the Social Landscape." *Methods in Action* edited by Kristin Kenneavy and Catherine Harnois. Sage.
- 2022 Fessenden, Deborah*, Nathalia Hernandez Vidal, and William J. Scarborough. "Online Feminism: A Brand New World or Business as Usual?" in *The Wiley-Blackwell Encyclopedia of Social & Political Movements*, edited by David Snow, Donatella della Porta, and Doug McAdam. Hoboken, NJ: Wiley-Blackwell. (Encyclopedia entry).
- 2021 Scarborough, William J., Deborah Fessenden*, and Ray Sin. "Convergence or Divergence? The Generational Gap in Gender Attitudes, 1977-2018." Pgs. 73-94

in *Gender and Generations: Continuity and Change*, edited by Vasilikie Demos and Marcia Texler Segal. Emerald Publishing: Advances in Gender Research.

- 2020 Scarborough, William J. and Barbara J. Risman. "Gender Studies." Pgs. 41-68 in *Companion to Women's and Gender Studies*, edited by Nancy Naples. Hoboken, NJ: Wiley-Blackwell.
- 2018 Scarborough, William J. "New Developments in Gender Research: Multidimensional Frameworks, Intersectionality, and Thinking Beyond the Binary." Pgs. 3-18 in *The Springer Handbook of the Sociology of Gender* edited by Barbara J. Risman, Carissa Froyum, and William J. Scarborough. Springer Press.
- 2018 Scarborough, William J. and Barbara Risman. "Gender Inequality." Pgs. 339-362 in *The Cambridge Handbook of Social Problems* edited by A. Javier Treviño, New York, NY: Cambridge University Press.

Research Reports

- 2024 Arenas, Iván, William J. Scarborough, Aisha Lehmann, Karlia Brown, and Amanda E. Lewis. *Black Homelessness in Illinois: Structural Driver of Inequality*. Chicago, IL: Institute for Research on Race and Public Policy.
- 2022 Scarborough, William J, Amanda E. Lewis, and Iván Arenas. *Shifting Population Trends in Chicago and the Chicago Metro Area: A Report for the MacArthur Foundation*. Chicago, IL: Institute for Research on Race and Public Policy.
- 2020 Scarborough, William J, Iván Arenas, and Amanda E. Lewis. *Between the Great Migration and Growing Exodus: The Future of Black Chicago?* Chicago, IL: Institute for Research on Race and Public Policy.
- 2019 Scarborough, William J., Faith R. Kares, Iván Arenas, and Amanda E. Lewis. *Adversity and Resiliency for Chicago's First: The State of Racial Justice for American Indian Chicagoans*. Chicago, IL: Institute for Research on Race and Public Policy.
- 2019 Rodriguez, Gabriel, Eujin Park, Delaina Washington, Ivan Arenas, William Scarborough, and Amanda Lewis. *Beyond Evaluation: The Role of Trust in Transforming REACH into a Developmental Tool*. Chicago, IL: Institute for Research on Race and Public Policy.
- 2018 Scarborough, William J., Amanda Lewis, and Iván Arenas. *A Tale of Diversity, Disparity, and Discrimination: The State of Racial Justice for Asian American Chicagoans*. Chicago, IL: Institute for Research on Race and Public Policy.

Book Reviews

- 2024 *Childcare Provision in Neoliberal Times: The Marketization of Care* by Aisling Gallagher. *Contemporary Sociology*.
- 2022 *The New Gender Paradox: Fragmentation and Persistence of the Binary* by Judith Lorber. *Social Forces*.
- 2021 *Fixing Parental Leave: The Six-Month Solution* by Gayle Kaufman. *Political Science Quarterly* 136(3).
- 2016 *Changing Contours of Work: Jobs and Opportunities in the New Economy*, 3rd edition by Stephen Sweet and Peter Meiksins. *Teaching Sociology* July 2016, 44(3).
- 2016 *Service Sociology and Academic Engagement in Social Problems*, edited by Javier Treviño and Karen M. McCormack. *Teaching Sociology* January 2016; 44(1).
- Policy Briefs and Op-eds*
- 2023 Ruppanner, Leah, Caitlyn Collins, Liana Christin Landivar, and William Scarborough. "Being the main breadwinner didn't necessarily keep married mums in work during the pandemic." *The Conversation*, September 3, 2023.
- 2022 Poulos, Chris, William Scarborough, Amanda Lewis, and Iván Arenas. "Opinion: A century of data shows who's moving to Chicago, who's leaving, and why." *Crain's Chicago Business*, November 9, 2022.
- 2021 Collins, Caitlyn, Leah Ruppanner, and William J. Scarborough. "Why haven't U.S. mothers returned to work? The child-care infrastructure they need is still missing." *The Washington Post*, November 8, 2021.
- 2021 Scarborough, William J. and Joanna R. Pepin. "People are Not as Consistent in Their Social Ideologies as We Think: Changing Views on Gender and Race, 1977-2018." *Council on Contemporary Families*, Brief Reports. August 16, 2021.
- 2021 Scarborough, William J. "Being a Good Dad Means Being an Equal Caregiver." *New America Better Life Lab*, February 21, 2021.
- 2021 Ruppanner, Leah, Caitlyn Collins, Liana Christin Landivar, William J. Scarborough, and Xiao Tan. "COVID forced Australian fathers to do more at home, but at the same cost mothers have long endured." *The Conversation*, February 11, 2021.
- 2020 Scarborough, William J. and Ray Sin. "Local Gender Norms Across the United States." *Gender & Society Blog*, September 3, 2020.

- 2020 Landivar, Liana Christin, Leah Ruppanner, William J. Scarborough, and Caitlyn Collins. “Mothers Bear the Burden of the COVID-19 Economic Crisis with Few Supports.” *The Society Pages* of the Council for Contemporary Families. August 11, 2020.
- 2020 Ruppanner, Leah, Caitlyn Collins, and William J. Scarborough. “COVID-19 is a disaster for mothers’ employment. And no, working from home is not the solution.” *The Conversation*, July 21, 2020.
- 2020 Ruppanner, Leah, William J. Scarborough, Caitlyn Collins, and Liana Christin Landivar. “Head Start Enrollment is Key to COVID-19 Economic Recovery: Lessons from the Great Recession.” Policy Brief.
- 2020 Scarborough, William J. “What is Publons and why do they keep e-mailing after I review a paper?” *Gender & Society Blog*, April 15, 2020.
- 2020 Ruppanner, Leah, Brendan Churchill, and William Scarborough. “Why coronavirus may forever change the way we care within families.” *The Conversation*, March 26, 2020.
- 2019 Scarborough, William, Danny Lambouths III, and Allyson Holbrook. “Diversity policies: how workers feel about them and why.” *Work in Progress: Sociology on the economy, work and inequality*. American Sociological Association, October 7, 2019.
- 2019 Scarborough, William, Amanda Lewis, and Angela Walden. “The invisibility of Chicago's Native American residents.” *Chicago Tribune*, June 7, 2019.
- 2019 Ruppanner, Leah and William Scarborough. “What Helps American Mothers Stay at Work? Reducing Childcare Costs, Increasing Head Start Enrollment and Lengthening School Days – Evidence from Key States.” Policy Brief.
- 2018 Risman, Barbara, William J. Scarborough, and Ray Sin. “Good News! Attitudes Moving Toward Gender Equality: Why Won’t Anyone Listen?” *Psychology Today*, December 17, 2018.
- 2018 Scarborough, William, Amanda E. Lewis, and Iván Arenas. “Asian Americans don’t see same returns on education as whites in Chicago.” *The Chicago Reporter*, May 23, 2018.
- 2018 Scarborough, William, Kasey Henricks, and Amanda E. Lewis. “Fifty years later, what the Kerner report tells us about race in Chicago today.” *The Chicago Reporter*, February 26, 2018.

- 2017 Risman, Barbara, Ray Sin, and William J. Scarborough. "Millennials: Not Pushing the Envelope, Not Rejecting the Gender Revolution." *The Society Pages*, April 18, 2017.
- 2016 Risman, Barbara and William J. Scarborough. "Why There Are No Quick Economic Fixes for Women in Developing Countries." *The Society Pages*, June 16, 2016. (Originally published April 2016 in *Scholars Strategy Network*).

Professional Newsletters

- 2014 Ruehs, Emily, William Scarborough, Carolina Calvillo, Michael De Anda Muñiz, and Jesse Holzman. February 2014. "UIC Sociology and a Chicago High School Partner to Bring Public Sociology to Students." *ASA footnotes*, 42(2): 5.
- 2014 Scarborough, William, Emily Ruehs, Carolina Calvillo, Jesse Holzman, and Michael De Anda Muñiz. Summer 2014. "Fostering High School and University Collaboration." *Teaching/Learning Matters: ASA's Newsletter for the Section on Teaching & Learning in Sociology* 43(2): 3-4.

Pedagogical Tools and Publications

- 2016 "Teaching the Sociological Imagination: Using Actual Lenses to See Personal Troubles as Public Issues." Class Activity published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington DC: American Sociological Association. (<http://trails.asanet.org>)

GRANTS, FUNDED RESEARCH CONTRACTS, AND FELLOWSHIPS

- 2024 *Latiné Homelessness*. William J. Scarborough. Institute for Research on Race and Public Policy (\$20,000).
- 2023 *Structural Racism and Racial Disparities in Homelessness*. William J. Scarborough. Institute for Research on Race and Public Policy (\$20,000).
- 2022 *Shifting Population Trends in Chicago and the Chicago Metro Area*. William J. Scarborough, Amanda Lewis. Iván Arenas. MacArthur Foundation (\$15,000).
- 2022 *Gendered Places: The Landscape of Local Gender Norms Across the United States*. William J. Scarborough. University of North Texas Scholarly and Creativity Award (\$5,000)
- 2021 *COVID-19 and Elementary School Closures: The Impact on Mothers' Employment*. Leah Ruppanner, Caitlyn Collins, Liana Christin Landivar, and William J. Scarborough. Russell Sage Foundation (\$49,909).
- 2020 *Testing Gender Essentialist Myths: Fathers are Inferior Caregivers to Kids*. Caitlyn Collins, Leah Ruppanner, William J. Scarborough, and Liana C. Landivar. Weidenbaum Center on the Economy, Government, and Public Policy, Washington University in St. Louis. Grant to add survey items to The American Social Survey 2020 wave.
- 2020 *Social Identities in the 21st Century*. Barbara Risman (PI) and William J. Scarborough (Co-PI). National Science Foundation (\$177,774).

- 2019 *Childcare in Neoliberal Times*. Caitlyn Collins, Leah Ruppanner, Brendan Churchill, and William J. Scarborough. Awarded by McDonnell Academy International Symposium: Forces Reshaping the World, Washington University at St. Louis (\$8,748)
- 2018 Civic Engagement Research Award, Institute for Policy and Civic Engagement, University of Illinois at Chicago. For study on *Racial Wealth Disparities Among the Middle Class in Chicago*. Co-PI with Amanda Lewis. (\$15,000)
- 2018 Research Open Access Article Publishing (ROAAP) Fund Awardee
- 2018 Dean's Scholar Fellowship (\$22,000)
- 2017 Alice J. Dan Dissertation Research Award
- 2017 Provost Deiss Award for Graduate Research
- 2016 Chicago Area Study Data Analysis Research Program (\$5,000)
- 2014 Carla B. Howery Teaching Enhancement Grant (\$2,000) with Barbara Risman, Jesse Holzman, Carolina Calvillo, Emily Ruehs, and Michael De Anda Muñiz

AWARDS AND HONORS

- 2023 Junior Scholar Award, Southern Sociological Society
- 2022 Finalist, CLASS Advisory Board Award for Excellence in Research, Scholarship, or Creative Activity. University of North Texas.
- 2019 David P. Street Dissertation Prize, University of Illinois at Chicago
- 2018 Southern Sociological Society Odum Award for Outstanding Paper. Awarded for, "How I learned to Stop Worrying and Love Big Data: A Test of Twitter Sentiment Validity in the Study of Gender Attitudes."
- 2015 David P. Street Master's Paper Prize in Recognition of Outstanding Master's Thesis; University of Illinois at Chicago
- 2015 National Science Foundation Graduate Research Fellowship Program Honorable Mention
- 2009 Irene C. Linder Award for Excellence in Sociology and Social Work; Alma College Department of Sociology
- 2009 Outstanding Commitment to Service Award; Alma College
- 2008 Pete Schmidt Memorial Award for Academic Excellence and Community Involvement; Michigan Intercollegiate Athletic Association
- 2008 Tadd A. Harburn Scholar Athlete Tradition of Excellence Award; Alma College
- 2007 Academic All-District IV Academic Honors; CoSIDA (College Sports Information Directors of America)

PUBLIC LECTURES AND INVITED TALKS

- 2024 *Racial Equity Roundtable on Latiné Homelessness*. With Iván Arenas and Amanda Lewis. November 6, 2024
- 2023 *Homeless Disparities Report Findings*. With Iván Arenas. Illinois Department of Human Services. October 27, 2023.
- 2023 *Structural Racism and Racial Disparities in Homelessness*. Broom Center for Demography, University of California Santa Barbara.
- 2023 *Racial Equity Roundtable on Black Homelessness*. With Iván Arenas and Amanda Lewis. Illinois Department of Human Services. August 24, 2023.

- 2022 *Shifting Population Trends in Chicago and the Chicago Metro Area*. MacArthur Foundation, April 4, 2022.
- 2021 *The Social Implications of COVID-19 Across Race, Class, Gender, and Parental Status: Identifying Challenges and Charting a Path Forward*. Center for Racial & Ethnic Equity in Health & Society, University of North Texas. May 20, 2021.
- 2021 *Rising Gender Inequality During the Pandemic: Documenting Challenges and Highlighting Solutions*. Population Association of America Congressional Briefing: Living, Working, Dying: Demographic Insights into COVID-19. April 23, 2021.
- 2019 *Rising Tide: Equity and Economic Growth in Chattanooga*. Keynote address, *Voices Luncheon*, Women's Fund of Chattanooga, October 2, 2019.
- 2018 *Gender Equity: A Moral Imperative and Economic Necessity*. Keynote address, *Minding the Gaps: Symposium on Women in the Workforce*. Volkswagen Manufacturing Plan, Chattanooga, TN, September 6, 2018.
- 2014 *Gender as a Social Structure: Applications for Research*, with Barbara Risman. CGIAR (Consultative Group on International Agricultural Research) Research Program on Roots, Tubers and Bananas, International Center for Tropical Agriculture, Cali, Colombia.
- 2014 *Welcome Home: How the Housing Crisis Has Affected Small Apartment Building Owners in the Austin Neighborhood – and What Can Be Done*, with Sarah Steele, Rowena Crabbe, and Allison Helmuth, Greater Austin Development Association, Chicago, IL.

CONFERENCE PRESENTATIONS

- 2023 *Better Research Together*. Panel with William J. Scarborough, Lauren Fischer, Peggy Ceballos, Pudur Jagadeeswaran, and Brenda Barrio. UNT Research Day, October 5, 2023.
- 2021 *Parental Employment and School Closures During the COVID-19 Pandemic*. William J. Scarborough, Lloyd Rouse, Liana Christin Landivar, Leah Ruppanner, and Caitlyn Collins. Russell Sage Foundation: The Socioeconomic Impacts of COVID-19. New York, NY. December 9, 2021.
- 2021 *Public School Operating Status During the COVID-19 Pandemic and Implications for Parental Employment*. Caitlyn Collins, Liana Christin Landivar, Leah Ruppanner, and William J. Scarborough. American Sociological Association Annual Meeting, session on Families and COVID-19. August 10, 2021.
- 2021 *Culture's Gendered Consequences: The Relationship Between Local Cultural Conditions and the Gender Wage Gap* with Jessica Moeder. Southern Sociological Society, session on Gender, Education, and Occupations. April 9, 2021.
- 2020 *Local Gender Norms and the Gender Wage Gap Across U.S. Labor Markets*. Sociologists for Women in Society. January 21, 2020, San Diego, CA.
- 2018 *Gendered Cultural Contexts Across U.S. Labor Markets and the Gender Wage Gap*. Pathways to Gender Equality Conference, Institute for Women's Policy Research and the Department of Economics at American University. November 2, 2018, Washington, D.C.

- 2018 *Big Data in Cultural Sociology: The Validity of Twitter Sentiment in the Study of Gender Attitudes*. American Sociological Association Annual Meeting, session on New Data and Methods. August 13, 2018, Philadelphia, PA.
- 2018 *Gender Cultures in the United States*. Society for the Study of Social Problems Annual Meeting, session on Power and Privilege in Sex-Gender Systems in the Era of Trump. August 11, 2018, Philadelphia, PA.
- 2018 *The Emergence and Persistence of Gender Ambivalence: A Latent Class Analysis from 1977 to 2014* with Ray Sin and Barbara Risman. American Association for Public Opinion Research Annual Meeting, session on #MeToo. May 16, 2018, Denver, CO.
- 2018 *Do Tweets About Feminism Make a Difference? Tracking the Relationship Between Twitter Sentiment and Labor Force Gender Equality*. University of Illinois at Chicago, Department of Sociology Colloquium. February 28, 2018.
- 2017 *Measuring Sentiment in Tweets About Feminism and Women's Rights as a Measure of Culture*. Midwest Association for Public Opinion Research, session on Prejudice, Perceptions, and Politics: Race and Gender Attitudes. November 18, 2017, Chicago, IL.
- 2017 *Attitudes Towards Workplace Diversity Policies: Race, Gender, and Discrimination as a Source of Inequality* with Allyson Holbrook and Danny Lambouths. American Association for Public Opinion Research, session on Diversity: Attitudes and Measurements. May 21, 2017, New Orleans, LA.
- 2017 *The Gender Pay Gap: Material and Cultural Processes at the Macro-Level Since 1960*. Southern Sociological Society session on Gender Inequality at Work. March 30, 2017. Greenville, SC.
- 2017 *The [Management] Revolution Will Not Be Televised: The Rise and Feminization of Management and Labor Force Equality*. Southern Sociological Society session on Gender Inequality at Work. March 30, 2017. Greenville, SC.
- 2016 *Determinants of Support for Affirmative Action: The Interaction of Self-Interest, Group-Interest, and Race Consciousness with Political Ideology*. Midwest Association for Public Opinion Research session on the Out-Groups: Attitudes Toward Minorities. November 2016, Chicago, IL.
- 2016 *Agricultural Technology and Gender Structure Theory: The Case of Women's Group-Fishponds in Bangladesh*. International Sociological Association 3rd Forum of Sociology session on Development, Social Transformations and New Gender Relations: Asia and Both Sides of the Pacific. July 13, 2016, Vienna, Austria.
- 2016 *Agricultural Technology and Gender Structure Theory: The Case of Women's Group-Fishponds in Bangladesh*. Southern Sociological Society Annual Meeting, session on Global Research on Gender and Sexuality. March 2016, Atlanta, GA.
- 2016 *Gender, School Choice, and Fathers as Structuring Structures*. Southern Sociological Society Annual Meeting, session on Gender and Sexuality in Education. March 2016, Atlanta, GA.
- 2016 *The Influence of Gender on Assessments of Athletic Ability*, with Jayme Robinson. Midwest Sociological Society Annual Meeting, session on Gender, Body Image, and Sports. February 2016, Chicago, IL.

- 2016 *Street-Level Representative Bureaucracy: Race, Gender, and Perceptions of Local Government*. Midwest Sociological Society Annual Meeting, session on Political Mechanisms as Sociological Insight. February 2016, Chicago, IL.
- 2016 *What do I do with my degree in sociology?* Invited panelist, Midwest Sociological Society Annual Meeting. February 2016, Chicago, IL.
- 2015 *Street-Level Representative Bureaucracy: Gender, Race, and Perceptions of Local Government*. American Sociological Association Annual Meeting, session on political Sociology, Politics and Gender. August 2015, Chicago, IL.
- 2015 *Does Representation Matter? Gender/Race in Local Police Departments and Attitudes Toward Government*. Engendering Change Conference, University of Chicago, session on Policing Genders and Sexualities. March 2015, Chicago, IL.
- 2015 *LGBTQ Minority High School Athletes in Chicago: LGBTQ Student Athlete Experiences and Athlete Perceptions*. with Emmanuel Navarro and Brandom Villa. Chicago Ethnography Conference, Loyola University Chicago session on Collaborative Qualitative Research. March 2015, Chicago, IL.
- 2015 *Gender Research Opportunities with Roots, Tubers, and Bananas Research Program*, with Catherine Meola and Barbara Risman. UIC Professional Development Colloquium, February 2015, Chicago, IL.

TEACHING

Sociology Capstone (SOCI 4990), University of North Texas
 Quantitative Research Methods (SOCI 6201), University of North Texas
 Gender and Society (SOCI 4250-900) University of North Texas
 Gender and Society Online Course (SOCI 4250-900) University of North Texas
 Intersectionality (SOCI 4210), University of North Texas
 Intersectionality (SOCI 5315/6515), University of North Texas

SERVICE TO THE UNIVERSITY, DISCIPLINE, AND COMMUNITY

- 2024-Present Editorial Board Member, *Demography*
- 2023-Present Graduate Director, Department of Sociology, University of North Texas
- 2023-Present Member, UNT Department of Sociology Graduate Committee
- 2023-Present Member, Reappointment, Tenure, & Promotion Committee (RPC), University of North Texas
- 2023-Present Member, UNT Undergraduate Research Advisory Group
- 2023-Present Advisory Board Member, UNT Libraries National Digital Newspaper Program
- 2020-Present Core Faculty Member, Center for Racial and Ethnic Equity in Health and Society, University of North Texas
- 2020-Present Member, CLASS Computing Committee, University of North Texas
- 2023 Member, Personal Affairs Committee—Merit Review (PAC-MERIT) Committee, University of North Texas
- 2019-2023 Member, UNT Department of Sociology Undergraduate Committee
- 2022-2023 Editorial Board Member, *Sex Roles*
- 2020-2023 Editorial Board Member, *Gender & Society*
- 2019-2022 Member, UNT Department of Sociology Scholarship Committee
- 2017-2018 Graduate Fellow, Scholars Strategy Network Chicagoland Chapter

Occasional Reviewer: *American Sociological Review, American Journal of Sociology, Community, Work and Family, European Journal of Population, Gender & Society, Gender, Work & Organization, Journal of Family Issues, Journal of Labour Market Research, Journal of Marriage and Family, Men and Masculinities, National Science Foundation (Grant Reviewer), PLOS ONE, Population Research and Policy Review, Public Opinion Quarterly, Research Policy, Sex Roles Social Currents, Social Forces, Social Problems, Social Science Research, Social Sciences, Socio-Economic Review, Sociological Forum, Sociological Quarterly, Sociological Science, Sociology of Race and Ethnicity, Sociological Science, Social Inclusion, Socius*

MEDIA (Interviews or coverage of research)

New York Times	WBEZ NPR Chicago
Washington Post	Christian Science Monitor
Minnesota Public Radio	LAist
CNBC	Psychology Today
Buzzfeed	Rutland Herald
ABC News	Block Club Chicago
Business Insider	The York Dispatch
South Side Weekly	The Chicago Reporter
Illinois Newsroom	Inc Magazine
The 19th	Healthcare IT News
WGN-TV	WUTC NPR (live interview)
CBS Dallas Fort Worth	Cleveland Daily Banner
WTTW Chicago Tonight	Chattanooga Times Free Press
WCPT-AM Chicago (live interview)	The Glass Hammer
Bloomberg Businessweek	Marketplace
The Economist	Forbes
Chicago Tribune	World Economic Forum
Working Mother Magazine	Government Executive
Women's Agenda	The Business Journals
Yahoo News	Foreign Affairs
Vogue	

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

American Sociological Association
 International Sociological Association
 Scholars Strategy Network
 Society for the Study of Social Problems
 Sociologists for Women in Society
 Southern Sociological Society

REFERENCES

Available upon request