# **Trond Bergestuen**

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#### **Education:**

University of North Texas, Denton, Texas

Doctor of Philosophy (Ph.D.)

Concentration: Marketing

Cornell University, Ithaca, New York

Master of Business Administration with Distinction

Norwegian School of Economics, Bergen, Norway

Master of Science in Business Administration

Expected Graduation: May 2020

GPA: 3.9

Graduation: January 1998 GPA: 3.8

Graduation: June 1992

Top 5%

### Awards:

Winner of Henny Wittink Memorial Marketing Price, 1998, Cornell University Nominated to the University of North Texas Outstanding Teaching Assistant Award 2019

#### **Research Interests:**

Supply Chain Relationships \* Manufacturers' Representatives \* Sales \* Sales Management

# Working Manuscripts and Publications:

Wittink D.R., **Bergestuen T.** (2001) Forecasting with Conjoint Analysis. In: Armstrong J.S. (eds) Principles of Forecasting. International Series in Operations Research & Management Science, vol 30. Springer, Boston, MA

**Bergestuen, T.,** Thompson, K., Strutton, D. and Cohon, C.: The Battle for Manufacturers' Representatives' Mindshare, comprehensive exam paper, targeted for Journal of Supply Chain Management

**Bergestuen, T.**, Thompson, K. and Strutton, D.: Manufacturers' Representatives – from traditional salesperson to provider of distribution and consulting services, qualitative paper based on interviews with industry leaders in Europe, USA and Canada, Working paper, targeted for Industrial Marketing Management

**Bergestuen, T.** and Schibik, A.: Artificial Intelligence in Buyer-Seller Relationships, working paper, targeted for Industrial Marketing Management

**Bergestuen, T.,** Thompson, K. and Strutton, D.: An international study of Commercial Agents in Northern, Central and Southern Europe, working paper, targeted for European Journal of Marketing

**Bergestuen, T.:** Attribution Biases in the Principal's Evaluation of Manufacturers' Representatives' Sales Failures, Working Paper, targeted for Journal of Personal Selling and Sales Management

### **Professional Development:**

Teaching Enhancement Seminar August 2018

University of North Texas

Teaching Enhancement Seminar August 2017

University of North Texas

Graduate Student Teaching Excellence Program (300 hours) Fall 2017/Spring 2018

University of North Texas

Service:

Speaker and Panelist, Teaching Enhancement Seminar

August 2018

"Interacting with Students: Building Relationships to Support Learning"

University of North Texas, Denton, Texas

Project Coordinator "MS Excel Certification"

December 2017 – April 2018

University of North Texas, Denton, Texas

**Academic Experience:** 

Teaching Fellow/Research Assistant July 2019 –

University of North Texas, Denton, Texas

Teaching Assistant/Research Assistant August 2017 – May 2019

University of North Texas, Denton, Texas

Adjunct Instructor August 2015 – May 2017

University of North Texas at Dallas, Dallas, Texas

Teaching/Research Assistant June – December 1997

Cornell University, Ithaca, New York

**Teaching Experience:** 

MKTG 3660 (Teaching Fellow) Fall 2019

Advertising for Business Executives Face to face

MKTG 4890 (Teaching Fellow) Summer 2019

Marketing Problems (Capstone) Face to face

MKTG 3650 (Teaching Assistant) Fall 2018/Spring 2019

Foundations of Marketing Practice

Hybrid

MKTG 3010 (Teaching Assistant)

Summer 2018

Introduction to Professional Selling Face to face

MKTG 4890 (Teaching Assistant)

Marketing Problems (Capstone)

Spring 2018

Face to face

# **Teaching Experience continued:**

MKTG 3650 (Instructor)

Spring 2016/Spring 2017

Foundations of Marketing Management

Hybrid

MKTG 4660 (Instructor)

Fall 2015/Spring 2016/Fall 2016/Spring 2017

Hybrid

International Management

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NBA 623 (Teaching Assistant)

Fall 1997
Face to face

Models and Methods for New Product Development

Summer 1997/Fall 1997

NCC 501 (Teaching Assistant)

Face to face

Statistics for Management

# **Professional Experience:**

#### Global Recruiters of Fort Worth, Fort Worth, Texas

June 2013 – December 2016

Part of franchising network of recruiters with 170 offices, making it one of the largest privately held recruiting organizations in the USA

President and Managing Partner

- Developed business plan and go to market strategy for specialist insurance recruiting organization
- Established relationship with Hiring Managers and negotiated service agreements with international carriers and agency organizations
- Made 12 placements during the first year, primarily within Sales and Marketing

#### Gjensidige Forsikring ASA (Norwegian Mutual), Oslo, Norway

October 2005 – September 2012

Leading Nordic general insurance corporation with wide range of financial products in Norwegian Market

Project Director – Commercial Division (2011-2012)

Sales Director – Corporate Customers (2010-2011)

Marketing Director – Commercial Division (2008-2010)

Director of Channel Management – Commercial Distribution (2006-2008)

Marketing Manager – Commercial Segment (2005-2006)

Promoted through series of marketing and business development roles within commercial segment. Provided strategic leadership to all marketing activities in commercial and corporate segments with premium volume of \$1B.

- Instrumental in company's IPO process, resulting in listing on Oslo Stock Exchange in December FY10; served as representative for Commercial division in meetings with analysts;
- Spearheaded business planning and startup of commercial marketing unit and led to highest Employee Satisfaction Scores in commercial division in FY09.
- Generated significant cost savings through launch of new log-in platform for commercial customers.
- Elevated sales effectiveness by 50% in business center and 30% in field sales though definition and implementation of best practices.
- Created 20% lift in sales targets per year through negotiation with trade union and introduction of score cards and bonus models.
- Seamlessly integrated new Danish subsidiary, KommuneForsikring, establishing new organization and processes.

## **Professional Experience continued:**

#### PA Consulting Group, Oslo, Norway

October 2001 – September 2005

International consulting firm with more than 2K employees, specializing in management and IT consulting. Managing Consultant (2004-2005)

Principal Consultant (2001-2004)

Achieved ongoing growth to highest consultant rank before Partner level. Thrived while fulfilling marketing, distribution, and business unit strategy assignments for clients in telecommunications, financial services, airlines and retail industries.

- Positioned Oslo as Center of Excellence through design of marketing strategy concept for PA.
- Crafted effective competitive strategy for leading Norwegian grocery chain group, defending established business from new German market entrant.
- Set groundwork for new product portfolio launch, creating marketing strategy for financial services company.
- Developed business unit strategy for mobile phone operator

#### American Express, New York, New York

February 1998 – August 2001

Senior Marketing Manager (2000-2001) Marketing Manager New Product Development (1998-2000) Summer Intern (1997)

- Spearheaded launch of Blue from American Express, general purpose credit card product, produced significant success and has been rolled out in multiple additional markets.
- Twice nominated for prestigious Chairman's Award: recognized with numerous awards from colleagues and leaders for dedication and loyalty to American Express values.
- Headed Direct Mail acquisition for Sign & Travel and Extended Payment Option, administering marketing budget of \$8.9M.
- Served as Product Manager for FlexSelect, with annual credit volume of \$488M.

Previously excelled as Analyst, Consultant Analyst and Consultant for PA Consulting Group (1992 to 1996)

# Memberships:

American Marketing Association