

Hoda Vaziri

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EDUCATION

- 2013 – 2017 **University of Texas at Arlington**, Arlington, TX
Management, Ph.D.
Dissertation: *Me, myself, and I, at work and at home, today, tomorrow, and the day after: Understanding intra-individual multiple selves across the work-nonwork interface*
Committee: Marcus Butts (Chair), Wendy Casper, George Benson, Wendy Boswell (Texas A&M U.), and Danielle Cooper (U. of North Texas)
* **SIOP Macey Fund Goldstein Scholarship Recipient (2018)**
- 2009 – 2011 **University of Texas at Arlington**, Arlington, TX
Human Resource Management, M.Sc.
- 2004 – 2009 **Sharif University of Technology**, Tehran, Iran
Computer Engineering, B.Sc.

ACADEMIC & PROFESSIONAL EXPERIENCE

- 2019 – Present **University of North Texas**, Department of Management
Assistant Professor
- 2017 – 2019 **Purdue University**, Department of Psychological Science
Post-Doctoral Fellow
- 2013 – 2017 **University of Texas at Arlington**, Department of Management
Instructor and Graduate Teaching Assistant
- 2015 – 2016 **Frito-Lay**, Plano, TX
Culture and Inclusion Intern and Consultant
- 2012 – 2016 **Center for Effective Organizations**, University of Southern California
Consultant
- 2012 – 2013 **Farab Co.**, Tehran, Iran
Human Resource Specialist

REFEREED PUBLICATIONS

Benson, G., McIntosh, C., Salazar, M., & **Vaziri, H.** (Conditionally Accepted). Cultural values and definitions of career success. *Human Resource Management Journal*.

Vaziri, H., & Benson, G., & Salazar, M. (2019). Hard working coworkers: A multi-level cross-national look at group work hours and work-family conflict. *Journal of Organizational Behavior*. 40(6), 676-692. [Link to Article](#)

Casper, W., **Vaziri H.**, Wayne, J., DeHauw, S., & Greenhaus, J. (2018). The jingle-jangle of work-nonwork balance: A comprehensive review of its meaning and measurement. *Journal of Applied Psychology*. 103(2), 182-214. [Link to Article](#)

- Finalist for *Rosabeth Moss Kanter Award for Excellence in Work-Family Research*

Vaziri, H., Tay, L., Keith, G., & Pawelski, J. (2019). History, literature, and philosophy: A systematic review of positive functioning. *Journal of Positive Psychology*. [Link to Article](#)

UNDER REVIEW AND REVISION

de Bloom, J., **Vaziri H.,** Tay, L., & Kujanpaeae, M. (Under 3rd Review). [Crafting work and leisure]. *Journal of Applied Psychology*.

Vaziri, H., Wayne, J., Casper, W., Lapierre, L., Greenhaus, J., Amirkamali, F., & Li, Y. (Under 1st Review). [Meta-analysis of work-family balance]. *Journal of Management*.

Vaziri H., Tai, K., & Tay, L. (Under 1st Review). [Defining sociopsychological resources and resource dynamics]. *Journal of Management*.

Greenbaum, R., Butts, M., Vogel, R. Quade, M., Mawritz, M., & **Vaziri, H.** (Under 1st review). [Social media and workplace interactions]. *Journal of Applied Psychology*.

Vaziri, H., Tay, L., Parrigon, S., Bradburn, N., & Pawelski, J. (Under 2nd Review). [STEM or humanities?]. *Frontiers in Education*.

SELECTED WORK IN PROGRESS

Vaziri, H., Butts, M., & Cooper, D. (Manuscript Draft). Me, myself, and I, at work and at home, today, tomorrow, and the day after: Understanding intra-individual multiple selves across the work-nonwork interface. Target: *Academy of Management Journal*.

Vaziri, H., Butts, M., & Tay, L. (Manuscript Draft). Dynamics of work-to-family conflict and family-to-work conflict: A latent change score modeling. Target: *Journal of Applied Psychology*.

Vaziri, H. (Data analysis). Profiles of conflict and enrichment: An intra-individual identity network approach. Target: *Academy of Management Journal*.

Vaziri, H., Butts, M., Wayne, J., & Casper, W. (Data analysis). Longitudinal examination of work-family balance satisfaction and effectiveness. Target: *Journal of Organizational Behavior*.

Vaziri H. (Data analysis). Network clustering techniques and their application in organizational science. Target journal: *Organizational Research Method*.

Shipp, A., Allen, D., & **Vaziri, H.** (Data analysis). Timing of pitch: A time series analysis. Target: *Journal of Management*.

CONFERENCE PROCEEDINGS

Benson, G., McIntosh, C., Salazar, M., & **Vaziri, H.** (2013). Defining career success: A cross-cultural comparison. Proceedings of the annual meeting of Academy of Management, Orlando, FL. - **Career Division's Best International Paper Award Recipient, Academy of Management, 2013**

CONFERENCE PRESENTATIONS

Vaziri, H., & Butts, M. (2019). Adapting the day reconstruction method for episodic work-family research. Paper presented at the Society for Industrial and Organizational Psychology, National Harbor, MD.

Vaziri, H. (2018). Me, myself, and I, at work and at home, today, tomorrow, and the day after: Understanding intra-individual multiple selves across the work-nonwork interface. Paper

presented at the Academy of Management, Chicago, IL.

Vaziri, H. (2017). ERG involvement and employee attitudes and well-being: The why and the when. Paper presented at the Academy of Management, Atlanta, GA.

- **Joseph Rosenstein Research Award Recipient, University of Texas at Arlington, 2017**

Greenbaum, R., Butts, M., Quade, M., **Vaziri, H.**, Mawritz, M., Bonner, J. (2017). Should I “friend” my coworker? The effect of social media posts on workplace relationships. Paper presented at the Academy of Management, Atlanta, GA.

Vaziri, H., & Butts, M. (2016). Dynamic relationships between work-to-family conflict and family-to-work conflict: An LCS model. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

- **Joseph Rosenstein Research Award Recipient, University of Texas at Arlington, 2016**

Vaziri, H., & Benson, G. (2016). Hard working coworkers: A multi-level cross-cultural look at group work hours and work-family conflict. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Marquardt, D., Brown, L., **Vaziri, H.**, & Butts, M. (2016). A process model of ethical leadership: A meta-analysis. Paper presented at the annual meeting of the Academy of Management, Anaheim, CA.

Amirkamali, F., **Vaziri, H.**, Casper, W., DeHauw, S., Wayne, J., Greenhaus, J. (2016). Work-life balance, its antecedents, and outcomes: A meta-analysis. Paper presented at the annual meeting of Work and Family Researchers Network, Washington, DC.

Marquardt, D., Brown, L., **Vaziri, H.**, & Butts, M. (2015). Moral person and moral manager: A meta-analytic mediation model of ethical leadership. Paper presented at the annual meeting of the Southern Management Association, St. Pete Beach, FL.

Vaziri, H. (2014). Culture, globalization, and generations: Implications for practice and future research. Paper presented at the annual meeting of the Southern Management Association, Savannah, GA.

CHAired SYMPOSIA & CONFERENCE PARTICIPATION

Ostermeier, K., **Vaziri, H.**, Me, myself, and I: Opportunities and challenges in multiple identities research. Symposium accepted at the Academy of Management, 2018.

HONORS AND AWARDS

- Finalist for Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2019
- Goldstein Scholarship by the Macey Fund, SIOP, 2018
- Dissertation Fellowship, University of Texas at Arlington, 2017
- Dissertation Research Enhancement Grant, University of Texas at Arlington, 2017
- CoB Ph.D. Dissertation Grant, University of Texas at Arlington, 2017
- Joseph Rosenstein Research Award, University of Texas at Arlington, 2016 and 2017
- Graduate Fellowship, University of Texas at Arlington, 2013–2017
- Doctoral Students Scholarship, Southern Management Association, 2014
- Best International Paper Award, Academy of Management, Career Division, 2013

- Society of Iranian-American Women for Education (SIAWE) Endowed Scholarship, 2010
- Ranked 139th in National Exam of University Entrance (among 700,000 students), Iran, 2004

TEACHING EXPERIENCE

Organizational Behavior
University of Texas at Arlington

Spring 2017: 35 students, 4.3/5 rating
Fall 2016: 59 students, 4.3/5 rating
Spring 2016: 48 students, 4.4/5 rating

Management Process Theory
University of Texas at Arlington

Fall 2015: 24 students, 4.3/5 rating

PROFESSIONAL SERVICE

Ad Hoc Journal Reviewing

- *Journal of Vocational Behavior*
- *Journal of Business and Psychology*
- *Community, Work, and Family*
- *Journal of Applied Biobehavioral Research*

Conference Reviewing

- *Academy of Management Annual Conference*
- *Southern Management Association*

AFFILIATIONS

2017 – Present	Society for Industrial and Organizational Psychology
2013 – Present	Academy of Management
2013 – 2014	Southern Management Association
2010	VP of Social Media, SHRM@UTA, University of Texas at Arlington
2005 – 2006	VP of Communication, Students Scientific Chapter (SSC), Computer Engineering Department of Sharif University of Technology