Course & Location

MKTG 4890.001, Marketing Problems
Denton Campus, Wh 122
Tuesdays 6:30 - 9:20 pm

Instructor

Shelli Boydstun, DBA
Phone: 972.256.6453
Email: shelli.boydstun@unt.edu
Office Hours: By Appointment (before or after class OR via Zoom)

Summary

This is the undergraduate capstone marketing course. In this course, you are challenged to apply our communications, critical thinking, and business skills to generate actions and solutions to contemporary marketing problems. Students work in a team setting to develop a comprehensive marketing plan. Students will demonstrate an understanding of a wide range of marketing plans and principles through oral presentations and written assignments, including a comprehensive marketing plan.

Course Objectives

- Demonstrate applied knowledge of marketing practices and principles learned in all undergraduate marketing courses.
- Engage in experiential exercises that garner an appreciation for the dynamics of the market and present-day marketing.
- Recognize the role of integrated marketing communications (IMC) as part of a company's marketing and branding efforts.
- Create a comprehensive marketing plan and presentation.

Course Materials

There is only one book required for this class and the book MUST BE A NEW COPY. There is an assessment included with each NEW book and used books will have used assessment codes. Please don’t waste your time on a used copy of this book.

**Title:** StrengthsFinder 2.0 - With Access Packet
**ISBN:** 9781595620156

The assessment may also be complimentary through UNT (strengths.unt.edu). I do recommend purchasing the book, but if you opt to request the complimentary code please do so ASAP to ensure you are able to complete before due dates.

Office Hours & Communication

I enjoy communicating with my students outside the classroom and an email to my UNT email address is the quickest way to communicate with me. Zoom sessions are available upon request. You may also text me at the number above – please do tell me your name in the text and class.
Graded Assignments & Class Participation

<table>
<thead>
<tr>
<th>Course Items with Points % of Grade</th>
<th>Points</th>
<th>Type</th>
<th>% of Grade</th>
</tr>
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<tbody>
<tr>
<td>Strength Finders Assessment</td>
<td>25</td>
<td>Individual</td>
<td>3%</td>
</tr>
<tr>
<td>Strength Finder Individual Summary</td>
<td>100</td>
<td>Individual</td>
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</tr>
<tr>
<td>Marketing Plan Overview</td>
<td>50</td>
<td>Team</td>
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</tr>
<tr>
<td>SWOT Analysis</td>
<td>75</td>
<td>Team</td>
<td>8%</td>
</tr>
<tr>
<td>Long Content Exercise</td>
<td>75</td>
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</tr>
<tr>
<td>Marketing Plan Outline I</td>
<td>50</td>
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<tr>
<td>Marketing Plan Outline II</td>
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<tr>
<td>Marketing Plan Outline III</td>
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<td>Attendance</td>
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<td>Peer Review</td>
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<td>Individual</td>
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<tr>
<td>Total</td>
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Assignment Descriptions

*Strength Finders Assessment (Individual)* –
- Take the assessment & submit your strengths in the assignment in Canvas
- Bring the results to class on the day listed
- Prepare 500-750 word evaluation from your perspective on your Strengths. Submit via canvas and include the following:
  - What are your Top 5 Strengths and how do you describe each in your own words?
  - What did you learn that surprised you? What did you already know that was confirmed?
  - How will you use your strengths in your education/career?
  - Given your strengths, what do you need to “watch out for”?
  - Any additional thoughts you have on the assessment process and your results.

*Marketing Plan Overview (Team)* – submit a prospective organization or product for your group that is 300 words or more. In this overview, please provide:
- What is the organization?
- What is the specific product or service?
- Why did the team make this choice?
- What are the goals for the Marketing Plan? – list how your impact will be felt (revenue targets, subscription rates, increased wallet share, etc.)
- Who are your team members and what strength will each use to make the team successful?
**SWOT (Team)** – as a team build a SWOT analysis for your product/organization.

- Which of your SWOT analysis strengths are the most likely to help in the development of marketing activities?
- Which of your identified opportunities will you pursue first and why?
- Which of your threats are you most concerned about?
- What are the gaps not addressed in the SWOT analysis that you need to be aware of as you move forward in the development of your marketing plan?

**Content Exercise (Team)** – as a team write and submit 2 pieces of content for your product or service.

- **Short Content**: create a social media post (tweet, FB post, TikTok, Instagram) promoting your product/organization.
- **Long Content**: create a blog about your product/organization that is 400-600 words and highlight in BOLD any keywords, messages, or talking points that you’re ranking for in social media.

**Marketing Plan (Team)** – the core course exercise will be the development of a Marketing Plan in Word format and a presentation in PowerPoint format.

**Marketing Plan Outline 1 (Team)** – build from the team’s Marketing Plan Overview, submit the plan of action for each of the following categories:

- Product/Service Summary
- Marketing Plan Goals
- Core Messages Plan

**Marketing Plan Outline 2 (Team)** – expand your plan to include:

- Product/Service Summary
- Marketing Plan Goals
- Core Messages Plan
- Communication / Social Plan
- Digital Marketing Plan
- Pricing Plan

**Marketing Plan Outline 3 (Team)** – expand your plan to include:

- Product/Service Summary
- Marketing Plan Goals
- Core Messages Plan
- Communication / Social Plan
- Digital Marketing Plan
- Pricing Plan
- Content Plan
- Situation/Competitive Intelligence & Summary
- Assets – video, brochures, training, imagery
Final Marketing Plan & Presentation (Team)

Submit your final Marketing Plan (DOC) via Canvas: Example Table of Contents – your plan does not have to included everything listed below, these are only examples of components. Each plan will be different and unique to the product/organization selected

I. Executive Summary
   a. Business and/or Product Description
   b. Scope
   c. Goals & Objectives
   d. Key Strategies

II. Situation Analysis
   a. Competitive Analysis
   b. Company/Product Analysis
   c. Customer Analysis
   d. Market Analysis
   e. Additional research needed

III. Strategy
   a. Segmentation
   b. Targeting
   c. Positioning
   d. Public relations

IV. Tactics
   a. Products and Services
   b. Pricing
   c. Promotion
   d. Content plans (core messages social media plans, other digital/non digital)
   e. Assets (brochures, imagery, training, etc.)

V. Budget
   a. Expected Financials
   b. Budget needs short term, long term

VI. Measurement Plans
   a. Success measurements – leading indicators
   b. Key milestones
   c. Tracking reporting needed

Present to the class summarizing the following and submit presentation via canvas (PPT):

- **Company Description** – provide a company description that includes a summary of the organization, the need for marketing for that product/service, and the overall corporate goals for the marketing plan
- **Product/Service Summary** – describe the size of market segment, key characteristics, target market, and customer profile, and provide a SWOT analysis
- **Marketing Plan Goals** – describe the goals of the plan (increase revenue, increase awareness, increase subscription/following, etc.) and the key metrics to measure success
- **Core Messages Plan** – describe the themes and messages that will be used to meet the goals of the plan
- **Communication / Social Plan** – list and describe the ways you will communicate/promote your product or service; provide at least 2 social and 1 longer written examples of communication
- **Digital Marketing Plan** – list, describe, and mockup ways you will use digital marketing components to promote your product or service
- **Pricing Plan** – describe in detail how your product will be priced; include competitive analysis or research you plan to conduct to effectively price the product or service.
- **Content Plan** – list and provide at least 3 examples of content that be used to improve search engine optimization along with the target keywords or phrases.
- **Assets** – Get creative! List and provide 3 examples of assets you will use to promote your product/organization. Assets can include video, brochures, training, imagery and more.
- **Team Strengths** – describe how each team member used one of their strengths to help the team (slide per team member).
- **15 MINUTE LIMIT ON PRESENTATION**

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<th>Date</th>
<th>Topic</th>
<th>Assignments Due (I/T -Points)</th>
<th>Attendance Points</th>
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<td>Marketing Objectives</td>
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<td>Industry/Competitor Analysis</td>
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<td>Your Strengths</td>
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<td>Finalize Team Projects</td>
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**Note:** Topics are subject to change or additional topics included. Guest speakers may be added.
Grading Scale

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<tr>
<td>F</td>
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Late Work

Late work will not be accepted. Assignments coordinate with class discourse. Not having work ready on time would be a detriment to your ability to participate in class. Assignments are due in Canvas on time (or early), even if you will have an excused absence. Make arrangements with your instructor in advance.

Submission Guidelines

All written assignments must be submitted as a Word document attachment (DOC or DOCX file extensions) through the correct Assignment link in Canvas. I will not accept PDF, RTF, Google Docs, or any other form of written assignment. If you prepare your assignment on an Apple computer using Apple software, it is your responsibility to make sure the file will open in the correct format by a computer using MS Office software for Windows operating systems. Please do not assume that correct compatibility exists.

Agreement to the Terms of the Syllabus

This syllabus should be considered a “contract”, whereby you agree to abide by the terms and requirements within this syllabus. If elements of the syllabus must change, you will be given advance notice by email and on Canvas.

You have an ethical and legal responsibility to authenticate ALL information you submit for grading. Review the UNT ethical requirements. You must properly cite sources in the body of your submissions and must provide an appropriate list titled References as the last page of your submissions. Use MLA citation for academic content submissions.

Follow Associated Press (AP) guidelines for any media content you write and submit. Citation Basics - Citations & Style Guide - Guides at University of North Texas (unt.edu) WARNING: Any academic dishonesty, including using undocumented material from ANY other source, can result in a failing grade for the course.

Navigating Canvas

Most of you have already gained a familiarity with Canvas (www.canvas.unt). If you encounter any issues with Canvas, PLEASE CONTACT THE CANVAS STUDENT HELP DESK. As a reminder, all content areas are located on the left “Navigation Pane” of the Canvas course website. In this course, there are several major content areas on the Canvas platform:

- **Announcements** – I will post announcements on Canvas as appropriate throughout the semester. You are responsible for any information and/or instructions provided in these Announcements.
- **Syllabus** – This is a .pdf version of the Course Syllabus and Course Calendar.
- **Assignments** – You will find information on all assignments in this area. Assignments are due to be submitted on Canvas by noon on the day of class.
- **Grades** – You can check your grades 24/7 on Canvas. All graded assignments will be posted to Canvas. Please do not send emails requesting grades. Final letter grades are available on my.unt.edu ONLY.
Classroom Behavior

This is a course in a business-related discipline, therefore forms of expression that are proper in business situations are encouraged. Always be professional, courteous, and open-minded, regardless of how controversial a topic may be. To ensure that we create a positive learning environment, please:

- Turn off your mobile phones during class.
- Refrain from engaging in personal conversations with those around you during class (unless it is part of assigned course activities).

Attendance is mandatory in face-to-face classes. Still, I understand that life happens, and have experienced many disruptions in my life, too. Please adhere to these guidelines regarding absences.

- University Closures: Any time the university, or a relevant part of it, is closed to students and faculty due to natural or man-made occurrences, no documentation is required from you if the university has notified staff, students, and faculty of said closures.
- Planned Absences: If you know in advance you will need to miss a class for a monumental personal commitment, you will need to notify me in advance to confirm if it will be an excused absence. University-sanctioned activities will always be considered excused absences, but you still must notify me in advance of the anticipated absence. In all instances of absence, it is your responsibility to ensure any assignments due during the missed classes are made up in a satisfactory manner to the instructor.
- Unplanned Absences: Sometimes unexpected events happen that are beyond our control. If you miss a class unexpectedly due to an event listed below, please provide proper documentation as soon as practical without neglecting any responsibilities you may first have to family or officials involved.

Absences due to the following reasons may be excused providing proper documentation is received from you.

- Death or major illness/injury involving a family member. Some extremely close friends may also qualify, but please check with me first to ensure this applies.
- Illness, injury, or medical care of a dependent family member (this includes unborn children for pregnant students).
- Participation in legal proceedings or administrative procedures that require a student’s presence.
- Religious holy days.
- Illness/injury/medical condition that is too severe, contagious, or debilitating for a student to attend class (to be determined by Health Center or off-campus physician). Please refer to current Covid policies for specific guidance if that is applicable.
- Required participation in military duties or civilian emergency (paramedic, volunteer fire dept., etc.) duties.
- Automobile accidents or serious traffic delays which you are involved in.
- If you miss a class without advance permission or if you fail to supply appropriate documentation for an unplanned absence, then you will be docked participation points and any late assignments will be given a zero.

UNT Commitment

Welcome to UNT! As members of the UNT community, we have all made a commitment to be part of an institution that respects and values the identities of the students and employees with whom we interact. UNT does not tolerate identity-based discrimination, harassment, and retaliation. UNT’s full Non-Discrimination Policy can be found online. As a student, you are also expected to be familiar with the Student Academic Integrity Policy.

Emergency Notification & Procedures
UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

Retention of Student Records

Student records pertaining to this course are maintained in a secure location by the instructor of record. All records during the course are kept for at least one calendar year after course completion. Course work completed via the Canvas online system, including grading information and comments, is also stored in a safe electronic environment for one year. Students have the right to view their individual record; however, information about a student’s records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University’s policy. See UNT Policy 10.10, Records Management and Retention for additional information.

Americans with Disabilities Act

The G. Brint Ryan College of Business and all institutions in the University of North Texas System comply with ADA (https://www.ada.gov/ada_intro.htm) law. We make every effort to make reasonable accommodations for qualified students with disabilities. If you have a special need in accordance with ADA guidelines, please contact and register with the Office of Disability Accommodations (https://disability.unt.edu/). I will make every effort to accommodate your needs in counsel with the expert guidance of our ODA support team.

Student Evaluation Administration Dates

Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The survey will be made available later in the semester to provide students with an opportunity to evaluate how this course is taught. Students will receive an email from "UNT SPOT Course Evaluations via IASystem Notification" (noreply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey, they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT website (http://spot.unt.edu/) or email spot@unt.edu.

Emergency Evacuation Procedures for Business Leadership Building:

Severe Weather: In the event of severe weather, all building occupants should immediately seek shelter in the designated shelter-in-place area in the building. If unable to safely move to the designated shelter-in-place area, seek shelter in a windowless interior room or hallway on the lowest floor of the building. All building occupants should take shelter in rooms 055, 077, 090, 170, 155, and the restrooms in the basement or on the first floor.

Bomb Threat/Fire: In the event of a bomb threat or fire in the building, all building occupants should immediately evacuate the building using the nearest exit. Once outside, proceed to the designated assembly area. If unable to safely move to the designated assembly area, contact one or more members of your department or unit to let them know you are safe and inform them of your whereabouts. Persons with mobility impairments who are unable to safely exit the building should move to a designated area of refuge and await assistance from emergency responders. All building occupants should immediately evacuate the building and proceed to the south side of Crumley Hall in the grassy area, west of parking lot 24.