UNIVERSITY of NORTH TEXAS
G. BRINT RYAN COLLEGE OF BUSINESS

COURSE ID AND TITLE

MGMT 3820 – Management Concepts
Section 403 – Fall 2026 – Online

INSTRUCTOR CONTACT INFORMATION

Name: Rebwar Saeidi
Email: Rebwar.Saeidi@unt.edu faculty account. Please do **NOT** contact me through Canvas. Email checked daily except Sunday.
Office Hours: Available by Appointment via **Zoom Tuesday** and **Thursday** from **12 - 1:30 pm.**

COMMUNICATION EXPECTATIONS

Assignment and Exam due dates will be clearly stated on the course schedule, under each online category, and within the module system. You can expect returned grades and comments (if any) within seven days.

I will communicate with you using Zoom® where web cameras must be turned on to verify your identity as per FERPA. Email permission must be granted to me if others on your end can overhear our discussion. We will not examine the class grade book, but may discuss your grades via a supplemental spreadsheet.

In addition, we will use Canvas course announcements to deliver messages to your default email account such as EUID@unt.edu, EUID@my.unt.edu, or EUID@students.unt.edu. You can expect a response within 24 hours. It is your responsibility to check your default e-mail account three times weekly. Remember, I do not have administrative access to change your default e-mail account. Only you can make changes. Please consider the following example.

To: Rebwar.Saeidi@unt.edu
From: Good.Student@my.unt.edu
Title: MGMT 3820.00x Question About the RTP Assignment.

Dear Mr. S or Mr. Saeidi:

May I use Porter's Generic Model of Competition in my term paper?
Best, G.S.

WELCOME TO UNT!

As members of the UNT community, we have all made a commitment to be part of an institution that respects and values the identities of the students and employees with whom we interact. UNT does not tolerate identity-based discrimination, harassment, and retaliation. UNT's full Non-Discrimination Policy can be found in the UNT Policies section of the syllabus.

COURSE DESCRIPTION

(3 Hours.) Management philosophy; planning, organizing and controlling; entrepreneurial processes; organizational performance; structure and design. Includes an overview of organization theory and strategic management. Prerequisites: None. Open to all highly motivated and self-disciplined students.

COURSE STRUCTURE

This course will be taught online during a regular long semester. We will cover 16 chapters as outlined on the course schedule. Modules in the course will be conducted using the textbook, research, videos, articles and cases. Articles and cases will deal with issues related to Management problems. Recognize that each article/case is simply a record of an issue, which has been faced by business executives. It is not to be construed as portraying either correct or incorrect behaviors. Instead, these articles/cases contain the facts, opinions and prejudices upon which executive decisions have been made. As such, they will provide the basis for in-depth examination of particular issues and concepts.

COURSE OBJECTIVES

At the end of the course, the student should be able to:

1.) Recognize the value of taking a general manager's view of the firm (Knowledge).
2.) Discuss Management concepts by focusing on the key management functions (Comprehension).
3.) Analyze the relationships that exists between various organizational functions (Analysis).
4.) Identify current management issues confronting today's managers (Application).
5.) Build a foundation for advanced work in the field of Management (Synthesis).
6.) Explain how the study of Management Concepts expanded your business knowledge (Evaluation).

REQUIRED ACCESS TO TEXTBOOK AND SOFTWARE

Robbins, S.P., Coulter, M.A., and Long, L.K., (2025). Management (16th Ed.). 221 River Street, Hoboken, NJ 07030: Pearson Education, Inc. Additional readings may be assigned by the instructor. (Additional videos, readings, cases, and exercises will be distributed through Canvas LMS®) MyLab is *NOT* required. Rent access to the book.

Microsoft Office Suite® is the official software package for this class. You are enrolled in a College of Business class; therefore, you may obtain a free-of-charge copy of MS Office Suite at: https://aits.unt.edu/office365.html. (Set the default font to Arial). Mac and Apple users will need to download the Respondus Lockdown browser from the Apple Store.

Please do not upload assignments using PDF, HTML, HEIC, Pages®, Word Perfect®, linked to Microsoft 365®, linked to Sharepoint.com®, linked to One Note®, linked to OneDrive®, or linked to Google Docs®.

TEACHING PHILOSOPHY

My approach to teaching Management is through theory and application. Students will be guided through the body of knowledge, lessons, and videos on the subject. You will learn to recognize situations and the correct methods of applying concepts at work. I will teach you practical skills sets that transfer to employment.

COURSE TECHNOLOGY AND SKILLS

You will also need access to a **Windows or Apple compatible PC/ Tablet/ Smartphone** connected to an electrical source and the Internet. Additional requirements include a screen, web cam (Zoom), microphone (Zoom), keyboard, mouse, speakers, printer, and video codec software. Most computers less than five years old have the necessary codec software. Campus access labs (Perches) are also fully equipped.

Course-specific technical skills learners must have to succeed in the course include:

- Using Canvas
- Using email with attachments
- Downloading and installing software
- Using spreadsheet programs
- Uploading completed Word and Excel assignments to Canvas

TECHNICAL ASSISTANCE

Part of working in the online environment involves dealing with the inconveniences and frustration that can arise when technology breaks down or does not perform as expected. Here at UNT we have a Student Help Desk that you can contact for help with Canvas or other technology issues.

UIT Help Desk: UIT Student Help Desk site (http://www.unt.edu/helpdesk/index.htm)
Email: helpdesk@unt.edu
Phone: 940-565-2324
In Person: Sage Hall, Room 130
Walk-In Availability: 8am-9pm

Telephone Availability: 1) Sunday: noon-midnight, 2) Monday-Thursday: 8am-midnight, 3) Friday: 8am-8pm, and 4) Saturday: 9am-5pm.
Laptop Checkout: 8am-7pm

UNT WRITING CENTER

MGMT 3820 is based on the understanding that every student has completed English and writing composition classes. Though, some of us have developed poor writing habits due to the extended use of Instant Relay Chat and text messaging while driving. Both mediums incorporate short script languages and acronyms that are not appropriate in proper business communication.

Also, keep an eye out for passive voice. I was listening to Channel Four news the other night and heard, “The mother of Michael Jackson”. Nope, she is “Michael Jackson’s mother.” Please visit the UNT Writing Lab for suggestions at https://writingcenter.unt.edu.

COURSE REQUIREMENTS

Your grade in this course will be determined by your performance on a syllabus quiz, 16 individual chapters quizzes submissions, four exams, four article reviews, and a research term paper. Your grade will be calculated by adding the points earned (**not percentage**). The point distribution will be as follows:

Element	Points
Syllabus Quiz (SQ)	10
Chapter Quizzes (CQ#, 16 @ 5 each)	80
Exam 1 (E1)	100
Exam 2 (E2)	100
Exam 3 (E3)	100
Exam 4 (E4)	100
Article Reviews (ART#, 4 @ 15 each)	60
Research Term Paper (RTP)	60
Total Points	610

Final	Grade
549 to 610	A
488 to 548.9	B
427 to 487.9	C
366 to 426.9	D
365.9 and below	F

EXAM POLICY (No web cam required)

Four non-cumulative examinations will be administered online. I will also be online as a virtual proctor monitoring your progress and to troubleshoot any problems. (You will see one question at a time). Each exam can consist of multiple choice and/ or true-false questions. **Exams will open at 8:00 am and remain open until 10:59 PM (CST) on the due dates (see schedule).** The timing is dictated by UNT's semester structure. We must finish by **Dec. 12** @ 10:59 pm. You will complete all exams online within the time allotted. Each of the four exams may have different time limits (i.e., 50, 60 minutes). *Modify your pop-up blocking software including the new Yahoo and Google browsers!* Books, neighbors, social media, Quizlet, and notes are NOT permitted!

DSL, cable, or better connections are preferred for exams. Most homes and apartments have robust Internet service. Using wireless connections in your home will be OK. Dial-up and cellular wireless connections have proven unsatisfactory and problem laden in the past. Exam times will always be stated in Central Standard Time (CST) and will be located under the "Quizzes" tab (left side navigation menu) on the home page. You can also access exams via the modules function.

ASSIGNMENT POLICY (No Artificial Intelligence Use)

SYLLABUS QUIZ: Each student will complete an on-line syllabus quiz (SQ) by the designated due date. This will familiarize you with how to take an on-line exam within Canvas LMS®.

ARTICLE REVIEWS: (Use the provided template).
During the semester, you will be required to complete a number of article reviews. As part of that assignment, you will be required to submit a written report detailing its analysis, findings and recommendations. Check the course outline for specific assignment due dates. Article reviews files will be submitted in **Microsoft Word** to the class Canvas page.

RESEARCH TERM PAPER: There will be one synopsis research term paper (RTP) submitted this term. There is more information located on the RTP assignment page in Canvas**. It is due as assigned at 10:59 pm (CST).** *Late assignments will not be accepted unless covered by university policy.*

CHAPTER QUIZZES: 16 Chapter Quizzes (CQ) will be made throughout the semester. You will have two (2) opportunities at each chapter quiz. It is the student's responsibility to be aware of, complete, and submit quizzes as required. **Quizzes are due as assigned by 10:59 PM (CST)**, and are located under the Canvas LMS® "Modules or Quizzes" tabs on the home page. *Late assignments will not be accepted unless covered by university policy.*

CANVAS LEARNING SYSTEM AND OUTAGES

The University is committed to providing a reliable online course system to all users. However, in the event of any unexpected server outage or any unusual technical difficulty which prevents students from completing a time sensitive assessment activity, the instructor will extend the time windows and provide an appropriate accommodation based on the situation. Students should immediately report any problems to the instructor and contact the UNT Student Help Desk: helpdesk@unt.edu or 940.565.2324 and obtain a ticket number. The instructor and the UNT Student Help Desk will work with the student to resolve any issues at the earliest possible time.

STUDENT ATHLETES

Student athletes have the difficult task of maintaining grades and high levels of physical performance. Due to these simultaneously competing values, I ask student athletes to identify themselves to me via email message and provide a game schedule. This will help me support you when needed.

CANVAS LEARNING SYSTEM GRADES AND ANNOUNCEMENTS

Grades posted in the Canvas Learning System are unofficial. The instructional team will keep official grades (in spreadsheet form) in a secure location. This is to protect against hacking of the Canvas Learning System and destruction of grade reports. Official grades and Canvas Learning System grades should be equivalent (match). Please contact me to discuss discrepancies. Check your grades and announcements three times weekly.

SUNDOWN RULE

You have seven days (from the due date) to inquire about your grade on an exam, assignment, or team project. The exception to this is the final exam were inquiring may extend into the new term. The purpose is to resolve any issue during the term and not wait until the last week of the term. Check your grades weekly in the Canvas Learning System.

EUID ACCESS AND PASSWORDS

Enterprise User Identification numbers (EUID's) and passwords are required to access this course. It is the student's responsibility to maintain a current EUID number and password. Keep in mind that the University will time out passwords every 120 days for security reasons. You may reset your password at https://ams.untsystem.edu.

USE OF PERSONAL COMPUTERS

The student assumes ALL responsibility for the operating condition of personal computers and the functionality of individual Internet connections. Help Desk Support Services are available to help solve personal computer issues and is located at http://it.unt.edu/helpdesk. You may call them at 940-565-2324. The help desk web page has contact information and hours of operations displayed. In addition, ISP issues will be dealt with on an individual basis and will require documentation. Please modify pop-up blocker software.

USE OF THE CANVAS LEARNING SYSTEM

The student assumes ALL responsibility for transacting class, taking exams, and uploading assignments within the Canvas Learning System. Tutorials are located at https://community.canvaslms.com/t5/Student-Guide/tkb-p/student.

DROPPING THE COURSE

If you decide it is necessary to drop the course, please adhere to the related guidelines presented in the *2026 - 2027 Schedule of Classes – the University of North Texas*.

PANDEMIC AND DISASTERS POLICY

The word “Pandemic” refers to health related emergencies as declared by the proper authorities. The word “Disaster” refers to either natural and man-made activities, or states of emergency affecting the population, as declared by the proper authorities. We will continue to operate through normal Internet connections (Canvas). Course timing and due dates adjustments will be made as required. I will contact you via telephone, through Canvas LMS, and the Eagle Connect email platform.

The University of North Texas has an emergency Notification System, https://www.unt.edu/eaglealert/ which has the capability of calling or text messaging emergency notices. As a student, you may also register with Eagle Connect Alert to receive notification of any warnings or campus closings that are announced. Instructions for enrollment can be found at my.unt.edu. The university's radio station, KNTU 88.1 FM and website http://www.unt.edu, will provide updated information during an emergency situation.

INCOMPLETE GRADES

Professors in the College of Business must seek authorization to grant incomplete grades. Requests must go through the Professor’s department and be approved by both the Chair and the Dean. After approved by the Dean, an incomplete grade may be entered into the Registrar’s grade repository. In addition, the terms and conditions under which an incomplete grade may be granted are extremely narrow. Please consult the student handbook for more information.

SITUATIONS NOT COVERED BY STUDENT HANDBOOK POLICY

Faculty grade books are monitored by the University, AASCB International, the State, and Federal agencies. However, every semester a student will ask me for a deal that is not available to all students. A common mistake is to ask to extend deadlines for assignments and/or exams. Under no circumstances will I grant such a request (unless covered by university policy) for it is unfair to other students. Missed assignments are assigned a 0. And the most unethical mistake is to ask for a higher grade at the end of the course when you did not earn it. There are points available in the course.

NON-CONFIDENTIAL EMPLOYEES

We all feel stressed, upset, or melancholy at times. **You are normal!** Keep in mind that faculty and staff are now considered **non-confidential** employees according to Texas State law. Individuals/ students sharing that they suffer from depression, learning disabilities, are contemplating suicide, are involved in sex trafficking (including Sugar Babies), or are victims of crimes (to include domestic violence) must be referred to the proper UNT office. Faculty and staff that fail in this requirement are subject to criminal prosecution and termination of employment.

RCOB STATEMENT ON ACADEMIC HONESTY

The G. Brint Ryan College of Business takes academic honesty seriously. Ethics and integrity are important business values, essential to building trust and adhering to both professional and legal standards. Academic dishonesty destroys trust, damages the reputation and the value of the degree and is unacceptable.

According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions from admonition (a warning) to expulsion from the University.

Some of the most common examples of academic integrity violations include plagiarism or cheating, such as unauthorized assistance on examinations, homework, research papers or case analyses. ChatGPT, Grammarly, and other AI apps are not authorized in this course. Your work must be entirely your own. When working on assignments, you should not discuss your work with others unless approved by the course instructor. Group assignments should only be discussed with members assigned to your group, and all group members may be held accountable in some way for known academic integrity violations in a group assignment.

Another example of academic dishonesty relates to improper attribution. When preparing your assignments, you must cite all outside sources in the manner requested by your instructor. Copying or using material from any source prepared by or previously

submitted by others, at UNT or other institutions, or downloaded from the Internet, is plagiarism. Unless directed otherwise in an assignment, large scale "cutting and pasting" from other sources, even if properly footnoted, is not appropriate. You should synthesize this material in your own words and provide a footnote.

Your instructor will specify what materials, if any, may be used on the tests and exams. Using materials other than those permitted, talking with other individuals during the exam, individuals exchanging information about an exam when one has taken the exam and the other has not, or copying or using material from another individual's exam is academic dishonesty and will result in a meeting to discuss academic integrity violations and potentially issue sanctions mentioned above, and may result in ineligibility for academic scholarships. The use of online assistance, such as sites commonly used for finding homework solutions, group chat, cell phones, smart watches, and similar tools during exams is not allowed for any reason unless specifically permitted. No portion of an exam may be copied or photographed without permission.

Students are expected to conduct themselves in a manner consistent with the University's status as an institution of higher education. A student is responsible for responding to a request to discuss suspected academic dishonesty when issued by an instructor or other University official. If a student fails to respond after a proper attempt at notification has been made, the University may take appropriate academic actions in the absence of the student's participation.

HOW TO STUDY FOR EXAMS

Due to the quick timing of the course, I have a few suggestions to prepare you for the exams. Let's acknowledge that most of us have never met and I don't know you're learning style. Let me offer the following:

1. Read the chapter.
2. Look at the PPT slides.
3. Read the Canvas lesson material.
4. Now, reread the chapter and outline on paper by hand. Use the same chapter (paragraph) headings for content. I use two highlighter colors and a black pen.
5. View the chapter videos and PDFs.
6. Transfer your hand written notes over to a computer for printing.
7. (Consider) recording your notes to a Mp3 file for playback.

UNIVERSITY POLICIES

Academic Integrity Policy (No ChatGPT or Grammarly)

Academic Integrity Standards and Consequences. According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic

dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions ranging from admonition to expulsion from the University.

UNT Code of Student Conduct and Discipline (06.003) defines misconduct and provides penalties for misconduct by students, including academic dishonesty. Academic dishonesty includes cheating and plagiarism.

The term **cheating** includes, but is not limited to, (1) use of any unauthorized assistance in taking quizzes, tests or examinations; (2) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; or (3) the acquisition, without permission, of tests or other academic material belonging to a faculty member or staff of the university. This also includes taking pictures of or posting exam questions on the Internet (i.e., social media).

The term **plagiarism** includes, but is not limited to, the use, by paragraph or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials. This includes using papers written in other classes.

Policy Now Covers Chat GPT, AI, and Other Technologies.
You may not use **ChatGPT**, Grammarly, MS Autopilot 365, Google Gemini, or other Artificial Intelligence apps in this course. These apps insert AI markers into your term papers that are easily picked up by www.Turnitin.com. Current university policy treats AI use as an academic integrity violation. The issue is about original authorship.

Work Around Solution.
Many of you will be working on feasibility assignments. Your answers are based on the textbook, industry overview reports, the UNT library research page, and select Google searches. You are following instructions as to formatting and proper citations. You are not cutting and pasting content from web sites or reports and placing quotations marks around the sentences. Using diagrams and citing the exhibit is OK. I never quote anything or anybody unless I conduct the interview.

Remember, I asked you to **NOT** use ChatGPT, Grammarly, MS Auto Pilot 365, Google Gemini, and other products. (Even though your writing will improve). This is due to the University's position on Artificial Intelligence (AI). (BTW, do use spelling and Grammar check in MS Word as these are safe). Let me suggest a work around that might include using AI to get started.

I would like you to create two (2) documents. The first is your personal rough draft (don't show me) where AI has made a few suggestions. The second document is the **Official RTP Assignment** to be turned into Canvas. If you like the suggestions in your rough draft, then hand keyboard (type) that language into your **Official RTP Assignment**. Do not cut and paste as this will infect the graded assignment with AI markers (Think fleas

on a dog). Do not select “yes” or “except” for Grammarly, MS Auto Pilot 365, or Gemini suggestions into the **Official RTP Assignment**. Again, with the AI markers.

I believe this suggestion will save both of us a lot of time. Faculty are required to investigate AI scores over 20% as picked up by www.Turnitin.com. Investigations take too much time, and we do not want to file charges against you with the Office of the Provost. This is not a good use of time for either of us. Avoid the issue.

Faculty Required Reporting.
The incident will be reported to the UNT Office of the Provost and the investigation will follow the outlined "Academic Integrity Process" as referenced at https://vpaa.unt.edu/ss/integrity. If you have engaged in academic dishonesty related to this class, you will receive a failing grade on the test or assignment, and a failing grade in the course. This policy is intended to protect the honest student from unfair competition with unscrupulous individuals who might attempt to gain an advantage through cheating.

***Please Note:** I will use a plagiarism detection service (i.e., Turnitin.com) to scan your term paper. This will be done in full compliance with university policy.

ADA Policy

UNT makes reasonable academic accommodation for students with disabilities. Students seeking accommodation must first register with the Office of Disability Accommodation (ODA) to verify their eligibility. If a disability is verified, the ODA will provide a student with an accommodation letter to be delivered to faculty to begin a private discussion regarding one’s specific course needs. Students may request accommodations at any time; however, ODA notices of accommodation should be provided as early as possible in the semester to avoid any delay in implementation.

*Note that students must obtain a new letter of accommodation for every semester and must meet with each faculty member prior to implementation in each class. For additional information see https://studentaffairs.unt.edu/office-disability-access.

Prohibition of Discrimination, Harassment, and Retaliation (Policy 16.004)

The University of North Texas (UNT) prohibits discrimination and harassment because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law in its application and admission processes; educational programs and activities; employment policies, procedures, and processes; and university facilities. The University takes active measures to prevent such conduct and investigates and takes remedial action when appropriate.

Emergency Notification & Procedures

UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

Retention of Student Records

Student records pertaining to this course are maintained in a secure location by the instructor of record. All records such as exams, answer sheets (with keys), and written papers submitted during the duration of the course are kept for at least one calendar year after course completion. Course work completed via the Canvas online system, including grading information and comments, is also stored in a safe electronic environment for one year.

Students have the right to view their individual record; however, information about student's records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University's policy. See UNT Policy 10.10, Records Management and Retention for additional information.

Acceptable Student Behavior

Student behavior that interferes with an instructor's ability to conduct a class or other students' opportunity to learn is unacceptable, disruptive, and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to leave the classroom (or Canvas LMS) and the instructor may refer the student to the Dean of Students to consider whether the student's conduct violated the Code of Student Conduct. The University's expectations for student conduct apply to all instructional forums, including University and electronic classrooms, labs, discussion groups, field trips, etc. Visit UNT's Code of Student Conduct (https://deanofstudents.unt.edu/conduct) to learn more.

Access to Information - Eagle Connect

Students' access point for business and academic services at UNT is located at: my.unt.edu. All official communication from the University will be delivered to a student's Eagle Connect account. For more information, please visit the website that explains Eagle Connect and how to forward e-mail to Eagle Connect (https://it.unt.edu/eagleconnect).

Student Evaluation Administration Dates

Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The

survey will be made available to provide students with an opportunity to evaluate how this course is taught.

Students will receive an email from "UNT SPOT Course Evaluations via IA System Notification" (no-reply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey, they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT web site at https://vpaa.unt.edu/spot/students or email spot@unt.edu.

Sexual Assault Prevention

UNT is committed to providing a safe learning environment free of all forms of sexual misconduct, including sexual harassment sexual assault, domestic violence, dating violence, and stalking. Federal laws (Title IX and the Violence Against Women Act) and UNT policies prohibit discrimination on the basis of sex, and therefore prohibit sexual misconduct. If you or someone you know is experiencing sexual harassment, relationship violence, stalking, and/or sexual assault, there are campus resources available to provide support and assistance.

UNT's Survivor Advocates can assist a student who has been impacted by violence by filing protective orders, completing crime victim's compensation applications, contacting professors for absences related to an assault, working with housing to facilitate a room change where appropriate, and connecting students to other resources available both on and off campus.

UNT's Survivor Advocates can be reached at SurvivorAdvocate@unt.edu or by calling the Dean of Students Office at 940-565- 2648. Additionally, alleged sexual misconduct can be non-confidentially reported to the Title IX Coordinator at oeo@unt.edu or at (940) 565 2759.

Important Notice for F-1 Students taking Distance Education Courses

Federal Regulation. To read detailed Immigration and Customs Enforcement regulations for F-1 students taking online courses, please go to the Electronic Code of Federal Regulations website (http://www.ecfr.gov/). The specific portion concerning distance education courses is located at Title 8 CFR 214.2 Paragraph (f)(6)(i)(G).

The paragraph reads. (G) For F-1 students enrolled in classes for credit or classroom hours, no more than the equivalent of one class or three credits per session, term, semester, trimester, or quarter may be counted toward the full course of study requirement if the class is taken on-line or through distance education and does not require the student's physical attendance for classes, examination or other purposes integral to completion of the class.

An on-line or distance education course is a course that is offered principally through the use of television, audio, or computer transmission including open broadcast, closed circuit, cable, microwave, or satellite, audio conferencing, or computer conferencing. If the F-1 student's course of study is in a language study program, no on-line or distance education classes may be considered to count toward a student's full course of study requirement.

University of North Texas Compliance. To comply with immigration regulations, an F-1 visa holder within the United States may need to engage in an on-campus experiential component for this course. This component (which must be approved in advance by the instructor) can include activities such as taking an on-campus exam, participating in an on-campus lecture or lab activity, or other on-campus experience integral to the completion of this course.

If such an on-campus activity is required, it is the student's responsibility to do the following:

(1) Submit a written request to the instructor for an on-campus experiential component within one week of the start of the course.

(2) Ensure that the activity on campus takes place and the instructor documents it in writing with a notice sent to the International Student and Scholar Services Office. ISSS has a form available that you may use for this purpose.

Because the decision may have serious immigration consequences, if an F-1 student is unsure about his or her need to participate in an on-campus experiential component for this course, s/he should contact the UNT International Student and Scholar Services Office (telephone 940-565-2195 or email International Student & Scholar Services | International Affairs (unt.edu)) to get clarification before the one-week deadline.

Student Verification (Also see course communication policy.)

UNT takes measures to protect the integrity of educational credentials awarded to students enrolled in distance education courses by verifying student identity, protecting student privacy, and notifying students of any special meeting times/locations or additional charges associated with student identity verification in distance education courses.

See UNT Policy 07-002 Student Identity Verification, Privacy, and Notification and Distance Education Courses (https://policy.unt.edu/policy/07-002).

Use of Student Work (I do not use student work.)

A student owns the copyright for all work (e.g., software, photographs, reports, presentations, and email postings) he or she creates within a class and the University is

not entitled to use any student work without the student's permission unless all of the following criteria are met:

- The work is used only once.
- The work is not used in its entirety.
- Use of the work does not affect any potential profits from the work.
- The student is not identified.
- The work is identified as student work.

If the use of the work does not meet all of the above criteria, then the University office or department using the work must obtain the student's written permission.

Transmission and Recording of Student Images in Electronically-Delivered Courses (I do not record students.)

1. No permission is needed from a student for his or her image or voice to be transmitted live via videoconference or streaming media, but all students should be informed when courses are to be conducted using either method of delivery.

2. In the event an instructor records student presentation, he or she must obtain permission from the student using a signed release in order to use the recording for future classes in accordance with the Use of Student-Created Work guidelines above.

3. Instructors who video-record their class lectures with the intention of re-using some or all of recordings for future class offerings must notify students on the course syllabus if students' images may appear on video. Instructors are also advised to provide accommodation for students who do not wish to appear in class recordings.

   WARNING: This course may employ lecture capture technology to record class sessions. Students may occasionally appear on video. The lecture recordings will be available to you for study purposes and may also be reused in future course offerings.

No notification is needed if only audio and slide capture is used or if the video only records the instructor's image. However, the instructor is encouraged to let students know the recordings will be available to them for study purposes.

ACADEMIC SUPPORT AND STUDENT SERVICES

Mental Health

UNT provides mental health resources to students to help ensure there are numerous outlets to turn to that wholeheartedly care for and are there for students in need,

regardless of the nature of an issue or its severity. Listed below are several resources on campus that can support your academic success and mental well-being:

- Student Health and Wellness Center (https://studentaffairs.unt.edu/student-health-and-wellness-center)
- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- UNT Care Team (https://studentaffairs.unt.edu/care)
- UNT Psychiatric Services (https://studentaffairs.unt.edu/student-health-and-wellness-center/services/psychiatry)
- Individual Counseling (https://studentaffairs.unt.edu/counseling-and-testing-services/services/individual-counseling)

Additional Student Support Services

- Registrar (https://registrar.unt.edu/registration)
- Financial Aid (https://financialaid.unt.edu/)
- Student Legal Services (https://studentaffairs.unt.edu/student-legal-services)
- Career Center (https://studentaffairs.unt.edu/career-center)
- Multicultural Center (https://edo.unt.edu/multicultural-center)
- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- Pride Alliance (https://edo.unt.edu/pridealliance)
- UNT Food Pantry (https://deanofstudents.unt.edu/resources/food-pantry)

Academic Support Services

- Academic Resource Center (https://clear.unt.edu/canvas/student-resources)
- Academic Success Center (https://success.unt.edu/asc)
- UNT Libraries (https://library.unt.edu/)
- Writing Lab (http://writingcenter.unt.edu/)

UNIVERSITY of NORTH TEXAS
G. BRINT RYAN COLLEGE OF BUSINESS

MGMT 3820 – Management Concepts
Course Schedule – Fall 2026[1]

Week	Date	Topic	Reading/Assignment
1	Aug 17	- Introduction & Overview - **Management and You in the Workplace**	Syllabus Quiz is open. Text: Chapter 1
2	Aug 23	- **Evolution of Management**	Text: Chapter 2 **Chapter Quiz 1 Due Today** **Syllabus Quiz Due Today**
3	Aug 30	- **Making Decisions**	Text: Chapter 3 **Chapter Quiz 2 Due Today**
4	Sept 06 Sept 07	- **External Environment and Organization's Culture**	Text: Chapter 4 **Chapter Quiz 3 Due Today (06)** **Article Review # 1 Due Today (07)**
5	Sept 13	**- Exam #1 (chaps. 1 - 4, videos, and cases.)** **- Managing in a Global Environment**	Text: Chapter 6 **Chapter Quiz 4 Due Today**
6	Sept 20	**- Managing Social Responsibility and Ethics**	Text: Chapter 7 **Chapter Quiz 6 Due Today**
7	Sept 27 Sep 29	**- Foundations of Planning**	Text: Chapter 8 **Chapter Quiz 7 Due Today (27)** **Article Review # 2 Due Today (29)**
8	Oct 04	**- Managing Strategy**	Text: Chapter 9 **Chapter Quiz 8 Due Today**

[1]This schedule is not absolute. While every effort will be made to follow the schedule as listed, changes may be made as needed. It is your responsibility to be aware of any announced changes.

9	Oct 11	**- Exam #2 (chaps. 6 - 9, videos, and cases.)** **- Designing Organizational Structure**	Text: Chapter 10 **Chapter Quiz 9 Due Today**
10	Oct 18 Oct 20	**- Managing Human Resources**	Text: Chapter 11 **Chapter Quiz 10 Due Today (18)** **Article Review # 3 Due Today (20)**
11	Oct 25	**- Managing Change and Innovation**	Text: Chapter 12 **Chapter Quiz 11 Due Today**
12	Nov 01 Nov 03	**- Motivating Employees**	Text: Chapter 14 **Chapter Quiz 12 Due Today (01)** **Article Review # 4 Due Today (03)**
13	Nov 08	**- Exam #3 (chaps. 10, 11, 12, 14, videos, and cases.)** **- Managing Groups and Teams**	Text: Chapter 15 Canvas exam **Chapter Quiz 14 Due Today**
14	Nov 15	**- Being an Effective Leader** **- Managing Communication**	Text: Chapter 16 Text: Chapter 17 **Chapter Quiz 15 Due Today** **Research Term Paper Due Today**
15	Nov 26	Thanksgiving Holiday!	Enjoy family
16	Nov 29	**- Managing Control**	Text: Chapter 18 **Chapter Quiz 16 Due Today** **Chapter Quiz 17 Due Today**

17	Dec 10	- **Final Exam Today (chaps. 15, 16, 17, & 18, videos, and cases.)**	**Chapter Quiz 18 Due Today** Canvas exam.

I wish you peace.