

Rachael Rief, Ph.D.

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Education

- 2023** Ph.D., Criminology and Criminal Justice, University of Nebraska Omaha
 Dissertation: *Being a Policewoman in 2020: Police Culture, Social Identity, and Female Officers' Perceptions of their Work*
 Chair: Dr. Samantha Clinkinbeard
- 2019** M.A., Criminology & Criminal Justice, University of Nebraska at Omaha.
 Thesis: *Utilizing Perceptions of Fit to Examine Women's Experiences in Policing*
 Chair: Dr. Samantha Clinkinbeard
- 2017** B.S., Criminology & Criminal Justice, University of Nebraska at Omaha

Academic Positions

- 2024 – Present Assistant Professor, Department of Criminal Justice, University of North Texas

Professional Experience

- 2023 –2024 Post-Doctoral Researcher, Public Safety Institute, University of Memphis

Research Interests

Police Culture; Women in Policing; Officer Wellness; Program Evaluation

Publication Metrics

[Google Scholar metrics:](#)

- Total number of citations: 323
- h-index: 8; i10-index: 8

Peer-Reviewed Journal Articles

1. Rief, R. M., & Juárez, A. S. (2025). Effects of female representation in law enforcement on victim-centered practices and victim cooperation. *Journal of Criminal Justice*, 101, 102545. <https://doi-org.libproxy.library.unt.edu/10.1016/j.jcrimjus.2025.102545>
 - a. SJR: 1.26; Scopus 2024 (CiteScore-2yr): 3.1; Journal Rank 34/1,089 (Social Sciences-Law); % contribution is 70%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.

2. **Rief, R. M.,** & Clinkinbeard, S. S. (2025). Navigating social identity in policing: Female police officers' experiences during the 2020 legitimacy crisis. *Police Practice and Research*, 1-21. <https://doi-org.leo.lib.unomaha.edu/10.1080/15614263.2025.2566727>
 - a. SJR: 0.71; Scopus 2024 (CiteScore-3yr): 2.5; Journal Rank 132/1,089 (Social Sciences-Law); % contribution is 80%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
3. **Rief, R. M.,** Lara, R., & Iratzoqui, A. (2025). A process evaluation of a group violence intervention strategy: Lessons learned from implementation. *Justice Evaluation Journal*, 1–17. <https://doi-org.libproxy.library.unt.edu/10.1080/24751979.2025.2567851>
 - a. SJR: 0.53; Scopus 2024 (CiteScore-2yr): 1.0; Journal Rank 202/1,089 (Social Sciences-Law); % contribution is 60%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
4. **Rief, R.,** & Iratzoqui, A. (2025). Examining links between dispatch time, deployment time and case resolution in agency incident data. *Policing: An International Journal*, 48(6), 1321-1338. <https://doi.org/10.1108/PIJPSM-04-2025-0060>
 - a. SJR: 0.76; Scopus 2024 (CiteScore-2yr): 2.6; Journal Rank 114/1,089 (Social Sciences-Law); % contribution is 80%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
5. Cho, M., Koo, D., **Rief, R.,** & Makau, D. (2025). Patterns of early risk factors for juvenile justice outcomes in youth with high-incidence disabilities. *Crime and Delinquency*. <https://doi-org.leo.lib.unomaha.edu/10.1177/00111287241313335>
 - a. SJR: 0.84; Scopus 2024 (CiteScore-2yr): 2.4; Journal Rank 98/1,089 (Social Sciences-Law); % contribution is 20%. I was responsible for the theory section, adding to the discussion, and proof-reading and review.
6. **Rief, R.** Applegarth, M.D., Lewis, R. (2024) In pursuit of fairness: A review of themes of gender responsiveness and racial bias in criminal justice actuarial risk assessment tools. *Criminal Justice Policy Review*, 36(1-2), 40-53. <https://doi.org/10.1177/08874034241300162>
 - a. SJR: 0.55; Scopus 2023 (CiteScore): 3.3; Journal Rank 112/1,025 (Social Sciences-Law); % contribution is 60%. I was responsible for formulating the framing of the paper and discussion of results.
7. Clinkinbeard, S. S., **Rief, R. M.,** Rhodes, T. N., & Goodijohn, L. E. (2024). Navigating entry: The role of exposure and career fit negotiation in women's pathways to policing in the United States. *Justice Quarterly*, 42(5), 925–948. doi: [10.1080/07418825.2024.2402867](https://doi.org/10.1080/07418825.2024.2402867)
 - a. SJR: 1.24; Scopus 2023 (CiteScore): 6.9; Journal Rank 28/1,025 (Social Sciences-Law); % contribution is 35%. I was responsible for the methods, literature review, and co-wrote part of the discussion.
8. Huff, J., Clinkinbeard, S. S., **Rief, R. M.,** Dunlap, B., Zamouri, I., Goodijohn, L.,

- Meenagh, C., Champenstien, C., Townsley, J., Fernandez, M., & Swanson, J. (2024). Recruiting, retaining, and advancing women in policing: Lessons learned from the IAWP Gender-Responsive Policing Summit. *Policing: A Journal of Policy and Practice*, 18, paae013. <https://doi.org/10.1093/police/paae013>
- a. SJR: 0.56; Scopus 2023 (CiteScore): 3.1; Journal Rank 135/1,025 (Social Sciences-Law); % contribution is 25%. I was responsible for part of analysis and co-wrote the introduction and literature review.
9. **Rief, R. M.**, Clinkinbeard, S. S., Goodijohn, L. E., & Rhodes, T. N. (2024). Ask the women in blue: Female officers' thoughts on the recruitment and retention of women in policing. *Policing: A Journal of Policy and Practice*, 18, paad102. <https://doi.org/10.1093/police/paad102>
- a. SJR: 0.56; Scopus 2023 (CiteScore): 3.1; Journal Rank 135/1,025 (Social Sciences-Law); % contribution is 70%. I was responsible for the analysis, reporting of results, and the discussion.
10. Applegarth, M.D. Lewis, R., **Rief, R.** (2023). Imperfect Tools: A research note on Developing, Applying, and Increasing understanding of criminal justice risk assessments. *Criminal Justice Policy Review*, 34(4), 319-336. doi: [10.1177/08874034231180505](https://doi.org/10.1177/08874034231180505)
- a. SJR: 0.55; Scopus 2022 (CiteScore): 3.4; Journal Rank 87/885 (Social Sciences-Law); % contribution is 25%. I co-wrote the introduction, methods, and helped with the discussions.
11. **Rief, R.** & Huff, J. (2023). Revisiting the influence of police response time: Examining the effects of response time on arrest and how it varies by call type. *Journal of Criminal Justice*, 84. doi: [10.1016/j.jcrimjus.2022.102025](https://doi.org/10.1016/j.jcrimjus.2022.102025)
- a. SJR: 1.33; Scopus 2022 (CiteScore): 6.1; Journal Rank 31/885 (Social Sciences-Law); % contribution is 75%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
12. **Rief, R.**, & Clinkinbeard, S. (2021). Examining police officers' perceptions of stress: the role of Person-environment fit. *Policing: An International Journal*, 44(6), 985-998. doi: [10.1108/PIJPSM-02-2021-0034](https://doi.org/10.1108/PIJPSM-02-2021-0034)
- a. SJR: 0.57; Scopus 2020 (CiteScore): 2.2; Journal Rank 115/722 (Social Sciences-Law); % contribution is 75%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
13. Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.** (2021). Why Did You Become a Police Officer? Entry-Related Motives and Concerns of Women and Men in Policing. *Criminal Justice and Behavior*, 48(6), 715–733. doi: [10.1177/0093854821993508](https://doi.org/10.1177/0093854821993508)
- a. SJR: 1.01; Scopus 2020 (CiteScore): 3.2; Journal Rank 52/722 (Social Sciences-Law); % contribution is 35%. I was responsible for data cleaning and the literature review and co-wrote the methods section.
14. **Rief, R. M.**, & Clinkinbeard, S. S. (2020). Exploring gendered environments in policing: Workplace incivilities and fit perceptions in men and women Officers. *Police Quarterly*,

23(4), 427–450. doi: [10.1177/1098611120917942](https://doi.org/10.1177/1098611120917942)

- a. SJR: 1.43; Scopus 2019 (CiteScore): 4.7; Journal Rank 25/685 (Social Sciences-Law); % contribution is 75%. I formulated the idea, ran the analysis, wrote the results, and co-wrote the front end of the paper and discussion.
15. Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.** (2020). Who dreams of badges? Gendered self-concept and policing career aspirations. *Feminist Criminology*, 15(5), 567-592. doi: [10.1177/1557085120937799](https://doi.org/10.1177/1557085120937799)
- a. SJR: 0.95; Scopus 2019 (CiteScore): 2.4; Journal Rank 91/685 (Social Sciences-Law); % contribution is 25%. I was responsible for the literature review and co-wrote part of the discussion.

Book Chapters

1. Clinkinbeard, S. S., & **Rief, R. M.** (2022) Police reform needs women: gender equity as cultural change. In J. Schafer & R. Meyers (Eds.), *Policing in an Era of Crisis and Reform: Leadership & Management Issues for the Future*. Palgrave.

Under Review

1. Cho, M., Kayama, M., Marsalis, S., & **Rief, R. M.** (2026). Across Systems and Underserved: A Scoping Review of the Overrepresentation of Youth with High-Incidence Disabilities in Multiple Child-Serving Systems.
2. Cho, M., & **Rief, R. M.** (2026). Working Together to Prevent Youth Gun Violence: A Mixed Methods Study of Interprofessional Practice
3. **Rief, R. M.**, Cho, M., & Smith, K. (2026). Consideration of Staff Wellness In the Implementation of a Youth Community Violence Intervention Program

Works In Progress

1. **Rief, R. M.**, Goodijohn, L., Clinkinbeard, S. S., & Champenstein, C., (2026). Barriers to Integration: An Examination of Policewomen’s Academy and Field Training Experiences.
2. **Rief, R. M.** & Clinkinbeard S. S. (2026). Exploring the purpose of policewomen affinity groups and their association with the presence of female officers in large municipal police agencies.
3. **Rief, R. M.** & Clinkinbeard S. S. (2026) A systematic review of women’s experiences in policing.
4. Juárez, A. S. & **Rief, R. M.** (2026). Examining Correlates of Human and Sex Trafficking Prosecution Across Texas.

5. **Rief, R. M.** & McMahon, J. (2026) Does Police Training on Trafficking and Use of Specialty Units Increase Federal Prosecutions?

Non-Academic Publications

1. White, V., **Rief, R.**, Pimsler, M. Hudgins, C., Hunt, J. (2025) A Synthesis of the 2021 NIJ Forecasting Challenge Winning Report. *National Institute of Justice*.
<https://nij.ojp.gov/library/publications/synthesis-2021-nij-forecasting-challenge-winning-reports>
2. **Rief, R.**, Huff, J., & Clinkinbeard, S., (2025, Winter). Recruiting, retaining, and advancing women in policing: Lessons learned from the IAWP Gender-Responsive Policing Summit. *Applied Police Briefings*. <https://doi.org/10.22215/apb.v1i3.5139>
1. **Rief, R.** & Iratzoqui, A. (2024, June). Interagency Collaboration in Violence Intervention Program: Lessons Learned from the Implementation of a Group Violence Intervention Strategy in a Large Southern City. *Police Chief Magazine*.
<https://www.policechiefmagazine.org/interagency-collaboration-gvi/>
2. Rief, R. (2024). Women Police Associations: Lessons Learned Brief from the IAWP Gender Diversity in Policing Summit. 10.13140/RG.2.2.19505.76643.
3. Lewis, R. A., **Rief, R M.**, & Applegarth, M.D. (2024, January). Best Practices for Improving the Use of Criminal Justice Risk Assessments: Insights from Recidivism Forecasting Challenge Winners Symposium. *National Institute of Justice*.
<https://nij.ojp.gov/topics/articles/best-practices-improving-use-criminal-justice-risk-assessments>
4. Clinkinbeard, S., & **Rief, R.** (2020, April). Four Steps to Bringing More Women into Policing: Define, Build, Experiment, and Refine. *Police Chief Magazine*.
<https://www.policechiefmagazine.org/magazine-issues/april-2020/>

Research Reports

1. **Rief, R.** & Gibbons, B. (2024) An Evaluation of The Memphis Group Violence Intervention Program. *The Public Safety Institute*.
<https://www.memphis.edu/psi/research/pdfs/2023psi-evaluations-group-evaluation-group-violence-intervention-program.pdf>
2. Rief, R. (2024). Women Police Associations: Lessons Learned Brief from the IAWP Gender Diversity in Policing Summit. DOI: [10.13140/RG.2.2.19505.76643](https://doi.org/10.13140/RG.2.2.19505.76643)
3. Clinkinbeard, S., **Rief, R.**, Nix, J. & Armstrong, G. (2019). Police Athletics for Community Engagement: Program Evaluation, 2019

4. Clinkinbeard, S. & Rief, R. (2019). *2019 Female First Responders Conference: Session Report*.
5. Clinkinbeard, S. & Rief, R. (2019). *2019 Female First Responders Conference: Comprehensive Report*.
6. Clinkinbeard, S. S., & Rief, R. (2018) Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Omaha). Submitted to Omaha Police Department.
7. Clinkinbeard, S. S., & Rief, R. (2018) Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Lincoln). Submitted to Lincoln Police Department.

Grants

Internal

1. Rief, R. "Unpacking the Influence and Purpose of Police Unions Through the Eyes of Minority Officers in the Field", Sponsored by the University of Nebraska at Omaha, Graduate Research and Creative Activity, \$5,000. Awarded May 2021.
2. Rief, R. "*The Role of Gender in Policing*", Sponsored by the University of Nebraska at Omaha, Graduate Research and Creative Activity, \$5,000. Awarded May 2019.

Funded Research Experience

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| 2021-2023 | <i>National Institute of Justice Research Assistantship Program</i> . Assist with NIJ sponsored challenges and webinars, conduct data analyses, and help write journal articles and white papers. Specific activities include assistance with implementation of a standardized project design model, organizing the 2021 Recidivism Challenge Winners Symposium, a gap analysis of policing research, and writing papers based on the results of the 2020 Recidivism Forecasting Challenge. |
| 2021-2023 | <i>Women Law Enforcement in Nebraska: Pathways to the Field and Experiences in it</i> . Assisted in the research process. Tasks include completing the IRB application, contacting potential participants, conducting semi-structured interviews, and transcription. PI: <i>Dr. Samantha Clinkinbeard</i> |
| 2019 | <i>Police Athletics for Community Engagement: Program Evaluation, 2019</i> . Worked with a program manager to gather data. Conducted the analyses and drafted a final report that was shared with program sponsors. PI: <i>Dr. Samantha Clinkinbeard</i> |

2018-2019 *Gender, Personality, and Career Motivations in Policing project*: Assisted in the research process. Tasks included survey development, data collection online and at precinct roll calls, cleaning and analyzing data, creating a codebook, and creating stakeholder reports. PI: *Dr. Samantha Clinkinbeard*

Awards

2025 UNT HPS Faculty Supplemental Travel Award. \$750

2024 UNT HPS Faculty Supplemental Travel Award. \$750

2023 Academy of Criminal Justice Sciences Doctoral Student Summit Scholarship.
UNO SCCJ Graduate Student of the Year Award

2019 Travel Award. Graduate Studies Travel Scholarship. \$500

2018 Travel Award. Graduate Studies Travel Scholarship. \$500

Presentations

1. **Rief, R. M.**, Goodijohn, L., Clinkinbeard, S. S., & Champenstein, C., (2024) Barriers to Integration: An Examination of Policewomen's Academy and Field Training Experiences. American Society of Criminology Annual Conference, San Francisco, panel on Women in Policing.
2. Clinkinbeard, S. & **Rief, R.** (2024). Revisiting Lessons from the 2023 IAWP Summit on Gender-Diversity in Policing: Using Data, Analysis, and Planning to Improve Gender-Equity in Policing. 2024 International Association of Women Police in Chicago.
3. **Rief, R.**, & Clinkinbeard, S. (2023). Being a Policewoman in 2020: Female officers' perceptions and experience of George Floyd and the Protests. American Society of Criminology Annual Conference, Philadelphia, thematic panel on Recruiting and Retaining More Women in Policing: Examining Policewomen's Experiences, Challenges, and Advice.
4. White, V., **Rief, R.**, Pimsler, M. Hudgins, C., Hunt, J. (2023) Review of the 2020 recidivism forecasting challenge winning reports. American Society of Criminology Annual Conference, Philadelphia, thematic panel on NIJ 2020 Recidivism Forecasting Challenge.
5. **Rief, R.** & Huff, J. (2022). Analyzing police response time as a predictor of officers' decision to arrest. American Society of Criminology Annual Conference, Atlanta, thematic panel on Current Issues in Policing and Advances in Policing Research hosted by the UNO VIPR Lab.

6. **Rief, R.** & Huff, J. (2022). Analyzing police response time as a predictor of officers' decision to arrest. International Association of Crime Analysts Annual Training, Chicago.
7. Rhodes, T., **Rief, R.** & Clinkinbeard, S. (2022). Ask the women in blue: Female officers' thoughts on recruiting women to policing. American Society of Criminology Annual Conference, Atlanta.
8. Solomon, S, **Rief, R.**, & Clinkinbeard, S. (2022). How do police entry-related motives and concerns influence police officer self-legitimacy and turnover intent? American Society of Criminology Annual Conference, Atlanta.
9. **Rief, R.** (2022). Unpacking the Influence of Police Unions and Officer Associations on Female Officers' Experiences. University of Nebraska at Omaha Student Research and Creative Activity Fair.
10. **Rief, R.**, & Clinkinbeard, S. (2021). Helping Others or Enforcing the Law: Examining the Primary Responsibility of Police According to Police. American Society of Criminology Annual Conference, Chicago.
11. **Rief, R.** & Clinkinbeard, S. (2020). Dimensions of Officer Fit and Their Impact on Work-Related Outcomes. American Society of Criminology Annual Conference, Washington, DC. *Canceled due to COVID-19.*
12. **Rief, R.** & Clinkinbeard, S. (2020). Sometimes a joke is not just a joke: Examining the role of humor on officers' workplace experiences. University of Nebraska at Omaha Student Research and Creative Activity Fair.
13. **Rief, R.** (2019). Utilizing perceptions of fit to examine women's experiences in policing. Paper presented at the Alpha Kappa Delta Symposium on Social Issues at the University of Nebraska Omaha.
14. Solomon, S., Clinkinbeard, S., & **Rief, R.** (2019). Do masculine identities influence officer adherence to police culture and willingness to utilize procedural justice? Academy of Criminal Justice Sciences Conference, Baltimore.
15. Clinkinbeard, S., **Rief, R.**, & Solomon, S. (2019). Why did you join the force? Motivations and fears of male and female police officers. Academy of Criminal Justice Sciences Conference, Baltimore.
16. **Rief, R.** & Clinkinbeard, S. (2018). Gendered self-concept, organizational fit, and mental health outcomes in police officers. American Society of Criminology Annual Conference, Atlanta.

Teaching Experience

Research Supervision

- Manishika Suresh, Thesis for the Master of Science in Criminal Justice, University of North Texas, 2025-2026 (chair; ongoing).

Courses Taught

University of North Texas

- CJUS 2100: Crime and Justice in the United States (Online; Fall 2024)
- CJUS 3900: Research Methods in Criminal Justice (Face-to-face; Spring, 2025)
- CJUS 2300: Police Systems (Online; Spring, 2025)
- CJUS 3900: Research Methods in Criminal Justice (Online; Summer, 2025)
- CJUS 2300: Police Systems (Face-to-face; Fall, 2025)
- CJUS 3900: Research Methods in Criminal Justice (Online; Fall, 2025)
- CJUS 2300: Police Systems (Online; Winter 2025)

University of Memphis

- CJUS 1100: Introduction to Criminal Justice (Covered ~7 weeks; In-Person; Fall 2023)

University of Nebraska Omaha

- CRCJ 2030: Police & Society (In-person; Fall 2022)

Professional Development

2025-	The Teaching Professor Conference on AI in Education
	Police Recruitment Workshop at University of Virginia at Arlington hosted by the Urban Institute
	2025 Generative AI in Teaching (GAIT) course Recruitment Workshop
2024-	ACUE Teaching Effectiveness Program (ongoing)
2023	American Academy of Criminal Justice Sciences, Doctoral Student Summit
2022	IACP Safety, Health, and Wellness Conference Virtual Format International Association of Crime Analyst Conference, Chicago
2020	Dr. Christine Rasche Mentoring Program, Division on Women and Crime, Mentee
2019	BootcampR Workshop Seven-week workshop

Service

Service to the Department

- 2024-** Graduate Program Committee (ongoing)
Merit Committee (ongoing)
- 2024** Faculty Search Committee
- 2021-2022** UNO School of Criminology and Criminal Justice Graduate Student Organization, Chair
- 2021** Nebraska Association of Women Police Female First Responders Conference Reports Newsletter
- Doctoral Student Visit. Presentation for the School of Criminology and Criminal Justice Graduate Student Organization

Service to the Profession

- 2025** Created a conference presentation for submission to the 2026 Texas Police Chiefs Association conference
- Dr. Christine Rasche Mentoring Program, Division on Feminist Criminology, Mentor
- 2023** Notetaker at the International Association of Women Police Annual Conference, Omaha.
- 2019** Nebraska Association of Women Police Female First Responders Conference Report

Journal Reviewer

Feminist Criminology, Journal of Crime and Justice, Journal of Criminal Justice, Policing International, Police Practice and Research, Police Quarterly, and Sex Role

Professional Affiliations

American Society of Criminology

*Division on Feminist
Criminology*

Division of Policing

Academy of Criminal Justice Sciences, Doctoral Fellow

Police Staffing Observatory, University of Michigan