



COLLEGE OF ENGINEERING  
Department of  
Mechanical Engineering

CONSTRUCTION ★ ENERGY ★ MANAGEMENT

## CNET 3410– OCCUPATIONAL SAFETY AND LIABILITY

3 Credit Hours

### Section 001 – SPRING 2026 Syllabus

Meeting Room: NTDP B155

Meeting Times: TTH 3:30 – 4:50 PM

#### Professor's Information

**Name:** Orlando R. Bagcal, Ph.D., P.E. CGP, Assoc. DBIA

**Office Location:** NTDP Room F 101

**Phone Number:** 940-565-2118

**Office Hours:** T/Th 1:00 pm – 2:00 pm or By Appointment

**Email:** [orlando.bagcal@unt.edu](mailto:orlando.bagcal@unt.edu)

#### Communication Expectations:

The primary tools that will be used to communicate directly with students are email and the learning management system (Canvas). Students should send personal concerns or questions to my email address. Students can expect to receive a response to emails within 48 hours. The time frame for receiving feedback on assignments is one to two weeks depending on the type of assignment. Grades will be posted within 48 hours after the assignments are graded and returned. Additionally, CLEAR has a webpage for students that provides [Online Communication Tips](https://clear.unt.edu/online-communication-tips) (<https://clear.unt.edu/online-communication-tips>).

#### Welcome to UNT!

As members of the UNT community, we have all made a commitment to be part of an institution that respects and values the identities of the students and employees with whom we interact. UNT does not tolerate identity-based discrimination, harassment, and retaliation. UNT's full Non-Discrimination Policy can be found in the UNT Policies section of the syllabus.

#### Course Description

Study of basic concepts of accident prevention, safety education economic impact and environmental hazard control. Includes OSHA regulations and other regulations as they relate to the employer, the employee, and the public.

#### Course Objectives

By the end of this course, students will be able to:

1. Describe OSHA basic mandatory procedures, training, and records.
2. Enumerate and describe major aspects of construction project site safety.
3. Identify primary types of accidents on the job sites.
4. Identify the types and severity of penalties imposed on violators.
5. Apply safety economics.
6. Apply requirements for compliance and inspection imposed for the safety of construction sites.
7. Apply fundamental safe practices and decisions commonly implemented on construction sites. (**ACCE SLO #6**)
8. Develop a company project site safety plan. (**ACCE SLO #1 & SLO #3**)

**ACCE Student Learning Outcomes**

SLO #1: create written communications appropriate to the construction discipline.

SLO #3: Create a construction project safety plan.

SLO #6: Analyze professional decisions based on ethical principles.

**Course Prerequisites or Other Restrictions**

None

**Course Structure**

This course is delivered face-to-face. The length of the semester is sixteen weeks. The following course outline, which is subject to change, shows the planned chapters from the textbook to be covered weekly together with planned dates for assignments, tests, and final exam. Each assignment is due as shown below.

**TENTATIVE COURSE OUTLINE:** *Subject to change*

Week	Class Date	Lecture Activity	Assignments Quiz	Due Date
Week 1	01/13 01/14	Introduction to Class Policies, School Policies, Overview of the course Lesson 1: Overview of the Construction Industry Lesson 1A: Milestones in the Safety Movement		
Week 2	01/20 01/22	Lesson 2: Introduction to Construction Safety Theories and Concepts/ Why Safety is Important	Assignment #1 Quiz #1	01/23
Week 3	01/27 01/29	Lesson 3: Roles of Construction Personnel in Safety and Health Lesson 3a: Pro-active Safety Strategies in Construction	Quiz #2	
Week 4	02/03 02/05	Lesson 4: Ethics and Safety	Assignment #2 Quiz #3	02/06
Week 5	02/10 02/12	Lesson 5: Work Com and Insurance	Assignment #3	02/13
Week 6	02/17 02/19	Lesson 6: OSHA Compliance	Assignment #4 Quiz #4	02/20
Week 7	<b>02/26</b>	<b>MAJOR EXAM 1</b>	<b>Lesson 1-4</b>	<b>02/26</b>
	02/24 02/26	Class Exercise -Case Study Lesson 7: Construction Safety and Health	Assignment #5	02/27
Week 8	03/03 03/05	Lesson 8: Job Safety and Hazard Analysis OR Guest Speaker	Assignment #6 Quiz #5	03/06
	<b>03/9 - 03/15</b>	<b>SPRING BREAK</b>		
Week 9	03/17 03/19	Lesson 9: Accident Investigation	Quiz #6	
Week 10	03/24 03/26	Lesson 10: Emergency Response Plan OR Guest Speaker	Assignment #7 Quiz #7	03/27
	<b>03/26</b>	<b>MAJOR EXAM 2</b>	<b>Lesson 5-9</b>	<b>03/26</b>
Week 11	03/31 04/02	Lesson 11: Preventing Violence in the Workplace	Assignment #8 Quiz #8	04/03
Week 12	04/07 04/09	Lesson 12: Promoting Safety	Assignment #9 Quiz #9	04/10
Week 13	04/14 04/16	Lesson 13: OSHA Lecture 1 - OSHA Subpart A to E	Quiz #10	

Week 14	04/21 04/23	Lesson 14: OSHA Subpart F to J OSHA Lecture 2	Assignment #10	04/17
Week 15	04/28 04/30	Lesson 15 -OSHA Subpart K to O Lesson 16: OSHA Subpart P to U OSHA Lecture 3		
		<b>TERM PROJECT</b>	<b>TERM PROJECT DUE</b>	<b>04/24</b>
Week 16	05/02 05/07	<b>MAJOR EXAM 3</b>	<b>Lesson 1-15</b>	<b>TBA</b>

The professor reserves the right to change any information contained in this document, when necessary, with adequate notice given to the students. Any assignment turned in late will receive a grade of zero. All due dates are strictly enforced unless otherwise specified or modified by the professor. All assignments must be submitted through CANVAS. Any assignment submitted other than in CANVAS will not be graded.

Quizzes can be given on any of the meeting days (i.e. either Tuesday or Thursday).

### Materials/Textbook

- Construction Safety and the OSHA Standards, 2<sup>nd</sup> Edition, D L. Goetsch (2018), ISBN-13:978-0-13-442018-9
- Additional supplemental materials will be provided as needed as handouts or web links in class.

### Important Dates

Classes begin – January 12, 2026  
Spring Break – March 9 – 15, 2026  
Last day to drop with W grade – April 11, 2026  
Final Exams – May 4 -8, 2025

## A. Course Requirements

The table below contains all required assignments and graded activities for the course, along with a short description and the points possible with corresponding percentages.

<b>Assignments and Graded Activities Based on the Course outline shown under Course Structure.</b>	<b>Points Possible</b>
<i>Individual Assignments or Group Activity (10 Assignments @ 35 pts. Each)</i>	350
<i>Quizzes (10 Quizzes @ 30 points each)</i>	300
<i>Term Project</i>	250
<i>Exam No. 1</i>	150
<i>Exam No. 2</i>	150
<i>Exam No. 3 (Final exam)</i>	200
<i>Attendance and Professionalism</i>	100
<b>Total Points Possible</b>	<b>1500</b>

Note:

- Any appeal on graded work must be accomplished through writing by emailing the professor within one week after receiving the graded paper/work. Attach copy of the document as reference or basis for the appeal. The professor will respond with detailed information and explanation regarding the appealed grade.
- Student who is caught cheating will be dealt with accordingly based on university and department policy and procedure (See Academic Integrity Policy).

### Grading Rubric

Below is the grading scale (A-F) along with the point totals that will be used to calculate the final grade.

A = 1350 - 1500  
B = 1200- 1349

C = 1050 - 1199

D = 900 - 1049

F = 0 – 899

Note:

1. Any appeal on graded work must be accomplished through writing by emailing the professor within one week after receiving the graded paper/work. Attach copy of the document as a reference or basis for the appeal. The professor will respond with detailed information and explanation regarding the appealed grade.
2. Student who is caught cheating will be dealt with accordingly based on university and department policy and procedure (See Academic Integrity Policy).
3. The professor reserves the right to adjust the schedule of instruction and point distribution as needed to meet the course objective.

### Individual Assignments

A student is required to complete an assignment related to the topic/s presented in class. Completed assignments **must** be submitted to **CANVAS ONLY** on the due date specified in the course outline. Assignments submitted other than on Canvas will not be accepted. No extension permitted. Assignments are due every Friday at 5:00 PM unless otherwise specified by the professor. There will be 10 assignments required for this course.

- Assignments must be completed individually unless otherwise instructed by the professor.
- All assignments must be submitted via CANVAS. Assignment submitted other than in Canvas will not be graded.
- Any assignment submitted after the deadline will receive a grade of zero.
- All assignments shall be typed and prepared professionally using MSWord and/or PowerPoint and converted to pdf file before submitting to Canvas.
- To maintain academic integrity on assignments, student works will be checked through plagiarism and AI generation. **Assignment with more than 20% plagiarized and 30% AI generated will not be graded and will receive a zero grade.**

### Quizzes

Quizzes may be given on **ANY of the meeting days (i.e. either on Tuesday or Thursday)** during the week which covers topics presented in class. Quizzes can be in the form of objective questions such as multiple choice or essay, calculations, drawing and labeling and case studies/ analysis. There will be 10 quizzes required for this course.

### Exams

Exams are major assessments of students' understanding of the course. Exam usually covers multiple chapters/ lessons covered in class. Exams can be a combination of multiple choice, true or false, calculation or analysis and essay. There will be 3 major exams required for this course.

### Final Individual Project

**Each student must submit a final term project of a construction safety plan. This individual student term project applies the knowledge and fundamental principles of construction safety and OSHA standard learned in the course. The project must be uploaded in Canvas as pdf file on the due date specified. No late submission is allowed, no exception. See separate information documents on project.**

### Class Exercises:

- There will be exercises that will be completed individually or in a group. For group exercises, each student will be assigned to a group, and the group will remain together for the rest of the semester.
  - Groups will be selected at random to present the results of their exercises to the rest of the class.
  - All members of a group who work on the exercises and participate in the presentations will

receive the same grade.

- Students who do not work on any specific exercises will receive a grade of zero.
- Students who do not participate in the presentations but worked on the assignments will receive 50% of the exercises grade.
- Only the names of students who worked on the specific group exercise shall be listed in the report.
- Specific instructions will be provided for each group exercise.
- All reports shall be submitted via CANVAS.
- Any work submitted after the deadline shall receive a grade of zero.
- Reports shall be typed and prepared professionally.

## B. Course Policies

### Late Work

- **No late or make-up work is accepted except for certain circumstances.** All assignments and quizzes are due by the deadline as posted on the course schedule.
- Please plan accordingly and complete these assignments in advance of their deadlines to ensure any unanticipated circumstances do not result in a missed assignment. User error does not qualify you for any kind of makeup or retake opportunity.
- Completing and submitting the assignments or quizzes responses by the due date is the sole responsibility of you.

### Make Up Exams/ Quizzes/ Group Activity

- You are responsible for taking all exams and quizzes at the scheduled time announced by the professor.
- Exams, quizzes, assignments, or group exercises missed with acceptable valid reasons will be dealt with individually and accordingly.
- Exams, assignments or group exercises missed with **acceptable valid reasons** will be dealt with individually.
- All approved make up exams and/or quizzes are given at an assigned time and agreed period. If the student did not show up at the agreed scheduled time/day, it will render to a zero grade on that activity.
- The instructor reserves the right to adjust the schedule of instruction and point distribution as needed in order to meet the course objective.

#### **Note: Acceptable valid reasons:**

- a. religious holy day, including travel for that purpose;
- b. active military service, including travel for that purpose;
- c. participation in an official university function;
- d. illness or other extenuating circumstances;
- e. pregnancy and parenting under Title IX; and
- f. when the University is officially closed.

In all cases, students need to present proof upon returning to class and request personally a copy of the make- up laboratory activity (lab exercises) or talk to the instructor with regards to time and date to take the missed exam.

### Attendance and Professionalism

Students are required to attend class meetings regularly and to abide by the attendance policy established for the course. It is important that you communicate with the professor and the instructional team prior to being absent, so you, the professor, and the instructional team can discuss and mitigate the impact of the absence on your attainment of course learning goals. Please inform the professor and instructional team if you are unable to attend class meetings because you are ill, in mindfulness of the health and safety of everyone in our community. ***Attendance is taken only in the first 20 minutes of the class. Students coming to class beyond the grace period set***

**by the professor will be marked absent.**

If you are experiencing any symptoms of COVID-19 (<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>) please seek medical attention from the Student Health and Wellness Center (940-565-2333 or [askSHWC@unt.edu](mailto:askSHWC@unt.edu)) or your health care provider PRIOR to coming to campus. UNT also requires you to contact the UNT COVID Team at [COVID@unt.edu](mailto:COVID@unt.edu) for guidance on actions to take due to symptoms, pending or positive test results, or potential exposure.

**It is the responsibility of the student who missed the class session to find out what lecture or materials covered and request any missed handouts from the faculty.**

**To receive points for Attendance and Professionalism, a student must not have more than 5 absences and must not miss more than 3 quizzes. Grades will be prorated based on the number of absences and missed quizzes. The formula to calculate Attendance and Professionalism is given as follows:**

$$A \& P = 100 - \left( \frac{\# \text{ of Absences} + \# \text{ of Missed Quizzes}}{8} \right) * 30$$

### **Excused Absences**

1. An absence may be excused for the following reasons:
  - g. religious holy day, including travel for that purpose;
  - h. active military service, including travel for that purpose;
  - i. participation in an official university function;
  - j. illness or other extenuating circumstances;
  - k. pregnancy and parenting under Title IX; and
  - l. when the University is officially closed.
2. Student is responsible for requesting an excused absence in writing, providing satisfactory evidence (in advance or within 48 hours from the day the student missed the class) to the faculty member to substantiate excused absence and delivering the request personally to the faculty member assigned to the course for which the student will be absent.
3. When an absence is excused, the faculty member will provide a reasonable time after the absence for the student to complete an assignment or examination missed.

### **Teaching Philosophy**

My approach to teaching this course involves a combination of lectures, group presentations by students, class discussions, assignments, tests, and exams. To succeed in this course, I recommend you spend a minimum of two hours studying the course material for each hour of the class lecture. To best benefit from the course, do not wait till the last minute before an assignment is due or the day of a test or exam to seek help. If you send questions via email, my goal is to respond within 48 hours. Therefore, use this as a guideline when you seek my help.

### **Course Technology & Skills**

#### **Minimum Technology Requirements**

Below is a list of the minimum technology requirements for students:

- Computer
- Reliable internet access
- Speakers
- Microphone
- Plug-ins
- Microsoft Office Suite
- Canvas Technical Requirements (<https://clear.unt.edu/supported-technologies/canvas/requirements>)

## Computer Skills & Digital Literacy

Below is a list of course-specific technical skills students must have to succeed in the course:

- Using Canvas
- Using email with attachments
- Downloading and installing software
- Using spreadsheet programs
- Using presentation and graphics programs

## Technical Assistance

Part of working in the online environment involves dealing with the inconveniences and frustration that can arise when technology breaks down or does not perform as expected. Here at UNT we have a Student Help Desk that you can contact for help with Canvas or other technology issues.

**UIT Help Desk:** [UIT Student Help Desk site](http://www.unt.edu/helpdesk/index.htm) (<http://www.unt.edu/helpdesk/index.htm>)

**Email:** [helpdesk@unt.edu](mailto:helpdesk@unt.edu)

**Phone:** 940-565-2324

**In Person:** Sage Hall, Room 130

**Walk-In Availability:** 8am-9pm

**Telephone Availability:**

- Sunday: noon-midnight
- Monday-Thursday: 8am-midnight
- Friday: 8am-8pm
- Saturday: 9am-5pm

**Laptop Checkout:** 8am-7pm

For additional support, visit [Canvas Technical Help](https://community.canvaslms.com/docs/DOC-10554-4212710328) (<https://community.canvaslms.com/docs/DOC-10554-4212710328>)

## Rules of Engagement

Rules of engagement refer to the way students are expected to interact with each other and with their instructors. Here are some general guidelines:

- While the freedom to express yourself is a fundamental human right, any communication that utilizes cruel and derogatory language on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal, or state law will not be tolerated.
- Treat your instructor and classmates with respect in any communication online or face-to-face, even when their opinion differs from your own.
- Ask for and use the correct name and pronouns for your instructor and classmates.
- Speak from personal experiences. Use “I” statements to share thoughts and feelings. Try not to speak on behalf of groups or other individuals’ experiences.
- Use your critical thinking skills to challenge other people’s ideas, instead of attacking individuals.
- Avoid using all caps while communicating digitally. This may be interpreted as “YELLING!”
- Be cautious when using humor or sarcasm in emails or discussion posts as tone can be difficult to interpret digitally.
- Avoid using “text-talk” unless explicitly permitted by your instructor.

- Proofread and fact-check your sources.
- Keep in mind that online posts can be permanent, so think first before you type.
- No use of cell phone during the class.

See these [Engagement Guidelines](https://clear.unt.edu/online-communication-tips) (<https://clear.unt.edu/online-communication-tips>) for more information.

### **Instructor Responsibilities and Feedback**

- I strive to help students grow and learn; provide clear instructions for projects and assessments, answer questions about assignments, identify additional resources as necessary, provide grading rubrics, review, and update course content as necessary.
- Please refer to the section on “**Communication Expectations**” covered earlier for more information.

### **Students' Responsibilities**

- See separate documents for student expectations and responsibilities.

### **Syllabus Change Policy**

This syllabus is subject to change. Students will be notified of any changes.

## **C. UNT Policies**

### **Academic Integrity Policy**

Academic Integrity Standards and Consequences. According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions ranging from admonition to expulsion from the University. ***Academic dishonesty on exams, quizzes, or any other graded assignment/exercises will automatically receive a 0 grade for that activity or assignment or an F grade for the course on severe penalty (i.e., repeated violation).***

### **ADA Policy**

UNT makes reasonable academic accommodation for students with disabilities. Students seeking accommodation must first register with the Office of Disability Accommodation (ODA) to verify their eligibility. If a disability is verified, the ODA will provide a student with an accommodation letter to be delivered to faculty to begin a private discussion regarding one's specific course needs. Students may request accommodations at any time, however, ODA notices of accommodation should be provided as early as possible in the semester to avoid any delay in implementation. Note that students must obtain a new letter of accommodation for every semester and must meet with each faculty member prior to implementation in each class. For additional information see the [ODA website](https://disability.unt.edu/) (<https://disability.unt.edu/>).

### **Prohibition of Discrimination, Harassment, and Retaliation (Policy 16.004)**

The University of North Texas (UNT) prohibits discrimination and harassment because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law in its application and admission processes; educational programs and activities; employment policies, procedures, and processes; and university facilities. The University takes active measures to prevent such conduct and investigates and takes remedial action when appropriate.

### **Emergency Notification & Procedures**

UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an



emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

### **Retention of Student Records**

Student records pertaining to this course are maintained in a secure location by the instructor of record. All records such as exams, answer sheets (with keys), and written papers submitted during the duration of the course are kept for at least one calendar year after course completion. Course work completed via the Canvas online system, including grading information and comments, is also stored in a safe electronic environment for one year. Students have the right to view their individual record; however, information about student's records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University's policy. See UNT Policy 10.10, Records Management and Retention for additional information.

### **Acceptable Student Behavior**

Student behavior that interferes with an instructor's ability to conduct a class or other students' opportunity to learn is unacceptable and disruptive and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to leave the classroom and the instructor may refer the student to the Dean of Students to consider whether the student's conduct violated the Code of Student Conduct. The University's expectations for student conduct apply to all instructional forums, including University and electronic classroom, labs, discussion groups, field trips, etc. Visit UNT's [Code of Student Conduct](https://deanofstudents.unt.edu/conduct) (<https://deanofstudents.unt.edu/conduct>) to learn more.

### **Access to Information - Eagle Connect**

Students' access point for business and academic services at UNT is located at: [my.unt.edu](https://my.unt.edu). All official communication from the University will be delivered to a student's Eagle Connect account. For more information, please visit the website that explains Eagle Connect and how to forward e-mail [Eagle Connect](https://it.unt.edu/eagleconnect) (<https://it.unt.edu/eagleconnect>).

### **Student Evaluation Administration Dates**

Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The survey will be made available during weeks 13, 14 and 15 of the semesters to provide students with an opportunity to evaluate how this course is taught. Students will receive an email from "UNT SPOT Course Evaluations via IASystem Notification" ([no-reply@iasystem.org](mailto:no-reply@iasystem.org)) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey, they will receive a confirmation email that the survey has been submitted. For additional information, please visit the [SPOT website](http://spot.unt.edu/) (<http://spot.unt.edu/>) or email [spot@unt.edu](mailto:spot@unt.edu).

### **Survivor Advocacy**

UNT is committed to providing a safe learning environment free of all forms of sexual misconduct. Federal laws and UNT policies prohibit discrimination on the basis of sex as well as sexual misconduct. If you or someone you know is experiencing sexual harassment, relationship violence, stalking and/or sexual assault, there are campus resources available to provide support and assistance. The Survivor Advocates can be reached at [SurvivorAdvocate@unt.edu](mailto:SurvivorAdvocate@unt.edu) or by calling the Dean of Students Office at 940- 5652648.

### **Important Notice for F-1 Students taking Distance Education Courses Federal Regulation**

To read detailed Immigration and Customs Enforcement regulations for F-1 students taking online courses,

please go to the [Electronic Code of Federal Regulations website](http://www.ecfr.gov/) (<http://www.ecfr.gov/>). The specific portion concerning distance education courses is located at Title 8 CFR 214.2 Paragraph (f)(6)(i)(G).

The paragraph reads:

(G) For F-1 students enrolled in classes for credit or classroom hours, no more than the equivalent of one class or three credits per session, term, semester, trimester, or quarter may be counted toward the full course of study requirement if the class is taken on-line or through distance education and does not require the student's physical attendance for classes, examination or other purposes integral to completion of the class. An on-line or distance education course is a course that is offered principally through the use of television, audio, or computer transmission including open broadcast, closed circuit, cable, microwave, satellite, audio conferencing, or computer conferencing. If the F-1 student's course of study is in a language study program, no on-line or distance education classes may be considered to count toward a student's full course of study requirement.

### **University of North Texas Compliance**

To comply with immigration regulations, an F-1 visa holder within the United States may need to engage in an on-campus experiential component for this course. This component (which must be approved in advance by the instructor) can include activities such as taking an on-campus exam, participating in an on-campus lecture or lab activity, or other on-campus experience integral to the completion of this course.

If such an on-campus activity is required, it is the student's responsibility to do the following:

- (1) Submit a written request to the instructor for an on-campus experiential component within one week of the start of the course.
- (2) Ensure that the activity on campus takes place and the instructor documents it in writing with a notice sent to the International Student and Scholar Services Office. ISSS has a form available that you may use for this purpose.

Because the decision may have serious immigration consequences, if an F-1 student is unsure about his or her need to participate in an on-campus experiential component for this course, s/he should contact the UNT International Student and Scholar Services Office (telephone 940-565-2195 or email [internationaladvising@unt.edu](mailto:internationaladvising@unt.edu)) to get clarification before the one-week deadline.

### **Student Verification**

UNT takes measures to protect the integrity of educational credentials awarded to students enrolled in distance education courses by verifying student identity, protecting student privacy, and notifying students of any special meeting times/locations or additional charges associated with student identity verification in distance education courses.

See [UNT Policy 07-002 Student Identity Verification, Privacy, and Notification and Distance Education Courses](https://policy.unt.edu/policy/07-002) (<https://policy.unt.edu/policy/07-002>).

#### **Use of Student Work**

A student owns the copyright for all work (e.g. software, photographs, reports, presentations, and email postings) he or she creates within a class and the University is not entitled to use any student work without the student's permission unless all of the following criteria are met:

- The work is used only once.
- The work is not used in its entirety.

- Use of the work does not affect any potential profits from the work.
- The student is not identified.
- The work is identified as student work.

If the use of the work does not meet all of the above criteria, then the University office or department using the work must obtain the student's written permission.

Download the UNT System Permission, Waiver and Release Form

### **Transmission and Recording of Student Images in Electronically-Delivered Courses**

1. No permission is needed from a student for his or her image or voice to be transmitted live via videoconference or streaming media, but all students should be informed when courses are to be conducted using either method of delivery.
2. In the event an instructor records student presentations, he or she must obtain permission from the student using a signed release in order to use the recording for future classes in accordance with the Use of Student-Created Work guidelines above.
3. Instructors who video-record their class lectures with the intention of re-using some or all of recordings for future class offerings must notify students on the course syllabus if students' images may appear on video. Instructors are also advised to provide accommodation for students who do not wish to appear in class recordings.

Example: This course employs lecture capture technology to record class sessions. Students may occasionally appear on video. The lecture recordings will be available to you for study purposes and may also be reused in future course offerings.

### **Academic Support & Student Services**

Student Support Services

#### ***Mental Health***

UNT provides mental health resources to students to help ensure there are numerous outlets to turn to that wholeheartedly care for and are there for students in need, regardless of the nature of an issue or its severity. Listed below are several resources on campus that can support your academic success and mental well-being:

- [Student Health and Wellness Center](https://studentaffairs.unt.edu/student-health-and-wellness-center) (<https://studentaffairs.unt.edu/student-health-and-wellness-center>)
- [Counseling and Testing Services](https://studentaffairs.unt.edu/counseling-and-testing-services) (<https://studentaffairs.unt.edu/counseling-and-testing-services>)
- [UNT Care Team](https://studentaffairs.unt.edu/care) (<https://studentaffairs.unt.edu/care>)
- [UNT Psychiatric Services](https://studentaffairs.unt.edu/student-health-and-wellness-center/services/psychiatry) (<https://studentaffairs.unt.edu/student-health-and-wellness-center/services/psychiatry>)
- [Individual Counseling](https://studentaffairs.unt.edu/counseling-and-testing-services/services/individual-counseling) (<https://studentaffairs.unt.edu/counseling-and-testing-services/services/individual-counseling>)

#### ***Chosen Names***

A chosen name is a name that a person goes by that may or may not match their legal name. If you have a chosen name that is different from your legal name and would like that to be used in class, please let the instructor know. Below is a list of resources for updating your chosen name at UNT.

- [UNT Records](#)

- [UNT ID Card](#)
- [UNT Email Address](#)
- [Legal Name](#)

*\*UNT eulDs cannot be changed at this time. The collaborating offices are working on a process to make this option accessible to UNT community members.*

### *Pronouns*

Pronouns (she/her, they/them, he/him, etc.) are a public way for people to address you, much like your name, and can be shared with a name when making an introduction, both virtually and in-person. Just as we ask and don't assume someone's name, we should also ask and not assume someone's pronouns.

You can [add your pronouns to your Canvas account](#) so that they follow your name when posting to discussion boards, submitting assignments, etc.

Below is a list of additional resources regarding pronouns and their usage:

- [What are pronouns and why are they important?](#)
- [How do I use pronouns?](#)
- [How do I share my pronouns?](#)
- [How do I ask for another person's pronouns?](#)
- [How do I correct myself or others when the wrong pronoun is used?](#)

### *Additional Student Support Services*

- [Registrar](https://registrar.unt.edu/registration) (<https://registrar.unt.edu/registration>)
- [Financial Aid](https://financialaid.unt.edu/) (<https://financialaid.unt.edu/>)
- [Student Legal Services](https://studentaffairs.unt.edu/student-legal-services) (<https://studentaffairs.unt.edu/student-legal-services>)
- [Career Center](https://studentaffairs.unt.edu/career-center) (<https://studentaffairs.unt.edu/career-center>)
- [Multicultural Center](https://edo.unt.edu/multicultural-center) (<https://edo.unt.edu/multicultural-center>)
- [Counseling and Testing Services](https://studentaffairs.unt.edu/counseling-and-testing-services) (<https://studentaffairs.unt.edu/counseling-and-testing-services>)
- [Pride Alliance](https://edo.unt.edu/pridealliance) (<https://edo.unt.edu/pridealliance>)
- [UNT Food Pantry](https://deanofstudents.unt.edu/resources/food-pantry) (<https://deanofstudents.unt.edu/resources/food-pantry>)

### *Academic Support Services*

- [Academic Resource Center](https://clear.unt.edu/canvas/student-resources) (<https://clear.unt.edu/canvas/student-resources>)
- [Academic Success Center](https://success.unt.edu/asc) (<https://success.unt.edu/asc>)
- [UNT Libraries](https://library.unt.edu/) (<https://library.unt.edu/>)
- [Writing Lab](http://writingcenter.unt.edu/) (<http://writingcenter.unt.edu/>)

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The professor reserves the right to change any information contained in this document, when necessary, with adequate notice given to the students. Any assignment turned in late will receive a grade of zero. All due dates are strictly enforced unless otherwise specified or modified by the professor. All assignments must be submitted through CANVAS. Any assignment submitted other than in CANVAS will not be graded.

Quizzes can be given on any of the meeting days (i.e. either Tuesday or Thursday).