COURSE ID AND TITLE

MGMT 4660 – International Management Perspectives
Section 402 – Fall 2026 – Online

INSTRUCTOR CONTACT INFORMATION

Name: Dr. Michael Kuban (aka Dr. K)
Office: 392 Business Leadership Building
Email: Michael.Kuban@unt.edu. Use my faculty account and not Canvas. Email checked daily except Sunday.
Zoom Hours: Scheduled with me upon request.

COMMUNICATION EXPECTATIONS

Assignment and Exam due dates will be clearly stated on the course schedule, under each online category, and within the module system. You can expect returned grades and comments (if any) within seven to ten days.

Online communication with other students (if any) is expected to be respectful and bias-free. Please follow the tips expressed in this link. https://clear.unt.edu/online-communication-tips.

I may communicate with you using Zoom® where web cameras must be turned on to verify your identity as per FERPA. Email permission must be granted to me if others on your end can overhear our discussion. We will not examine the class grade book, but may discuss your grades via a supplemental spreadsheet.

In addition, we will use Canvas course announcements to deliver messages to your default email account such as EUID@unt.edu, EUID@my.unt.edu, or EUID@students.unt.edu. You can expect a response within 24 hours. It is your responsibility to check your default e-mail account three times weekly. Remember, I do not have administrative access to change your default e-mail account. Only you can make changes. Please consider the following example.

To: Michael.Kuban@unt.edu
From: Good.Student@my.unt.edu
Title: MGMT 4660.00x Question About the Industry Assignment.

Dear Dr. K:

May I use Porter's Generic Model of Competition to position my project? Best, G.S.

WELCOME TO UNT!

As members of the UNT community, we have all made a commitment to be part of an institution that respects and values the identities of the students and employees with whom we interact. UNT does not tolerate identity-based discrimination, harassment, and retaliation. UNT's full Non-Discrimination Policy can be found in the UNT Policies section of the syllabus.

COURSE DESCRIPTION

International Management Perspectives (MGMT 4660): A comprehensive framework is used to study the management of multinational operations in cross-cultural environments with a focus on the decisions that managers must make. Topics include strategic planning, organization, human resources, operations management, entrepreneurship and ethics.

COURSE STRUCTURE

This course will be taught online during a regular semester. We will cover 14 chapters as outlined on the course schedule. Modules in the course will be conducted using the textbook, research, videos, articles and cases. Articles and cases will deal with issues related to international management problems. Recognize that each article/case is simply a record of an issue, which has been faced by business executives. It is not to be construed as portraying either correct or incorrect behaviors. Instead, these articles/cases contain the facts, opinions and prejudices upon which executive decisions have been made. As such, they will provide the basis for in-depth examination of particular issues and concepts.

COURSE PREREQUISITES OR RESTRICTIONS

The course is open to non-business majors. I recommend ENGL 1310/ 1320 (College Writing) and MGMT 3820 (Concepts) as foundation courses.

COURSE OBJECTIVES

This course has been structured to help you achieve four major objectives. At the end of the course, you should be able:

1. To understand the use of general and strategic management skills in conducting international operations.

2. To become aware of how different national cultures and institutional forms directly and indirectly influence the management of businesses in various countries.

3. To recognize the implications of various differences and similarities between the management techniques and systems of American organizations and the organizations of other nationalities, i.e., the value and limits of transferability.

4. To develop a better ability to manage cultural and institutional diversity in various national contexts.

REQUIRED ACCESS TO TEXTBOOK AND SOFTWARE

Doh, J.P., Luthans, F., and Gaur, A.S. (2024). Multinational Management: Culture, Strategy, and Behavior (12th. Ed.). 1325 Ave of the Americas, New York, NY: McGraw Hill LLC. (Additional readings, cases, and exercises will be distributed in class)
I recommend renting the textbook.

Microsoft Office Suite® is the official software package for this class. You are enrolled in a College of Business class therefore; you may obtain a free-of-charge copy of MS Office 365 at https://aits.unt.edu/support/office365apps. **Set your default font to Arial.**

The State of Texas provides faculty and staff with Microsoft Office Suite. Please do not upload assignments using PDF, ODT, WPS, HTML, HEIC, Pages®, Word Perfect®, Apple Numbers, Google Sheets, linked to Microsoft 365®, linked to Sharepoint.com®, linked to iCloud®, linked to OneNote®, or linked to Google Docs®.

TEACHING PHILOSOPHY

My approach to teaching International Management is through theory, personal stories, current events, and application. Students will be guided through the body of knowledge, lessons, and videos on the subject. You will learn to recognize situations and the correct methods of applying concepts at work. I will teach you practical skills sets that transfer to employment and international travel.

COURSE TECHNOLOGY AND SKILLS

You will also need access to a **Windows or Apple compatible PC/ Tablet/ Smartphone** connected to an electrical source and the Internet. Additional requirements include a screen, web cam, microphone, keyboard, mouse, speakers, printer, and video codec software. Most computers less than five years old have the necessary codec software. Campus access labs (Perches) are also fully equipped.

Course-specific technical skills learners must have to succeed in the course include:

- Using Canvas and email with attachments
- Downloading and installing software
- Using spreadsheet programs
- Uploading completed Word and Excel assignments to Canvas

TECHNICAL ASSISTANCE

Part of working in the online environment involves dealing with the inconveniences and frustration that can arise when technology breaks down or does not perform as expected. Here at UNT we have a Student Help Desk that you can contact for help with Canvas or other technology issues.

UIT Help Desk: UIT Student Help Desk site (http://www.unt.edu/helpdesk/index.htm)
Email: helpdesk@unt.edu
Phone: 940-565-2324
In Person: Sage Hall, Room 130
Walk-In Availability: 8am-9pm
Telephone Availability: 1) Sunday: noon-midnight, 2) Monday-Thursday: 8am-midnight, 3) Friday: 8am-8pm, and 4) Saturday: 9am-5pm.
Laptop Checkout: 8am-7pm

UNT WRITING CENTER

MGMT 4660 is based on the understanding that every student has completed English and writing composition classes. Though, some of us have developed poor writing habits due to the extended use of Instant Relay Chat and text messaging while driving. Both mediums incorporate short script languages and acronyms that are not appropriate in proper business communication. Please visit the UNT Writing Lab for suggestions at https://writingcenter.unt.edu.

COURSE REQUIREMENTS

Your grade in this course will be determined by your performance on a syllabus quiz, two article reviews, three web camera exams, and one research submission. Your grade will be calculated by adding the points earned (not percentage). The point distribution will be as follows:

Element	Points
Syllabus Starting Material Quiz (SSMQ)	10
Article Review 01 (ART01)	30
Article Review 02 (ART02)	30
Article Review 03 (ART03)	30
Article Review 04 (ART04)	30
Exam 01 (E01)	200
Exam 02 (E02)	200
Exam 03 (E03)	200
Individual Research Paper (IRP01)	120
Total Points	850

Final	Grade
765.0 to 850	A
680.0 to 764.9	B
595.0 to 679.9	C
510.0 to 594.9	D
509.9 and below	F

CLASS ATTENDANCE

Students are required to log into the on-line class to check UNT email, class announcements, check grades, and upload assignments ***Four*** times a week. We will take on-line exams on specific days and times outlined in the course schedule.

All of you are at the age where life happens and may require time away from class. University policy states the conditions and remedies for school and personal related absences. These include, but are not limited to school sanctioned activities, illness, civic duty, military service, caregiver leave, and religious observances (to include funerals).

In order to treat everyone equally under the law (Federal and State), some form of official documentation is required as to why-when-where. This is not intended to be an invasion of privacy, but will allow me to accommodate you during this unusual period of time. Please inform me of the situation and discuss documentation at Michael.kuban@unt.edu (faculty account).

WEB CAM EXAM POLICY (PC, MAC, iPad, or Chromebook)

A web cam is required. Three (3) non-cumulative exams will be administered online. I will also be online as a virtual proctor monitoring your progress and to troubleshoot any problems. (You will see one question at time). Each exam can consist of multiple choice, calculations, and true-false questions. Exam content will come from the textbook, lessons, assignments, and YouTube® videos. **Exams will open at 8:00 AM and remain open until 10:59 PM CST (see schedule).** You will complete all exams online within the time allotted. Each of the three exams may have different time limits (i.e., 50, 60 minutes). Make sure you have a webcam on your device and download the **Respondus Lockdown Browser** from https://download.respondus.com/lockdown/download.php?id=165715487. MacBook users will need to go to the Apple store for the browser. Books, neighbors, social media, Quizlet, and notes are *NOT* permitted!

DSL, cable, Fiber, or better connections are preferred for exams. Most homes and apartments have robust Internet service. Using wireless connections in your home will be OK. Exam times will always be stated in Central Standard Time (CST) and will be located under the "Quizzes" tab (left side navigation menu) on the home page. You can also access exams via the modules function.

ASSIGNMENT POLICY

SYLLABUS/ STARTING MATERIAL QUIZ: Each student will complete an on-line syllabus quiz (SQ) by the designated due date. This will familiarize you with how to take an on-line exam within Canvas LMS®.

INDIVIDUAL RESEARCH PAPER: There will a synopses individual research paper (IRP) submitted this term. There is more information located on the IRP assignment page in Canvas**.** ***(Late assignments will not be accepted unless covered by university policy.)***

INDIVIDUAL ARTICLE REVIEWS: (See Canvas for specific assignment instructions)
During the semester, you will be required to complete article reviews. Check the course outline for specific assignment due dates. Article reviews files will be submitted in **Microsoft Word** format to the class Canvas page. **Use the provided article review template.**

Look for a current article (newspaper, current news magazine, or legitimate Internet website no older than **one year** from the due date) that relates to any aspect of Entrepreneurship. Please, no articles with political or religious orientations. *All submissions will be graded as to content, grammar, citations, and sentence structure.* Late submissions will not be accepted (unless covered by university policy).

I recently learned that proper citations (MLA, APA, Turabian, or Chicago) are no-longer taught in high school or at UNT in writing classes. Let's agree to use APA on article reviews from page 200 of the APA Publication Manual (7th ed.). I have examples of what you will run into below.

ONLINE MAGAZINE ARTICLE
Source of Article: Johansson, A. (2019, August). Why Employees are an Entrepreneur's Best Investment. *Entrepreneur*. Retrieved from https://www.entrepreneur.com/article/333920.

ONLINE NEWSPAPER ARTICLE
Schuman, M. (2019, August 29). Blocked in Business, South Korean Women Start Their Own. *The New York Times*. Retrieved from https://www.nytimes.com.

CANVAS LEARNING SYSTEM AND OUTAGES

The University is committed to providing a reliable online course system to all users. However, in the event of any unexpected server outage or any unusual technical difficulty which prevents students from completing a time sensitive assessment activity, the instructor will extend the time windows and provide an appropriate accommodation based on the situation. Students should immediately report any problems to the instructor and contact the UNT Student Help Desk: helpdesk@unt.edu or 940.565.2324 and obtain a ticket number. The instructor and the UNT Student Help Desk will work with the student to resolve any issues at the earliest possible time.

STUDENT ATHLETES

Student athletes have the difficult task of maintaining grades and high levels of physical performance. Due to these simultaneously competing values, I ask student athletes to

identify themselves to me via email message and provide a game schedule. This will help me support you when needed.

CANVAS LEARNING SYSTEM GRADES AND ANNOUNCEMENTS

Grades posted in the Canvas Learning System are unofficial. The instructional team will keep official grades (in spreadsheet form) in a secure location. This is to protect against hacking of the Canvas Learning System and destruction of grade reports. Official grades and Canvas Learning System grades should be equivalent (match). Please contact me to discuss discrepancies. **You are required to check your email, grades, assignments, and announcements four times (4) a week.**

SUNDOWN RULE

You have seven days (from the due date) to inquire about your grade on an exam, assignment, or team project. The exception to this is the final exam were inquiring may extend into the new term. The purpose is to resolve any issue during the term and not wait until the last week of the term. **You are required to check your email, grades, assignments, and announcements four (4) times a week in the Canvas Learning System.**

EUID ACCESS AND PASSWORDS

Enterprise User Identification numbers (EUID's) and passwords are required to access this course. It is the student's responsibility to maintain a current EUID number and password. Keep in mind that the University will time out passwords every 120 days for security reasons. You may reset your password at https://ams.untsystem.edu.

USE OF PERSONAL COMPUTERS

The student assumes ALL responsibility for the operating condition of personal computers and the functionality of individual Internet connections. Help Desk Support Services are available to help solve personal computer issues and is located at http://it.unt.edu/helpdesk. You may call them at 940.565.2324. The help desk web page has contact information and hours of operations displayed. In addition, ISP issues will be dealt with on an individual basis and will require documentation. Please modify pop-up blocker software.

USE OF THE CANVAS LEARNING SYSTEM

The student assumes ALL responsibility for transacting class, taking exams, and uploading assignments within the Canvas Learning System. Tutorials are located at https://community.canvaslms.com/t5/Student-Guide/tkb-p/student.

DROPPING THE COURSE

If you decide it is necessary to drop the course, please adhere to the related guidelines presented in the *2026-2027 Schedule of Classes – the University of North Texas*.

PANDEMIC AND DISASTERS POLICY

The word "Pandemic" refers to health related emergencies as declared by the proper authorities. The word "Disaster" refers to either natural and man-made activities, or states of emergency affecting the population, as declared by the proper authorities. We will continue to operate through normal Internet connections (Canvas). Course timing and due dates adjustments will be made as required. I will contact you via telephone, through Canvas LMS, and the Eagle Connect email platform.

The University of North Texas has an emergency Notification System, https://www.unt.edu/eaglealert/ which has the capability of calling or text messaging emergency notices. As a student, you may also register with Eagle Connect Alert to receive notification of any warnings or campus closings that are announced. Instructions for enrollment can be found at my.unt.edu. The university's radio station, KNTU 88.1 FM and website http://www.unt.edu, will provide updated information during an emergency situation.

INCOMPLETE GRADES

Instructors in the College of Business must seek authorization to grant incomplete grades. Requests must go through the Professor's department and be approved by both the Chair and the Dean. After approved by the Dean, an incomplete grade may be entered into the Registrar's grade repository. In addition, the terms and conditions under which an incomplete grade may be granted are extremely narrow. Please consult the student handbook for more information.

SITUATIONS NOT COVERED BY UNIVERSITY POLICY

Faculty grade books are monitored by the University, AACSB International, and State/ Federal agencies. However, a student will ask me for a deal that is not available to all students. They will request extended deadlines for assignments and/or exams. Under no circumstances will I grant such a request (unless covered by university policy) for it is unfair to other students. Missed assignments are assigned a zero. Please do not ask for a higher grade at the end of the course when you did not earn it. There are points available in the course. In effect, act professionally.

NON-CONFIDENTIAL EMPLOYEES [Texas SB 212, (2019)]

We all feel stressed, upset, or melancholy at times. **You are normal!** Keep in mind that faculty and staff are now considered **non-confidential** employees according to Texas State law. Individuals/ students sharing that they suffer from depression, learning

disabilities, are contemplating suicide, are involved in sex trafficking (including Sugar Babies), or are victims of crimes (to include domestic violence) must be referred to the proper UNT office. Faculty and staff that fail in this requirement are subject to criminal prosecution and termination of employment.

RCOB STATEMENT ON ACADEMIC HONESTY

The G. Brint Ryan College of Business takes academic honesty seriously. Ethics and integrity are important business values, essential to building trust and adhering to both professional and legal standards. Academic dishonesty destroys trust, damages the reputation and the value of the degree and is unacceptable.

According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions from admonition (a warning) to expulsion from the University.

Some of the most common examples of academic integrity violations include plagiarism or cheating, such as unauthorized assistance on examinations, homework, research papers or case analyses. ChatGPT, Grammarly, M.S. Autopilot, and other AI apps are not authorized for upload in this course. Your work must be entirely your own. When working on assignments, you should not discuss your work with others unless approved by the course instructor. Group assignments should only be discussed with members assigned to your group, and all group members may be held accountable in some way for known academic integrity violations in a group assignment.

Another example of academic dishonesty relates to improper attribution. When preparing your assignments, you must cite all outside sources in the manner requested by your instructor. Copying or using material from any source prepared by or previously submitted by others, at UNT or other institutions, or downloaded from the Internet, is plagiarism. Unless directed otherwise in an assignment, large scale “cutting and pasting” from other sources, even if properly footnoted, is not appropriate. You should synthesize this material in your own words and provide a footnote.

Your instructor will specify what materials, if any, may be used on the tests and exams. Using materials other than those permitted, talking with other individuals during the exam, individuals exchanging information about an exam when one has taken the exam and the other has not, or copying or using material from another individual’s exam is academic dishonesty and will result in a meeting to discuss academic integrity violations and potentially issue sanctions mentioned above, and may result in ineligibility for academic scholarships. The use of online assistance, such as sites commonly used for finding homework solutions, group chat, cell phones, smart watches, and similar tools during exams is not allowed for any reason unless specifically permitted. No portion of an exam may be copied or photographed without permission.

Students are expected to conduct themselves in a manner consistent with the University's status as an institution of higher education. A student is responsible for responding to a request to discuss suspected academic dishonesty when issued by an instructor or other University official. If a student fails to respond after a proper attempt at notification has been made, the University may take appropriate academic actions in the absence of the student's participation.

HOW TO STUDY FOR EXAMS

Due to the quick timing of the course, I have a few suggestions to prepare you for the exams. Let's acknowledge that most of us have never met and I don't know you're learning style. Let me offer the following.

1. Read the chapter.
2. Look at the PPT slides.
3. Read the Canvas lesson material.
4. Now, reread the chapter and outline on paper by hand. Use the same chapter (paragraph) headings for content.
5. View the chapter videos and the additional material.
6. Transfer your hand written notes over to a computer for printing.
7. (Consider) recording your notes to a Mp3 file for playback.

UNIVERSITY POLICIES

Academic Integrity Policy (No ChatGPT, Grammarly, MS 365 Autopilot, or Gemini)

Academic Integrity Standards and Consequences. According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions ranging from admonition to expulsion from the University.

UNT Code of Student Conduct and Discipline (06.003) defines misconduct and provides penalties for misconduct by students, including academic dishonesty. Academic dishonesty includes cheating and plagiarism.

The term **cheating** includes, but is not limited to, (1) use of any unauthorized assistance in taking quizzes, tests or examinations; (2) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; or (3) the acquisition, without permission, of tests or other academic material belonging to a faculty member or staff of the university. This also includes taking pictures of or posting exam questions on the Internet (i.e., social media).

The term **plagiarism** includes, but is not limited to, the use, by paragraph or direct

quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials. This includes using papers written in other classes.

You may not upload documents containing A.I. from ChatGPT, Grammarly, MS Autopilot, or other Artificial Intelligence apps in this course. These apps insert AI markers (Code Markup Language) into your term papers that are easily picked up by www.Turnitin.com. The issue is about original authorship.

Work Around Solution

Many of you will be working on feasibility assignments. Your answers are based on the textbook, industry overview reports, the UNT library research page, and select Google searches. You are following instructions as to formatting and proper citations. You are not cutting and pasting content from web sites or reports and placing quotations marks around the sentences. Using diagrams and citing the exhibit is OK. I never quote anything or anybody unless I conduct the interview.

Remember, I ask you to NOT upload documents containing ChatGPT, Grammarly, MS Auto Pilot 365, Google Gemini, and other products. (Even though your writing will improve). This is due to the University's position on Artificial Intelligence (AI). (BTW, do use spelling and Grammar check in MS Word as these are safe). Let me suggest a work around that might include using AI to get started.

I would like you to create two (2) documents. The first is your personal rough draft (don't show me) where AI has made a few suggestions. The second document is the official **Individual Research Paper** to be turned into Canvas. If you like the suggestions in your rough draft, then hand keyboard (type) that language into your official **Individual Research Paper**. Do not cut and paste as this will infect the graded assignment with AI markers (Think fleas on a dog). Do not select "yes" or "except" for Grammarly, MS Auto Pilot 365, or Gemini suggestions into the official **Individual Research Paper**. Again, with the A.I. markers (Markup Language).

I believe this suggestion will save both of us a lot of time. Faculty are required to investigate AI scores over 20% as picked up by www.Turnitin.com or other AI tool indicators. Investigations take too much time, and we do not want to file charges against you with the Office of the Provost. This is not a good use of time for either of us. Avoid the issue.

Faculty Required Reporting

The incident will be reported to the UNT Office of the Provost and the investigation will follow the outlined "Academic Integrity Process" as referenced at http://facultysuccess.unt.edu/academic-integrity. If you have engaged in academic dishonesty related to this class, you will receive a failing grade on the test or assignment, and a failing grade in the course. This policy is intended to protect the honest student from unfair competition with unscrupulous individuals who might attempt

to gain an advantage through cheating. **Any assignment indicating A.I. elements will receive a zero in the grade book.**

***Please Note:** I will use a plagiarism detection service (i.e., Turnitin.com) to scan your final project. This will be done in full compliance with university policy.

ADA Policy (Notify instructor in three days)

UNT makes reasonable academic accommodation for students with disabilities. Students seeking accommodation must first register with the Office of Disability Accommodation (ODA) to verify their eligibility. If a disability is verified, the ODA will provide a student with an accommodation letter to be delivered to faculty to begin a private discussion regarding one's specific course needs.

Students may request accommodations at any time; however, ODA notices of accommodation should be provided as early as possible in the semester to avoid any delay in implementation. Note that students must obtain a new letter of accommodation every semester and must meet with each faculty member prior to implementation in class. For additional information see the ODA website (https://disability.unt.edu/).

Prohibition of Discrimination, Harassment, and Retaliation (Policy 16.004)

The University of North Texas (UNT) prohibits discrimination and harassment because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law in its application and admission processes; educational programs and activities; employment policies, procedures, and processes; and university facilities. The University takes active measures to prevent such conduct and investigates and takes remedial action when appropriate.

Emergency Notification & Procedures

UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

Retention of Student Records

Student records pertaining to this course are maintained in a secure location by the instructor of record. All records such as exams, answer sheets (with keys), and written papers submitted during the duration of the course are kept for at least one calendar year after course completion. Course work completed via the Canvas online system,

including grading information and comments, is also stored in a safe electronic environment for one year.

Students have the right to view their individual record; however, information about student's records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University's policy. See UNT Policy 10.10, Records Management and Retention for additional information.

Acceptable Student Behavior

Student behavior that interferes with an instructor's ability to conduct a class or other students' opportunity to learn is unacceptable and disruptive and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to leave the classroom and the instructor may refer the student to the Dean of Students to consider whether the student's conduct violated the Code of Student Conduct. The University's expectations for student conduct apply to all instructional forums, including University and electronic classroom, labs, discussion groups, field trips, etc. Visit UNT's Code of Student Conduct (https://deanofstudents.unt.edu/conduct) to learn more.

Access to Information - Eagle Connect

Students' access point for business and academic services at UNT is located at: my.unt.edu. All official communication from the University will be delivered to a student's Eagle Connect account. For more information, please visit the website that explains Eagle Connect and how to forward e-mail Eagle Connect (https://it.unt.edu/eagleconnect).

Student Evaluation Administration Dates

Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The survey will be made available to provide students with an opportunity to evaluate how this course is taught. Not for conditions out of the instructor's control.

Students will receive an email from "UNT SPOT Course Evaluations via IA System Notification" (no-reply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey, they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT web site at https://vpaa.unt.edu/spot/students or email spot@unt.edu.

Sexual Assault Prevention

UNT is committed to providing a safe learning environment free of all forms of sexual misconduct, including sexual harassment sexual assault, domestic violence, dating violence, and stalking. Federal laws (Title IX and the Violence Against Women Act) and UNT policies prohibit discrimination on the basis of sex, and therefore prohibit sexual misconduct. If you or someone you know is experiencing sexual harassment, relationship violence, stalking, and/or sexual assault, there are campus resources available to provide support and assistance.

UNT's Survivor Advocates can assist a student who has been impacted by violence by filing protective orders, completing crime victim's compensation applications, contacting professors for absences related to an assault, working with housing to facilitate a room change where appropriate, and connecting students to other resources available both on and off campus. The Survivor Advocates can be reached at SurvivorAdvocate@unt.edu or by calling the Dean of Students Office at 940.565.2648. Additionally, alleged sexual misconduct can be non-confidentially reported to the Title IX Coordinator at oeo@unt.edu or at 940.565.2759.

Important Notice for F-1 Students taking Distance Education Courses

Federal Regulation

To read detailed Immigration and Customs Enforcement regulations for F-1 students taking online courses, please go to the Electronic Code of Federal Regulations website (http://www.ecfr.gov/). The specific portion concerning distance education courses is located at Title 8 CFR 214.2 Paragraph (f)(6)(i)(G).

The paragraph reads:

(G) For F-1 students enrolled in classes for credit or classroom hours, no more than the equivalent of one class or three credits per session, term, semester, trimester, or quarter may be counted toward the full course of study requirement if the class is taken on-line or through distance education and does not require the student's physical attendance for classes, examination or other purposes integral to completion of the class. An on-line or distance education course is a course that is offered principally through the use of television, audio, or computer transmission including open broadcast, closed circuit, cable, microwave, or satellite, audio conferencing, or computer conferencing. If the F-1 student's course of study is in a language study program, no on-line or distance education classes may be considered to count toward a student's full course of study requirement.

University of North Texas Compliance

To comply with immigration regulations, an F-1 visa holder within the United States may need to engage in an on-campus experiential component for this course. This component (which must be approved in advance by the instructor) can include activities

such as taking an on-campus exam, participating in an on-campus lecture or lab activity, or other on-campus experience integral to the completion of this course.

If such an on-campus activity is required, it is the student's responsibility to do the following:

(1) Submit a written request to the instructor for an on-campus experiential component within one week of the start of the course.

(2) Ensure that the activity on campus takes place and the instructor documents it in writing with a notice sent to the International Student and Scholar Services Office. ISSS has a form available that you may use for this purpose.

Because the decision may have serious immigration consequences, if an F-1 student is unsure about his or her need to participate in an on-campus experiential component for this course, s/he should contact the UNT International Student and Scholar Services Office (telephone 940-565-2195 or email internationaladvising@unt.edu) to get clarification before the one-week deadline.

Student Verification

UNT takes measures to protect the integrity of educational credentials awarded to students enrolled in distance education courses by verifying student identity, protecting student privacy, and notifying students of any special meeting times/locations or additional charges associated with student identity verification in distance education courses.

See UNT Policy 07-002 Student Identity Verification, Privacy, and Notification and Distance Education Courses (https://policy.unt.edu/policy/07-002).

Use of Student Work (I do not share student work with other students)

A student owns the copyright for all work (example: software, photographs, reports, presentations, and email postings) he or she creates within a class and the University is not entitled to use any student work without the student's permission unless all of the following criteria are met:

- The work is used only once.
- The work is not used in its entirety.
- Use of the work does not affect any potential profits from the work.
- The student is not identified.
- The work is identified as student work.

If the use of the work does not meet all of the above criteria, then the University office or department using the work must obtain the student's written permission.

Transmission and Recording of Student Images in Electronically-Delivered Courses

- No permission is needed from a student for his or her image or voice to be transmitted live via videoconference or streaming media, but all students should be informed when courses/ office hours are to be conducted using either method of delivery.

- In the event an instructor records student presentation, he or she must obtain permission from the student using a signed release in order to use the recording for future classes in accordance with the Use of Student-Created Work guidelines above.

- Instructors who video-record their class lectures' office hours with the intention of re-using some or all of recordings for future class offerings must notify students on the course syllabus if students' images may appear on video.

-Instructors are also advised to provide accommodation for students who do not wish to appear in class recordings.

ACADEMIC SUPPORT AND STUDENT SERVICES

Mental Health

UNT provides mental health resources to students to help ensure there are numerous outlets to turn to that wholeheartedly care for and are there for students in need, regardless of the nature of an issue or its severity. Listed below are several resources on campus that can support your academic success and mental well-being:

- Student Health and Wellness Center (https://studentaffairs.unt.edu/student-health-and-wellness-center)
- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- UNT Care Team (https://studentaffairs.unt.edu/care)
- UNT Psychiatric Services (https://studentaffairs.unt.edu/student-health-and-wellness-center/services/psychiatry)
- Individual Counseling (https://studentaffairs.unt.edu/counseling-and-testing-services/services/individual-counseling)

Additional Student Support Services

- Registrar (https://registrar.unt.edu/registration)
- Financial Aid (https://financialaid.unt.edu/)
- Student Legal Services (https://studentaffairs.unt.edu/student-legal-services)
- Career Center (https://studentaffairs.unt.edu/career-center)
- Multicultural Center (https://edo.unt.edu/multicultural-center)

- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- Pride Alliance (https://edo.unt.edu/pridealliance)
- UNT Food Pantry (https://deanofstudents.unt.edu/resources/food-pantry)

Academic Support Services

- Academic Resource Center (https://clear.unt.edu/canvas/student-resources)
- Academic Success Center (https://success.unt.edu/asc)
- UNT Libraries (https://library.unt.edu/)
- Writing Lab (http://writingcenter.unt.edu/)

MGMT 4660 – International Management Perspectives
Course Schedule - Fall 2026[1]

Week	Date	Topic	Reading/Assignment
1	Aug 17	- Globalization and International Linkages	**Text: Chapter 01** Read the syllabus Read the getting started module Look over the Canvas Course and Navigation
2	Aug 24	- The Political, Legal, and Technological Environment	**Text: Chapter 02** **Syllabus Quiz Due Today** **Work on ART 01**
3	Aug 31	- Ethics, Social Responsibility, and Sustainability	**Text: Chapter 03** **ART01 Due Today**
4	Sep 07	- The Meanings and Dimensions of Culture	**Text: Chapter 04**
5	Sep 14	**- Exam One** (Chaps. 1, 2, 3, & 4, videos, cases, and additional lectures). - Work on ART02 - Start on IRP01	Web Cam Canvas Exam
6	Sep 21	- Managing Across Cultures	**Text: Chapter 05** **ART02 Due Today**
7	Sep 28	- Cross-Cultural Communication and Negotiation	**Text: Chapter 07**
8	Oct 05	- Strategy Formulation and Implementation	**Text: Chapter 08**
9	Oct 12	- Entry Strategies and Organizational Structures	**Text: Chapter 09**
10	Oct 19	**- Exam Two** (Chaps. 5, 7, 8, & 9, videos, cases, and additional lectures).	Web Cam Canvas Exam **Work on ART 03** **Work on IRP 01**

[1]This schedule is not absolute. While every effort will be made to follow the schedule as listed, changes may be made as needed. It is your responsibility to be aware of any announced changes. I wish you peace!

11	Oct 26	- Managing Political Risk, Government Relations, and Alliances	**Text: Chapter 10** **ART03 Due Today**
12	Nov 02	- Management Decision and Control	**Text: Chapter 11**
13	Nov 09	- Leadership Across Cultures	**Text: Chapter 13**
14	Nov 16	**-** Human Resource Selection and Development Across Cultures	**Text: Chapter 14** **IRP01 Due Today** **Work on ART 04**
15	Nov 23	- Thanksgiving Holiday!	**Enjoy the time away**
16	Nov 30	- Reading Week	**Study for Exam 3** **ART 04 Due Today**
17	Dec 09	- **Exam Three** (Chaps. 10, 11, 13, & 14, videos, cases, and additional lecture material).	Web Cam Canvas Exam

This schedule is not absolute. While every effort will be made to follow the schedule as listed, changes may be made as needed. It is your responsibility to be aware of any announced changes. I wish you peace!