

Monisha Alam

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Teaching Experience

Graduate Teaching Fellow, University of North Texas

August 2025-Ongoing

Responsibilities:

- Serve as instructor of record for online undergraduate course, managing all aspects of instruction, assessment, and course delivery through Canvas.
- Implement and adapt a faculty-developed syllabus; design, administer, and grade assignments, exams, and discussion activities with substantive feedback.
- Hold office hours, mentor students, and uphold academic integrity while maintaining an inclusive and accessible online learning environment.

Graduate Teaching Assistant, University of North Texas

August 2024-July 2025

Responsibilities:

- Evaluate and grade assignments, exams, and other coursework to ensure timely feedback and student comprehension.
- Facilitate communication between the professor and students, addressing questions and providing clarification on course topics and requirements.
- Offer guidance and support to students on academic challenges, creating a positive and productive learning environment.

Education

University of North Texas

August, 2024 – Ongoing

Ph.D. in Sociology

CGPA: 4.00/4.00

University of Dhaka

January, 2020 – February, 2022

Master of Social Sciences in Women and Gender Studies

CGPA: 3.56/4.00

University of Dhaka

January, 2016 - June, 2020

Bachelor of Social Sciences in Women and Gender Studies

CGPA: 3.26/4.00

Research Interest:

Gender Inequality, Urbanization, Quantitative Research.

Research Experience

Undergraduate Research

April, 2019 – November, 2019

University of Dhaka

Body Matters: Addressing Body Shame through Perception of Self & Objectifying Body (A Qualitative Analysis Exploring the Concern of Body Shame among University of Dhaka Students)

- The thesis analyzed participants' experience of body shaming by incorporating Self-discrepancy theory, Objectification theory, Intersectionality and Hegemonic masculinity theories and employing qualitative research methodology with different data collection methods.

Decolonizing Data Gathering and Analysis

- The project primarily focused on analyzing how traditional data collection and analysis methods perpetuate colonial and patriarchal power structures by conducting a critical review of existing research in the education sector through a feminist lens.

Peer Reviewed Journal Article Under Revision

Yeatts, D., Yeatts, M., Zhan, R., Alam, M. (accepted, 2026). Responding to the new long-term care staffing requirements: Addressing nurse aide shortages through positive perceptions of management support. *Geriatric Nursing*.

Honors And Awards

- TGS Academic Achievement, University of North Texas, 2024-2025 & 2025-2026.

Conference Presentation

Presented

- “Housing Tenure and Safe Drinking Water Access: An Analysis of Predictors of Water Source Choices in USA Households”. UNT University Research Day, Denton, TX. 2025

Accepted

- “Housing Tenure and Safe Drinking Water Access: An Analysis of Predictors of Water Source Choices in the USA Households”. Southwestern Social Science Association Annual Meeting, Nashville, Tennessee. *Anticipated April.* 2026
- “Housing Tenure and Safe Drinking Water Access: An Analysis of Predictors of Water Source Choices in the USA Households”. Mid-South Sociological Association, North Augusta, South Carolina. 2025

Professional Service

- Discussant for Texas Undergraduate Research Conference for Social Sciences, UNT 2025
- Supervised undergraduate Honors Contract for course-based independent study 2025

Work Experience

Associate, Quantanite, Dhaka, Bangladesh

March, 2022-June, 2024

Responsibilities:

- Incorporated data acquisition from diverse sources, including Sales Navigator, Apollo.io, social media, targeted marketing by employing quantitative methodology and use different analytical tools and technologies to streamline data management, reducing complexity of large sets of data.
- Managed around 6 client accounts, coordinating with prospective clients, and utilizing Calendly to schedule appointments, resulting in the successful acquisition of new business opportunities. Completed business development projects for eight clients, addressing service gaps through data analysis and continuous communication with stakeholders and management.
- Analyzed industry and consumer data using Excel, Power BI, and Tableau, with a distinctive strength in presenting results through compelling reports and presentations.

Field Data Enumerator, Center for Research & Development (CRD), Dhaka, Bangladesh Oct, 2021 - Oct, 2021

Responsibilities:

- Collected data for a project titled “Post Intervention Assessment of Building resilience of Women Garment Workers in Bangladesh”. Used data collection tool eg. - Kobotoolbox, for acquiring desired data. Prepared and conducted interviews of around 20 women to obtain information required for research purposes. Responded to field-visit requests and facilitated follow-up visits to non-responding households.

Mentoring Experience

May, 2018 – March, 2022

Responsibilities:

- Provided tailored tutoring in Mathematics, English, and various subjects, developing individualized lesson plans to meet students' specific needs, and conducting one-on-one and small group sessions.
- Tracked student progress, offered regular feedback to parents, and achieved an average 65% improvement in academic test score, successfully tutoring nearly 50 students during this period.

Skills

Illustration: Adobe Illustrator, Canva.

Data Analysis and visualization: Power BI, Stata, SPSS, NVivo, Tableau, Excel.

Project Management: Trello, Asana, Microsoft Project.

Extra-curricular Activities, Awards & Achievements:

- **Volunteer Translator, Translator without Borders (TWB), 2022 - Present.** Completed 2 proofreading tasks and 1 translation task from Bengali to English.
- **Volunteer, Department of Women & Gender Studies Book Fair Management Committee of Gender Fest, 2019.** Photography Exhibition Management Committee of Gender Fest, 2020.
- **Vice President, Podium (A public speaking & idea sharing platform), Team HR, 2017-2019.** Main responsibilities included evaluating & monitoring activities of members & co-ordinate with different teams to arrange events. Arranged 2 successful public speaking events & 5 skill development sessions as committee member.
- Attended workshop on “**Achieving Sustainable Development Goals in Gender Equality, Women & Children Protection & Empowerment.**” A one-day workshop conducted by the Government of Bangladesh & Ministry of Women & Children Affairs, 2017. Awarded as the Best Team.
- Awarded **Bangladesh Government Scholarship** for extraordinary result in High School, 2016-2019.