

Denton Campus (Hybrid Course)

MKTG 3010.003

Introduction to Selling Communications

Fall 2026
Wed 7:00pm to 8:20pm

Room: BLB 250

Instructor: Kim L. Benton
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Office Hours: Virtual Appt.

Course Introduction

Three (3) credit hours: This is an assignment and project-based interactive course where you will learn and apply the SPIN Selling technique and additional business skills such as communication and presentation. Moreover, the persuasion and influencing approaches practiced in this course, along with critical thinking and problem-solving skills, will benefit you in your career and life after college.

Course Objectives

Professional Selling is a UNT Core Course. It applies to the following core areas—Discovery, Social, and Behavioral Science. The objectives of the Professional Selling Course pertain directly to Core Objectives set by the State of Texas. Please review these objectives and note that specific exercises evaluate the success of this course in helping students realize them.

1. Help build your Communication Skills, particularly in the areas of inquiry and persuasion.
2. Help enhance your Empirical and Quantitative Skills.
3. Help develop and test Critical Thinking Skills: determining problems; amassing and evaluating evidence; evaluating context and limitations thereof; developing a proposed course of action; and gaining commitment from a prospect.
4. Help realize your Social Responsibility as a professional person to consider or accommodate perspectives, beliefs, and traditions of others (people, organizations, institutions, nations).
5. **This course is 51% On-line and 49% Face to Face**

How to Succeed in this Course

My main objective as your professor is to help you reach your full potential. I am here as a resource to and for you. Successful students approach learning in the following ways:

1. Keep an open and learner's mindset. You will learn new concepts that can only be retained if you apply them in class discussions and other class work.
2. Challenge yourself to do better every class and if you're struggling with any material, come talk to me. My office hours are dedicated to you and your professional growth.
3. Arrive to each class meeting **on time and hungry to learn**. Be prepared for that day's scheduled activities, just as you will need to be in your career.
4. Take an active, participatory role in class-related activities and discussions - demonstrating motivation and dedication to the Program. Class discussions and group activities are a great learning tool.

Email Communication

You may contact me at any time via UNT email but remember to treat ***all email communications as professional correspondence***. Please note these guidelines:

- Include a subject line that clearly indicates the reason for your email.
- Identify the Section of your class in the body of the email.
- Use an appropriate salutation for the recipient, e.g. "Dear Professor Benton or Ms. Benton
- Make the tone of your email professional. Ask yourself how you would interpret the tone and content of the email had you received it from someone else. Your email should not read like a text.
- Avoid slang and do not use email or text abbreviations. Remember that good grammar, spelling and punctuation can make the difference between comprehension and confusion. Carefully proof your email before hitting the 'send' button.

Please send all correspondence via the UNT email system to kim.benton@unt.edu

I will respond to your emails within a 24 hour time period. Emails generated out of Canvas may not receive a timely response since there are multiple professors teaching this class. Canvas emails sent to "All Instructors" and/or "All Teaching Assistants" will not receive replies.

Textbook

Foundations of Selling & Communication

Majed Yaghi, Terrence Suber, Scott Koenig

2026 Kendall Hunt Publishing Company

Technology Requirements:

This course has online components and is built on digital competence in order to complete the course work. Information on how to be successful in a digital learning environment can be found at (<https://online.unt.edu/learn>) and especially useful are these 8 Tips https://online.unt.edu/succeeding_in_your_online_classes

To maximize the value and learning of this class, students will need:

- Computer with a reliable internet connection
- Canvas Learning Management System
- UNT Email
- Microsoft Office 365: <https://outlook.office.com/>
- Google Docs: <https://docs.google.com/>
- Zoom App: <https://zoom.us/>
- Adobe Reader: <https://get.adobe.com/reader/>
- Web-camera and/or ability to videoconference and record videos

Technical Assistance

Here at UNT we have a Student Help Desk that you can contact for help with Canvas or other tech issues.

UIT Help Desk: [UIT Student Help Desk site](http://www.unt.edu/helpdesk/index.htm) (<http://www.unt.edu/helpdesk/index.htm>)

Email: helpdesk@unt.edu **Phone:** 940-565-2324 **In Person:** Sage Hall, Room 130 For additional support, visit [Canvas Technical Help](https://community.canvaslms.com/docs/DOC-10554-4212710328) (<https://community.canvaslms.com/docs/DOC-10554-4212710328>)

Course Policies

Academic Integrity Policy

The G. Brint Ryan College of Business takes academic honesty seriously. Ethics and integrity are important business values, essential to building trust and adhering to both professional and legal standards. Academic dishonesty destroys trust, damages the reputation and the value of the degree and is unacceptable.

According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions from admonition (a warning) to expulsion from the University.

Some of the most common examples of academic integrity violations include plagiarism or cheating, such as unauthorized assistance on examinations, homework, research papers or case analyses. Your work must be entirely your own. When working on assignments, you should not discuss your work with others unless approved by the course instructor. Group assignments should only be discussed with members assigned to your group, and all group members may be held accountable in some way for known academic integrity violations in a group assignment.

Another example of academic dishonesty relates to improper attribution. When preparing your assignments, you must cite all outside sources in the manner requested by your instructor. Copying or using material from any source prepared by or previously submitted by others, at UNT or other institutions, or downloaded from the Internet, is plagiarism. Unless directed otherwise in an assignment, large scale “cutting and pasting” from other sources, even if properly footnoted, is not appropriate. You should synthesize this material in your own words and provide a footnote.

Your instructor will specify what materials, if any, may be used on the tests and exams. Using materials other than those permitted, talking with other individuals during the exam, individuals exchanging information about an exam when one has taken the exam and the other has not, or copying or using material from another individual's exam is academic dishonesty and will result in a meeting to discuss academic integrity violations and potentially issue sanctions mentioned above, and may result in ineligibility for academic scholarships. The use of online assistance, such as sites commonly used for finding homework solutions, group chat, cell phones, smart watches, and similar tools during exams is not allowed for any reason unless specifically permitted. No portion of an exam may be copied or photographed without permission.

Students are expected to conduct themselves in a manner consistent with the University's status as an institution of higher education. A student is responsible for responding to a request to discuss suspected academic dishonesty when issued by an instructor or other University official. If a student fails to respond after a proper attempt at notification has been made, the University may take appropriate academic actions in the absence of the student's participation.

Attendance & Participation

Class attendance is required, for this course. There will be regular in-class activity that is graded and cannot be made up if students are not present at the time of activity. Finally, please respect your fellow students and guest speakers by arriving on time and keeping noise and other distractions to a minimum.

Requests for Special Consideration

When any student requests special consideration for missing a quiz, missing an assignment due date, or any other reason, written documentation to the Professor, must be provided in support of the request. Providing special consideration to a student without documentation discriminates to the favor of the requesting student and to the detriment of all other students.

Grading Challenge Policy

This Instructor strictly follows the guidelines set forth in the current Undergraduate Catalog for grade appeals, changes, and the awarding and removal of an 'Incomplete'. Should you believe there is a grading error for a particular activity, you may make a grade "challenge". This grade "challenge must be made in writing to your instructor no more than 48 hours (two days) after the grade is posted and should specify why you believe the grade is incorrect. Challenges made after this time will not be accepted and your grade will stand as recorded.

Late Submissions

You are expected to turn in assignments on time. Please pay attention to the deadlines.

Americans with Disabilities Act

UNT makes reasonable academic accommodation for students with disabilities. Students seeking accommodation must first register with the Office of Disability Access (ODA) to verify their eligibility. If a disability is verified, the ODA will provide a student with an accommodation letter to be delivered to faculty to begin a private discussion regarding one's specific course needs. Students may request accommodations at any time, however, ODA notices of accommodation should be provided as early as possible in the semester to avoid any delay in implementation. Note that students must obtain a new letter of accommodation for every semester and must meet with each faculty member prior to implementation in each class. For additional information see the ODA website at disability.unt.edu

Prohibition of Discrimination, Harassment, and Retaliation (Policy 16.004)

The University of North Texas (UNT) prohibits discrimination and harassment because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law in its application and admission processes; educational programs and activities; employment policies, procedures, and processes; and university facilities. The University takes active measures to prevent such conduct and investigates and takes remedial action when appropriate.

Student Perception of Teaching

Student Perception of Teaching (SPOT) is a requirement for all organized classes at UNT. This short survey is available to you at the end of the semester, providing you a chance to comment on how this class is taught. Feedback from students helps to improve this course. I consider SPOT to be an important part of your participation in this class.

Students will receive an email from "UNT SPOT Course Evaluations via IASystem Notification" (no-reply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT website (<http://spot.unt.edu/>) or email spot@unt.edu.

Emergency Notification and Procedures

UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical

spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

Course Grading & Main Components

There are several components described below that make up your total grade.

Grading Scale

A	B	C	D	F
>899 pts.	800-899 pts.	700-799 pts.	600-699 pts.	<600 pts.

NOTE: Tracking your performance during the semester should always be based on the total number of grade points you accumulate after every assignment or activity. DO NOT look at the grade percentage.

Resume Project (See separate Resume Project document on course Canvas)

This assignment required assignment is worth up to 50 points. The Resume Project requires you to develop a resume that addresses the anticipated needs of a prospective employer. To complete the resume, you will develop career goals and inventory your job skills. This exercise will help you evaluate yourself as a marketable product for a job or internship.

Paper Products Company Case Study Analysis

The purpose of the Paper Products Exercise is to help you develop Critical Thinking skills. To that end, aspects of the case study exercise tap your abilities in the following areas:

1. *Discerning relevant facts* or data, including your own Paper Products Company solutions.
2. *Evaluating (process, synthesize, or manipulate) relevant facts* or data.
3. *Deducing conclusions (interpret)* from relevant facts or data.
4. *Identifying a primary problem or need* from a situation or set of information.
5. *Interpreting data, needs, problems, and parameters* associated with a situation.
6. *Elucidating assumptions you make* as well as to identify contextual characteristics and limitations associated with the data you used to evaluate the situation.
7. *Constructing a presentation that advocates a solution* to a key problem or need.
8. *Projecting the implications of your suggested solution*—its effects on parties involved over the long run.

Sales Call Solutions Video Presentation

The purpose of this exercise is to help you develop your communication skills. The exercise draws on the organizational pattern SPIN used in the Professional Selling (MKTG 3010) class. To that end, you will want to exert the following skills as you work this exercise:

1. *Ascertaining a communicative context* (audience, purpose, and focus).
2. *Implementing a communication structure* (Situation –Problem – Implication - Need) to enhance accuracy of your communication with another.
3. *Communicating in a situation where you seek to inquire and persuade*—following a disciplinary convention characteristic of a professional selling role.
4. *Developing relevant content or information gained from your prospect*—to isolate primary problems and specific needs.
5. *Completing a communication skills exercise* by executing a process you learn in class. The goal is to help the prospect evaluate their situation in light of the needs isolated and arrive at a next step or a

solution that addresses each need. Having addressed each need in terms of a possible solution, you will attempt to *gain commitment to a specific action* (e.g., review a proposal, secure further information).

Social Responsibility Exercise

The purpose of this exercise is to help you develop and evaluate your ability to understand and gain insight into others' and your own viewpoints as to social responsibility. To that end, you will want to engage the following skills as you work through this exercise.

1. Engage your *ability to characterize, understand, and adapt to another's cultural perspectives and viewpoints as well as your own cultural viewpoint*.
2. Engage your *ability to empathize with another's cultural perspective and viewpoints—including expressing your understanding*.
3. Engage your *ability to relate the perspective of the 'whole' community—touching on the needs of various constituencies: economic, cultural, political, and environmental*.
4. Relate *your involvement and reasoning for your involvement in affairs and events intended to benefit others (community-based involvement)*.
5. Relate your belief structure concerning *your impact on others well outside your own domain of contact—emphasizing biases on your part that necessitate thought and adjustment on your part*.

Virtual Interview Project and Elevator Speech

The Virtual Interview Project is a videotaped interview for a desired employer. To prepare for the interview, you will create five questions that an interviewer from the target company might ask and develop appropriate answers in a self-recorded video format.

You will also self-record a videotaped Elevator Speech that you, as a job candidate, could utilize during a networking event.

Quizzes and Exams

Exams assess your comprehension of the professional selling concepts and career preparation skills covered in this course. There are multiple exams including a Final Exam.

SONA Research Participation (50 points, i.e. 5% of course grade)

Research Participation (10 points). As part of your learning experience in this course, you will be required to participate in research studies to gain experience with the research process and learn about methods and scaling techniques. Your participation in these research studies will make up **5 %** of your final class grade.

To fulfil the requirement, you **must** create an account on the **College of Business REP** webpage—unt-cob.sona-systems.com—which allows you to browse and sign up for available studies. **DO NOT** sign up for the SONA in the Psychology Department! Use the **CoB SONA** link provided above.

The amount of credit assigned is based on the length of time the study takes to complete and whether you participate online or in-person in the COB behavioral Lab (BLB 279):

Online Studies

- <15 minute studies = 1 credit
- 15-30 minute studies = 2 credits

In-Person Lab Studies (Behavioral Lab - BLB 279)

- <15 minute studies = 3 credit
- 15-30 minute studies = 4 credits

- >30 minute studies = 3 credits ➤ >30 minute studies = 5 credits

To fulfill the 5 % course requirement, you must earn a total of **10 REP credits** throughout the semester (i.e., 1 credit = 1 percent of your final grade). All credits earned will be added to your final course grade at the end of the semester. Additional extra credit points may be available at my discretion.

- ➔ To sign up, please visit unt-cob.sona-systems.com. If you have questions, DO NOT contact me. Instead, contact the SONA managers via email at RCoBRep@unt.edu. Your questions will be addressed promptly, usually within 24 hours.

Please Note:

- 1) Don't wait! Create your account ASAP! Get first access to available studies.
- 2) Assign your credits to the proper course. This course is: _____.
- 3) If you have another course that also requires SONA credits, you must complete those credits separately. On the main SONA account page, you can assign your completed credits to specific courses (of your choice). You have up to December 8th to adjust these credits!
- 4) If you do not want to participate in the posted studies, you can complete a 2-page research article critique for 2 points of REP credit each. To do so, please email RCoBRep@unt.edu and they will assign you an article to critique. Critiques are due on or before Nov. 28th.

Important Deadlines!

November 28th, 5:00 PM – Last day to participate in SONA for Fall semester. You will have one week from this date to adjust your final credits assigned to particular classes in SONA. On December 5th, final scores will be distributed to instructors and cannot be changed after that point.

In-Class Participation

Participation is a self-managed behavior that positively or negatively affects potential success at school, work and in other social aspects of your life. It is a way of controlling the impression you present to others. In this class student participation is expected such that your classmates could learn from you, as well as you can share your knowledge and expertise. Moreover, in this class there will be regular in-class activity where students are highly encouraged to engage in the activities and leverage the collective genius of group work.

During the semester, participation exercises supplement the lecture and provide practical applications of sales skills. It is also a method of providing a mini assessment of your comprehension of the course content. In this class, participation will represent 10 % of your overall course grade.

NOTE: Only those students in class at the time of the activity are eligible for the participation grade.

Course Schedule *(Subject to Revision)*

Week	Dates	Course Material
1	Wed. Aug. 19	Introductions, Course Objectives Syllabus Review and Q&A What is Sales? The Sales Professional. Variety in Sales Roles. The Science of Sales; The Sales Process Read: Foundations of Selling & Communications Chapters 1 & 2
	Hybrid – Due 8/23	Video Posting: Introduce Yourself - (15 points) Watch Video: The Science of Sales – Provide 2 to 3 key takeaways you learned
2	Wed. Aug. 26	Resume Project Introduction (Beth Kent Guest Speaker) SPIN Selling Introduction Read: Foundations of Selling & Communications Chapter 3
	Hybrid – Due 8/30	Develop 3-4 (SPIN) Situation, Problem, Implication and Needs Payoff questions for the Group Activity on page 55
3	Wed. Sept 2	How and Why WE Buy, Consumer and B2B:
	Hybrid – Due 9/6	Watch Video: The Consumer Buying Process – Provide 2 to 3 key takeaways you learned
4	Wed. Sept. 9	Introduce Paper Products Company Case Uncovering the facts and the problems Features, Advantages, Benefits (FAB)
	Hybrid – Due 9/13	Due: Quiz: Paper Products Company - Evaluating Relevant Facts (25 pts) Due: Paper Products Company: Problem Analysis (25 pts)

5	Wed. Sept. 16	Paper Products Company Discovering the Implications and Benefits Read: Foundations of Selling & Communications Chapter 4
	Hybrid – Due 9/20	Due: Quiz: Paper Products Company: Building the Pain Points through Implications (40 pts) Due: Quiz: Paper Products Company: Needs -Payoffs Questions (35 pts)
6	Wed. Sept. 23	Sales Call Planning: The Sales Call, Sales Presentations The Value of Role Plays
	Hybrid – Due 9/27	Due: Sales Call Worksheet (40 pts) Due: Solutions Presentations (Video Presentation 100 pts)
7	Wed. Sept. 30	Handling Objections and Closing Sales Negotiation and Science of Persuasion Read: Foundations of Selling & Communications Chapters 7, 9
	Hybrid - Oct. 4	Due: Value Proposition and Objection Handling Assignment (30 pts)
8	Wed. Oct. 7	Sales Ethics (Group Activity) and Territory/Time / Resource Management Read: Foundations of Selling & Communications Chapter 12
	Hybrid Due - 10/11	Due: Impact of AI on you as a consumer Part 1 (20 pts) Due: Impact of AI on you as a consumer Part 2 (15 pts) Due: Sales Ethics Assignment (40 pts)
9	Wed. Oct. 14	Adaptive Selling Read: Foundations of Selling & Communications Chapters 8
	Hybrid – Due 10/18	Due: Adaptive Selling/Personality Type Self Analysis (20 pts)

10	Wed. Oct. 21	Social Responsibility
	Hybrid Due – 10/25	Due: Social Responsibility Assignment (50 pts) Due: Upload your Resume Project Resume (50 pts.)
11	Wed. Oct. 28	Personal Value Proposition, Elevator Speech, Networking, Emotional Intelligence Job Interview Best Practices Read: Foundations of Selling & Communications Chapter 7
	Hybrid Due – 11/1	Due: Determining Your Core Competences (25 pts) My Plan: Assessment (25 pts) Due: Virtual Interview and Peer Feedback- Part 1 (75 pts)
12	Wed. Nov. 4	Business Communication Skills, Body Language, Workplace Communication Resume Project Grade assigned Read: Foundations of Selling & Communications Chapters 5
	Hybrid Due – 11/8	Due: Virtual Interview and Peer Feedback-Part 2 (15pts)
13	Wed. Nov. 11	Elevator Speech and Practice Networking, Internships and Job Shadowing Guest Speaker: Diana Gats Read: Professional Selling Chapter 3
	Hybrid Due – 11/15	Due: Elevator Speech (Video Presentation- 50 pts) Due: LinkedIn Profile Update (25 pts)
14	Wed. Nov. 18	You are Hired, Now What? 30/60/90-Day Action Plan
	Hybrid Due – 11/22	NONE
15	Nov. 23- 27	Thanksgiving Break

16	Wed. Dec. 2	Last Class Meeting (Reflections and Learning) Final Exam Review
17	Wed. Dec.9	Final Exam (100 pts)