AERO 1030: Department of the Air Force (DAF) Professionalism
SYLLABUS - FALL 2024
Current as of 21 Aug 24

Course Title(s)/Section Number:
AERO 1030.004: 1100-1200 Thursday
AERO 1030.001: 1300-1400 Thursday

Prerequisite: N/A
Co-requisites: LAB 301 (Leadership-Laboratory LLAB), Recitation 201 (Physical Training PT) (exempt & not authorized for academic only "Participating Students")

Instructor: Kenneth James, Capt, USAF
Education: BS, Mathematics, University of Texas at Austin, 2017
MS, Cyber Operations, Air Force Institute of Technology, 2019

Location: 712 North Texas Blvd, Denton, TX 76201 (AFROTC Detachment 835)
Office Number: Room 115
Office Phone: (940) 369-8674
Email Address: Kenneth.James@unt.edu
Office Hours: Monday through Friday by appointment/walk-in
Course Delivery/Credit Hours: Lecture, Student led Lab, Student led Physical Training/1 hour

Course Texts: Electronic reading material will be provided by the Air Force at no cost to the student. Student instruction for access will be provided during the first day of class. *E-Textbooks:* AFH 33-337, Tongue and Quill. Supplementary materials will be provided as required throughout the course.

Supplies: Air Force uniforms supplied by the Air Force.

Course Description/Learning Objectives: AS101, "Department of the Air Force (DAF) Professionalism," is designed to introduce students to the DAF and its culture, providing an overview of essential attributes required for success in this context. This course is broken down into three units – "Introduction to DAF Culture," "Disciplined Individual," and "Followership and Problem Solving."

GRADING CRITERIA

Assignment	Available Points	Point Weight
Midterm Exam	25	25%
Final Exam	25	25%
Official Memorandum	20	20%
Discussion Boards	20	20%
Official Email	5	5%
Participation	5	5%
TOTAL	**100**	**100%**

Grade Scale	
A	**90 and above**
B	**80-89**
C	**70-79**
D	**60-69**
F	**59 and below**

Aerospace Studies Courses will maintain a letter grading system. A curve grading system is not authorized. Cadets who fail AS courses and/or co-requisites, may apply for re-entry, but the failed course and/or co-requisites must be re-accomplished for AFROTC credit.

The Det CC/Department Chair must approve all "Incompletes" for AS courses and/or co-requisites. "Incompletes" will only be considered in place of failure for unusual or unavoidable circumstances, such as an extended illness. "Incompletes" must not be used for make-up of unsatisfactory or delinquent work.

ATTENDANCE POLICY

Cadets and Participating Students must achieve at least 80% attendance over the course of the term to pass each of the following: AS Class, LLAB, and PT. Less than an 80% attendance rate in any course and/or co-requisite will result in an overall grade of F.

This is a highly participatory course of instruction. If absent, there is limited to no ability to make up training objectives or lesson material that was missed. As such, excused absences are rare, conditional, and at the discretion of the Det CC/Department Chair who is responsible for ensuring Cadets successfully complete the AFROTC learning objectives to the required proficiency level before advancing in the program.

A Cadet is responsible for requesting an excused absence in writing, providing satisfactory evidence to the APAS to substantiate an excused absence and delivering the request personally. The APAS will coordinate with the Det/CC for approval, oversee re-medial instruction if offered, and monitor Cadet attendance closely for the remaining period of instruction.

CLASS SCHEDULE AND ASSIGNMENTS

Students will be notified on any schedule changes. Prepare for each class by reading the Unit Primer.

Class	Student Pre-Work and Assignments	Date	Subject
UNIT 1: INTRO TO THE DEPARTMENT OF THE AIR FORCE (DAF) CULTURE			
1	N/A	**22 Aug**	Lesson 0: Welcome & Course Overview
2	UP – Core Values **DUE** Official Email	**29 Aug**	Lesson 1: Core Values
	DUE Discussion Board (DB): Core Values	**2 Sep**	
3	UP – Diversity & Teamwork **DUE** DB Response: Core Values	**5 Sep**	Lesson 2: Diversity & Teamwork
4	UP - Innovation	**12 Sep**	Lesson 3: Innovation
	DUE DB: Innovation	**16 Sep**	
UNIT 2: DISCIPLINED PROFESSIONAL			
5	UP – Self-Mastery and Self-Awareness **DUE** DB Response: Innovation	**19 Sep**	Lesson 4: Self-Mastery and Self-Awareness
	DUE DB: Self-Mastery and Self-Awareness	**23 Sep**	
6	UP – Growth Mindset **DUE** DB Response: Self-Mastery and Self-Awareness	**26 Sep**	Lesson 5: Growth Mindset
7	UP - Resiliency	**3 Oct**	Lesson 6: Resiliency
8	Midterm Exam	**10 Oct**	**Midterm Exam**
9	UP - Accountability	**17 Oct**	Lesson 7: Accountability
	DUE DB: Accountability	**21 Oct**	
10	UP – Initiative **DUE** DB Response: Accountability	**24 Oct**	Lesson 8: Initiative
UNIT 3: FOLLOWERSHIP AND PROBLEM SOLVING			
11	UP – Effective Followership **DUE** Official Memorandum – Detachment Event	**31 Oct**	Lesson 9: Effective Followership
12	UP – Effective Followership	**7 Nov**	Lesson 9: Effective Followership (cont.)
	DUE DB: Effective Followership	**11 Nov**	
13	UP – Problem Solving **DUE** DB Response: Effective Followership	**14 Nov**	Lesson 10: Problem Solving
14	UP – Problem Solving	**21 Nov**	Lesson 10: Problem Solving (cont.)
	NO CLASS – Thanksgiving Break	**28 Nov**	**NO CLASS**
15	Final Exam	**5 Dec**	**Final Exam**

A. **Examinations:** Examinations will consist of multiple choice, matching, true/false, fill-in-the-blank or short answer questions. All exam questions are based upon the lesson objectives and information covered in class or provided material. Exams are not comprehensive. The final examination only covers information after the midterm.

B. **Official Memorandum:** Write an official memorandum about a Detachment 835 event you participated in. The memorandum should be formatted in accordance with AFH 33-337, The Tongue and Quill. Additional details will be provided during the course.

C. **Discussion Board:** Write a 200-word discussion to the given prompt, due Monday 2359 CST. The intent of the prompt is to encourage reflection and retention of the material from the previous week. You will also reply to two peers with a 100-word response by Thursday 2359 CST. The original post and response will be graded based on meaningful content, grammar, clarity, conciseness, format, and tone.

D. **Official Email:** Write a 150-word email formatted in accordance with AFH 33-337, The Tongue and Quill, about why you joined Air Force ROTC and what you hope to get out of the program. The signature block does not count towards the word count. The intent of this activity is for students to practice the principles of military electronic communication using the official email template. The email will be graded based on meaningful content, grammar, clarity, conciseness, format, and tone. Refer to Chapter 12 of the Tongue and Quill for guidance, proper formatting and examples.

E. **Deadlines:** No credit will be awarded for late assignments unless one or more of the following conditions apply: You previously coordinated not making the posted deadline and reached an agreement with your instructor for a later date to complete the assignment, or you had a bona fide excuse or emergency. Typically, an excuse will require corroboration from another person or written evidence that demonstrates the veracity of the claim.

AFROTC STANDARDS & PROTOCOL

A. **Academic Freedom:**
AFROTC supports the principle of academic freedom for instructors and students in accordance with both the host university and Air University policy on Academic Freedom. As outlined in Air University Instruction 36-2602, Command, Governance and Administration Policy, AU recognizes and encourages the free and open discussion and/or debate of appropriate topics within the classroom. However, faculty, staff, and students are limited in the way they may publicly criticize senior officials. Consequently, such criticism and debate must be delivered respectfully in accordance with UCMJ, U.S.C., and AFI. Academic freedom must be tempered by good judgment so that individuals refrain from making unreasonably offensive or irresponsible statements either verbally or in writing. Examples of statements that are not protected by the University policy on academic freedom include the denigration of any person's age, race, color, ethnic group, religious beliefs, sexual orientation, or gender. This is not meant to restrict discussions of controversial subjects; however, good judgment and discretion must be a guiding standard.

B. **Integrity**
Academic Integrity- Dishonest conduct is in direct conflict with our stated core value of "Integrity First."
Plagiarism – The act of appropriating the literary composition of another, parts or passages of their writing, or the ideas or language of the same, and intending to pass them off as the product of one's own mind.
Cheating – The act of giving or receiving improper assistance such as, but not limited to, gaining unauthorized access to faculty material that have been released for student use; copying answers from another's examination; using texts, notes, etc.
Misrepresentation – The act of making an assertion to intentionally deceive or mislead. Misrepresentation may be an oral or written statement that is misleading or deceiving and meant to be so; for example, false reporting.

C. **Professionalism:** An atmosphere of respect must be maintained at all times. Cadets are expected to address colleagues as "Cadet" or Mr./Ms./Miss, keep desk areas clean, and take all materials with them when class adjourns. Cadets/Special Students/guests/etc. are allowed to bring drinks into class, and food is allowed. Students will clean up after each classroom session. There will be no sleeping in class. If cadets have trouble staying alert during class, it is highly recommend you stand up in the back of the classroom. Active participation is expected. When addressing cadre, cadets will use their rank or use "sir" or "ma'am," as appropriate.

D. **Timeliness:** All cadets should be seated, prepared, and accounted for by the class leader on time. The class will begin when the instructor enters the room and the room has been called to attention. If a cadet arrives after start time, enter late and assume your place in class. If late, you must see the instructor after class to explain your tardiness and discuss the appropriate course of action.

E. **Uniform and Appearance:** Cadets are required to wear the Uniform of the Day (UOD) to all Aerospace Studies classes. On Thursdays, cadets must wear the uniform to all academic classes, including Leadership Laboratory (exceptions on a case-by-case basis). If cadets are directed to report in to the Det CC, cadets must be in the uniform of the day. All cadets will comply with USAF grooming and appearance standards at all times while in uniform. If cadets are not sure how to properly wear the uniform, ask your cadet chain of command.

F. **Chain of Command:** Use the cadet wing chain of command to address cadet issues. Go to your instructor for any issues dealing with this class or AFROTC program administrative issues that require cadre attention. Serious issues requiring immediate attention must go to any cadre or uniformed staff member available. Class Leader: A class leader will be designated each semester. The class leader is responsible for: preparing the class for presentations and exams, taking attendance, ensuring no

trash remains in the classroom after class and any other class-related tasks required by the instructor. Opening class procedure. The class leader will ensure someone calls the room to attention. Once the instructor is in place, he will put the class at ease. Cell Phones: Silence or turn off cellular phones during class, unless you brief the instructor, in advance, of a need for an exception to this policy. No cellular phones allowed out during examinations. Closing class procedure: When the instructor has concluded instruction for the day and is exiting the classroom, the class leader will call the class to attention, the instructor will exit the class, and state, "carry on." The class is dismissed by and after any final remarks from the class leader.

G. **Civil Involvements and Medical Problems:** You must personally report any involvement with any civil or law enforcement within 72 hours of the occurrence. Failure to do so may result in being disenrolled from the AFROTC program. Additionally, report any medical problems within 72 hours to include serious injury, illness, pregnancy, and/or any type of surgery or other change in medical status.

UNT POLICIES AND GUIDANCE

A. **Academic Integrity Standards And Sanctions For Violations**

According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions ranging from admonition to expulsion from the University.

B. **Access To Information – Eagle Connect**

Students' access point for business and academic services at UNT is located at: my.unt.edu. All official communication from the University will be delivered to your Eagle Connect account. For more information, please visit the website that explains Eagle Connect and how to forward e-mail: eagleconnect.unt.edu/

C. **Acceptable Student Behavior**

Student behavior that interferes with an instructor's ability to conduct a class or other students' opportunity to learn is unacceptable and disruptive and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to leave the classroom and the instructor may refer the student to the Dean of Students to consider whether the student's conduct violated the Code of Student Conduct. The University's expectations for student conduct apply to all instructional forums, including University and electronic classroom, labs, discussion groups, field trips, etc. The Code of Student Conduct can be found at deanofstudents.unt.edu/conduct.

D. **ADA Statement**

UNT makes reasonable academic accommodation for students with disabilities. Students seeking accommodation must first register with the Office of Disability Accommodation (ODA) to verify their eligibility. If a disability is verified, the ODA will provide a student with an accommodation letter to be delivered to faculty to begin a private discussion regarding one's specific course needs. Students may request accommodations at any time, however, ODA notices of accommodation should be provided as early as possible in the semester to avoid any delay in implementation. Note that students must obtain a new letter of accommodation for every semester and must meet with each faculty member prior to implementation in each class. For additional information see the ODA website at disability.unt.edu

E. **Emergency Notification & Procedures**

UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Blackboard for contingency plans for covering course materials.

F. **Retention Of Student Records**

Student records pertaining to this course are maintained in a secure location by the instructor of record. All records such as exams, answer sheets (with keys), and written papers submitted during the duration of the course are kept for at least one calendar year after course completion. Course work completed via the Blackboard online system, including grading information and comments, is also stored in a safe electronic environment for one year. Students have the right to view their individual record; however, information about students' records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University's policy. See UNT Policy 10.10, Records Management and Retention for additional information.

G. **Student Evaluation Administration Dates**

Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The survey will be made available during weeks 13, 14 and 15 of the long semesters to provide students with an opportunity to evaluate how this course is taught. Students will receive an email from "UNT SPOT Course

Evaluations via *IASystem* Notification" (no-reply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT website at www.spot.unt.edu or email spot@unt.edu.

H. **Sexual Assault Prevention**

UNT is committed to providing a safe learning environment free of all forms of sexual misconduct. Federal laws and UNT policies prohibit discrimination on the basis of sex as well as sexual misconduct. If you or someone you know is experiencing sexual harassment, relationship violence, stalking and/or sexual assault, there are campus resources available to provide support and assistance. The Survivor Advocates can be reached at SurvivorAdvocate@unt.edu or by calling the Dean of Students Office at 940-565-2648.

I. **Course Drop**

Visit website for schedule – http://essc.unt.edu/registrar/schedule/scheduleclass.html

J. **Additional Resources**

For student resources to help you be more successful, go to: http://success.unt.edu/