

KATHERINE SOBERING

Department of Sociology
University of North Texas

Katherine.Sobering@unt.edu
www.KatherineSobering.com

APPOINTMENTS

University of North Texas

2018 - Assistant Professor, Department of Sociology
Faculty Affiliate, Women's and Gender Studies

EDUCATION

2018 Ph.D. Sociology, University of Texas at Austin
2012 M.A. Sociology, University of Texas at Austin
2009 B.A. Plan II Honors Program (Special Honors)
B.B.A. International Business (High Honors), University of Texas at Austin

PUBLICATIONS | *Books*

(†Equal authorship, *Graduate student co-author)

Sobering, Katherine. Forthcoming 2022. *The People's Hotel: Working for Justice in Argentina*. Durham, NC: Duke University Press.

Auyero, Javier and **Katherine Sobering.** 2021. *Entre Narcos y Policías. Las Relaciones Clandestinas entre el Estado y el Delito, y su Impacto Violento en la Vida de las Personas*. Buenos Aires: Siglo XXI.

- Press: *La Nación*, *Página Central Jujuy* (Argentina), *El Mostrador* (Chile)
- Partially reprinted in “El Estado Ambivalente: Entre Narcos y Policías.” *Revista Anfibia*.

Auyero, Javier and **Katherine Sobering.**† 2019. *The Ambivalent State: Police-Criminal Collusion at the Urban Margins*. New York: Oxford University Press.

- Review: *Revista de Sociología*

PUBLICATIONS | *Refereed Articles*

Perez, Marcos and **Katherine Sobering.** Introduction to special edition on “The Contentious Legacy of Argentina’s Great Crisis: Social Mobilization in the 20 years after December 2001.” Accepted to *Bulletin of Latin American Research*.

Perez, Marcos and **Katherine Sobering.**† “The Persistent Influence of December 2001: Collective Action in Twenty-First Century Argentina.” Accepted to *Bulletin of Latin American Research*.

Scarborough, William, **Katherine Sobering**, Ronald Kwon, and Mehr Mumtaz.* 2021. “The Costs of Occupational Gender Segregation in the Innovation Economy.” *Socio-Economic Review*. Online First.

Sobering, Katherine and Pablo Lapegna.† 2021. “Alternative Organizational Survival: A Comparison of Two Worker-Recuperated Businesses in Buenos Aires, Argentina.” *Social Problems*. Online First.

Sobering, Katherine. 2021. “Working for Justice in Argentina.” *Contexts* 20(1): 52-57. Special issue on New Ethnographies of the Global South, edited by V. Reyes and M. Garrido.

- Partially reprinted on the website of the [American Sociological Association](#)

Sobering, Katherine. 2021. “Survival Finance and the Politics of Equal Pay.” *British Journal of Sociology* 72(3): 742-756.

Sobering, Katherine. 2019. “The Relational Production of Workplace Equality: the Case of Worker-Recuperated Businesses in Argentina.” *Qualitative Sociology* 41(4): 543-565.

- LASA Labor Studies Best Article Award, Honorable Mention

Sobering, Katherine. 2019. “Watercooler Democracy: Rumors and Transparency in a Cooperative Workplace.” *Work & Occupations* 46(4): 411-440.

Sobering, Katherine and Javier Auyero. 2019. “Collusion and Cynicism at the Urban Margins.” *Latin American Research Review* 54(1): 222-236.

Auyero, Javier and **Katherine Sobering.** 2017. “Violence, the State, and the Poor: A View from the South.” *Sociological Forum* 32(S1): 1018-1031.

- Top 20 most downloaded papers from *Sociological Forum* between 2017 and 2018

Sobering, Katherine. 2016. “Producing and Reducing Gender Inequality in a Worker-Recovered Cooperative.” *The Sociological Quarterly* 57(1): 129-151.

Sobering, Katherine. 2015. “Teaching and Learning Guide for ‘Gender In/equality in Worker-Owned Businesses.’” *Sociology Compass* 9(5): 412-421

Sobering, Katherine, Jessica Thomas* and Christine L. Williams. 2014. “Gender In/equality in Worker-Owned Businesses.” *Sociology Compass* 8(22): 1242-1255.

PUBLICATIONS | *Book Chapters*

Sobering, Katherine. 2021. “The Emotional Dynamics of Workplace Democracy: Emotional Labor, Collective Effervescence, and Commitment at Work.” Pp. 31-54 in *Organizational Imaginaries: Tempering Capitalism and Tending to Communities through Cooperatives and Collectivist Democracy*. Vol. 73, *Research in the Sociology of Organizations*, edited by K. K. Chen and V. T. Chen. Bingley, UK: Emerald.

- Press: *Fortune*

Sobering, Katherine. 2015. “Ethan: A Product of the Service Industry.” Pp. 162-183 in *Invisible in Austin: Life and Labor in an American City*. Edited by Javier Auyero. Austin, TX: University of Texas Press.

- Partially reprinted in “Challenging Austin Exceptionalism.” *Texas Observer*.
- Reviews and press: *Contemporary Sociology*, *Publishers Weekly*, *Kirkus Reviews*, *The Guardian*, *Bloomberg Business*, *Booklist*, *Austin American-Statesman*, *The Daily Texan*, *Texas Monthly*

PUBLICATIONS | *Book Reviews*

Workers’ Self-management in Argentina: Contesting Neo-liberalism by Occupying Companies, Creating Cooperatives, and Recuperating Autogestión by Marcelo Vieta. *Socialism and Democracy*, forthcoming.

Dust and Dignity: Domestic Employment in Contemporary Ecuador by Erynn Masi de Casanova. *Contemporary Sociology*, 2021.

Beyond Civil Society: Activism, Participation, and Protest in Latin America. Edited by Sonia E. Alvarez, Jeffrey W. Rubin, Millie Thayer, Gianpaolo Baiocchi, and Agustín Laó-Montes. *Humanity and Society*, 2018.

Securing the City: Neoliberalism, Space and Insecurity in Postwar Guatemala. Edited by Kevin Lewis O’Neill and Kendron Thomas. *International Journal of Urban and Regional Research*, 2014.

PUBLICATIONS | *Public Sociology*

Sobering, Katherine, William Scarborough, Ronald Kwon, and Mehr Mumtaz.* 2021. “Can Gender Equality Spur Tech Growth?” *Gender Policy Report*. December 8.

Sobering, Katherine. 2020. “Watercooler Democracy: How Rumors Can Democratize Information at Work.” *Orgtheory.net*. February 26.

Sobering, Katherine. 2019. “Can Workplaces Foster Equality?” *Work in Progress: Sociology on the Economy, Work and Inequality*. December 19.

Auyero, Javier and **Katherine Sobering**. 2019. “Narcops: How Police and Drug Dealers Collude in Argentina.” *InSight Crime*. November 20.

- Also available in Spanish: “Polinarcos: La colusión entre policías y traficantes en Argentina.”

Sobering, Katherine and Javier Auyero. 2019. “Collusion and Cynicism at the Urban Margins.” *Panoramas: Blog of the Latin American Research Review*. June 7.

Sobering, Katherine. 2018. “Equality Projects in Argentine Worker-Recuperated Businesses.” *Perspectives: Newsletter of the ASA Theory Section* 40(1):18-20.

Bariola, Nino*, **Sobering, Katherine** and Javier Auyero. 2018. “Culture Program Profile: UT-Austin’s Urban Ethnography Lab.” *Newsletter of the ASA Culture Section* 30(1).

Sobering, Katherine. 2014. “Longitudinal Ethnography and the Changing Face of Ethnographic Research.” *UT Austin SOC Blog*.

Sobering, Katherine. 2014. “‘With Dignity, We Will Fight!’ Worker Self-Managed Hotel BAUEN Once Again Under Threat.” *Grassroots Economic Organizing Newsletter*.

PUBLICATIONS | *In Progress*

Kwon, Ronald, William Scarborough, **Katherine Sobering**, and Tasmiah Amreen.* “The Relative Contributions of Vertical and Horizontal Mechanisms to Occupational Gender Segregation in the U.S., 2006-2019.” Under review at *Social Forces*.

Sobering, Katherine, Mary Ellen Stitt, and Javier Auyero. “The Clandestine Hands of the State.” In preparation for submission to *American Sociological Review*.

Sobering, Katherine. “Father and Son: Service Work and Social Change in Argentina.” Submitted to *Portraits of Latin America: Fourteen Stories of Hope and Hardship*, edited by J. Auyero. Revising to resubmit. (Draft available)

Sobering, Katherine, Mary Ellen Stitt, and Javier Auyero. “The Benefits of (Not) Being There: Studying Clandestine Interactions.” In preparation for submission to *Sociological Methods and Research*.

Deborah Fessenden* and **Katherine Sobering**. “Where is Home after a Fire? Exploring Refugees’ Perceptions of Precarious Housing.” In preparation for submission to *Sociological Forum*.

Young-Hyman, Trevor, Suntae Kim, and **Katherine Sobering**. “Resource Availability and Workplace Democracy in an Entrepreneurial Organization.” In preparation.

Basmechi, Farinaz,* and **Katherine Sobering**.† “Teaching Feminist Activism Online: The Case of the #WhiteWednesdays Campaign in Iran.” In preparation. (Draft available)

Perez, Marcos and **Katherine Sobering**.† “Nostalgic Progressivism: Traditional Norms and Radical Mobilization in Two Argentine Grassroots Movements.” In progress.

GRANTS & FELLOWSHIPS | *External*

Pillsbury Fellowship, Rutgers University (<i>declined</i>)	\$ 12,500	2017 - 2018
National Science Foundation Dissertation Research Grant	\$ 3,698	2015 - 2016
Fulbright U.S. Student Award to Argentina	\$ 10,650	2014 - 2015

GRANTS & FELLOWSHIPS | *Internal*

UNT Initiative for the Advancement of the Arts (<i>submitted</i>)	\$10,000	2022
UNT Research Seed Grant	\$10,000	2022
UNT Scholarly and Creative Award	\$4,619	2021
UT University Graduate Continuing Fellowship	\$ 40,052	2016 - 2017
UT Excellence Award, Department of Sociology	\$ 5,000	2015
UT Graduate Dean’s Prestigious Fellowship Supplement	\$ 1,000	2014

UT Argentine Studies Grant	\$ 800	2014
UT Pre-Doctoral Fellowship, Department of Sociology	\$ 2,500	2013
UT International Education Fund Scholarship	\$ 1,200	2012
UT Latin American Research Grant	\$ 1,000	2012

HONORS & AWARDS

- 2021 CLASS Advisory Board Award for Excellence in Graduate Teaching (*Nominated*)
- 2020 Best Article Award, Honorable Mention, Labor Studies Section, Latin American Studies Association
- 2013 Honors on comprehensive exams, Department of Sociology, University of Texas at Austin
- 2009 Model Thesis Award, Plan II Honors Program, University of Texas at Austin

PRESENTATIONS | *Invited*

- 2022 University of North Texas, In-CLASS Distinguished Scholar series roundtable
University of Texas at Austin, Ethnographies of Latin America Workshop [Rescheduled]
University of North Carolina-Greensboro, Seminar on Ethnography as Theory and Practice
Washington University-St. Louis, Seminar on Qualitative Research Methods
- 2021 University of Texas at Austin, Undergraduate course on the Social Scientific Imagination
Universidad de San Martín, Book Presentation for *Entre Narcos y Policías*
University of North Texas, WGST Panel: Toward a Feminist Future of Collective Care
University of Texas at Austin, Seminar on Readings in Ethnography Seminar
- 2020 University of Texas at Austin, Ethnographies of Latin America Workshop [Cancelled]
CUNY Graduate Center, Seminar on Organizations, Markets & the State
- 2019 University of Buenos Aires, Seminar on Marxist Sociology
- 2018 University of North Texas, Panel on Feminist Struggles in Dark Times
Rutgers University, Beyster Institute, Mid-Year Fellows Workshop
Concordia University, Montreal Ethnography Workshop
- 2017 University of Texas at Austin, Taller UNSAM-UT: Argentina en Perspectiva Sociológica
University of Notre Dame, Kellogg Institute for International Studies
University of North Texas, Department of Sociology
Johns Hopkins University, Department of Sociology
Purdue University, Department of Sociology
- 2016 Hamilton College, Department of Sociology

University of Wisconsin-Milwaukee, Center for Latin American and Caribbean Studies
2014 Rutgers University, Beyster Institute, Mid-Year Fellows Workshop

PRESENTATIONS | *Conferences*

- 2022 “The Crisis that Never Ended: Assessing the Influence of December 2001 in Two Decades of Mobilization in Argentina.” Latin American Studies Association. San Francisco, CA. May 5-8.
- 2021 Book Panel on the “State, Austerity, and Alternatives.” Annual Meeting of the Society for the Study of Social Problems. August 5.
- “Nostalgic Progressivism: Traditional Norms and Radical Mobilization in Two Argentinean Grassroots Movements.” Latin American Studies Association. May 26-29. [Non-presenting author]
- 2020 “The Costs of Occupational Gender Segregation in Tech Sector Growth.” American Sociological Association Annual Meeting. San Francisco, CA. [Cancelled]
- ““Occupy, Resist, Produce!”: How Politics Shape Alternative Organizations in the Neoliberal City.” International Sociological Association. Porto Alegre, Brazil. [Withdrawn]
- “The Clandestine Hands of the State.” Latin American Studies Association. Guadalajara, Mexico. May 13-16. [Cancelled]
- 2019 “Beyond Non-Enforcement: The Dynamics of Police-Criminal Collusion.” American Sociological Association Annual Meeting. New York. August 11.
- ““Occupy, Resist, Produce!”: How Politics Shape Alternative Organizations in the Neoliberal City.” ASA Community and Urban Sociology Section preconference on Inequalities and Social Justice in the 21st Century City. New York. August 9.
- “Serving the Customer, Serving the Movement: Activism and Emotion in a Cooperative Workplace.” Eastern Sociological Society. Mini conference on Emotions at Work. Boston, MA. March 14.
- 2018 “Survival Finance and the Politics of Equal Pay.” American Sociological Association Annual Meeting. Philadelphia, PA. August 12.
- “Depoliticizing Labor: Union Politics in the Texas Panhandle.” Southern Sociological Society Annual Meeting. New Orleans, LA. April 6.
- 2017 ““*Rumores de pasillo*”: Democratizing Information in a Transparent Organization.” Society for the Advancement of Socio-Economics (SASE) Mini-Conference: Seeking a More Just and Egalitarian Economy. Lyon, France. June 30.
- Also presented at:*
American Sociological Association Annual Meeting. Montréal, QC. August 15.
- “Workplace Recuperation and Organizational Survival: A Comparison of Two Worker-Recuperated Businesses.” Latin American Studies Association. Lima, Peru. April 30.
- 2016 “Constructing Organizational Equality in a Worker-Recovered Cooperative.” American Sociological Association Annual Meeting. Seattle, WA. August 22.

- “From the Threat of Eviction to the Promise of Expropriation: State Practices in a Recuperaed Hotel.” ILASSA Graduate Student Conference. Teresa Lozano Long Institute of Latin American Studies, UT Austin. March 4.
- 2014 “Are Worker-Owned Cooperatives ‘Gendered Organizations?’” American Sociological Association Annual Meeting. San Francisco, CA. August 17.
- 2012 “From Worker to Worker-Owner: Service Work as a Site of Social Change.” American Sociological Association Annual Meeting. Denver, CO. August 18.
- Also presented at:*
- Second Forum of Sociology, International Sociological Association. Buenos Aires, Argentina. August 4.
- ILASSA Graduate Student Conference. Teresa Lozano Long Institute of Latin American Studies, UT Austin. February 4.
- Graduate Student Conference. Stone Center for Latin American Studies, Tulane University. January 19.
- 2011 “Networks of Innovation: Hotel B.A.U.E.N. and the Solidarity Economy in Argentina.” SIT Human Development Conference. University of Notre Dame. February 12.

SERVICE | *To the Discipline*

- 2021- Commissioning Editor, *Work In Progress*, a public sociology blog of the American Sociological Association
- 2021-22 Co-organizer, Mid-year event on “Publishing International Research in OOW” for the ASA Section on Organizations, Occupations, and Work
- 2021-22 Organizer of ASA Regular Session on Violence, 2022 American Sociological Association Annual Meeting. Los Angeles, CA
- 2021 Virtual book presentation organizer for *Divested: Inequality in the Age of Finance*
- 2020-21 Co-organizer of special edition, “The Contentious Legacy of Argentina’s Great Crisis: Social Mobilization in the 20 Years after December 2001,” *Bulletin of Latin American Research*
- 2020 Co-organizer of proposed 2021 conference, “Real Utopias in Latin America: Experiments in Equality and Participatory Democracy,” University of Texas at Austin [Cancelled]
- Program Committee Member, ASA Section on Organizations, Occupations, and Work, 2020 American Sociological Association Annual Meeting
- Co-organizer of session on “Practical Logics of Corruption and Anti-Corruption in the Americas,” Section on Instituciones y Procesos Politicos, LASA 2020 Congress. Guadalajara, Mexico
- Co-organizer of ASA Thematic Session on “Resistance Through Innovation: New Forms of Work and Organization in Latin America,” 2020 American Sociological Association Annual Meeting

- Co-organizer of Roundtable Session on Workplace Democracy, 2020 Annual Meeting, International Sociological Society. Porto Alegre, Brazil
- 2019 Roundtable Discussant, ASA Section on Organizations, Occupations, and Work, American Sociological Association Annual Meeting, New York, NY
- Max Weber Award Committee, ASA Section on Organizations, Occupations, and Work
- 2018 Panel Moderator, Beyster Mid-Year Fellows Workshop
- 2017 Panel Organizer, Latin American Studies Association International Congress
- Discussant, American Sociological Association Annual Meeting
- Discussant, Society for the Advancement of Socio-Economics
- 2016 Discussant, Austin Queer Methods Symposium

SERVICE | *Ad-Hoc Reviewer*

Acta Sociologica

American Journal of Sociology

American Sociological Review

Apuntes

Gender & Society

Journal of Labor & Society

National Science Foundation

Palgrave MacMillan

Qualitative Sociology

Research in the Sociology of Organizations

Socio-Economic Review

Social Problems

Sociological Forum

Sur: International Journal on Human Rights

The Sociological Quarterly

Work & Occupations

SERVICE | *To the University*

- 2021- Graduate Curriculum Committee, College of Liberal Arts & Social Sciences, University of North Texas
- Faculty Adviser, Sociology Graduate Colloquium, University of North Texas
- 2021 SCA Award Sub-Committee, College of Liberal Arts & Social Sciences, University of North Texas
- 2020 Faculty Hiring Committee, Department of History, University of North Texas
- 2019 Faculty Hiring Committee, Department of Sociology, University of North Texas
- 2018-20 Faculty Adviser, Sociology Graduate Colloquium, University of North Texas
- 2018- Graduate Committee, Department of Sociology, University of North Texas
- 2016 Co-organizer, Sociology Job Market Workshop, University of Texas at Austin
- 2015 Co-organizer, Craft of Ethnography Workshop, University of Texas at Austin
- 2012-17 Lab manager, Urban Ethnography Lab, University of Texas at Austin
- 2012 Researcher, Human Rights Clinic, University of Texas School of Law
- 2011-13 Chair, Working Paper Series, Rapoport Center for Human Rights and Justice, University of Texas at Austin

SERVICE | *To the Community*

2016-18 Invited speaker on *Invisible in Austin: Life and Labor in an American City*

May 2018 KUT Book Club

Fulmore Middle School Community Symposium

Undergraduate courses on “The Politics of Poverty” and “The Social Scientific Imagination,” University of Texas at Austin

McCallum High School AP Macroeconomics class

Austin Community College Sociology Book Club

UT Osher Lifelong Learning Institute

Foundation Communities Free Minds Speaker Series

Austin Area League of Women Voters

UT Institute for Urban Policy and Research

Austin Neighborhood Council

SERVICE | *Advising & Mentoring*

PhD dissertations (chair)

Deborah Fessenden (2020-); Alexandra Veselka-Bush (2018-20)

PhD dissertations (member)

Lauren Dent (2019-); Farinaz Basmechi (2018-21)

Qualifying papers

Tanya Fagile (2021, reader); Matthew Montiel (2021, reader); Deborah Fessenden (2020, chair); Farinaz Basmechi (2018, reader)

Theses (chair)

Prapti Anandita (2021-); Ryan Edwards (2022 -); Neha Jengati (2021-); Adriane Savage (2021-); Kathryn Wilson (2022-); Zoriliz Rivera (2019-21); Loren Clupny (2019-20); Mehr Mumtaz (2019-20)

Theses (member)

Hannah Andrades (2021-); Jessica Moeder (2021-); Emma Ward (2021); Ronaldo Monasterio (2019-21); Deborah Fessenden (2019-20)

Undergraduates

Megan Brauner (2022); Lindsey Hughes (2018)

TEACHING | *Graduate*

Qualitative Data Analysis

Sociology of Gender
Work and Organization

TEACHING | *Undergraduate*

Introduction to Sociology
Gender & Society
Qualitative Research Methods
Sociology of Work

TEACHING | *Training*

2018-19 “Faculty First Flight” new teacher training, UNT Center for Learning, Experimentation, Application, and Research
2017 Allyship Workshop: Part 1 and 2, UT Gender & Sexuality Center

PROFESSIONAL AFFILIATIONS

American Sociological Association
Sections: Organizations, Occupations and Work
Inequality, Poverty, & Mobility
Economic Sociology
Theory
Sex and Gender

Latin American Studies Association
Sections: Labor Studies
Southern Cone Studies

Society for the Study of Social Problems (SSSP)
Sections: Labor Studies
Institutional Ethnography

LANGUAGES

English, Spanish