The University of North Texas
College of Health and Public Service
Department of Social Work
Spring 2022

SOWK 3500 Human Behavior in the Social Environment I (HBSE I; 3 credit hours)
Classroom: Terrill Hall, Room 121
Meeting Time: Wednesdays, 2:00-4:50 p.m.

Instructor Contact Information
Name: Joseph Frey, PhD, MSSW
Pronouns: he/him/his
Office Location: Chilton Hall, Room 390G
Phone Number: 940-369-7278
Office Hours: Tuesdays and Wednesdays, 9:30-11:00 a.m. or by appointment (Face-to-Face or Zoom)
Email: joseph.frey@unt.edu
Communication Expectations: Connect with me through university email and/or by attending office hours. During busy times, my inbox becomes rather full, so if you contact me and do not receive a response within two business days, please send a follow up email. A gentle nudge is always appreciated.

Welcome to UNT!
As members of the UNT community, we have all made a commitment to be part of an institution that respects and values the identities of the students and employees with whom we interact. UNT does not tolerate identity-based discrimination, harassment, and retaliation so we will work as a class to collaborate in ways that encourage inclusivity.

Course Description
Part of a two-course sequence focusing on Human Behavior in the Social Environment (HBSE). Examines a multidimensional, person and environment framework addressing the interactions between the varied biological, psychological, social, cultural, and spiritual factors that influence behavior in a multicultural society. Students will analyze theories of human development, functioning and well-being in the first half of the life span from conception to young adulthood.

Competencies & Course Objectives
The Council on Social Work Education (CSWE) approved the Educational Policy and Accreditation Standards (EPAS) for accredited programs in 2015. This course will emphasize the competencies and objectives as indicated in the following table:

<table>
<thead>
<tr>
<th>Competency</th>
<th>Course Objectives</th>
<th>Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrate ethical &amp; professional behavior</td>
<td>1. Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical behavior</td>
<td>Critical Thinking Paper; Developmental Profile; Diverse</td>
</tr>
<tr>
<td>Competency</td>
<td>Course Objectives</td>
<td>Assessment</td>
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<tr>
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<tr>
<td></td>
<td>decision-making, ethical conduct of research and additional codes of ethics as appropriate to context</td>
<td>Perspectives on Development Group Presentation</td>
</tr>
<tr>
<td></td>
<td>Students will use reflection and self-regulation to manage personal values and maintain professionalism in practice situations</td>
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<tr>
<td></td>
<td>Demonstrate professional demeanor in behavior; appearance; and oral, written, and electronic communication</td>
<td></td>
</tr>
<tr>
<td>Engage Diversity &amp; Difference in Practice</td>
<td>4. Apply and communicate understanding of diversity and difference in shaping life experience in practice at the micro, mezzo, and macro levels.</td>
<td>Quizzes; Critical Thinking Paper; Developmental Profile; Diverse Perspectives on Development Group Presentation; Final Exam</td>
</tr>
<tr>
<td>Engage with Individuals, Families, Groups, Organizations, &amp; Communities</td>
<td>5. Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies.</td>
<td>Quizzes; Critical Thinking Paper; Developmental Profile; Diverse Perspectives on Development Group Presentation; Final Exam</td>
</tr>
<tr>
<td>Assess Individuals, Families, Groups, Organizations, &amp; Communities</td>
<td>6. Apply knowledge of human behavior and the social environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies.</td>
<td>Critical Thinking Paper; Developmental Profile; Diverse Perspectives on Development Group Presentation</td>
</tr>
</tbody>
</table>

**Course Structure & Success**

This is a face-to-face course that relies on the UNT learning management system (Canvas) for multiple course functions. In this course, Canvas is primarily used for communication purposes, submitting and returning assignments, quizzes/exams, and tracking grades.

**Course Prerequisites or Other Restrictions**

None
Materials

Required Textbook:

Additional Required Readings:
Required articles, chapters, and resources will be available through the course Canvas site.

Use the following resource for APA 7th Edition style:
Purdue Online Writing Lab. (n.d.). *General format.*  
https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_formatting_and_style_guide/general_format.html

Course Technology & Skills

Minimum Technology Requirements
At a minimum, you need access to the following for this course: a computer that meets necessary Canvas Technical Requirements (https://clear.unt.edu/supported-technologies/canvas/requirements), reliable internet access, and Microsoft Word & PowerPoint.

Computer Skills & Digital Literacy
In this course, you will need technology skills related to the use of: Canvas, email, UNT Library resources (e.g., databases), and Microsoft Word & PowerPoint.

Technical Assistance
Part of working in the online environment involves dealing with the inconveniences and frustration that can arise when technology breaks down or does not perform as expected. At UNT we have a Student Help Desk that you can contact for help with Canvas or other technology issues.

UNT IT Help Desk: UIT Student Help Desk site (http://www.unt.edu/helpdesk/index.htm)
Email: helpdesk@unt.edu
Phone: 940-565-2324
In Person: Sage Hall, Room 130
Walk-In Availability: 8:00 a.m. - 9:00 p.m.
Telephone Availability:
- Sunday: noon - midnight
- Monday-Thursday: 8:00 a.m. - midnight
- Friday: 8:00 a.m. - 8:00 p.m.
- Saturday: 9:00 a.m. - 5:00 p.m.
Laptop Checkout: 8:00 a.m. - 7:00 p.m.

For additional support, visit Canvas Technical Help (https://community.canvaslms.com/docs/DOC-10554-4212710328).

Rules of Engagement
Rules of engagement refer to the way students are expected to interact with each other and with their instructors. Here are some general guidelines:
• While the freedom to express yourself is a fundamental human right, any communication that utilizes cruel and derogatory language on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law will not be tolerated.

• Treat your instructor and classmates with respect in any communication online or face-to-face, even when their opinion differs from your own.

• Ask for and use the correct name and pronouns for your instructor and classmates.

• Speak from personal experiences. Use “I” statements to share thoughts and feelings. Try not to speak on behalf of groups or other individual’s experiences.

• Use your critical thinking skills to challenge other people’s ideas, instead of attacking individuals.

• Avoid using all caps while communicating digitally. This may be interpreted as “YELLING!”

• Be cautious when using humor or sarcasm in emails or discussion posts as tone can be difficult to interpret digitally.

• Avoid using “text-talk” unless explicitly permitted by your instructor.

• Proofread and fact-check your sources.

• Keep in mind that online posts can be permanent, so think first before you type.

See these Engagement Guidelines (https://clear.unt.edu/online-communication-tips) for more information.

**Course Requirements**

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Points possible</th>
<th>Percentage of Final Grade</th>
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</thead>
<tbody>
<tr>
<td>Quizzes (2 at 100 points each)</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td>Critical Thinking Paper</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td>Developmental Profile</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td>Diverse Perspectives on Development (POD) Group Presentation</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td>Final exam</td>
<td>200</td>
<td>20%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1000</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**Grading**

Final course grades will be assigned on the basis of the following point system:

- A = 900 - 1000 points
- B = 800 - 899 points
- C = 700 - 799 points
- D = 600 - 699 points
- F = < 600 points
**Course Evaluation**

Student Perceptions of Teaching (SPOT) is the student evaluation system at UNT and allows students the ability to confidentially provide constructive feedback to their instructor and department to improve the quality of student experiences in the course. Your feedback is important to me, as I work to continually improve my teaching. The SPOT survey will be made available to you at the end of the semester.

**Course Policies**

**Face Coverings**
UNT encourages everyone to wear a face covering when indoors, regardless of vaccination status, to protect yourself and others from COVID infection, as recommended by current CDC guidelines. Face covering guidelines could change based on community health conditions.

**Attendance**
Research has shown that students who attend class are more likely to be successful. You should attend every class unless you have a university excused absence such as active military service, a religious holy day, or an official university function as stated in the [Student Attendance and Authorized Absences Policy](https://policy.unt.edu/sites/default/files/06.039_StudAttnandAuthAbsence.Pub2_.19.pdf). If you run into challenges that require you to miss a class, please contact your professor. There may be some flexibility available to support your academic success.

This course covers a great deal of material, and includes in-class activities and assignments essential to the learning of course content. Students must be present to complete in-class assignments and quizzes. Keeping in mind course requirements, the following attendance policy is in place. After two absences, 50 points will be deducted from the total points earned for each additional absence thereafter. Attendance is taken in this course. It is your responsibility to make sure that you are counted as present when you attend class. If you are more than fifteen minutes late, or leave more than fifteen minutes early, you will be counted as absent for the day. Regular attendance is expected, as is punctuality. If you know you are going to miss a class or are going to be significantly tardy, contact your professor via e-mail in advance to alert them of your situation. “In advance” means before the class period starts, not during or after the class is over. Using a classmate to inform the professor that you will not be in class is not appropriate or sufficient.

**COVID-19 Impact on Attendance**

Students are expected to attend class meetings regularly and to abide by the attendance policy established for the course. It is important that you communicate with the professor prior to being absent, so you and the professor can discuss and mitigate the impact of the absence on your attainment of course learning goals. Please inform the professor if you are unable to attend class meetings because you are ill, in mindfulness of the health and safety of everyone in our community. If you are experiencing any symptoms of COVID please seek medical attention from the Student Health and Wellness Center (940-565-2333 or askSHWC@unt.edu) or your health care provider PRIOR to coming to campus. As of January 1, 2022, all students reporting their own positive COVID-19 status to UNT’s Contact Tracing team at COVID@UNT.edu will need to upload positive test results, unless they tested on campus, in order to have an excused absence from class (on-campus testing results are automatically shared with UNT).
Course Materials for Remote Instruction
Remote instruction may be necessary if community health conditions change or you need to self-isolate or quarantine due to COVID-19. Students will need access to a webcam and microphone to participate in fully remote portions of the class. Information on how to be successful in a remote learning environment can be found at https://online.unt.edu/learn

Assignment & Examination Policy
All coursework is due by the date and time described in the Course Outline provided at the end of this syllabus. Late assignments will not be accepted.

All exams/quizzes are closed-book (unless otherwise specified) and must be completed independently.

The University is committed to providing a reliable online course system to all users. However, in the event of any unexpected server outage or any unusual technical difficulty which prevents students from completing a time sensitive assessment activity, the professor will extend the time windows and provide an appropriate accommodation based on the situation. Students should immediately report any problems to the professor and contact the UNT Student Help Desk: helpdesk@unt.edu or 940-565-2324 and obtain a ticket number. The professor and the UNT Student Help Desk will work with the student to resolve any issues at the earliest possible time.

UNT Policies

Academic Integrity Policy
Academic Integrity Standards and Consequences. According to UNT Policy 06.003, Student Academic Integrity, academic dishonesty occurs when students engage in behaviors including, but not limited to cheating, fabrication, facilitating academic dishonesty, forgery, plagiarism, and sabotage. A finding of academic dishonesty may result in a range of academic penalties or sanctions ranging from admonition to expulsion from the University.

ADA Accommodations
The University of North Texas makes reasonable academic accommodation for students with disabilities. Students seeking reasonable accommodation must first register with the Office of Disability Access (ODA) to verify their eligibility. If a disability is verified, the ODA will provide you with a reasonable accommodation letter to be delivered to faculty to begin a private discussion regarding your specific needs in a course. You may request reasonable accommodations at any time; however, ODA notices of reasonable accommodation should be provided as early as possible in the semester to avoid any delay in implementation. Note that students must obtain a new letter of reasonable accommodation for every semester and must meet with each faculty member prior to implementation in each class. Students are strongly encouraged to deliver letters of reasonable accommodation during faculty office hours or by appointment. Faculty members have the authority to ask students to discuss such letters during their designated office hours to protect the privacy of the student. For additional information, refer to the Office of Disability Access website (http://www.unt.edu/oda). You may also contact ODA by phone at (940) 565-4323.

Prohibition of Discrimination, Harassment, and Retaliation (Policy 16.004)
The University of North Texas (UNT) prohibits discrimination and harassment because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability,
genetic information, veteran status, or any other characteristic protected under applicable federal or state law in its application and admission processes; educational programs and activities; employment policies, procedures, and processes; and university facilities. The University takes active measures to prevent such conduct and investigates and takes remedial action when appropriate.

Emergency Notification & Procedures
UNT uses a system called Eagle Alert to quickly notify students with critical information in the event of an emergency (i.e., severe weather, campus closing, and health and public safety emergencies like chemical spills, fires, or violence). In the event of a university closure, please refer to Canvas for contingency plans for covering course materials.

Retention of Student Records
Student records pertaining to this course are maintained in a secure location by the instructor of record. All records such as exams, answer sheets (with keys), and written papers submitted during the duration of the course are kept for at least one calendar year after course completion. Course work completed via the Canvas online system, including grading information and comments, is also stored in a safe electronic environment for one year. Students have the right to view their individual record; however, information about student’s records will not be divulged to other individuals without proper written consent. Students are encouraged to review the Public Information Policy and the Family Educational Rights and Privacy Act (FERPA) laws and the University’s policy. See UNT Policy 10.10, Records Management and Retention for additional information.

Acceptable Student Behavior
Student behavior that interferes with an instructor’s ability to conduct a class or other students' opportunity to learn is unacceptable and disruptive and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to leave the classroom and the instructor may refer the student to the Dean of Students to consider whether the student's conduct violated the Code of Student Conduct. The University's expectations for student conduct apply to all instructional forums, including University and electronic classroom, labs, discussion groups, field trips, etc. Visit UNT's Code of Student Conduct (https://deanofstudents.unt.edu/conduct) to learn more.

Access to Information - Eagle Connect
Students’ access point for business and academic services at UNT is located at: my.unt.edu. All official communication from the University will be delivered to a student’s Eagle Connect account. For more information, please visit the website that explains Eagle Connect and how to forward e-mail Eagle Connect (https://it.unt.edu/eagleconnect).

Student Evaluation Administration Dates
Student feedback is important and an essential part of participation in this course. The student evaluation of instruction is a requirement for all organized classes at UNT. The survey will be made available during weeks 13, 14, and 15 of the long semesters to provide students with an opportunity to evaluate how this course is taught. Students will receive an email from "UNT SPOT Course Evaluations via IASystem Notification" (no-reply@iasystem.org) with the survey link. Students should look for the email in their UNT email inbox. Simply click on the link and complete the survey. Once students complete the survey, they will receive a confirmation email that the survey has been submitted. For additional information, please visit the SPOT website (http://spot.unt.edu/) or email spot@unt.edu.
Survivor Advocacy
UNT is committed to providing a safe learning environment free of all forms of sexual misconduct. Federal laws and UNT policies prohibit discrimination on the basis of sex as well as sexual misconduct. If you or someone you know is experiencing sexual harassment, relationship violence, stalking and/or sexual assault, there are campus resources available to provide support and assistance. The Survivor Advocates can be reached at SurvivorAdvocate@unt.edu or by calling the Dean of Students Office at 940-5652648.

Use of Student Work
A student owns the copyright for all work (e.g., software, photographs, reports, presentations, and email postings) he or she creates within a class and the University is not entitled to use any student work without the student’s permission unless all of the following criteria are met:

- The work is used only once.
- The work is not used in its entirety.
- Use of the work does not affect any potential profits from the work.
- The student is not identified.
- The work is identified as student work.

If the use of the work does not meet all of the above criteria, then the University office or department using the work must obtain the student’s written permission.

Transmission and Recording of Student Images in Electronically-Delivered Courses
1. No permission is needed from a student for his or her image or voice to be transmitted live via videoconference or streaming media, but all students should be informed when courses are to be conducted using either method of delivery.

2. In the event an instructor records student presentations, he or she must obtain permission from the student using a signed release in order to use the recording for future classes in accordance with the Use of Student-Created Work guidelines above.

3. Instructors who video-record their class lectures with the intention of re-using some or all of recordings for future class offerings must notify students on the course syllabus if students’ images may appear on video. Instructors are also advised to provide accommodation for students who do not wish to appear in class recordings.

   Example: This course employs lecture capture technology to record class sessions. Students may occasionally appear on video. The lecture recordings will be available to you for study purposes and may also be reused in future course offerings.

   No notification is needed if only audio and slide capture is used or if the video only records the instructor’s image. However, the instructor is encouraged to let students know the recordings will be available to them for study purposes.
Academic Support & Student Services

Student Support Services

Mental Health
UNT provides mental health resources to students to help ensure there are numerous outlets to turn to that wholeheartedly care for and are there for students in need, regardless of the nature of an issue or its severity. Listed below are several resources on campus that can support your academic success and mental well-being:

- Student Health and Wellness Center (https://studentaffairs.unt.edu/student-health-and-wellness-center)
- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- UNT Care Team (https://studentaffairs.unt.edu/care)
- Individual Counseling (https://studentaffairs.unt.edu/counseling-and-testing-services/services/individual-counseling)

Chosen Names
A chosen name is a name that a person goes by that may or may not match their legal name. If you have a chosen name that is different from your legal name and would like that to be used in class, please let the instructor know. Below is a list of resources for updating your chosen name at UNT.

- UNT Records
- UNT ID Card
- UNT Email Address
- Legal Name

*UNT euIDs cannot be changed at this time. The collaborating offices are working on a process to make this option accessible to UNT community members.

Pronouns
Pronouns (she/her, they/them, he/him, etc.) are a public way for people to address you, much like your name, and can be shared with a name when making an introduction, both virtually and in-person. Just as we ask and don’t assume someone’s name, we should also ask and not assume someone’s pronouns.

You can add your pronouns to your Canvas account so that they follow your name when posting to discussion boards, submitting assignments, etc.

Below is a list of additional resources regarding pronouns and their usage:

- What are pronouns and why are they important?
- How do I use pronouns?
- How do I share my pronouns?
- How do I ask for another person’s pronouns?
- How do I correct myself or others when the wrong pronoun is used?
Additional Student Support Services

- Registrar (https://registrar.unt.edu/registration)
- Financial Aid (https://financialaid.unt.edu/)
- Student Legal Services (https://studentaffairs.unt.edu/student-legal-services)
- Career Center (https://studentaffairs.unt.edu/career-center)
- Multicultural Center (https://edo.unt.edu/multicultural-center)
- Counseling and Testing Services (https://studentaffairs.unt.edu/counseling-and-testing-services)
- Pride Alliance (https://edo.unt.edu/pridealliance)
- UNT Food Pantry (https://deanofstudents.unt.edu/resources/food-pantry)

Academic Support Services

- Academic Resource Center (https://clear.unt.edu/canvas/student-resources)
- Academic Success Center (https://success.unt.edu/asc)
- UNT Libraries (https://library.unt.edu/)
- Writing Lab (http://writingcenter.unt.edu/)
- MathLab (https://math.unt.edu/mathlab)
It is expected that readings will be done prior to class meetings. The professor reserves the right to modify the schedule, as course needs dictate.

<table>
<thead>
<tr>
<th>Class</th>
<th>Course Topics</th>
<th>Readings</th>
<th>Assignments</th>
</tr>
</thead>
</table>
| Week 1 January 19 | • Course Introduction, Expectations, & Syllabus Review  
• Student Introductions  
• Diverse Perspectives on Development (POD)  
• Assignment Review  
• Multidimensional Framework Overview |                                 |                                                  |
| Week 2 January 26 | • Life Course Theory  
• Risk & Resilience Framework  
• Brain Development  
• POD Groups Meet | Hutchison Ch. 1  
Jenson & Fraser (2016) |                                                  |
| Week 3 February 2 | • Ecological Theory  
• POD Groups Meet | Bronfenbrenner (1994)  
Letiecq (2019) |                                                  |
| Week 4 February 9 | • Conception, Pregnancy, & Childbirth  
• POD Groups Meet | Hutchison Ch. 2 |                                                  |
| Week 5 February 16 | • Infancy & Toddlerhood  
• POD Groups Meet | Hutchison Ch. 3 | DUE: Quiz #1 (in Canvas) due by 1:59 p.m. on Wednesday, February 16 |
| Week 6 February 23 | • Infancy & Toddlerhood  
• Diverse POD Presentation | Hutchison Ch. 3 | DUE: POD Group 1 |
| Week 7 March 2    | • Early Childhood  
• Diverse POD Presentation | Hutchison Ch. 4 | DUE: POD Group 2  
Critical Thinking Paper (in Canvas) due by 1:59 p.m. on Wednesday, March 2 |
<table>
<thead>
<tr>
<th>Class</th>
<th>Course Topics</th>
<th>Readings</th>
<th>Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 8</td>
<td>• Early Childhood</td>
<td>Hutchison Ch. 4</td>
<td><strong>DUE:</strong> POD Group 3</td>
</tr>
<tr>
<td>March 9</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td></td>
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<tr>
<td>March 16</td>
<td><strong>Spring Break – No Class</strong></td>
<td></td>
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</tr>
<tr>
<td>Week 9</td>
<td>• Middle Childhood</td>
<td>Hutchison Ch. 5</td>
<td><strong>DUE:</strong> POD Group 4</td>
</tr>
<tr>
<td>March 23</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Week 10</td>
<td>• Middle Childhood</td>
<td>Hutchison Ch. 5</td>
<td><strong>DUE:</strong> POD Group 5</td>
</tr>
<tr>
<td>March 30</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td>Quiz #2 (in Canvas) due by 1:59 p.m. on Wednesday, March 30</td>
</tr>
<tr>
<td>Week 11</td>
<td>• Adolescence</td>
<td>Hutchison Ch. 6</td>
<td><strong>DUE:</strong> POD Group 6</td>
</tr>
<tr>
<td>April 6</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Week 12</td>
<td>• Adolescence</td>
<td>Hutchison Ch. 6</td>
<td><strong>DUE:</strong> POD Group 7</td>
</tr>
<tr>
<td>April 13</td>
<td>• Diverse POD Presentation</td>
<td></td>
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<tr>
<td>Week 13</td>
<td>• Young Adulthood</td>
<td>Hutchison Ch. 7</td>
<td><strong>DUE:</strong> POD Group 8</td>
</tr>
<tr>
<td>April 20</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td>Developmental Profile (in Canvas) due by 1:59 p.m. on Wednesday, April 20</td>
</tr>
<tr>
<td>Week 14</td>
<td>• Young Adulthood</td>
<td>Hutchison Ch. 7</td>
<td><strong>DUE:</strong> POD Group 9</td>
</tr>
<tr>
<td>April 27</td>
<td>• Diverse POD Presentation</td>
<td></td>
<td></td>
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<tr>
<td>Week 15</td>
<td>No class</td>
<td></td>
<td><strong>DUE:</strong> Final Exam (in Canvas)</td>
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</tbody>
</table>