



# FOUNDATIONS of MARKETING PRACTICE

MKTG 3650.002  
Fall Semester, 2019

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**Business Leadership Building - Room  
BLB180 6:30pm – 9:20pm Mondays**

**Dr. Charles Blankson; [Charles.Blankson@unt.edu](mailto:Charles.Blankson@unt.edu)**

**Alumnus: Grants Pass High School, Grants Pass, OR**

**Office: 365A BLB  
Hours: 2:00pm – 4:00 M; 4:00pm –  
6:30pm W; 4:00pm-6:00pm F &  
by appointment  
Phone: (940) 565-3136**

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Optional Textbook.

David Strutton and Kenneth Thompson (2016), *Marketing from Scratch: The Principles You Really Need to Know*, 2<sup>nd</sup> ed. (Dubuque, IA: Kendall-Hunt). ISBN 9781465298942. [https://he.kendallhunt.com/strutton\\_thompson](https://he.kendallhunt.com/strutton_thompson) (Required).

*Students must carefully read and understand this book or any Principles of Marketing or Introductory to Marketing textbook to succeed in the course. This course is not the sort of course that students can treat lightly and succeed. Nor is this book or any Introductory to Marketing book the sort that students can read causally and expect to understand.*

*Unfortunately, the following statements also need to be written: Students will rarely succeed if they elect to read the book only the day or night of the day before the test. There are no shortcuts to success in this marketing course. Almost all students also must attend class, pay attention, and take notes, and diligently study those notes, to succeed. Additional insights related to how to study in ways that will facilitate your success in this course are provided below. Follow this advice, please. My motivation in providing it is to help you succeed.*

## **COURSE DESCRIPTION & OBJECTIVES -**

### **Objectives:**

*Marketing Foundations (i.e., this course) introduces students to all-important functional and decision-oriented areas associated with marketing and marketing management. Marketing is a discipline that embraces changes and facilitates the development of new products/services/ideas (i.e., offerings) (Kerin et al., 2011). The first half of the 21<sup>st</sup> century is characterized by significant shifts in the manufacturing, segmentation, targeting, positioning, distribution and consumer/customer consumption of offerings and corporate social responsibility. Significant sources of threats and opportunities, along with internal resources of a firm necessary for coping with opportunities and threats and positioning the firm in the marketplace will form the core material of the course.*

Students will gain practical insights into why organizations produce existing products and choose to develop new products (and services), and how these products are targeted, positioned, branded, priced, distributed and promoted to consumers/customers – existing and potential. The knowledge and decision-making skills acquired in this course will provide students with the sort of general marketing understanding that will enable them to interact effectively in the broader business environment – profit and not-for-profit. After

completing this course successfully, students should be able to:

- 1) Identify and define key concepts and issues that are important in understanding the role of marketing in for-profit and not-for-profit firms, the economy, and society.
- 2) Understand the interrelationships between changes in the economy and the types of marketing strategies that companies continue to use, change in the face of economic exchange, and/or establish to seize new opportunities created through economic change.
- 3) Apply concepts discussed in class to the solution to business/marketing situations presented to the student in various assignment and exam question formats.
- 4) Identify and discuss the major objectives and strategies, which comprise the marketing planning process for those firms, which are trying to provide products, and services that satisfy the needs of its consumers/customers.
- 5) Compare and contrast the factors under the control of the firm in making marketing decisions as well as those factors that impact success but that are not under the control of any firm.

### **Description:**

Classes involve a combination of lecture, discussion, and in-class activities. You are expected to take an active role in class discussion by being ready and able to discuss current examples based on class assignments. *Much of the material on which you will be tested will emanate from discussion that occurs in class. Students should consequently make every effort to attend if they intend to earn a superior grade.* Exam questions will not all come directly from text books, but will include lecture material (designed to facilitate your understanding of basic marketing concepts not included in the texts), class exercises, guest speakers, videos, etc.

Please read the syllabus very closely. Procedures, policies for course work, assignments and work submission as well as reading and written requirements are included. The excuse that ***“I did not know that it (whatever it may be) was in the syllabus”*** will not be accepted for any reason. To that end, reading and understanding the syllabus now is your responsibility.

### **Acceptable Student Behavior**

Student behavior that interferes with an instructor’s ability to conduct the online class or other students’ opportunity to learn is unacceptable and disruptive and will not be tolerated in any instructional forum at UNT. Students engaging in unacceptable behavior will be directed to meet with the Chair of the Department and myself. We may refer the student to the Center for Student Rights and Responsibilities to consider whether the student's conduct violated the Code of Student Conduct. The university's expectations for student conduct apply to all instructional forums, including university and electronic classroom, labs, discussion groups, field trips, etc. The Code of Student Conduct can be found at [www.unt.edu/csrr](http://www.unt.edu/csrr)

The UNT COB complies with the Americans with Disabilities Act. Reasonable accommodations are made for qualified students with disability. If you have an established disability as defined in the Americans with Disabilities Act and would like to request accommodation, please see me as soon as possible.

## **Please Note**

Students are urged to read the corresponding chapter/topics from the textbook listed or any good Introductory to Marketing (Principles of Marketing) textbook prior to class. Thus, students are strongly encouraged to read widely on the topics in class from other related academic textbooks, Journals, Magazines/Newspapers and from the Internet (see below).

In addition, students are to keep abreast with the changing business environment in the local and the global marketplace as well. This may be achieved from reading current publications in Journals, Magazines, and Newspapers, watching related TV programs (e.g., C-Span, BBC, Bloomberg, etc.), and observing firms' marketing strategies/tactics.

### **Journals to be familiar with (a selection)**

It is important that students familiarize themselves with articles from several of the following marketing related journals. The library has a selection (see also references).

*Harvard Business Review, Journal of Business Research, Journal of Services Marketing, Marketing Intelligence & Planning, Thunderbird International Business Review, Journal of Product and Brand Management, Journal of Business and Industrial Marketing, Industrial Marketing Management, Journal of Brand Management.*

### **Magazines and Newspapers**

Marketing News (AMA), Marketing Research (AMA), The Catalyst (CIM; [www.cim.co.uk](http://www.cim.co.uk)), Marketing Health Services (AMA: see [www.ama.org](http://www.ama.org)), The Wall Street Journal, The New York Times, The Financial Times (see [www.ft.com](http://www.ft.com)), The Economist; (see [www.economist.com](http://www.economist.com)).

### **Other useful Internet addresses**

For world advertising resources [www.warc.com/jmh](http://www.warc.com/jmh)

For corporate information [www.corporateinformation.com](http://www.corporateinformation.com)

For world business news and reports [www.worldbank.org](http://www.worldbank.org)

[www.imf.org](http://www.imf.org)

[www.doinbusiness.org](http://www.doinbusiness.org)

[www.bbc.co.uk](http://www.bbc.co.uk)

For live full TV world news, [www.France24.com](http://www.France24.com) Please do visit this television site for latest world news. Enjoy!

## Emergency Evacuation Procedures for Business Leadership Building:

- **Severe Weather** In the event of severe weather, all building occupants should immediately seek shelter in the designated shelter-in-place area in the building. If unable to safely move to the designated shelter-in-place area, seek shelter in a windowless interior room or hallway on the lowest floor of the building. All building occupants should take shelter in rooms **055, 077, 090**, and the restrooms on the basement level. In rooms 170, 155, and the restrooms on the first floor.
- **Bomb Threat/Fire** In the event of a bomb threat or fire in the building, all building occupants should immediately evacuate the building using the nearest exit. Once outside, proceed to the designated assembly area. If unable to safely move to the designated assembly area, contact one or more members of your department or unit to let them know you are safe and inform them of your whereabouts. Persons with mobility impairments who are unable to safely exit the building should move to a designated area of refuge and await assistance from emergency responders. All building occupants should immediately evacuate the building and proceed to the south side of Crumley Hall in the grassy area, west of parking lot 24.

## **Course Policies and Procedures**

Attendance and class participation:

Class attendance is mandatory and so all students are expected to attend classes and participate actively in classroom discussion. Attendance and participation is also an important indicator of attitude. Sporadic attendance often signals to the instructor that the student places low priority on the course.

Thus, by enrolling in this course, you are, in effect, agreeing to do your best to attend and contribute to the group learning experience.

Excused absences are those due to incapacitating illness, a death in the family, official participation in University-sponsored events, or absences that in the opinion of the instructor are beyond the control of the student. Satisfactory and checkable documentation must be provided for any excused absence. Work-related absences will not be excused.

**This is a *business* course** and the expectation is that you will **conform to appropriate *business* behavior**. Behavior detrimental to class discussion and progress (e.g., talking, making noise, sleeping, reading newspaper, checking e-mails or reading information on your I-phone, lap-top computer, using the Cell/mobile-phone, texting, etc.) will be heavily considered in this component of your grade.

Failure to be prepared for class/exams/presentations, regularly attend class, and actively participate in class discussion will always affect your final grade in the course.

Late work: No work will be accepted after the due or cut-off date.

### Time requirements:

To complete the course successfully, students are expected to devote approximately 1 hour of preparation for every hour spent in class.

### Academic Integrity:

Student dishonesty, including cheating or plagiarism, will result in an automatic F in the course and immediate reporting of the student's actions to the Office of the Dean of Students and to the Office of the Dean of the College of Business Administration. Please see the University of North Texas Student Guidebook and on UNT's web page ([www.unt.edu](http://www.unt.edu)).

Cheating includes, but is not limited to: (1) use of any unauthorized assistance in taking exams; (2) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, or carrying out other assignments; or (3) the use of unauthorized notes for use in exams, looking at another student's exam answers, allowing another student to look at your own exam answers, or requesting or passing of information during the exam. Please be certain to cite any reference. Materials copied verbatim must be in quotation marks with a correct citation documented within the text. This applies to all materials taken from Internet sites.

The term plagiarism includes, but is not limited to, the use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the use of papers and materials prepared by students in previous semesters or unacknowledged use of materials prepared by another person or agency engaged in the selling of papers or other academic materials. Source: UNT Code of Student Conduct and Discipline and COB Guidelines.

### Grading scale for this course

Grade	Numeric Range (%)	Grade Points
A	90 to 100	4.0
B	80 to 89	3.0
C	70 to 79	2.0
D	60 to 69	1.0
F	Below 60	0.0

**Grading** Homework (20%); Examination (40%), Group project (marketing practices of firms) (30%); Attendance and full class participation (5% - see SONA).

**Research Participation (5 points) (SONA).** As part of your learning experience in this course, you will be required to participate in research studies conducted by faculty members of the Department of Marketing, Logistics and Operations Management. Your participation in this research will make up **5%** of your final class grade.

To fulfill the requirement, you **must** create an account on the College of Business SONA page—[unt-cob.sona-systems.com](http://unt-cob.sona-systems.com)—which is a web application that allows you to browse available studies. Credit will be assigned based on the length of time the study takes to complete and whether you participate online or in the COB behavioral Lab (BLB 279):

- Short online studies (5-15 minutes) earn 1 credit
- Medium online studies (15-30 minutes) earn 2 credits
- Long online studies (30-45 minutes) earn 3 credits
- On-campus, lab studies (30-45 minutes) earn 5 credits

To fulfill the 5% course requirement, you must earn a total of **5 SONA credits** throughout the semester (i.e., 1 credit = 1 percent of your final grade). All credits earned will be added to your final course grade at the end of the semester. Additional extra credit points may be available at my discretion.

To sign up, please visit [unt-cob.sona-systems.com](http://unt-cob.sona-systems.com). If you have questions, DO NOT contact me. Contact the behavioral lab manager by email at [COB.REP@unt.edu](mailto:COB.REP@unt.edu). Your questions will be addressed promptly. **Note:** Access the studies early and often to make sure you have first access to available studies. Once you sign up, the lab manager will update you periodically about new studies that have been posted. Thanks in advance for your participation! Have a great semester!

### **Expectations:**

Like all other university courses, this course is not easy at all. It is challenging and will stretch you to your limits. However, with the right attitude, and hard work coupled with diligence, you can make the experience intrinsically rewarding and fulfilling. You can even make the experience fun for yourself. Remember, only you can do it.

### **Student Responsibilities:**

Examination consist of short or long essay questions while home work are typically short summaries of marketing related articles or research papers from academic journals. Examination will be comprehensive and will cover all topics treated prior to the exams.

Students with special needs must please communicate with the instructor prior to the scheduled exams. Make up tests/exams are never given except under the most extreme and compelling circumstances. In the latter case, you should **ALWAYS PRODUCE VERIFIABLE (i.e., CHECKABLE) DOCUMENTS**. Students should be on time for the exams, as no extra time will be given.

**You are expected to stay for the entire class. Leaving the class in the middle is not allowed. You are responsible for all announcements made in class. Changes may be made in the syllabus and assignments during the semester.**

*Please do **TURN OFF** all wireless phones during class and do not read newspapers or read e-mail messages on your I-phones, I-pads, other wireless phones, or engage in texting on your cell phones etc. etc. You may use your lap top computers to take down notes in class.*

**Examination:** There will be two main examinations. Both will be the short and long essay type. Students will be given practice (i.e., previous test/mock test) test in the form of homework. It will require you to integrate course lectures, textbook readings and other supplemental materials from journals and textbooks to address multiple discussion platforms. The exams are intended to evaluate your understanding of basic marketing principles, concepts, strategies, theory and practical approaches used by managers as well as your ability to apply your knowledge to real-company decision scenarios. **There will be no “true/false” and “multiple choice” questions in this class. All exams will be essay-type questions.**

**Homework:** Homework will vary in terms of individual and group assignments. You will be required to answer, in short essay form or long essay form, questions from previous tests. As well, you will be asked to (a) read an article or a case paper, (b) summarize and then critique the paper, and (c) discuss the implications of the key issues for marketing practice. A 3-4 page summary and critique of the article is required.

**Group project (STP practices of firms in North Texas).** This project is a comprehensive, semester-long assignment. It requires continuous commitment and focus throughout the semester; the final project should demonstrate your ability to assess the fit between a firm’s actual STP practices (see discussion on STP and market orientation) and what is discussed in class. The choice of each firm should be based on convenience. You must defend your choices and research methodology. Further guidelines and outline will be discussed in class on an on-going basis. To that end, attendance in class is very, very important.

## Abbreviated Course Outline

### **PART I -- INTRODUCTION TO MARKETING**

1. Basic Marketing Concepts and Principles, Marketing Environment
2. Introduction to Marketing MIX, Marketing Management and Strategy
3. Marketing Information Management & Marketing Research

### **PART II -- UNDERSTANDING MARKETS & CUSTOMER BEHAVIOR**

4. Consumer Behavior & Decision Making
5. Organizational Markets & Buying Behavior, B2B Marketing
6. Market Segmentation, Target Marketing, & Positioning – STP marketing

### **PART III -- PRODUCT & SERVICE PLANNING**

7. Basic Product Concepts & Product Life Cycles (PLC)
8. Branding Concepts & Strategies
9. New Product Development (NPD) & The Diffusion of Innovations

### **PART IV -- PRICE PLANNING & MANAGEMENT**

10. Pricing Concepts & Strategies
11. Setting & Adjusting Prices; Introduction to Global Marketing

### **PART V -- DISTRIBUTION PLANNING & MANAGEMENT**

12. Introduction To Channels of Distribution
13. Wholesaling & Retailing
14. Physical Distribution & Logistics

### **PART VI – INTEGRATED MARKETING COMMUNICATIONS - IMC**

15. Introduction to Integrated Marketing Communications
16. Advertising & Sales Promotion

**TABLE 1. DISCUSSION TOPIC & EXAMINATION TIME LINE**

Week	Class Days	Lecture Topics & Associated Discussion <sup>1</sup>	Examination & Assignment Deadlines
1	August 26	Introduction to the Course Definitions of Marketing; Marketing Concepts & Principles; Marketing Environment – PESTLE.	<b>Discussion of Syllabus, Discuss Final Group Project</b>
2	September 2	<b>Labor Day – No Class</b>	<b>Read closely the syllabus given out in class.</b>
3	September 9	Marketing Environmental Analysis II - SWOT Analysis, Porter, Ansoff  Marketing Mix; Marketing Strategy	<b>Give out first homework. Students to prepare a minimum of 3 pages and a maximum of 4-page summary of the paper to discuss in class on September 16. Individual assignment.</b>  <b>Form groups for final project. Students must start exploring companies to study.</b>

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<sup>1</sup> All dates for topics are tentative. I try to start each topic in the week indicated, but periodically must deviate from this schedule to accommodate national holidays and guest speakers.

4	September 16	Introduction to Marketing Research; Marketing Information Management  Questionnaire design, sampling, data collection methods	<b>Home-work Due; Individual Assignment.</b>
5	September 23	Consumer Behavior	<b>Give out Mock Test to prepare for Exams</b>
6	September 30	STP marketing Market Segmentation, Target Marketing, & Positioning.  Basic Product Concepts. New Product Development	
7	October 7	Understanding CSR	<b>In Class First examination</b>  Give out Group Home-Work
8	October 14	New Product Development contd. Product Life Cycle (PLC). Branding Concepts & Strategies; Branding case Study  New Product Development & The Diffusion of Innovations	
9	October 21	Branding Concepts contd.; Pricing Concepts & Strategies	<b>Group Presentations of Research Article – Home-work</b>
10	October 28	Setting and Adjusting Prices; Promotion and Advertising	<b>Give out Mock Test to prepare for Exams</b>

11	November 4	Promotion and Advertising contd.; Introduction to Global Marketing	
12	November 11	Introduction to Global Marketing contd. Introduction to Channels of Distribution; B2B Marketing	<b>In Class Second Examination</b>

13	November 18	Distribution; B2B Marketing contd. (Guest Presentation) Marketing Research contd.	Wrap up and Preparation for Group Projects and Presentations
14	November 25		<b>Final Group Presentations I</b>
15	December 2		<b>Final Group Presentations II</b>
16	December 9	Final Group Presentation III	

## **Grading criteria for examination, written reports and summary of articles, and group projects**

### Grade A

Excellent level of understanding of the chosen area/work/concepts.

Excellent analysis of the problem/case/concepts.

Excellent and well thought-out discussion commensurate with the level of class.

Excellent explanation of rationale and conclusion and/or proposed solution.

No major errors of principle or interpretation.

Overall, well-argued and well thought-out response to the assignment.

Good quality written presentation and neat work.

Clearly written style, with a consistently high degree of effective communication. Evidence of diligence in tackling the assignment.

### Grade B

Sound understanding of the problem/assignment.

Sound use of critical analysis.

Some minor errors of interpretation and/or fact.

Some "fog" or "wooly" analysis, but only to a minor extent.

Sound written presentation but some poorer parts evident.

Variable standard in written style, with some inconsistency in effective communication.

### Grade C

Adequate understanding of the problem/assignment.

Analysis is rather basic with a tendency to be uncritical and too descriptive.

Thinking and argument show "a good deal of fog" with rather muddled approach. Overall, adequate conclusions but work requires major revisions before being accepted by say, a manager or for outside circulation.

Work needs further revision and correction.

### Grade D

Work demonstrates a very basic understanding of the problem/assignment. Very basic written communication and at times lacks coherence.

Very basic to poor written presentation.

Overall, work can be described as weak.

Oral presentation

## Fall 2019 MKTG 3650-002 Group Project (30%)

**Have firms in the North Texas region of the state of Texas adopted the STP marketing concept? The case of .....name of the firm here.....**

This project will be examined by a written report (15%) and oral presentation (15%).

The oral presentation will be 15 minutes maximum (including Q & A) so plan carefully.

The oral presentation is a summary of the written work. This should involve all students in the group. All must speak on a part of their work. The grading criteria for the oral include: (a) preparedness/amount of work put in, (b) quality of the work, (c) actual delivery in front of the class, (d) responses to questions, and (e) recommendations for marketing managers, critiques put forward etc.

Tasks:

1. In groups of 5-6, embark upon face-to-face qualitative long interviews with a manager, owner-manager of a SME or marketing manager of a local firm in the North Texas Region – ideally in Denton. Questions should originate from our discussion of segmentation, targeting and positioning concept. The questions you ask the manager(s) should be open-ended type, as appropriate for qualitative study. Typical interviews may last between 45 minutes and 1.5 hours. In addition, covert, overt, and participant observations can be between 30 minutes and 45 minutes on the firm's premises and/or on-line.
2. Find out from the manager the day-to-day practices/tactics/strategies of STP that the firm pursues in the marketplace.
3. Explore thoroughly the firm's target audience(s). Find out why the firm targets the particular segment of the market. How does the firm actually segment the market, positioning, and branding the firm and its offerings? In addition, probe the firm's marketing mix and why they use those mixes.
4. Note down all statements and comments associated with the firm's STP – bear in mind the marketing concept, marketing mix, customer care – are these evident?
5. Then using content analysis, identify the key/main themes emanating from the manager's comments that describe the firm's STP you have studied. Discuss the themes and comment on your findings. Do refer to your notes in class as you write your report.

Note: Two assessments are required. 1. Oral presentation of the findings, 2. The written report should be a minimum of 10 pages and maximum 14 pages double-spacing, times roman, 12 font.

The report should be written for the attention of Mr. Pascal Renner, BA, MS, Director of Global Operations, Denton Logistics Inc., Denton, Texas.

- Grading will be based on good understanding/appreciation of the STP concept, the concept of marketing mix and good discussion of the methodology (i.e., systematic data collection process), and overall discussion and critique of the work. See course outline for grading criteria.
  - Ensure that your work is diligently presented, i.e., excellent, well-structured,

- and neat presentation throughout.
- Attach a copy of the power-point presentation to the report.
  - Attach a copy of all group meetings – days, times met etc.
  - Use only power-point slides for the presentation.
  - Hand in the written report on the day of presentation.

***Finally, VIP, attach the attendance record of group meetings (points will be deducted if no record is provided) to the written report. Report any member of your team/group who underperforms (e.g., does not show up for meetings for no tangible reason(s)).***