#### Marketing 4330-003: Strategic Brand Management

#### Tuesday 6:30 - 9:20pm @ BLB 245, Fall 2022

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Office Hours: **By appointment through zoom** anytime Monday to Friday between 9:00 and 5:00 unless in class.

Pronouns: she/her/hers

**Suggested TEXTBOOK:** Keller (2019), Strategic Brand Management, 5th Edition, Prentice Hall.

***THERE IS NO TEMPLATE FOR THE PROJECT***. At the beginning of the semester **a preview of what is expected will be presented and posted on Canvas**. At the end of each session the class will be informed of what needs to be started that week regarding the group project. This is a hands-on (consulting class) that intends to help you develop business critical thinking skills.

# Learning Objectives:

* To understand that a brand is one of the **most important assets** of a firm.
* To understand strategic brand management as a business philo­sophy that maintains that the best way to reach company objectives is by **satisfying consumer needs**.
* To understand the importance of **consistency** for the development of a brand.
* To learn the **basic concepts and techniques** for strategically managing a brand.
* To define **branding strategies** and make decisions.

By the end of the course, you are expected to have a **clear understanding of brand management** and to be able to analyze it with a certain degree of **creativity** and professional marketing skill. You should be able to define successful branding strategies and make and implement action plans based on a strategic marketing orientation. In summary, you should improve your marketing capabilities (**knowledge**, **ability**, and **attitude**) to prepare you as a marketer.

# Learning Methodology:

The course is designed around three fundamental concepts:

Learning by doing (hands-0n project)

Reflection in action (discussion)

Coaching (mentoring/team meetings)

Therefore, the course is designed so that you experience brand management in action through what we call the **'strategic branding redesign group project'**.

**Course Format:**

The course consists of 14 sessions from August to December devoted to covering the theory behind specific concepts.

Exams will be done individually and submitted via email, while the rest of the sessions will be:

**Theory Sessions**: I will **briefly introduce** various stages of the Strategic Brand Management process. These classes will be based on traditional lecturer-led sessions, video case studies, article and case-study analysis, questions and answer sessions, etc. Heavy discussion and participation is expected in class. I am not here to “teach the text”. In class we will create learning experiences.

The objective of these sessions is not to explain all the theory behind each topic, but to present a brief overview of each concept. The main work of studying the content of each topic in detail will be done by the student out of class.

ALL OF THE THEORETICAL MATERIAL, CONCEPTS, AND MODELS, CAN BE FOUND IN THE COURSE TEXTBOOK AND THE SUGGESTED READINGS.

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| **MODULE** | **SESSION** | **Chapter** | **Class** |
| **Introduction** | 1. **INTRODUCTION**  * Class presentation * Group project organization * What is a brand? * Old vs. New Branding * Brand Equity | **Readings** | **8/30**  **9/6**  **9/13** |
| **Strategic Brand Vision** | 1. **STRATEGIC BRAND MANAGEMENT**  * Mission * Reference market definition | **Readings** | **9/20** |
| 1. **EXTERNAL AND INTERNAL ANALYSIS**  * Strategic analysis of a brand * Brand Life Cycle (SLC) | **Readings** | **9/27** |
| 1. **DIAGNOSIS / DEVELOPMENT STRATEGIES**  * Key Success Factors / Distinctive Competences * Strategic SWOT * Development strategies | **Readings** | **10/4** |
|  | **INITIAL PROJECT CHECK (Team meetings)** |  | **10/11** |
| **Strategies** | 1. **BRAND IDENTITY**  * Brand Origin and Brand Personality | **Readings** |
| 1. **SEGMENTATION**  * 8 Steps | **Readings** | **10/18** |
| 1. **POSITIONING**  * 4 Steps | **Readings** |
|  | **EXAM I & MID TERM REPORT** |  | **10/25**  **11/1** |
| **Strategies** | 1. **BRAND BUILDING**  * CBBE Model * Brand Community * Brand Elements * Internal Branding | **Readings** |
| 1. **BRAND PORTFOLIO STRATEGY**  * Brand and Line Extensions | **Readings** | **11/8** |
| 1. **BRAND LEVERAGING**  * Fit and Sources of Leverage | **Readings** |
| **Brand Activation & Measurement** | 1. **BRAND ACTIVATION**  * Important Trends * Product / Price / Channels / Communication * Brand Metrices | **Readings** | **11/15** |
|  | **12) FINAL REPORT & PRESENTATION**  **Tuesday, November 22 (6:30pm)** |  | **11/22**  **11/28** |
|  | **EXAM II** |  | **12/6** |

**Course Format Cont…**

Following the introductory theory session on each new topic, **the project groups will be required to:**

1. apply the concepts to their own project,
2. start preparing a group report with a full analysis,
3. and **consult with me to ensure that what has been done is correct (coaching)**.

The mid-term report from all the various topics throughout the first half of the term will provide the basis for the preparation of the final report (with modifications and changes incorporated). **The objective of the midterm report is to provide an incentive to start working early and a tangible deadline**.

# What is the 'Strategic Branding Redesign' group project?

The **group project is the most important aspect of the course**. General guidelines are:

* The project will be done in groups of maximum 6 students.
* The project will be developed throughout the course, applying the concepts learned **to a particular brand**, and will involve preparing a written report to be handed in at the end of the course. **I will act as a tutor** and will provide advice on the project. **Under no circumstances will late submissions be allowed.**

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| Course evaluation: Exams 1,2 (2@50)\* 100  Written Mid-Term report (100) 100  Final report\*\* 150  Final presentation 100  Research participation\*\*\*\* 50  **Total 500** | **Grading Scale:**  90% and above A  80%-89.9% B  70%-79.9% C  60%-69.9% D  59.9% and below F |

**\* In order to pass the course you must obtain more than a 50% in at least one exam. If you obtain less than 50% in all exams you will automatically fail the course.**

# \*\*Peer Evaluations:

**In order to avoid the “free-rider”,** two peer evaluations are **due with the midterm report and on the day of the final presentations**. Each of you will have to complete it and hand it in. You will only evaluate your peers’ work, contribution, and effort… ***not your own***. The **midterm** peer evaluation will be used **for informational purposes** **only**. The final peer evaluation by each student’s teammates will be **considered in order to weight the group project grade assigned to each team member**. *The index created by the peer evaluation depends on how each team member distributes the total work effort (100%) among their teammates without evaluating themselves*.

**\*\*\*Class participation and continuous evaluation**: You are expected to adopt a **positive and respectful attitude** while in class and while working with other group members. You are expected to read the papers/articles/chapters as outlined each week, to arrive **on time** and fully prepared for all classes and to meet all deadlines as outlined during the course.

**\*\*\*\*Research Participation:** Business research is a field of study in which a company obtains data and analyzes it in order to better manage the company and understand customers. Research on aspects related to a business, can help predict consumer trends, project sales, spot opportunities, and avoid potential problems. As part of your learning experience in this course, you will be required to participate in research studies conducted by faculty members of the Department of Marketing and Logistics. Your participation in this research will make up **10%** of your final class grade (50/500 points).

**To fulfil the requirement, you must create an account on the College of Business REP webpage—unt-cob.sona-systems.com—which allows you to browse and sign up for available studies.** The amount of credit assigned will be based on the length of time the study takes to complete and whether you participate online or in the COB behavioral Lab (BLB 279):

• Short online studies (5-15 minutes) earn 1 credit

• Medium online studies (15-30 minutes) earn 2 credits

• Long online studies (30-45 minutes) earn 3 credits

• On-campus, lab studies (30-45 minutes) earn 5 credits

To fulfill the 10% (50/500) course requirement, you must earn a total of **10 REP** credits throughout the semester (i.e., 1 credit = 5 points, or roughly 1 percent of your final grade). **I do not allow double dipping. This means, you need 10 credits for this class that cannot be shared with another class.** All credits earned will be added to your final course grade at the end of the semester. Partial credits will be counted (e.g., if you only complete 7 credits you will earn 35/50).

**AGAIN: To sign up, please visit unt-cob.sona-systems.com. DO NOT sign up for the SONA in the Psychology Department! Use the CoB SONA link provided above.**If you have questions**, DO NOT contact me.** Contact the behavioral lab manager by email at **COB.REP@unt.edu.** Your questions will be addressed promptly.

Please Note:

1. Access the studies early and often to make sure you have first access to available studies. Once you sign up, the lab manager will update you periodically about newly posted studies.
2. Make sure you assign your credits to the correct course. This course is: MKTG4330.003.

**Deadline for Participation**

**Fall 2022 full semester: December 2nd, 6:00 PM.**

Thanks in advance for your participation! Have a great semester!

**Attendance Policy**

Students are expected to attend class meetings regularly and to abide by the attendance policy established for the course. **It is important that you communicate with me prior to being absent**, so we can discuss and mitigate the impact of the absence on your attainment of course learning goals. **Please inform me if you are unable to attend class meetings because you are ill**, in mindfulness of the health and safety of everyone in our community.

If you are experiencing any symptoms of COVID-19 please seek medical attention from the Student Health and Wellness Center (940-565-2333 or ask [SHWC@unt.edu](mailto:SHWC@unt.edu)) or your health care provider PRIOR to coming to campus. UNT also requires you to contact the UNT COVID Team at [COVID@unt.edu](mailto:COVID@unt.edu) for guidance on actions to take due to symptoms, pending or positive test results, or potential exposure.

**Face Coverings**

UNT encourages everyone to wear a face covering when indoors, regardless of vaccination status, to protect yourself and others from COVID infection, as recommended by current CDC guidelines. Face covering guidelines could change based on community health conditions.

**Peer Evaluation**

Eachteam member is required to submit a peer rating form. This form is to contain an evaluation of each team member, with the exception of you. The form will be kept in strict confidence. In the space provided below, please fill in the names of your team members and record your peer rating for each. The form should be signed and returned to the faculty member.

The peer rating is based on a total awardable point base of 100 points for all team members other than yourself. If you do not allocate any rating to a member of your team we will understand that means 0. You should award the 100 points among your team members based on a consideration of the following:

* Willingness of the individuals to carry out jobs assigned
* Ability of the individual to meet deadlines
* Cooperation with the other team members
* Quality of the individual's work
* Individual's overall contribution to jobs required

**Team Member Names Points Awarded**

|  |  |  |
| --- | --- | --- |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |
| 5 |  |  |
| 6 |  |  |

**Total 100**

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Team Name / Team Number:\_\_\_\_\_\_\_\_\_\_

Additional Comments:

**Department and University General Policies:**

Academic Misconduct

All work performed in this class must be your own. Violation of this policy will result in a grade of "F" for the course and notification of appropriate university officials for disciplinary action. Academic misconduct consists of, but is not limited to, the use of notes or other memory aids during exams, obtaining/passing answers or other information from/to others during exams, plagiarism, passing copies of exams to others, and obtaining copies of exams from others. You should familiarize yourself with the University’s disciplinary rules and regulations available in - <http://vpaa.unt.edu/academic-integrity.htm>. I intend to follow the policies outlined on this web site.

Americans with Disabilities Act

The College of Business Administration complies with the Americans with Disabilities Act in making reasonable accommodation for qualified students with disabilities. If you have an established disability as defined in the Act and would like to request accommodation, please see me as soon as possible. My office hours and office number are shown on the first page of this syllabus. Please note: University policy requires that students notify their instructor within the first week of class that an accommodation will be needed. Please do not hesitate to contact me now or in the future if you have a question or if I can be of assistance.

Grade Appeals

Any student who believes a grade has been inequitably awarded should first contact the instructor who awarded the grade to discuss the issue and attempt to resolve the differences. Any instructor no longer associated with UNT at the time of the appeal will be represented in these proceedings by the chair of the department in question. A student not in residence the semester following the awarding of the grade or a resident student who is unable to resolve the differences with the instructor has 30 days following the first day of the succeeding semester to file a written appeal with the chair of the instructor’s department, or the equivalent administrative unit. Refer to the 2006-2007 Undergraduate Catalogue for further details.

Grade Changes

No grade except 'I' may be removed from a student’s record once properly recorded. Changes are not permitted after grades have been filed except to correct documented clerical errors. Requests for error corrections must be initiated immediately after the close of the semester for which the grade was recorded. A faculty member who believes an error has been made in calculating or recording a grade may submit in person a request with a detailed justification for a grade change to the department chair and the appropriate dean. The Registrar accepts requests for grade changes only from the academic deans.

Awarding and Removal of Incomplete (I)

The grade of I is a non-punitive grade given only during the last one-fourth of a semester. This grade can be awarded only if a student: (1) is passing the course; (2) has reasons beyond the control of the student why the work cannot be completed on schedule; and (3) arranges with the instructor to finish the course at a later date by completing specific requirements that the instructor must list on the grade sheet. A student may remove a grade of I within one year by completing the stipulated work, paying a fee at the Bursar’s Office and returning the permit form to the instructor. Obtain the Student Request to Remove Grade of I from the departmental secretary. The instructor then files the permit form in the Registrar’s Office along with the grade, and the grade point average is adjusted accordingly. If a student does not complete the stipulated work within the time specified (not to exceed one year after taking the course), the instructor may change the grade of I to a grade that carries credit or assign a grade of F if appropriate. The GPA is adjusted accordingly. A student who could not complete final examinations because of illness may remove a grade of I without payment of the fee. The academic dean is authorized to waive the fee upon certification of illness signed by the attending physician.

Final Grades

Departmental staff is not allowed to give out grades. Do not call or stop by the department office to ask for your grade. Only I can release your grade.

Changes to Syllabus

**I reserve the right to make changes to this syllabus at any time.**