



Citizenship and Immigration Canada

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Hire a live-in caregiver

Hiring someone from a foreign country takes time. You may want to consider another solution for your caregiving needs during that time. Find out how long it might take to [complete the process](#).

Before you look abroad

You should familiarize yourself with the Live-in Caregiver Program requirements, in particular [your responsibilities as an employer under the Program](#), before spending time or money hiring employees from abroad. You should verify the following:

- Is there a Canadian or a permanent resident available to do this work?
- Do you need your employee to live in the home of the person receiving the care? If not, a live-in caregiver may not be the best option for you.

Some countries may have additional requirements for their citizens that do not exist in Canada. For example, some countries have exit requirements whereby their citizens must apply and meet certain requirements to get approval to leave their country. You should ask your prospective caregiver about their country's requirements to determine if there are additional requirements that may affect you. You can also contact the embassy for that country in Canada.

Determine your eligibility

Find out if you are [eligible to hire a live-in caregiver](#).

Apply

Follow the [steps to apply](#) to hire a live-in caregiver.

After you apply: get next steps

Find out what you should do [after you hire a live-in caregiver](#). There are a number of conditions you need to meet.

Employers' Roadmap

- This is a [guide for employers](#) in small to medium-sized businesses who want to hire foreign workers.