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Wages by commodity

Agricultural Stream and the Seasonal Agricultural Worker Program

Apiary Products

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|------------|------------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | Technician | \$13.60 | \$13.71 | \$0.00 |
| | Worker | \$12.53 | \$12.63 | |
| | Labourer | \$11.42 | \$11.52 | |
| ВС | Technician | \$13.58 | \$13.68 | \$0.00 |
| | Worker | \$12.95 | \$13.06 | |
| | Labourer | \$11.81 | \$11.91 | |
| МВ | Technician | \$12.52 | \$12.62 | \$0.00 |
| | Worker | \$11.26 | \$11.35 | |
| | Labourer | \$10.45 | \$10.53 | |
| NB | Technician | \$12.85 | \$12.95 | \$0.00 |
| | Worker | \$10.94 | \$11.03 | |
| | Labourer | \$10.00 | \$10.08 | |
| NL | Technician | \$13.57 | \$13.67 | \$0.00 |
| | Worker | \$11.52 | \$11.61 | |
| | Labourer | \$10.51 | \$10.59 | |
| NS | Technician | \$12.61 | \$12.71 | \$0.00 |
| | Worker | \$11.52 | \$11.61 | |
| | Labourer | \$10.51 | \$10.59 | |
| ON | Technician | \$14.68 | \$14.80 | \$0.00 |
| | Worker | \$11.46 | \$11.56 | |
| | Labourer | \$10.25 | \$10.33 | |
| PE | Technician | \$15.24 | \$15.36 | \$0.00 |

| | Worker | \$11.06 | \$11.15 | |
|----|------------|---------|---------|--------|
| | Labourer | \$10.09 | \$10.17 | |
| SK | Technician | \$13.60 | \$13.71 | \$0.00 |
| | Worker | \$11.26 | \$11.35 | |
| | Labourer | \$10.27 | \$10.35 | |

Technician = Higher-skilled occupation

Worker = One or more years of apiary work experience, lower-skilled occupation

Labourer = No apiary work experience, lower-skilled occupation

Quebec employers: please consult the website of Ministère de l'Immigration des Communautés culturelles.

Fruits, vegetables (excluding legumes), flowers, Christmas trees (including onfarm canning/processing, greenhouses/nurseries)

| Province | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | \$9.95 | \$10.03 | \$0.00 |
| ВС | \$10.25 | \$10.33 | \$0.00 |
| MB | \$10.45 | \$10.53 | \$0.00 |
| NB | \$10.00 | \$10.08 | \$0.00 |
| NL | \$10.51 | \$10.59 | \$0.00 |
| NS | \$10.30 | \$10.38 | \$0.00 |
| ON | \$10.25 | \$10.33 | \$0.00 |
| PE | \$10.00 | \$10.08 | \$0.00 |
| SK | \$10.00 | \$10.08 | \$0.00 |
| YT | \$10.51 | \$10.59 | \$0.00 |

Quebec employers: please consult the website of Ministère de l'Immigration des Communautés culturelles.

Sod

| Province | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | \$9.95 | \$10.03 | \$0.00 |
| ВС | \$10.25 | \$10.33 | \$0.00 |

| МВ | \$10.53 | \$10.61 | \$0.00 |
|----|---------|---------|--------|
| NB | \$10.00 | \$10.08 | \$0.00 |
| NL | \$10.51 | \$10.59 | \$0.00 |
| NS | \$10.51 | \$10.59 | \$0.00 |
| ON | \$10.25 | \$10.33 | \$0.00 |
| PE | \$10.09 | \$10.17 | \$0.00 |
| SK | \$10.00 | \$10.08 | \$0.00 |
| | | | |

Tobacco

| Province | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | \$9.95 | \$10.03 | \$0.00 |
| ВС | \$10.25 | \$10.33 | \$0.00 |
| МВ | \$10.51 | \$10.59 | \$0.00 |
| NB | \$10.00 | \$10.08 | \$0.00 |
| NL | \$10.51 | \$10.59 | \$0.00 |
| NS | \$10.51 | \$10.59 | \$0.00 |
| ON | \$10.25 | \$10.33 | \$0.00 |
| PE | \$10.09 | \$10.17 | \$0.00 |
| SK | \$10.00 | \$10.08 | \$0.00 |

Quebec employers: please consult the website of Ministère de l'Immigration des Communautés culturelles.

Bovine

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|--------------------|------------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.28 | \$14.39 | |

| ВС | lower- skilled | \$10.25 | \$10.33 | \$0.00 |
|----|--------------------|---------|---------|--------|
| | higher- skilled | \$12.76 | \$12.86 | |
| МВ | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NB | lower- skilled | \$11.13 | \$11.22 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NS | lower- skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher- skilled | \$12.24 | \$12.34 | |
| ON | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.25 | \$14.36 | |
| PE | lower- skilled | \$11.27 | \$11.36 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| SK | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |

Dairy

| [| | | | |
|----------|--------------------|------------------------------|----------------------------------------------------------|--------------------------------------------------|
| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
| AB | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.69 | |
| ВС | lower- skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher- skilled | \$12.76 | \$12.86 | |

| МВ | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
|----|--------------------|---------|---------|--------|
| | higher- skilled | \$14.57 | \$14.68 | |
| NB | lower- skilled | \$11.35 | \$11.44 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NL | lower- skilled | \$12.24 | \$12.34 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NS | lower- skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher- skilled | \$12.24 | \$12.34 | |
| ON | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.69 | |
| PE | lower- skilled | \$11.27 | \$11.36 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| SK | lower- skilled | \$12.27 | \$12.37 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |

Duck

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|--------------------|------------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| ВС | lower- skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher- | \$12.76 | \$12.86 | |

| | skilled | | | |
|----|--------------------|---------|---------|--------|
| МВ | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NB | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| NS | lower- skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher- skilled | \$12.24 | \$12.34 | |
| ON | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.25 | \$14.36 | |
| PE | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |
| SK | lower- skilled | \$11.18 | \$11.27 | \$0.00 |
| | higher- skilled | \$14.57 | \$14.68 | |

Horse

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|----------------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower-skilled | \$12.75 | \$12.85 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| ВС | lower-skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher-skilled | \$12.76 | \$12.86 | |
| МВ | lower-skilled | \$12.75 | \$12.85 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NB | lower-skilled | \$11.35 | \$11.44 | \$0.00 |

| | higher-skilled | \$14.57 | \$14.68 | |
|----|----------------|---------|---------|--------|
| NS | lower-skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher-skilled | \$12.24 | \$12.34 | |
| ON | lower-skilled | \$12.44 | \$12.54 | \$0.00 |
| | higher-skilled | \$14.25 | \$14.36 | |
| PE | lower-skilled | \$11.27 | \$11.36 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| SK | lower-skilled | \$12.75 | \$12.85 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |

Mink

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|----------------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| ВС | lower-skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher-skilled | \$12.76 | \$12.86 | |
| МВ | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NB | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NL | lower-skilled | \$10.63 | \$10.72 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.69 | |
| NS | lower-skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher-skilled | \$12.24 | \$12.34 | |
| ON | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.25 | \$14.36 | |
| PE | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| | lower-skilled | \$10.63 | \$10.71 | \$0.00 |

| SK | | | | |
|----|----------------|---------|---------|--|
| | higher-skilled | \$14.57 | \$14.68 | |

Poultry

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|----------------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower-skilled | \$10.41 | \$10.50 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| ВС | lower-skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher-skilled | \$12.76 | \$12.86 | |
| МВ | lower-skilled | \$10.45 | \$10.53 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NB | lower-skilled | \$10.41 | \$10.50 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NL | lower-skilled | \$10.63 | \$10.72 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.69 | |
| NS | lower-skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher-skilled | \$12.24 | \$12.34 | |
| ON | lower-skilled | \$10.46 | \$10.54 | \$0.00 |
| | higher-skilled | \$14.25 | \$14.36 | |
| PE | lower-skilled | \$10.41 | \$10.50 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| SK | lower-skilled | \$10.41 | \$10.50 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |

Quebec employers: please consult the website of Ministère de l'Immigration des Communautés culturelles.

Sheep

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|---------------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower-skilled | \$11.77 | \$11.86 | \$0.00 |

| | | | | I I |
|----|----------------|---------|---------|--------|
| | higher-skilled | \$14.57 | \$14.68 | |
| ВС | lower-skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher-skilled | \$12.76 | \$12.86 | |
| МВ | lower-skilled | \$11.77 | \$11.86 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NB | lower-skilled | \$11.35 | \$11.44 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NS | lower-skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher-skilled | \$12.24 | \$12.34 | |
| ON | lower-skilled | \$11.77 | \$11.86 | \$0.00 |
| | higher-skilled | \$14.25 | \$14.36 | |
| PE | lower-skilled | \$11.27 | \$11.36 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| SK | lower-skilled | \$11.77 | \$11.86 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |

Swine

| Province | Position | Current wage (\$/hour) | Expected Wage paid on January 1, 2014 (\$/hour) | Expected minimum wage increase in 2014 (\$/hour) |
|----------|----------------|---------------------------|----------------------------------------------------------|--------------------------------------------------|
| AB | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| ВС | lower-skilled | \$10.25 | \$10.33 | \$0.00 |
| | higher-skilled | \$12.76 | \$12.86 | |
| МВ | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NB | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| NS | lower-skilled | \$10.30 | \$10.38 | \$0.00 |
| | higher-skilled | \$10.30 | \$12.34 | |

| ON | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
|----|----------------|---------|---------|--------|
| | higher-skilled | \$14.25 | \$14.36 | |
| PE | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |
| SK | lower-skilled | \$10.63 | \$10.71 | \$0.00 |
| | higher-skilled | \$14.57 | \$14.68 | |

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