



ELLEN MURPHY

Ellen Murphy is an accomplished senior executive with a proven track record of transforming talent management operations across an array of industries. She brings more than 25 years of experience in diverse corporate businesses including talent acquisition, succession planning, and leadership development. In her role as Managing Director at Merryck & Co., she is responsible for consulting with heads of global talent on key role succession, board visibility into leaders' development, and L&D accountability frameworks. She also provides brainpower to Merryck around account management, enhancing the go-to market strategy and assisting in the build out of IP for the marketplace.

Prior to joining Merryck & Co., Murphy served as Head of Talent Management, Talent Acquisition and Enterprise Development for Aetna, a managed care company and subsidiary of CVS that sells health insurance and related services. In her role, she led all critical activities and enterprise initiatives relating to Aetna's talent including executive and general talent acquisition, leadership development and performance management, talent management, mobility and succession planning, organizational consulting, and change management.

As Managing Director at The Capstone Partnership, an executive search firm, Murphy created and managed the Capstone Strategic Talent Management Practice. As Head of the practice, she directed initiatives of succession planning, executive assimilation, and HR consulting to Fortune 500 clients.

Prior to her work at The Capstone Project, Murphy spent 18 years at JPMorgan Chase in diverse P&L and functional roles, including Head of Talent Management and Leadership Development. In this role, she was responsible for firm-wide talent management, all corporate experienced and entry-level staffing, succession planning and leadership development.

Murphy received her B.A. in Economics from Albertus Magnus College. She currently lives in Connecticut.