

THE GREAT RESIGNATION









COVID19 and the Changing American Workforce

The massive migration from office to remote work during the pandemic has had a profound impact on how people think about their jobs. The result is a societal shift in what workers now consider the career status quo.

17.9
MILLION

The number of people that **QUIT THEIR JOBS** from January to May 2021

WHY WORKERS ARE QUITTING

-  No childcare
-  Low wages
-  Fear of COVID19
-  Long commutes
-  Time with family
-  Inflexible hours
-  New career goals
-  Values changed

% of workers whose positions became remote all or most of the time because of COVID19 say that they...

40% Have more flexibility to choose their work hours

29% Can better balance work and family responsibilities

19% Are more satisfied with their job

Resources

- <https://bit.ly/2TBBO4J>
- <https://bit.ly/3eTq0uj>
- <https://bit.ly/3i75hV0>
- <https://pewrsr.ch/3iNjqlw>

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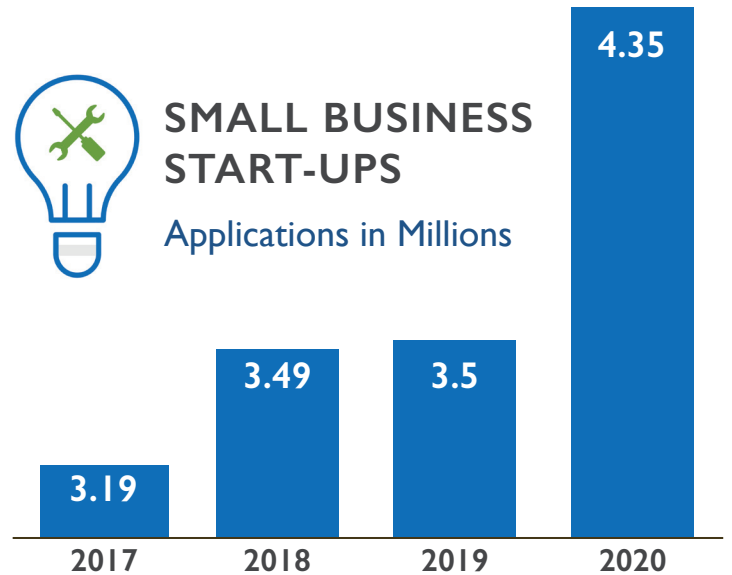


HOW WORKERS ARE EARNING



SMALL BUSINESS START-UPS

Applications in Millions



1
TRILLION



The amount of money **57 MILLION GIG WORKERS** contribute to the economy annually

