This presentation is meant for business owners and managers whose businesses require employees or independent contractors. Both federal and California law impose a large array of regulations on the employment relationship. Not having some familiarity with these laws can have significant consequences. A basic understanding of some major concepts can greatly reduce the potential exposure to these consequences.

To that end, this Workshop will provide answers to the following questions:

1. What makes someone employee v. independent contractor (including the new changes to the law in California from AB5)?
2. What is the wage and hour law and what are some general regulations that employers should be aware of? What can I do to comply and remain profitable?
3. What notices must employers post in their workplace to be in compliance with the law?
4. Discussion of real life employment examples.

Presenters: Wiley Uretz

Wiley Uretz is a local attorney whose practice includes corporate entity law, contract law and litigation, employment law, trademark, trade secret and copyright law, internet law, land use law, and real estate law. In his employment law practice Wiley represents small and medium sized businesses throughout Santa Barbara County and has defended several employment lawsuits (wage and hour and wrongful termination) on behalf of these businesses.

Greg Loosvelt

During his career, Greg Loosvelt has secured financing, started, sold & advised start-ups. He has spent most of his career as a financial analyst and CEO, with responsibilities ranging from strategist, portfolio manager, as well as prepared financial statements & adults. After a successful 22-year career managing a private equity fund & starting & selling a 1000 person consulting firm, he worked with a non-profit to address environmental issues with sustainable technologies.