

Ignorance is Not Bliss for California Employers:

CalBizCentral Helps California Businesses Stay Out of Court with Essential Compliance Tools

SACRAMENTO, Calif.-- [CalChamber](#), the largest broad-based business advocate to government in California, launches [CalBizCentral.com](#)—an online resource for California businesses, small and large. In these tough economic times, as companies make cuts, it's crucial that all businesses, even those with as little as one employee, remain in compliance with the following, required by state law:

- Post a current employment poster
- Distribute current information pamphlets to employees
- Communicate a hazard management program
- Prevent repetitive motion injury through ergonomics
- Have a sexual harassment prevention policy
- Comply with employment, hiring and termination laws
- Adhere to termination requirements
- Have an illness and injury prevention plan
- Have an emergency action plan
- Have a fire prevention plan

“Many company owners and managers in California are unaware of the employment requirements necessary to do business,” said Jessica Hawthorne, CalChamber employment law counsel. “Every state has compliance regulations, but for businesses in California—compliance is crucial. We operate in a state where 70 percent of employment cases result in a plaintiff win, costing business owners millions.”

CalBizCentral.com provides business and human resource managers a one-stop-shop for all necessary training and planning tools needed to remain in compliance with state labor and employment law.

Additional resources are also available as a benefit of CalChamber membership. On the company's sister-site [HRCalifornia.com](#), features include a law library, comprehensive database of forms and checklists, study guides, ongoing professional trainings, Web seminars and access to the expanded version of [HRCaliforniaExtra](#)—a bi-weekly newsletter with the most up-to-date legal and employment law information.

CalChamber Preferred members also receive unlimited use of the Labor Law Helpline, discounts on products through CalBizCentral.com as well as full access to resources on HRCalifornia.com. Managers can also sign up for a free trial of membership through both websites.

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About CalBizCentral

CalBizCentral.com, presented by CalChamber, provides business owners and human resource managers a one-stop-shop for employment law compliance products. The comprehensive site is designed by employment law experts and lead by CalChamber employment law counsel and HRCalifornia.com contributing content editor, Jessica Hawthorne. Hawthorne is an expert on topics such as employee handbooks, sexual harassment investigations, family and medical leave, and exempt vs. nonexempt employees. She is also author of the bi-weekly HRCaliforniaExtra e-newsletter, employment law blog and serves as the primary educator on human resource training. Hawthorne is available for media interviews. For more on CalBizCentral products, please visit www.calbizcentral.com.

About CalChamber

The California Chamber of Commerce (CalChamber) is the largest broad-based business advocate to government in California. Membership represents one-quarter of the private sector jobs in California and includes firms of all sizes and companies from every industry within the state. Leveraging its front-line knowledge of laws and regulations, it provides products and services to help businesses comply with both federal and state law. CalChamber, a not-for-profit organization with roots dating to 1890, promotes international trade and investment in order to stimulate California's economy and create jobs. Please visit www.calchamber.com for more information.