

**MENTORING FIRMS FAQ****WHAT IS THE FELLOWSHIP PROGRAM?**

WSAJ has established a Fellowship Program to introduce a diverse group of law students to the plaintiffs' bar. The Fellowship Program (the "Program") will allow a select number of students to observe the work of trial attorneys as part of a summer-long mentoring program. Fellows will gain exposure to the work of trial attorneys by "shadowing" three different mentor law firms, each for a three to four week period. Fellows will attend depositions, hearings, settlement proceedings, and possibly even a trial with their mentors. They will also have the opportunity to work on short-duration projects, including a writing assignment.

**WHAT IS THE GOAL OF PLACING FELLOWS AT MY LAW FIRM?**

The goal is to provide Fellows with the opportunity to observe the different styles of trial lawyers, exposing each Fellow to the various aspects of litigation, including, conducting depositions, attending hearings, meeting with clients and trial.

**WHAT WILL BE REQUIRED OF MY LAW FIRM?**

Each mentor firm will agree to host one Fellow for a three to four week period. Fellows will primarily "shadow" their mentor for the three to four week period and assist with discreet projects within the host firm. As part of the Fellowship Program, firms will:

- Send one firm representative to a one-hour orientation meeting
- Send one firm representative to the WSAJ "meet and greet" party for the Fellows
- Complete an exit survey at the end of the Fellowship
- Execute anti-sexual harassment and anti-discrimination agreements

Mentor firms must, in advance of the start of the Fellowship, select a firm principal or senior associate who will be responsible for mentoring the Fellow. Mentors will ensure that the Fellows are primarily engaged in observing a variety of the tasks that confront trial lawyers, such as advocating on behalf of clients. Secondly, during the times when the firm is not conducting depositions or attending hearings, Fellows will complete discreet projects. Mentors will offer the following opportunities to students:

- Allow the Fellow to "shadow" a senior level attorney and/or firm principal within the host firm
- Provide verbal feedback to the Fellows during their engagement
- Present the Fellow with a three-week schedule of events they will attend as the mentor's shadow
- Discuss areas of the law practiced within the host firm
- Respond to the Fellow's inquiries concerning the law
- Provide discreet legal assignments to the Fellow and provide feedback on Fellow's performance

**WILL FELLOWS BE COVERED UNDER A WSAJ INSURANCE POLICY?**

No. Mentor firms will be asked to add each of their assigned Fellows to the firm's insurance policy. A copy of the policy, accompanied with the general agreement contract, will be submitted prior to the start of the Fellow's first day at the firm.

**WILL MY FIRM BE REQUIRED TO PROVIDE STIPENDS FOR THESE FELLOWS?**

No. WSAJ will award a stipend of \$6,000 to each selected Fellow from funds raised at our annual Law Day event.