



Virginia Trial Lawyers Association

Event Anti-Harassment, Discrimination and Safety Policy

VTLA is committed to maintaining an environment that is inclusive, safe, respectful and welcoming, free of prejudice, fear and harassment, for all its members, staff, vendors and guests, at all times. Anything inconsistent with these ideals is contrary to VTLA's values and mission and will not be tolerated. Any attendee of a VTLA event, or their guest, who is unable to abide by these standards may, at the discretion of VTLA, be removed from the event, barred from future events and/or, if a member, have their membership terminated.