

MITCHELL A. GREENE
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HIGHLIGHTS OF EXPERIENCE:

- Successfully litigated numerous complex commercial litigation matters in both state and federal court involving contractual disputes, insurance coverage and bad faith, employment disputes and employment discrimination, real estate disputes, securities litigation, directors' and officers' liability, and appeals
- Represented defendants in all aspects of labor and employment litigation matters, including discrimination claims under Title VII and similar state laws, relation and interference claims under the FMLA, unpaid wage claims under the FLSA, trade secret misappropriation lawsuits, and various other common law claims relating to the employer-employee relationship
- Provided labor and employment law counseling to large and small businesses including drafting and reviewing employee manuals, employment policies, and severance agreements; and advising clients regarding compliance with various federal and state laws
- Extensive experience and success both writing and arguing dispositive motions and briefs, including appellate briefing in both state and federal court

WORK EXPERIENCE & ACHIEVEMENTS:

- Josh Davis Law Firm (September 2015 – Present)
Houston, Texas
 - Represents plaintiffs in complex commercial litigation, personal injury matters, and appeals including insurance coverage and bad faith claims, contractual disputes, negligence and wrongful death, auto accident claims, products liability, deceptive trade practices, and fraud.
 - Participates in all aspects of the firm's practice from inception of litigation through trial, including case evaluations and investigations, client counseling, discovery and motion practice, taking and defending depositions, trial preparation, conducting trial, and appeals.
- Muskat, Martinez & Mahony, LLP (August 2013 – May 2015)
Houston, Texas
 - Represented defendants across a variety of labor and employment litigation matters involving federal and state civil rights claims, unpaid wage claims under the FLSA and related state laws, and employer-employee disputes arising out of employment contracts, employment manuals, and collective bargaining agreements
 - Participated in all aspects of the firm's labor and employment law litigation practice including conducting initial case evaluations and budgeting, drafting and responding to written discovery, taking and defending depositions, drafting and arguing dispositive motions, and actively participating in trial, labor arbitrations, and appeals
 - Regularly advised businesses regarding risk management in the hiring and discharge of employees, employee classification under the FLSA, and compliance with federal and state laws governing hiring practices, employer recordkeeping requirements, and the security of electronically stored personal information of employees and customers
 - Acted as second chair for a two-week bench trial in federal bankruptcy court defending small aftermarket mud pump parts supplier against claims of trade secret misappropriation and successfully obtaining a decision limiting the plaintiff's recovery to 1.1% of the amount it sought at trial
 - Successfully obtained summary judgment and award of costs in favor of a large, international airline in a lawsuit alleging wrongful termination and race discrimination in violation of Title VII

- Participated as second chair representing a large airline in a labor arbitration hearing arising from employee's claims of wrongful discharge in violation of the airline's collective bargaining agreement
 - Co-author: "Avoiding Liability for Payment of Employees and Contractors: The Most Common Wage and Hour Mistakes Under the FLSA and How to Avoid Them", State Bar of Texas Corporate Counsel Section, Fall 2013 Newsletter
 - Co-presenter: "2014 Labor and Employment Law Update: What Employers Need to Know *Right Now* to Maintain Compliance", Muskat, Martinez & Mahony, LLP, November 13, 2014
- Faubus Keller LLC (January 2012 – August 2013)
Houston, Texas
 - Represented plaintiffs and defendants in complex commercial litigation matters involving contractual disputes, insurance coverage and bad faith, real estate disputes, mass torts, legal malpractice, statutory and common law fraud, RICO violations, breach of fiduciary duties, and employment disputes and employment discrimination claims
 - Participated in all aspects of the firm's commercial litigation practice including drafting and responding to written discovery, writing and arguing summary judgments and other motions, taking and defending depositions, and participating in trials and arbitrations as first and second chair
 - Acted as second chair representing plaintiffs in an arbitration hearing involving construction defect claims and resulting in a favorable arbitration award to the clients
 - Acted as second chair on trial team that obtained a jury verdict in favor of a mid-sized non-profit company defending pregnancy discrimination claims under Title VII, the FMLA, and Texas civil rights laws
 - Conducted trial as first chair on behalf of plaintiffs pursuing insurance coverage and bad faith claims against their recreational vehicle insurance carrier, and successfully obtained a jury verdict in favor of plaintiffs
 - Represented tenant in landlord-tenant dispute and acted as first chair at trial; secured a favorable settlement following voir dire

EDUCATION & QUALIFICATIONS:

- Washington University School of Law in St. Louis
 - J.D., 2011
 - Sports and Entertainment Law Society
 - Big Brothers Big Sisters of America
- University of Texas at Austin
 - B.A. in Economics, 2008
 - Phi Kappa Psi Fraternity (Rush Captain, 2006; Recording Secretary, 2006)
 - UT Silver Spurs (Rowel Class President, Spring 2006 – Spring 2008)
- Admitted to practice: Texas, 2011; United States District Court for the Southern District of Texas; United States District Court for the Eastern District of Texas; United States Court of Appeals for the Fifth Circuit