As Neurodiverse people (i.e. Autism Spectrum Disorder, ADHD, Dyslexia, PTSD) continue to participate in the courtroom setting, it is incumbent upon the judges and advocates themselves to recognize that great minds don’t always think alike. In order to accommodate different ways that we process information, courts and the lawyers that practice before them must appreciate and understand these differences and prepare cases that play to all strengths.
John Coke, J.D.

John Coke is an Assistant General Counsel at the Tennessee Administrative Office of the Courts (“AOC”). He provides counsel on issues regarding civil law, including drafting and reviewing contracts and leases on behalf of the AOC. He is the Reporter for the T.P.I. - Civil Committee, which drafts, revises, and publishes the civil Tennessee Pattern Jury Instructions. Mr. Coke is also the Judicial Program ADA Coordinator. In that role, he oversees the administration of the Judicial Branch ADA Policy. When the General Assembly is in session, he monitors legislation for any potential fiscal impact on the court system in Tennessee.

Elizabeth Kelley, J.D.

Elizabeth Kelley is a criminal defense lawyer with a nationwide practice focused on representing people with mental disabilities. She co-chairs the Criminal Justice Advisory Panel of The Arc's National Center on Criminal Justice and Disability. She is the editor of Representing People with Mental Disabilities: A Practical Guide for Criminal Defense Lawyers (2018) and Representing People with Autism Spectrum Disorders: A Practical Guide for Criminal Defense Lawyers (2020), both published by the American Bar Association (ABA). Additional information can be found at elizabethkelleylaw.com.

Haley Moss, J.D.

Haley Moss made international headlines for becoming as the first documented openly autistic attorney admitted to The Florida Bar. Haley is the author of Great Minds Think Differently: Neurodiversity for Lawyers, to be released in Summer 2021 by the American Bar Association. She is also working on her next book to help young autistic adults with their transition to adulthood. Haley is also the author of Middle School: The Stuff Nobody Tells You About and A Freshman Survival Guide for College Students with Autism Spectrum Disorders. Haley’s work on neurodiversity, autism and disability has also been published in national media outlets. Additional information can be found at haleymoss.net.

Timothy Vogus, Ph.D.

Tim Vogus is currently the Brownlee O. Currey, Jr. Professor of Management and Faculty Director of the Leadership Development Program at the Vanderbilt Owen Graduate School of Management. He is also Deputy Director of Business Innovations at the Frist Center for Autism and Innovation at Vanderbilt University. His research specifies how organizations can become more compassionate, mindful, and inclusive such that they are more highly reliable in creating and sustaining meaningful employment for autistic people (and of neurodiversity more broadly) and delivering high quality, safe health care.

Suzanne Hartness

Suzanne Hartness joined GSRM Law in 2016 following 25 years in the professional services and document services industries at Xerox Corporation and Ricoh USA. As Chief Operating Officer for GSRM Law, she is responsible for the business strategy and operational oversight at the firm. She manages all support functions including finance, human resource management, information technology, business development and marketing, as well as legal staff and attorney recruitment.

John Bowers

John Bowers serves as Patterson Intellectual Property Law's Chief Operating Officer. Within the firm, he is responsible for leading the Firm's vendor relationships as well as developing and implementing Patterson's business strategy. In addition, John oversees the day-to-day functioning of the Firm’s finance, technology, business development and marketing, facilities, attorney and staff recruitment, human resources and benefits operations.