

**FOR IMMEDIATE RELEASE**

April 30, 2021

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## **THE SAN DIEGO COUNTY BAR ASSOCIATION LAUNCHES 2021 DIVERSITY PLEDGE**

**SAN DIEGO (April 30, 2021)** – The San Diego County Bar Association (SDCBA), the region’s largest law-related organization serving the needs of attorneys and the legal community in San Diego County, has launched its 2021 Diversity Pledge to increase the number of diverse attorneys in management and leadership within legal organizations in San Diego County.

Signatories to the Diversity Pledge will be asked to complete an annual survey describing progress in the following areas:

- Hiring and retention of entry-level and lateral attorneys who substantially represent the diverse population of the County of San Diego and the surrounding region;
- Promotion and leadership of underrepresented attorneys into management, supervisory, executive, leadership, and similar senior positions;
- Engagement of diverse outside counsel; and
- Participation in legal community diversity and inclusion events, volunteer initiatives, and diversity pathway programs organized by the SDCBA, affinity bar associations, and other law-related organizations.

While individual survey responses will not be publicly released, the names of signatories to the Diversity Pledge are publicly available, as will an aggregation of survey responses in a statistical or summary form.

Since the program launched on March 9, nearly 40 area firms, government agencies, and legal organizations have signed on to the Diversity Pledge, including the San Diego City Attorney’s Office, the San Diego County District Attorney’s Office, and the San Diego County Public Defender’s Office.

“For San Diego’s diverse community to trust our legal system, they must see that diversity represented at the management and leadership levels of local legal organizations,” said SDCBA President Reneé N.G. Stackhouse. “At the SDCBA, we believe we have a responsibility not only to spark this discussion, but to catalyze change. We invite firms and legal organizations to convert diversity, equity, and inclusion efforts into action and to sign on to our Diversity Pledge.”

To learn more about the Diversity Pledge and to see the list of signatories, click [here](#).

*The [San Diego County Bar Association](#), established in 1899, is the region’s largest law-related organization, dedicated to serving the needs of all attorneys and the legal community in San Diego County.*