Interested in running for a position on Section leadership? Serving on your section’s Executive Committee is one of a variety of leadership pathways the SDCBA offers its members. Below you will find information on the roles and responsibilities of Section Leaders, the election process, and applicable policies. We also encourage interested candidates to communicate with the section chair, other section executive committee members and other candidates about section projects and their experience in leadership.

As a Section Leader, you will play an integral role in shaping the programs and activities the SDCBA provides to our members. The vibrancy and success of our law practice sections is due to the efforts of attorney members serving in this capacity.

Inclusion is a core value of SDCBA and providing leadership opportunities for lawyers from diverse backgrounds is an important way we demonstrate our commitment to this value. Attorney members from diverse backgrounds and experiences are encouraged to submit a nomination for a position in section leadership.

The process for establishing next year’s incoming leadership includes nomination, election, and transition. Key dates are listed in the table below:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 3rd</td>
<td>Nomination period opens</td>
</tr>
<tr>
<td>September 17th</td>
<td>Nomination period closes</td>
</tr>
<tr>
<td>September 24th</td>
<td>Extended nomination deadline if applicable/last day to withdraw</td>
</tr>
<tr>
<td>October 1st</td>
<td>Election period opens</td>
</tr>
<tr>
<td>October 22nd</td>
<td>Election period closes</td>
</tr>
<tr>
<td>October 28th</td>
<td>Candidates notified of election results (pending board ratification)</td>
</tr>
<tr>
<td>November 10th</td>
<td>Incoming Section Leaders ratified by Board of Directors</td>
</tr>
<tr>
<td>November 16th</td>
<td>Announcement of winners</td>
</tr>
</tbody>
</table>
OVERVIEW

Below is a brief overview of the process from nomination through transition. Candidates are encouraged to read Section 7.1.1: Governance of Sections and Committees of the SDCBA Policy Manual for a more detailed and comprehensive description of the eligibility and desired qualifications for each seat as well as the nomination, election, and transition process.

CRITERIA

It is recommended that section leader candidates have the following qualifications:

- **Chair**: Significant portion of practice in the section’s area of practice and demonstrated leadership experience as a chair, vice chair or member at large of any SDCBA section or committee executive committee, or as a member of the SDCBA Board of Directors.
- **Vice Chair**: Significant portion of practice in the section area of practice and demonstrated leadership as a member at large of any SDCBA section or committee executive committee.
- **Member at Large**: Portion of your practice is in the section area of practice.
- **New Lawyer Member at Large**: None. Must be in your first 7 years of practice.

NOMINATIONS

Any eligible member may nominate themselves for a position on the executive committee of a section. Some important things to note:

- You may only submit a nomination for one position in any given section.
- You may not serve as a member at large in more than two sections at any one time.
- In order to allow for new leadership, a member may only serve for two consecutive years or for a maximum of two terms in each seat on any section executive committee.
- All nominations are public and will be made viewable by all members and the public.
- To change or withdraw your nomination please contact Olga Blankson at oblankson@sdcba.org. All changes or withdrawals must be received by September 24, 2020.

ELECTIONS

Any seat that is contested will be opened up to section members for a vote. Only section members will be able to access the ballot. Some important things to note:

- All section candidates are encouraged to update their SDCBA profile, which is accessible through the SDCBA directory
- The Section listserv may be used only once by a candidate to announce their candidacy
- The Section listserv may not be used by other members to endorse a candidate
- All section elections must be confirmed and ratified by the board before any announcement is made
- Following the election, the incoming Chair will make recommendations for appointments to any open seats

TRANSITION

Election results will be presented to the Governance and Leadership Committee and then the Board of Directors for ratification. Candidates will be notified of results via email prior to the November Board meeting. Following ratification an announcement will be sent to all members and results will be posted to each section’s e-community.

QUESTIONS

If you have questions or would like more information please contact Olga Blankson, Executive Assistant and Leadership Coordinator, oblankson@sdcba.org.