

## EMPLOYMENT

Includes all matters pertaining to employment discrimination and unjust termination.

### EXPERIENCE REQUIREMENTS:

1. As documented below, within the past five years, the applicant must have competently performed to completion substantially all legal work, including the preparation or supervising of the preparation of all legal documents through final resolution for three cases involving at least three of the following areas:
  - a) Wage and Hour;
  - b) Retaliation/Whistleblowing;
  - c) Sexual Harassment;
  - d) Employment Discrimination; or
  - e) Wrongful or Constructive Discharge

### Cases

Title of Case	Court	Case #	Date Filed	Resolution	Area(s)
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(1)

(2)

(3)

2. Within the last five years, applicant must have been primarily responsible for at least two mediations on two different cases (i.e. multiple rounds of mediation on a single matter is not sufficient) involving labor and employment law.

### Mediated Cases (if the above three listed cases did not include mediation)

(1)

3. Within the last five years, (1) the applicant must have competently performed to completion substantially all legal work, including the preparation or supervising of the preparation of all legal documents for at least one jury trial taken to verdict; or (2) the applicant must have taken at least one matter to jury verdict in another area of practice; or (3) the applicant must have attended a formal legal education program, either as a student or a practicing attorney, that, in the discretion of the LRIS Committee, demonstrates a sufficient level of litigation training. Such programs generally must have included at least 30 hours of training in all areas of trial practice. Approved training programs include the San Diego Inn of Court, but another program may be accepted if the applicant provides evidence that it is of similar depth and scope. Such evidence should include, if available, a substantive description of the program published by the program provider.

**Trial Experience or Training** (if none of the case listed above included a jury trial)

Jury Trial:      Title of Case      Court      Case #      Date Filed      Resolution

**OR:**

Training:      Title of Program      Dates Attended      Hours of Training      Subjects Covered

**EDUCATION REQUIREMENTS:** In addition to the requirements above, an applicant practicing law for less than three years must certify that he or she has completed not less than four hours of State Bar approved MCLE credits in the subject area of the panel for each year of practice. An applicant practicing law for three or more years must certify that he or she has completed not less than six hours of State Bar approved MCLE credits in the subject area of the panel during the three years preceding the application.

**RECOMMENDATIONS:** The applicant must provide two LRIS “Recommendation of Professional Qualification” forms from licensed lawyers who practice in the same area for which the applicant is applying, or from state or federal judges sitting in California, attesting to the applicant’s qualifications in the area for which he or she is applying. (If the recommender is a practicing lawyer, he or she should be licensed in California unless the practice area involves federal law only.) These form letters must specifically reflect the authors’ knowledge of the

applicant's qualifications and include the authors' opportunity to observe the applicant's qualifications in the area for which he or she is applying. If these form letters are from lawyers, those lawyers may not be affiliated with the applicant's firm, and the applicant may not have any economic interest with them.

***I hereby certify under penalty of perjury that I have met the above criteria and requirements, and that I am competent to handle referral matters in the panel subject area described above.***

Attorney's Name: \_\_\_\_\_

Attorney's Signature: \_\_\_\_\_ Date: \_\_\_\_\_