

Cheryl Pope

Carlton Human Capital, LLC

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Cheryl Pope is an executive coach and organizational effectiveness consultant who helps clients improve performance and gain a competitive advantage through strategic planning, communication and teamwork.

Cheryl developed her professional experience as an HR Executive at a variety of companies including American Airlines, Brinker International and Hudson Americas/Lone Star Funds. She holds an M.B.A. in International Human Resources (University of Dallas) and a B.A. in Industrial Relations (University of North Carolina – Chapel Hill). She is an Associate Certified Coach (ACC) and holds additional professional certifications for individual/group development and conflict resolution.

As the wife of a trial lawyer she also understands first-hand the day to day and long term challenges attorneys face running a law firm as a business.



CHERYL POPE

Cheryl Pope is an organizational effectiveness consultant and executive coach. Simply put, she helps organizations and individuals maximize results through communication, goal setting and accountability.

Her main areas of focus are:

- Strategic Planning
- Organizational Effectiveness
- Employee Engagement
- Leadership Development
- Executive coaching



EXTENSIVE EXPERIENCE

Cheryl developed her professional experience as an HR Executive at a variety of companies including American Airlines, Brinker International, Caliber Home Loans and Hudson Americas/Lone Star Funds. This experience has equipped her with an understanding of large, complex, publicly traded organizations as well as fast-paced, entrepreneurial, privately held entities.

This real world HR experience coupled with an M.B.A. gives her the ability to balance reality and theory and bridge the gap between business and people needs. By connecting the dots, she helps individuals whittle away at the issues they directly control in turn leading to meaningful results for the organization as a whole.

PERSONALIZED APPROACH

Cheryl uses a variety of tools, assessments and experience to assist her clients. Most important is her ability to listen. By getting to know each client on an individual level, she is able to create customized solutions to address the unique situation.

VALUE-DRIVEN WORK

As a native North Carolinian some of the personal values instilled by her family also guide her work:

- Half of life is just showing up. It's what you do when you get there that counts.
- You catch more flies with honey than with vinegar.
- People have an emotional bank account so always make sure your balance exceeds the withdrawals.
- No matter where you go, always leave things better than you found them.

COMPREHENSIVE CERTIFICATIONS AND EDUCATION

Cheryl holds an M.B.A. in International Human Resources (University of Dallas) and a B.A. in Industrial Relations (University of North Carolina – Chapel Hill). She holds the credential of Associate Certified Coach (ACC) through the International Coach Federation in addition to professional certifications for individual/group development and conflict resolution. She is an authorized partner for Everything DiSC and the Five Behaviors of a Cohesive Team and is certified through HayGroup in the Emotional and Social Competency Inventory (ESCI), Inventory of Leadership Styles (ILS) and Organizational Climate Survey.

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Legal

- Bey and Associates, LLC
- Bradshaw and Bryant PLLC
- Cochran Texas
- Dallas Trial Lawyers Association
- Domnick, Cunningham and Whalen
- Ferrer, Poirot, Wansbrough, Feller, Daniel & Abney
- Kitrick, Lewis and Harris
- McCoy & Hiestand, PLC
- O'Connell and Aronowitz
- Powers Taylor
- The Johnson Firm
- Thomas Law Firm PC
- The Whitley Law Firm

Corporate

- American Airlines
- Brunswick
- BNSF Railway
- Claris Marketing
- Dean Foods
- G6 Hospitality
- Hill and Knowlton Strategies
- On the Border Mexican Grill & Cantina
- Outmatch
- People Results
- Rodney Strong Vineyards
- Scotiabank
- The Infinite Agency
- The Pilates Barre
- Southern Methodist University
- Trinity Industries