

Shujun Qiu v. Three Rivers Provider Network, Inc. (“TRPN”)

This is a wrongful termination case, arising out of two seemingly independent situations that combined together to leave Shujun (“June”) Qiu fired four months into her employment, after she stood up to a corporate bully on behalf of others.

June was hired in April 2017 as the controller for Defendant TRPN, a healthcare billing intermediary, after the company was investigated by the IRS for tax fraud involving the company’s owner using corporate assets for personal reasons. June was hired to right the ship.

After becoming familiar with TRPN’s books, June learned the company was still engaged in financial fraud. The company was transferring money from itself to subsidiaries, ultimately for the personal benefit of the owner, and then writing the amounts off as losses. June sought justification for these transactions, and none was found.

Unrelated to this, in early August 2017, June was informed by a male salesman that the company’s owner was trying to have the salesman sleep with the owner’s wife. The salesman informed June the owner had invited him to Spain under false pretenses, only to present the salesman with a pill for “performance” after suggesting sex with the owner’s wife. The salesman refused, and was demoted upon his return to San Diego – but the owner did not relent in his pursuit. The salesman reported this to June because she was the only manager in the family-run company that was not closely tied to the owner. June immediately reported the sexual harassment to the head of HR, not knowing that this person was also a long-time family friend of the owner.

As fate would have it, that same week, TRPN’s owner asked June to liquidate a subsidiary’s bank account and transfer the funds to him personally. June refused, citing legal concerns. June was fired one week later.