



Warner Norcross + Judd LLP

March 5, 2021

Dear Oakland County Bar Association Members:

I am seeking your support and vote for the office of Director of the Oakland County Bar Association (OCBA) Board of Directors.

I have been involved with the OCBA since 2011. The OCBA is more than an association to me; it has been a system of support, education, and networking. Those who know me know my passion for the work I do, and that passion stems from a foundation of building connections with people. I have gained valuable lessons, tools, and relationships, professional and personal, through this collegial bar.

I decided to run for the Board because as cliché as it sounds, I believe I can make a difference on the Board. In the role as director, I will strive to elevate the presence of OCBA. The OCBA already has a handful of staple events and commemorations that highlight the association's mission, and elevating that means: (i) attracting newer attorneys to the association; (ii) collaborating with other bar associations on joint events; and (iii) adapting the vision of the association with the technological nuances in the new era we live in.

I bring a breadth of knowledge and experience from my service in various leadership roles within the Women Lawyers Association of Michigan (WLAM). I presently serve as the president of WLAM, until my transition to immediate past president in June 2021. I have also served as the president-elect, vice-president, secretary, treasurer and director at large with the organization. It has been my privilege to successfully lead the organization through unknown and difficult times. In leading the longest standing women lawyers' organization in the U.S., I have learned that part of leading is strategically recognizing the many talents of people, and placing them in a position to shine with their skills. That is what I hope you recognize in me when you think of my transition onto the OCBA Board.

In addition, I formed and co-chair the new diversity and inclusion committee within WLAM, which has put on educational programming since August 2020 to help our members and the legal community gain a deeper awareness of inequities and work towards inclusivity. I was also tasked with forming a vibrant, dedicated regional board for our Great Lakes Bay region.

I also serve as a member of the Diversity, Equity and Inclusion Committee and the Recruiting Committee within Warner Norcross + Judd LLP. My involvement has taught me the importance of transparency, collaboration, teamwork, and outreach. It would be my honor to bring all of these valuable lessons learned to the growth and development of the future of OCBA.

Very truly yours,

*Roquia K. Draper*

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