



Membership Application

Source Code: NELAHQ

Business Information

Name: _____

Firm: _____

Address: _____

Address: _____

Email Address: _____ Web Site: _____

Phone: _____ Fax: _____

Membership Categories

Regular Membership

A Regular Member of NELA is any member of the bar in the United States who can certify that 51% or more of his/her employment related legal representation is on behalf of employees. Regular members in good standing are eligible to vote and serve on NELA's Executive Board, deduct \$25 from their membership dues if they are a member of a recognized NELA Affiliate, and have access to The NELA Exchange.

- Champion Member \$5,000
- Defender Member \$2,500
- Advocate Member \$1,000
- Sustaining Member \$ 750
- Contributing Member \$ 600
- Attorney in Practice 10+ years \$400
- Attorney in Practice 5 - 9 years \$375
- Attorney in Practice 1 - 4 years \$250
- Retired/Emeritus \$215
- Legal Services Attorneys & Public Interest Organization Attorneys \$250

Associate Membership

An Associate Member is any member of the bar of any state or country who is ineligible to join NELA as a Regular Member and who does not primarily or exclusively represent employers in employment matters. Associate Members are not eligible to vote for or serve on NELA's Executive Board. Associate Members have access to The NELA Exchange.

- Associate Member \$375

Paraprofessional or Law Student Membership

Paraprofessional or Law Student Members are not eligible to vote or serve on NELA's Executive Board. Paraprofessional or Law Student Members have access to The NELA Exchange. Law Student Members must provide their educational institution or firm of employment.

- Paraprofessional Member \$160
- Law Student Member \$ 25

NELA Website Listing

NELA is pleased to offer a great opportunity for our members only. NELA members can be listed on the public side of NELA's website, www.nela.org in the "Find-A-Lawyer" section for \$175 a year (that's less than \$15 a month!). Your listing will include your name, firm name, address, telephone, fax, email, website, and a short biography. Potential clients can search for you geographically and by area(s) of concentration (please let us know your area(s) of concentration by using the check-off boxes on the reverse side of this form). With over 50,000 hits on www.nela.org every month, this is an advertising opportunity that can't be missed! An additional address listing can be placed for only \$50 more per year (this is in addition to the \$150 annual fee).

- Enclosed is my check \$175
- Charge my credit card \$175
- Yes! I would like an additional address listing. \$50 (in addition to the \$175 annual fee)

Firm/Organization _____

Address _____

Address _____

Address _____

Phone _____ *Fax _____

*Your fax number is used to communicate with you. By providing your fax number, you are giving written permission to receive notices and other related information from NELA that may be of interest to you by fax. 20% of your membership dues are not tax-deductible as a business expense because they relate to NELA's lobbying expenditures (see Internal Revenue Code 6033(e)) with the exception of Law Student members.

Membership Application

You can further your support of NELA through contributions to:

NELA's Employee Rights Legislative Fund

This fund supports NELA's pro-employee rights lobbying activities. Your contribution is not tax-deductible. I wish to contribute:

- \$1,000
- \$ 750
- \$ 500
- \$ 250
- \$ other: _____

Sanctions Assistance Fund for Emergency Relief (SAFER)

This fund provides, in appropriate cases, cash awards to cover attorney's fees and costs incurred by employee rights lawyers defending against sanctions. Your contribution is not tax-deductible. NELA provides timely ethics assistance to NELA members and other workers' rights lawyers via the Service Hotline for Ethics Requests ("SHOFER"). Please visit www.nela.org for more information.

- \$1,000
- \$ 750
- \$ 500
- \$ 250
- \$ other: _____

The Employee Rights Advocacy Institute For Law & Policy

The Institute is NELA's nonprofit, public interest organization whose mission is to advocate for employee rights by advancing equality and justice in the American workplace. Your contribution is tax-deductible as a charitable contribution. Please visit www.employeeightsadvocacy.org for more information. I wish to contribute:

- \$1,000
- \$ 750
- \$ 500
- \$ 250
- \$ other: _____

Area(s) of Concentration:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> <input type="radio"/> Age Discrimination <input type="radio"/> Alternative Dispute Resolution <input type="radio"/> Appellate <input type="radio"/> Attorney's Fees <input type="radio"/> Class Action <input type="radio"/> Constitutional Law <input type="radio"/> Defamation <input type="radio"/> Disability Rights <input type="radio"/> EEOC <input type="radio"/> Employee Benefits <input type="radio"/> Employee Pensions <input type="radio"/> Employment Contracts <input type="radio"/> Federal Court Practice | <ul style="list-style-type: none"> <input type="radio"/> Federal Employees <input type="radio"/> FMLA <input type="radio"/> Gender Discrimination <input type="radio"/> Immigration <input type="radio"/> International Employment Law <input type="radio"/> Labor Law <input type="radio"/> National Origin Discrimination <input type="radio"/> Occupational Safety <input type="radio"/> Personal Injury <input type="radio"/> Privacy <input type="radio"/> Public Employees <input type="radio"/> Race Discrimination <input type="radio"/> Religious Discrimination <input type="radio"/> RICO | <ul style="list-style-type: none"> <input type="radio"/> Section 1981 <input type="radio"/> Section 1983 <input type="radio"/> Sexual Harassment <input type="radio"/> Sexual Orientation <input type="radio"/> Social Security <input type="radio"/> State FEP Agencies <input type="radio"/> Title VII <input type="radio"/> Unemployment Compensation <input type="radio"/> Veterans' Rights/Uniform Services Employment & Re-employment Rights Act <input type="radio"/> Wage & Hour <input type="radio"/> Whistleblower <input type="radio"/> Workers' Compensation <input type="radio"/> Wrongful Termination |
|---|--|--|

NELA's Grassroots Advocacy Program

Raise Your Voice For Change! NELA needs your active involvement in our Grassroots Advocacy Program to advance equality and justice in the American workplace. Your involvement helps us work together to educate the White House, Congress, and federal agencies on issues of importance to you, your clients, and employee rights advocates nationwide. Your home address will only be used to identify your Congressional Representative, which is critical to the success of NELA's Legislative & Public Policy Program. It will be kept confidential and used only for identification of your U.S. Representative. It will not be used for any other purpose. For more information and to join our Grassroots Advocacy Team, please visit our website at www.nela.org.

Home Address

Street _____

City _____ State _____ Zip _____

I wish to pay by:

- Check: Payable to the National Employment Lawyers Association
- Credit Card: American Express Discover MasterCard VISA

Name on card _____

Card number _____ CVV Code _____

Expiration date _____

Signature _____

Billing Address _____

Membership Dues:	Amount	\$ _____
NELA Website "Find-A-Lawyer" Listing:	Amount	\$ _____
Additional Address NELA Website "Find-A-Lawyer" Listing:	Amount	\$ _____
The Institute (tax-deductible donation):	Amount	\$ _____
The Employee Rights Legislative Fund:	Amount	\$ _____
Sanctions Assistance Fund for Emergency Relief:	Amount	\$ _____
Total Amount Due		\$ _____

Please complete both sides of this form and return to:
National Employment Lawyers Association.

Please note NELA's new address:

2201 Broadway, Suite 310
Oakland, CA 94612
Phone: (415) 296-7629
Fax: (866) 593-7521
nelahq@nelahq.org
www.nela.org

A \$30 service charge will be assessed for all returned checks and declined credit card transactions.

Any cancellation of a NELA membership must be submitted in writing via email or letter (sorry, no exceptions) to cgoodin@nelahq.org or National Employment Lawyers Association, Attention: Membership Department, 2201 Broadway, Suite 310, Oakland, CA 94612. Those who cancel their membership within thirty (30) days of joining/renewing will receive a refund minus a \$50 administrative charge. Those who cancel after thirty (30) days will not receive a pro-rated refund. No refunds are made for NELA's online advertising as a result of a membership cancellation.

You are invited to join online using American Express, Discover, MasterCard, or VISA at www.nela.org.